



COUNTY COUNSEL

FY23-24 BUDGET PRESENTATION



FY22-23 Major Accomplishments

AREA	DESCRIPTION
Litigation	<ul style="list-style-type: none"> Processed, investigated, and defended over 80 formal legal claims alleged or filed against the county. This work included defending 41 tort claim notices, 40 active litigation cases in the state and federal courts, and multiple land use appeals.
Labor & Employment	<ul style="list-style-type: none"> Provided legal guidance and advice to internal partners to implement newly enacted state legislation to operationalize Paid Leave Oregon. This work included revamping and rewriting numerous county Employee Policy and Practice policies.
Legal Support – Transactional	<ul style="list-style-type: none"> Consulted and collaborated with WES to develop design-build construction contract templates and created implementing rules and regulations. Facilitated contract negotiations related to the construction for the County’s new Transportation Maintenance facility and the transfer of the Abernathy property to a private sector developer Provided legal advice and guidance in the procurement and closing on the multi million-dollar Courthouse project. Worked with the contractor and state to refine the design and enhance the proposed building while further reducing costs. Efforts are underway to secure the additional funding and reduce the county’s financial commitment. Worked alongside HR and the Treasurer to implement an online, anonymous system for the public and employees to report privacy concerns using Ethics Point, which is a HIPAA and privacy breach reporting software. Reviewed 2,020 contracts, Intergovernmental Agreements, and Memorandums of Understanding for county departments.
Legal Support – Advisory	<ul style="list-style-type: none"> Defended all regulatory review and administration of all Special District, Authority and County Service District boundary change petitions. Provided new employee training on public records, public meetings, ethics law, and political campaigning by public employees. Consulted and advised on the expansion of the Neighborhood Livability Act to include involvement by community members and organizations to begin the clean up of homeless camps. Engaged in over 2,700 legal consultation to county departments.

Performance Clackamas

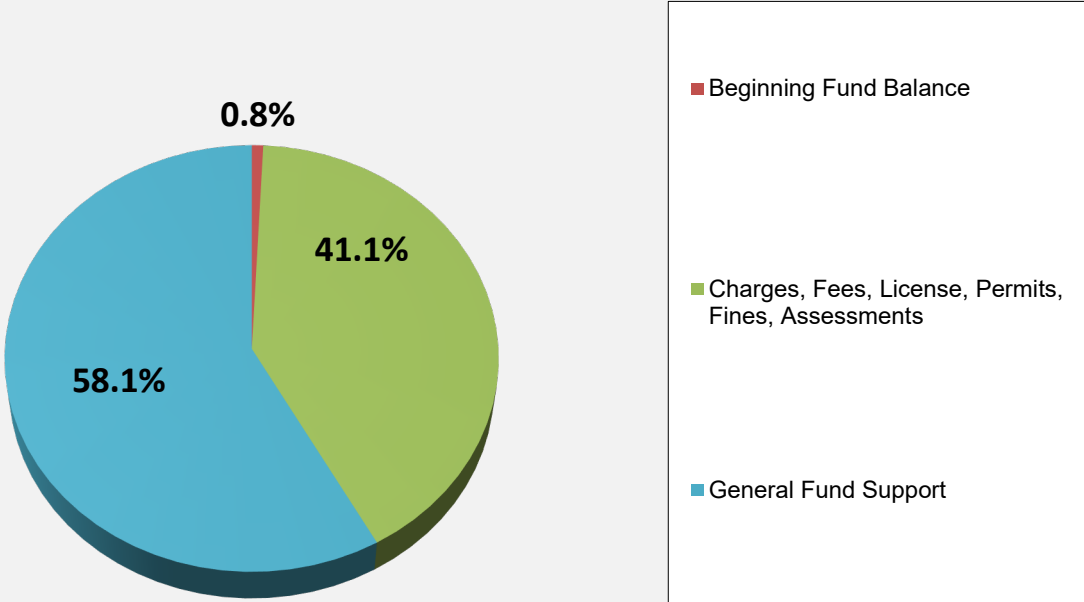
Line of Business/Program	Results Measure	FY21-22 Actual	FY22-23 Target	FY22-23 Projected Performance	FY23-24 Target
Litigation & Labor/ Litigation	% of directors, managers or supervisors will receive post-event debriefing from County Counsel for cases in which verdicts or settlements exceed \$50,000	100%	90%	100%	100%
	% of grievance arbitrations found in the County's favor	100%	50%	100%	75%
Legal Support/ Transactional	90% of contracts receive initial review by County Counsel within 14 days of receipt	100%	90%	100%	95%
Legal Support/ Advisory	90% of clients receive an initial response from County Counsel to requests for advice within 7 days.	100%	90%	100%	100%
Office of County Counsel	80% of County Counsel staff will attend educational programs on emerging legal issues.	80%	80%	80%	90%

