

PEACE OFFICERS ASSOCIATION (PT)

**PARTTIME EMPLOYEES (20-29 HOURS PER WEEK)
BENEFITS INFORMATION SUMMARY
2019**

MEDICAL PLANS & MONTHLY COST	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$0.00	\$0.00	\$0.00	\$0.00
Providence Open Option/VSP Vision	\$90.80	\$90.80	\$90.80	\$90.80
Providence Personal Option/VSP Vision	\$85.96	\$85.96	\$85.96	\$85.96
Medical Opt Out - HRA VEBA Contribution	\$176.00	\$176.00	\$176.00	\$176.00

DENTAL PLANS & MONTHLY COST	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$103.08	\$204.08	\$142.24	\$244.26
MODA Incentive	\$77.00	\$150.00	\$108.00	\$183.00

WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM

*Numerous programs and classes for you to invest in your well-being
Up to 6 visits per incident for crisis intervention and short-term counseling*

LIFE INSURANCE

Available for purchase: Group Universal Life, Accidental Death & Dismemberment.

PAID TIME OFF *Monthly accruals (prorated for less than 1.0 FTE)*

LONGEVITY (per month)

Vacation	Service Accrual Plan	Maximum Carryover		
< 5 Years	11.7	240	5 - 9 Years	\$67.33
5 - 9 Years	13.7	240	10-14 Years	\$134.66
10-14 Years	15.7	320	15-19 Years	\$201.99
15-19 Years	17.0	320	20-24 Years	\$269.32
20+ Years	18.3	360	25-30 Years	\$336.65
Sick Leave	8.0	No limit	30+ Years	\$403.98

Additional paid days

Holidays	9	Bereavement	<i>Up to 3 days per incident</i>
Personal Day	2	Military	<i>2 weeks per Federal budget year (October - September)</i>

RETIREMENT

Social Security	7.65%	Deferred Comp	4.00%
PERS "Pickup"	6.00%	Medical Trust	3.50%

Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)

OPTIONAL EMPLOYEE-PAID PLANS

Section 457 Deferred Compensation, Long Term Care, Home & Auto, Legal Insurance, Pet Insurance, AFLAC

SURVIVORS' BENEFITS

County-paid health insurance for eligible family members for 24 months following the death of the employee

INCENTIVE PROGRAM

Additional pay for education, community service, DPSST certification and firearms qualification.

NOTE: This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance, County Employment Policies & Practices, and collective bargaining agreements.