

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 04/01/2026

<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
FOP	19	Parole & Probation Officer 1	011481	80.00	31,816.534	33,381.363	34,928.886	36,511.957	38,306.028	40,187.732
					2,545.32	2,670.51	2,794.31	2,920.96	3,064.48	3,215.02
					5,514.87	5,786.10	6,054.34	6,328.74	6,639.71	6,965.87
					66,178.39	69,433.24	72,652.08	75,944.87	79,676.54	83,590.48
FOP	22	Parole & Probation Officer 2	011482	80.00	36,511.957	38,306.028	40,187.732	42,140.149	44,180.388	46,301.043
					2,920.96	3,064.48	3,215.02	3,371.21	3,534.43	3,704.08
					6,328.74	6,639.71	6,965.87	7,304.29	7,657.93	8,025.51
					75,944.87	79,676.54	83,590.48	87,651.51	91,895.21	96,306.17
FOP	24	Parole & Probation Officer, Sr	011483	80.00	40,187.732	42,140.149	44,180.388	46,301.043	48,523.491	50,852.619
					3,215.02	3,371.21	3,534.43	3,704.08	3,881.88	4,068.21
					6,965.87	7,304.29	7,657.93	8,025.51	8,410.74	8,814.45
					83,590.48	87,651.51	91,895.21	96,306.17	100,928.86	105,773.45
FOP	23	Parole & Probation Specialist	011485	80.00	38,306.028	40,187.732	42,140.149	44,180.388	46,301.043	48,523.491
					3,064.48	3,215.02	3,371.21	3,534.43	3,704.08	3,881.88
					6,639.71	6,965.87	7,304.29	7,657.93	8,025.51	8,410.74
					79,676.54	83,590.48	87,651.51	91,895.21	96,306.17	100,928.86