Program Profiles: FY23-24 Summary

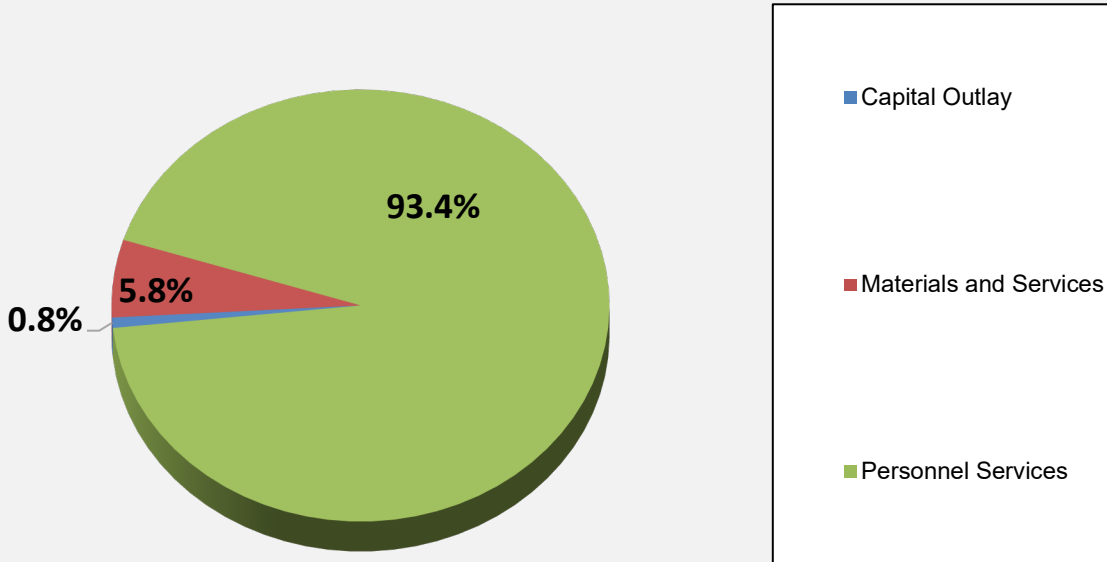
Line of Business	Program Name	BCC Priority	Total Funds (in Millions)	% County General Fund	% Restricted Funds	Mandate: Fed/State/City /IGA/NA	% Program Operated by County	Metrics: % Target Meet/Exceed/Improve
Legal Support	Legal Support	Build Public Trust through Good Government	\$1.18M	27%	N/A	ORS 468B, OAR Chapter 340, HIPAA 45 CFR 165, ORS 197.175 ORS 468B, OAR Chapter 340, HIPAA 45 CFR 165, ORS 197.175	100%	100%/ Meet
Litigation and Labor	Labor & Employment	Build Public Trust through Good Government	\$197,327	100%	N/A		100%	100%/ Improve
	Litigation	Build Public Trust through Good Government	\$1.36M	62%	N/A		100%	100%/ Meet
Office of County Counsel	Office of County Counsel	Build Public Trust through Good Government	\$617,804	95%	N/A	CCC 2.12.010	100%	100%/ Improve

FY23-24 Revenue and Expenses

Revenues



Expenses



Department Summary by Fund



County Counsel Department (14)

