



Leaders for Equity, Diversity and Inclusion Council
 EQUITY AND INCLUSION OFFICER, *Martine Coblentz*,
 County Admin.
 RODNEY A. COOK, H3S Director

Leaders for Equity, Diversity and Inclusion Council (LEDIC)
May 25, 2021, Meeting Notes

Staff: Maria Magallon

Members Present: Chair Joselito Tanega, Vice Chair, Tory Blackwell, Betty Brickson, Bonnie Lander, Carlos Benson Martinez, Chelsea Varnum, Claire Calhoun, Dina Stults, Emily Cooper, Janette Romero Christenson, Kimberlee Ables, Mike Foley, Mikaela Todd, Trish Jordan, TerryAnn Cabine, Raquel Vega Gonzalez, Fernando Sobrevilla, Rod Cook

Members unable to connect: Molly Ruff, Megan Hussey

Advisors: Martine Coblentz, Maria Magallon, Csea Leonard,

Guest (s): Desiree Walker, Amaya Peralta, Makayla Bogle, Brinna Reynoldson; SAFE (SAFE-Students Advocating For Equality) managers.

Topic		Chair Joselito called the meeting to order at 5:36 p.m.
1. LEDIC Land Acknowledgment		Trish Jordan read the Land Acknowledgement
2. Welcome & introductions		18 Council members present and two members unable to attend.
3. Presentation by Students Advocating For Equality (SAFE)	MOTION	Council member, Chelsea introduced the Students Advocating for Equality team, Desiree Walker gave a brief description of the work their team does around advocacy for LGBTQ+ and racial equity at a local level. They presented a proposed resolution centering LGBTQ+ communities and would like support from LEDIC to advocate with the County Commissioners to acknowledge and adopt the resolution. Motion: Dina made a motion to forward the resolution to Commissioner Fischer for review, emphasizing LEDIC support and presenting to the BCC, Second: seconded by all LEDIC members Vote: motion approved
4. March & April notes approval	MOTION	Motion: Betty made a motion to approve the March and April meeting notes Second: Kimberlee seconded Vote: members voted and motion approved. Notes to be posted on LEDIC website.



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<p>5. Recommendations for BCC (EDI training &?)</p>	<p>ACTION</p>	<p>LEDIC members requested to propose an EDI training for the Board of County Commissioners; Dina suggested to recommend a meaningful training that goes beyond “checking the box”. Betty suggested the creation of a sub work group to have more detailed conversations about the focus of the training.</p> <p>Tory suggested Bill De La Cruz, Erin Jones, and PSU EDI trainers.</p> <p>ACTION ITEM: Council members that are interested in the training and resolution work group email Maria; she will forward the list of interested members to chair Joselito.</p>
<p>6. Equity & Inclusion Office update</p>		<p>Maria gave an update on vaccine clinics The bigger vaccine events like at the Convention Center are coming to an end and the County is holding smaller targeted efforts events to make sure that everyone that wants a vaccine can easily get one. Martine gave an update on the ARPA (American Rescue Plan Act); The County is going to receive 88 million dollars and a committee will provide recommendations and prioritizing spending utilizing results from the multilingual community survey and input from businesses that have been impacted by the pandemic.</p> <p>Martine also stated that the contract for the Coalition of Communities of Color to do the racial equity work in Clackamas County has been approved by the BCC. Csea gave an update on the various trainings the EIO office is creating specific to all County employees, managers and EDIC. The focus is how to provide a welcoming environment.</p> <p>June is Pride month and Queers and Allies (Q&A) is participating in the recorded car parade event taking place on June 4th and released publicly on June 20th.</p> <p>Chelsea shared that the Living Room will be hosting a County BBQ event on June 26th and she will forward a flyer when it is complete.</p>
<p>7. LEDIC Summer Meetings/Additional Involvement Opportunities</p>		<p>Betty and Bonnie recommended the Council meet in June and take July and August off.</p> <p>Tory and Bonnie suggested we think about what are some options for LEDIC summer involvement and subcommittee work. The final decision about Summer meetings will be in the June meeting.</p> <p>Rod suggested subcommittee for the LGBTQ+ resolution work.</p>
<p>8. Announcements upcoming events</p>		<p>Chelsea shared that on June 26th they are planning a Clackamas County Barbeque; she shared the flyer.</p> <p>Fernando gave an update on recruitment initiatives by Clackamas County Children’s Commission (CCCC) Head Start. Members discussed the impact of the racial incident (at North Clackamas High</p>



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		<p>School), refried beans and trump stickers all over front entrance, and the great response from the principal, Nate Nuñez. Council members also discussed the community impact of the flag waving trump rallies happening throughout the county. Community members have reported feeling unsafe by the events displaying political, proud boys and militia flags and propaganda. Chelsea mentioned that The Living Room is moving to Gladstone because of safety concerns at their current location.</p>
<p>9. Public Comment</p>		<p>No public comment Meeting adjourned at 7:45 p.m.</p>
<p>10. Adjourn</p>		<p>Next Meeting: Tuesday, June 22, 2021</p>