

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 04/01/2026

Salary Plan	Grade	Job Title	JobCode	Std Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
CCM	13	Communications Call Taker	012362	80.00	30.886254 2,470.90 5,353.62 64,243.41	32.337910 2,587.03 5,605.24 67,262.85	33.857792 2,708.62 5,868.68 70,424.21	35.449110 2,835.93 6,144.51 73,734.15	37.109154 2,968.73 6,432.25 77,187.04	38.896776 3,111.74 6,742.11 80,905.29
CCM	15	Communications Disp Trainee	012352	80.00	33.857792 2,708.62 5,868.68 70,424.21	35.449110 2,835.93 6,432.25 73,734.15	37.109154 2,968.73 6,432.25 77,187.04	38.896776 3,111.74 6,742.11 80,905.29	40.642074 3,251.37 7,044.63 84,535.51	42.702571 3,416.21 7,401.78 88,821.35
CCM	18	Communications Dispatcher 1	012346	80.00	38.896776 3,111.74 6,742.11 80,905.29	40.642074 3,251.37 7,044.63 84,535.51	42.702571 3,416.21 7,401.78 88,821.35	44.657873 3,572.63 7,740.70 92,888.38	46.739134 3,739.13 8,101.45 97,217.40	49.010039 3,920.80 8,495.07 101,940.88
CCM	21	Communications Shift Leader	012347	80.00	44.657873 3,572.63 7,740.70 92,888.38	46.739134 3,739.13 8,101.45 97,217.40	49.010039 3,920.80 8,495.07 101,940.88	51.313508 4,105.08 8,894.34 106,732.10	53.725246 4,298.02 9,312.38 111,748.51	56.250331 4,500.03 9,750.06 117,000.69
CCM	86	Communications Tech Sys Cord	012340	80.00	46.676224 3,734.10 8,090.55 97,086.55	48.888509 3,911.08 8,474.01 101,688.10	51.205977 4,096.48 8,875.70 106,508.43	53.633040 4,290.64 9,296.39 111,556.72	56.153795 4,492.30 9,733.32 116,799.89	58.793021 4,703.44 10,190.79 122,289.48
CCM	15F	Office Specialist 2	J12632	80.00	25.839291 2,067.14 4,478.81 53,745.73	27.076476 2,166.12 4,693.26 56,319.07	28.372898 2,269.83 4,917.97 59,015.63	29.731392 2,378.51 5,153.44 61,841.30	31.154931 2,492.39 5,400.19 64,802.26	32.646873 2,611.75 5,658.79 67,905.50
CCM	22	Train & Quality Assurance Cord	012367	80.00	46.739134 3,739.13 8,101.45 97,217.40	49.010039 3,920.80 8,495.07 101,940.88	51.313508 4,105.08 8,894.34 106,732.10	53.725246 4,298.02 9,312.38 111,748.51	56.250331 4,500.03 9,750.06 117,000.69	58.894095 4,711.53 10,208.31 122,499.72