Department Budget Summary by Fund

<i>Line of Business Name</i>	<i>Program</i>	FY 23-24 General Fund (100)	FY 23-24 Total Budget	FY 23-24 General Fund Support in Budget**	FY 23-24 Total FTE	
Office of the County Counsel Administration	Office of the County Counsel	617,804	617,804	590,804	2.0	
Legal Support	Advisory, Regulatory, & Transactional	1,184,179	1,184,179	325,380	4.4	
Legal Support	Regulatory	-	-	-	-	
Legal Support	Transactional	-	-	-	-	
Litigation & Labor	Labor & Employment	197,327	197,327	197,327	1.0	
Litigation & Labor	Litigation	1,364,105	1,364,105	839,905	5.4	
TOTAL		3,363,415	3,363,415	1,953,416	12.8	
		<i>FY 22-23 Budget (Amended)</i>	3,345,935	3,345,935	2,468,735	12.8
		<i>\$ Increase (Decrease)</i>	17,480	17,480	-515,319	-
		<i>% Increase (Decrease)</i>	0.5%	0.5%	-20.9%	0.0%

** General Fund Support is the subsidy, net of any other revenue received by the department.

**14-County Counsel / 100-General Fund
Summary of Revenue and Expense**

	FY20-21 Actuals	FY21-22 Actuals	FY22-23 Amended Budget	FY22-23 Projected Year-End	FY23-24 Budget	\$ Change from Prior Year Budget	% Change from Prior Year Budget
Beginning Fund Balance	-	-	40,000	42,770	26,000	(14,000)	-35%
Federal, State, Local, All Other Gifts & Donations	24,967	-	-	-	-	-	-
Charges, Fees, License, Permits, Fines, Assessments	766,795	786,812	837,200	835,250	1,383,999	546,799	65%
All Other Revenue Resources	-	-	-	496	-	-	-
General Fund Support	-	2,383,786	2,468,735	2,468,735	1,953,416	(515,319)	-21%
Operating Revenue	791,762	3,170,598	3,305,935	3,304,481	3,337,415	31,480	1%
Total Revenue	791,762	3,170,598	3,345,935	3,347,251	3,363,415	17,480	1%
Personnel Services	2,636,915	2,762,168	2,896,985	2,906,262	3,142,223	245,238	8%
Materials and Services	356,547	347,907	408,950	407,077	195,192	(213,758)	-52%
Capital Outlay	-	17,753	40,000	7,911	26,000	(14,000)	-35%
Operating Expenditure	2,993,462	3,127,829	3,345,935	3,321,251	3,363,415	17,480	1%
Total Expense	2,993,462	3,127,829	3,345,935	3,321,251	3,363,415	17,480	1%
Revenues Less Expenses	(2,201,700)	42,770	-	26,000	-		

FY21-22: Presentation changes are the result of the new county-wide chart of account implementation.

**General Fund Departments: Starting in FY20-21, amounts in Revenue Less Expenses will be moved into Non-Departmental at year-end.*

Significant Policy and/or Financial Issues

Description	Impact
County Counsel was asked to reduce their budget by \$50,000.	We were able to increase our revenue to reduce the impact of the \$50,000 reduction on our budget.

End of Presentation

Thank You



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CLACKAMAS
C O U N T Y



County Counsel Department (14)

Department Budget Summary by Fund

<i>Line of Business Name</i>	<i>Program</i>	FY 23-24 General Fund (100)	FY 23-24 Total Budget	FY 23-24 General Fund Support in Budget**	FY 23-24 Total FTE	
Office of the County Counsel Administration	Office of the County Counsel	617,804	617,804	590,804	2.0	
Legal Support	Advisory, Regulatory, & Transactional	1,184,179	1,184,179	325,380	4.4	
Legal Support	Regulatory	-	-	-	-	
Legal Support	Transactional	-	-	-	-	
Litigation & Labor	Labor & Employment	197,327	197,327	197,327	1.0	
Litigation & Labor	Litigation	1,364,105	1,364,105	839,905	5.4	
TOTAL		3,363,415	3,363,415	1,953,416	12.8	
		<i>FY 22-23 Budget (Amended)</i>	3,345,935	3,345,935	2,468,735	12.8
		<i>\$ Increase (Decrease)</i>	17,480	17,480	-515,319	-
		<i>% Increase (Decrease)</i>	0.5%	0.5%	-20.9%	0.0%

**** General Fund Support is the subsidy, net of any other revenue received by the department.**



Office of the County Counsel

Office of the County Counsel Administration

Purpose Statement

The purpose of the Office of the County Counsel is to provide leadership, oversight and legal consultation services to Clackamas County, and its elected officials, departments and special districts, so they can effectively implement their policy objectives, achieve success for County operations, and minimize risk and adverse results for the County.

