



Evelyn Minor-Lawrence

Director

PUBLIC SERVICES BUILDING

2051 Kaen Road | Oregon City, OR 97045

September 5, 2024

BCC Agenda Date/Item: _____

Board of County Commissioners
Clackamas County

Recognition of the 2024 Clackamas County SPIRIT of Excellence Award Recipients

Previous Board Action/Review	To bring an increased level of recognition for employees and to our daily actions that contribute to excellent public service		
Performance Clackamas	<p>1. How does this item align with your department's Strategic Business Plan goals?</p> <p>Employee Recognition - Recognizing employees for their successes, exceptional customer service to employees and the public as well as year of dedicated service help retain quality employees, keep employee's satisfaction in the workplace high, and help employees feel valued in the work they bring to Clackamas County.</p> <p>2. How does this item align with the County's Performance Clackamas goals?</p> <p>Building public trust through good governance – recognizing staff for their efforts to provide excellent public service increases employee satisfaction which creates good working environments that motivate employees to provide exceptional customer service to the public.</p>		
Counsel Review	No	Procurement Review	No
Contact Person	Nichole Clodfelter	Contact Phone	503-742-5464

EXECUTIVE SUMMARY: The County Activities Team (A-Team) is a group of employees who volunteer to create events to invest in employee connection and fun. This helps invest in quality customer service, because employees know more about other departments through connections with new colleagues.

The A-Team, with the support of County Administration and Human Resources, desires to bring an increased level of recognition for employees and to our daily actions that contribute to excellent public service. A combined team of A-Team individuals and Leadership team members selected the 10 most illustrative employee recognitions from over a hundred SPIRIT Awards submitted this past fiscal year. Peers nominated the following individuals, and their submissions were chosen for solidifying Our Core Values.

For Filing Use Only

Jennifer Ariel	Clackamas 911 (CCOM)
Clyde Fry	Transportation & Development
Jonathan Lee	Finance
Von Lee	Finance
Jared Haddock	Human Resources
Scott McCombs	North Clackamas Parks & Recreation District
Marco Enciso	Health, Housing & Human Services
Chrystie Wade	Health, Housing & Human Services
Meghan Frogner	Health, Housing & Human Services

RECOMMENDATION: Staff requests that the Board recognize the identified individuals for their contributions to public service.

Respectfully submitted,

**Evelyn Minor-Lawrence,
IPMA-CP** Digitally signed by
Evelyn Minor-
Lawrence, IPMA-CP
Date: 2024.08.20
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Evelyn Minor-Lawrence
Director Human Resources