

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 08/01/2021

Salary Plan	Grade	Job Title	JobCode	Std Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
CCM	11	Administrative Specialist 1	012621	80.00	23.683598 1,894.69 4,105.16 49,261.88	24.796726 1,983.74 4,298.10 51,577.19	25.962173 2,076.97 4,500.11 54,001.32	27.182396 2,174.59 4,711.62 56,539.38	28.459970 2,276.80 4,933.06 59,196.74	29.797588 2,383.81 5,164.92 61,978.98
CCM	13	Administrative Specialist 2	012622	80.00	25.962173 2,076.97 4,500.11 54,001.32	27.182396 2,174.59 4,711.62 56,539.38	28.459970 2,276.80 4,933.06 59,196.74	29.797588 2,383.81 5,164.92 61,978.98	31.192979 2,495.44 5,406.78 64,881.40	32.695607 2,615.65 5,667.24 68,006.86
CCM	13	Communications Call Taker	012362	80.00	25.962173 2,076.97 4,500.11 54,001.32	27.182396 2,174.59 4,711.62 56,539.38	28.459970 2,276.80 4,933.06 59,196.74	29.797588 2,383.81 5,164.92 61,978.98	31.192979 2,495.44 5,406.78 64,881.40	32.695607 2,615.65 5,667.24 68,006.86
CCM	15	Communications Disp Trainee	012352	80.00	28.459970 2,276.80 4,933.06 59,196.74	29.797588 2,383.81 5,164.92 61,978.98	31.192979 2,495.44 5,406.78 64,881.40	32.695607 2,615.65 5,667.24 68,006.86	34.162658 2,733.01 5,921.53 71,058.33	35.894659 2,871.57 6,221.74 74,660.89
CCM	18	Communications Dispatcher 1	012346	80.00	32.695607 2,615.65 5,667.24 68,006.86	34.162658 2,733.01 5,921.53 71,058.33	35.894659 2,871.57 6,221.74 74,660.89	37.538234 3,003.06 6,506.63 78,079.53	39.287687 3,143.01 6,809.87 81,718.39	41.196549 3,295.72 7,140.74 85,688.82
CCM	21	Communications Shift Leader	012347	80.00	37.538234 3,003.06 6,506.63 78,079.53	39.287687 3,143.01 6,809.87 81,718.39	41.196549 3,295.72 7,140.74 85,688.82	43.132785 3,450.62 7,476.35 89,716.19	45.160028 3,612.80 7,827.74 93,932.86	47.282549 3,782.60 8,195.64 98,347.70
CCM	86	Communications Tech Sys Cord	012340	80.00	39.234806 3,138.78 6,800.70 81,608.40	41.094395 3,287.55 7,123.03 85,476.34	43.042398 3,443.39 7,460.68 89,528.19	45.082523 3,606.60 7,814.30 93,771.65	47.201403 3,776.11 8,181.58 98,178.92	49.419867 3,953.59 8,566.11 102,793.32
CCM	72	Data Control Analyst 1	012693	80.00	20.521142 1,641.69 3,557.00 42,683.98	21.493854 1,719.51 3,725.60 44,707.22	22.512703 1,801.02 3,902.20 46,826.42	23.579797 1,886.38 4,087.16 49,045.98	24.697550 1,975.80 4,280.91 51,370.90	25.868224 2,069.46 4,483.83 53,805.91
CCM	74	Data Control Analyst 2	012694	80.00	22.512703 1,801.02 3,902.20 46,826.42	23.579797 1,886.38 4,087.16 49,045.98	24.697550 1,975.80 4,280.91 51,370.90	25.868224 2,069.46 4,483.83 53,805.91	27.094399 2,167.55 4,696.36 56,356.35	28.378655 2,270.29 4,918.97 59,027.60
CCM	70	Office Specialist 1	012631	80.00	18.705761 1,496.46 3,242.33 38,907.98	19.592313 1,567.39 3,396.00 40,752.01	20.521142 1,641.69 3,557.00 42,683.98	21.493854 1,719.51 3,725.60 44,707.22	22.512703 1,801.02 3,902.20 46,826.42	23.579797 1,886.38 4,087.16 49,045.98
CCM	72	Office Specialist 2	012632	80.00	20.521142 1,641.69 3,557.00 42,683.98	21.493854 1,719.51 3,725.60 44,707.22	22.512703 1,801.02 3,902.20 46,826.42	23.579797 1,886.38 4,087.16 49,045.98	24.697550 1,975.80 4,280.91 51,370.90	25.868224 2,069.46 4,483.83 53,805.91
CCM	22	Train & Quality Assurance Cord	012367	80.00	39.287687 3,143.01 6,809.87 81,718.39	41.196549 3,295.72 7,140.74 85,688.82	43.132785 3,450.62 7,476.35 89,716.19	45.160028 3,612.80 7,827.74 93,932.86	47.282549 3,782.60 8,195.64 98,347.70	49.504827 3,960.39 8,580.84 102,970.04