Performance Narrative

The Office of the County Counsel program provides general advice on all aspects of municipal law, including general governance, public meetings, public records and elections. The program's services include the following:

- Board and Elected Official Consultations
- Board Briefings
- Client Department Consultations
- County Administration Consultations
- County Counsel Policies
- Performance Reports
- Policy Recommendations
- Public Presentations
- Special District Consultations
- Staff Evaluations

**In FY23-24, the department's programs were restructured. This change may have resulted in new performance measures that will not show a history.

Key Performance Measures

Measure		FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Target	FY 22-23 Actual to date	FY 23-24 Target
Result	Beginning in 2020, the Office of County Counsel will have individual meetings annually with all department heads to discuss the demand for legal services, measures of confidence, and convenient access to legal services	100%	80%	100%	n/a	n/a
Result	% Strategic and Operational Results for the Office of County Counsel achieved	80%	87%	100%	87%	n/a
Result	% of County Counsel staff will attend educational programs on emerging legal issues	48%	60%	80%	55%	90%

Mandated Services Y

Shared Services N

Grant Funding N

Explain all "Yes" boxes below

For help with shared services, see AOC Shared State-County Services page on intranet

If grant funding, include length of grant and any match requirement (w/funding source)

Explanation Mandated Service: County Code 2.12.010



	FY20-21 Actuals	FY21-22 Actuals	FY22-23 Amended Budget	FY22-23 Projected Year- End	FY23-24 Budget	Change from Prior Yr Budget	% Change from Prior Yr Budget
Beginning Fund Balance	-	-	40,000	42,770	26,000	(14,000)	-35%
Taxes	-	-	-	-	-	-	-
Federal, State, Local, All Other Gifts & Donations	24,967	-	-	-	-	-	-
Charges, Fees, License, Permits, Fines, Assessments	581	3,007	3,000	1,050	1,000	(2,000)	-67%
Revenue from Bonds & Other Debts	-	-	-	-	-	-	-
All Other Revenue Resources	-	-	-	496	-	-	-
Other Interfund Transfers	-	-	-	-	-	-	-
General Fund Support	-	783,171	667,174	654,958	590,804	(76,370)	-11%
Operating Revenue	25,547	786,178	670,174	656,504	591,804	(78,370)	-12%
Total Revenue	25,547	786,178	710,174	699,274	617,804	(92,370)	-13%
Personnel Services	435,608	439,628	472,140	472,140	518,779	46,639	10%
Materials and Services	79,343	75,021	198,034	193,223	73,025	(125,009)	-63%
Capital Outlay	-	17,753	40,000	7,911	26,000	(14,000)	-35%
Operating Expense	514,951	532,403	710,174	673,274	617,804	(92,370)	-13%
Debt Service	-	-	-	-	-	-	-
Special Payments	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-
Reserve for Future Expenditures	-	-	-	-	-	-	-
Contingency	-	-	-	-	-	-	-
Unappropriated Ending Fund Balance	-	-	-	-	-	-	-
Total Expense	514,951	532,403	710,174	673,274	617,804	(92,370)	-13%
Revenues Less Expenses	(489,403)	253,776	-	26,000	-		

Notes:
 No significant changes to this program.



Legal Support Line of Business

Advisory, Regulatory & Transactional

Purpose Statement

The purpose of the Legal Support Line of Business is to provide easy-to-access, easy-to-understand advisory, regulatory and transactional services to the County, its elected officials, departments and special districts so they can make well-advised, timely, legally informed decisions, and keep the delivery of services to the public moving.

Performance Narrative

This Line of Business has three Programs:

1. **Advisory:** Provide advice, consultation, and training services to the County, and its elected officials, departments and special districts so they can make legally informed decisions and deliver services to their customers.
2. **Regulatory:** Provide research, consultation, strategy, negotiation, technical, regulatory, implantation compliance, and enforcement services to the County, and its elected officials, departments and special districts, so they can implement their technical goals and objectives and conduct their operations in a manner that comports with local, state, and federal regulations and laws.
3. **Transactional:** Provide strategic drafting, review, and negotiation services for contracts, memorandums of understanding ("MOU"), partnerships, and Intergovernmental Agreements ("IGA") to the County, and its elected officials, departments and special districts so they can make well-advised, timely, legally informed decisions, manage and minimize risk, and keep the delivery of services to the public moving. In FY23-24, the department's programs were restructured. This change may have resulted in new performance measures that will not show a history.

**In FY23-24, the department's programs were restructured. This change may have resulted in new performance measures that will not show a history.

Key Performance Measures

Measure		FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Target	FY 22-23 Actual to date	FY 23-24 Target
Result	% of contracts receive initial review by County Counsel within 14 days of receipt	99%	100%	90%	100%	n/a
Result	% clients receive an initial response from County Counsel to requests for advice within 7 business days	100%	100%	90%	100%	n/a
Result	% of all legal service agreements, including for outside representation, are approved and reviewed by County Counsel	100%	100%	100%	100%	n/a
Output	Provide an initial strategy or consultation within 14 days from the date the Office of County Counsel is requested to engage on a regulatory issue affecting a department	100%	98%	100%	100%	n/a
Output	# Legal Consultations provided	3501	3332	2000	2049	2200
Output	# Regulatory consultations provided	97	151	100	84	n/a
Output	# Contract, IGA MOU reviews and approvals provided	1080	1484	1100	1502	n/a
Output	# Hours spent on review of contracts, IGA & MOUs	2030	2104	2000	1192	n/a

Program includes:

Mandated Services Y

Shared Services N

Grant Funding N

Explain all "Yes" boxes below

For help with shared services, see AOC Shared State-County Services page on intranet

If grant funding, include length of grant and any match requirement (w/funding source)

Explanation Mandated: ORS 468B OAR Chapter 340, HIPAA 45 CFR 165, ORS 197.175



140202-Advisory, Regulatory, & Transactional
 BCC Priority Alignment: **Accountable Government**
 Budget Summary

	FY20-21 Actuals	FY21-22 Actuals	FY22-23 Amended Budget	FY22-23 Projected Year- End	FY23-24 Budget	Change from Prior Yr Budget	% Change from Prior Yr Budget
Beginning Fund Balance	-	-	-	-	-	-	-
Taxes	-	-	-	-	-	-	-
Federal, State, Local, All Other Gifts & Donations	-	-	-	-	-	-	-
Charges, Fees, License, Permits, Fines, Assessments	245,395	288,313	280,000	280,000	858,799	578,799	207%
Revenue from Bonds & Other Debts	-	-	-	-	-	-	-
All Other Revenue Resources	-	-	-	-	-	-	-
Other Interfund Transfers	-	-	-	-	-	-	-
General Fund Support	-	223,193	415,007	415,008	325,380	(89,627)	-22%
Operating Revenue	245,395	511,506	695,007	695,008	1,184,179	489,172	70%
Total Revenue	245,395	511,506	695,007	695,008	1,184,179	489,172	70%
Personnel Services	763,463	724,300	640,298	640,298	1,127,742	487,444	76%
Materials and Services	97,487	82,448	54,710	54,710	56,437	1,727	3%
Capital Outlay	-	-	-	-	-	-	-
Operating Expense	860,950	806,748	695,008	695,008	1,184,179	489,171	70%
Debt Service	-	-	-	-	-	-	-
Special Payments	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-
Reserve for Future Expenditures	-	-	-	-	-	-	-
Contingency	-	-	-	-	-	-	-
Unappropriated Ending Fund Balance	-	-	-	-	-	-	-
Total Expense	860,950	806,748	695,008	695,008	1,184,179	489,171	70%
Revenues Less Expenses	(615,554)	(295,242)	-	-	-		

Notes:

We restructured our budget programs this year. 140202 is a roll up of 3 programs this year. 140203 (Regulatory) and 140204 (Transactional) were absorbed by 140202 in one program called Legal Support.



	FY20-21 Actuals	FY21-22 Actuals	FY22-23 Amended Budget	FY22-23 Projected Year- End	FY23-24 Budget	Change from Prior Yr Budget	% Change from Prior Yr Budget
Beginning Fund Balance	-	-	-	-	-	-	-
Taxes	-	-	-	-	-	-	-
Federal, State, Local, All Other Gifts & Donations	-	-	-	-	-	-	-
Charges, Fees, License, Permits, Fines, Assessments	-	-	-	-	-	-	-
Revenue from Bonds & Other Debts	-	-	-	-	-	-	-
All Other Revenue Resources	-	-	-	-	-	-	-
Other Interfund Transfers	-	-	-	-	-	-	-
General Fund Support	-	76,701	67,934	67,934	-	(67,934)	-100%
Operating Revenue	-	76,701	67,934	67,934	-	(67,934)	-100%
Total Revenue	-	76,701	67,934	67,934	-	(67,934)	-100%
Personnel Services	-	11,529	58,333	58,334	-	(58,333)	-100%
Materials and Services	-	18,407	9,600	9,600	-	(9,600)	-100%
Capital Outlay	-	-	-	-	-	-	-
Operating Expense	-	29,937	67,933	67,934	-	(67,933)	-100%
Debt Service	-	-	-	-	-	-	-
Special Payments	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-
Reserve for Future Expenditures	-	-	-	-	-	-	-
Contingency	-	-	-	-	-	-	-
Unappropriated Ending Fund Balance	-	-	-	-	-	-	-
Total Expense	-	29,937	67,933	67,934	-	(67,933)	-100%
Revenues Less Expenses	-	46,764	-	-	-		

Notes:
No longer an active Program in FY 23/24 - this was absorbed by 140202 Legal Support



	FY20-21 Actuals	FY21-22 Actuals	FY22-23 Amended Budget	FY22-23 Projected Year- End	FY23-24 Budget	Change from Prior Yr Budget	% Change from Prior Yr Budget
Beginning Fund Balance	-	-	-	-	-	-	-
Taxes	-	-	-	-	-	-	-
Federal, State, Local, All Other Gifts & Donations	-	-	-	-	-	-	-
Charges, Fees, License, Permits, Fines, Assessments	-	-	-	-	-	-	-
Revenue from Bonds & Other Debts	-	-	-	-	-	-	-
All Other Revenue Resources	-	-	-	-	-	-	-
Other Interfund Transfers	-	-	-	-	-	-	-
General Fund Support	-	185,995	275,790	275,844	-	(275,790)	-100%
Operating Revenue	-	185,995	275,790	275,844	-	(275,790)	-100%
Total Revenue	-	185,995	275,790	275,844	-	(275,790)	-100%
Personnel Services	-	33,163	265,042	265,042	-	(265,042)	-100%
Materials and Services	350	21,789	10,748	10,802	-	(10,748)	-100%
Capital Outlay	-	-	-	-	-	-	-
Operating Expense	350	54,952	275,790	275,844	-	(275,790)	-100%
Debt Service	-	-	-	-	-	-	-
Special Payments	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-
Reserve for Future Expenditures	-	-	-	-	-	-	-
Contingency	-	-	-	-	-	-	-
Unappropriated Ending Fund Balance	-	-	-	-	-	-	-
Total Expense	350	54,952	275,790	275,844	-	(275,790)	-100%
Revenues Less Expenses	(350)	131,043	-	-	-		

Notes:
 No longer an active Program in FY 23/24 - this was absorbed by 140202 Legal Support



Litigation & Labor

Litigation, Labor & Employment

Purpose Statement

The purpose of the Litigation, Labor & Employment Line of Business is to provide advice and representation at trial, mediation or other arenas, to the County and its elected officials, departments and special districts, so they can manage and minimize risk, be represented in lawsuits, and appropriately administer labor and employment laws.

Performance Narrative

This Line of Business has two programs:

1. Litigation: Provide the full complement of representation and comprehensive legal services to the County, elected officials and employees when named in their official capacities, departments, and special districts so they operate with little disruption and minimal financial impact from litigation, and provide advice to minimize risk and litigation.
2. Labor and Employment: Provide consultation, advice, representation, and negotiation services to elected officials, departments, and special districts to ensure appropriate administration and implementation of labor and employment laws, regulations, ordinances, and County codes and policies.

**In FY23-24, the department's programs were restructured. This change may have resulted in new performance measures that will not show a history.

Key Performance Measures

Measure		FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Target	FY 22-23 Actual to date	FY 23-24 Target
Result	% of directors, managers or supervisors will receive post-event debriefing from County Counsel for cases in which verdicts or settlements exceed \$50,000	100%	100%	90%	100%	100%
Result	% of matters resolved through early resolution	71%	100%	50%	92%	n/a
Output	# Cases managed	66	56	75	49	45
Output	# Tort claims & accidental reports reviewed	74	83	70	74	n/a
Result	% Grievance arbitrations found in the County's favor	100%	100%	50%	10%	n/a
Result	# Trainings on emerging labor and employment issues	0	0	2	0	n/a

Program includes:

Mandated Services N

Shared Services N

Grant Funding N

Explain all "Yes" boxes below

For help with shared services, see AOC Shared State-County Services page on intranet

If grant funding, include length of grant and any match requirement (w/funding source)

Explanation



	FY20-21 Actuals	FY21-22 Actuals	FY22-23 Amended Budget	FY22-23 Projected Year- End	FY23-24 Budget	Change from Prior Yr Budget	% Change from Prior Yr Budget
Beginning Fund Balance	-	-	-	-	-	-	-
Taxes	-	-	-	-	-	-	-
Federal, State, Local, All Other Gifts & Donations	-	-	-	-	-	-	-
Charges, Fees, License, Permits, Fines, Assessments	520,819	495,493	554,200	554,200	524,200	(30,000)	-5%
Revenue from Bonds & Other Debts	-	-	-	-	-	-	-
All Other Revenue Resources	-	-	-	-	-	-	-
Other Interfund Transfers	-	-	-	-	-	-	-
General Fund Support	-	957,559	864,578	874,436	839,905	(24,673)	-3%
Operating Revenue	520,819	1,453,052	1,418,778	1,428,636	1,364,105	(54,673)	-4%
Total Revenue	520,819	1,453,052	1,418,778	1,428,636	1,364,105	(54,673)	-4%
Personnel Services	1,437,844	1,518,362	1,282,920	1,289,894	1,298,375	15,455	1%
Materials and Services	179,367	149,791	135,858	138,742	65,730	(70,128)	-52%
Capital Outlay	-	-	-	-	-	-	-
Operating Expense	1,617,211	1,668,153	1,418,778	1,428,636	1,364,105	(54,673)	-4%
Debt Service	-	-	-	-	-	-	-
Special Payments	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-
Reserve for Future Expenditures	-	-	-	-	-	-	-
Contingency	-	-	-	-	-	-	-
Unappropriated Ending Fund Balance	-	-	-	-	-	-	-
Total Expense	1,617,211	1,668,153	1,418,778	1,428,636	1,364,105	(54,673)	-4%
Revenues Less Expenses	(1,096,392)	(215,101)	-	-	-		

Notes:
 Significant decrease in Trial Expenses 42380 due to the Emmert case being settled. Revenue in 34180 decreased due to County Counsel being allocated.



	FY20-21 Actuals	FY21-22 Actuals	FY22-23 Amended Budget	FY22-23 Projected Year- End	FY23-24 Budget	Change from Prior Yr Budget	% Change from Prior Yr Budget
Beginning Fund Balance	-	-	-	-	-	-	-
Taxes	-	-	-	-	-	-	-
Federal, State, Local, All Other Gifts & Donations	-	-	-	-	-	-	-
Charges, Fees, License, Permits, Fines, Assessments	-	-	-	-	-	-	-
Revenue from Bonds & Other Debts	-	-	-	-	-	-	-
All Other Revenue Resources	-	-	-	-	-	-	-
Other Interfund Transfers	-	-	-	-	-	-	-
General Fund Support	-	157,167	178,252	180,555	197,327	19,075	11%
Operating Revenue	-	157,167	178,252	180,555	197,327	19,075	11%
Total Revenue	-	157,167	178,252	180,555	197,327	19,075	11%
Personnel Services	-	35,185	178,252	180,554	197,327	19,075	11%
Materials and Services	-	451	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-	-
Operating Expense	-	35,636	178,252	180,554	197,327	19,075	11%
Debt Service	-	-	-	-	-	-	-
Special Payments	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-
Reserve for Future Expenditures	-	-	-	-	-	-	-
Contingency	-	-	-	-	-	-	-
Unappropriated Ending Fund Balance	-	-	-	-	-	-	-
Total Expense	-	35,636	178,252	180,554	197,327	19,075	11%
Revenues Less Expenses	-	121,531	-	-	-	-	-

Notes:
 No significant changes to this program.