

**CLACKAMAS COUNTY  
PAY PLAN REPORT**

**AS OF 07/01/2024**

Salary Plan	Grade	Job Title	JobCode	Std Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
CCM	13	Communications Call Taker	012362	80.00	28,861.666	30,218.166	31,638.420	33,125.427	34,676.656	36,347.100
					2,308.93	2,417.45	2,531.07	2,650.03	2,774.13	2,907.77
					5,002.69	5,237.82	5,483.99	5,741.74	6,010.62	6,300.16
					60,032.27	62,853.79	65,807.91	68,900.89	72,127.44	75,601.97
CCM	15	Communications Disp Trainee	012352	80.00	31,638.420	33,125.427	34,676.656	36,347.100	37,977.993	39,903.426
					2,531.07	2,650.03	2,774.13	2,907.77	3,038.24	3,192.27
					5,483.99	5,741.74	6,010.62	6,300.16	6,582.85	6,916.59
					65,807.91	68,900.89	72,127.44	75,601.97	78,994.23	82,999.13
CCM	18	Communications Dispatcher 1	012346	80.00	36,347.100	37,977.993	39,903.426	41,730.558	43,675.393	45,797.440
					2,907.77	3,038.24	3,192.27	3,338.44	3,494.03	3,663.80
					6,300.16	6,582.85	6,916.59	7,233.30	7,570.40	7,938.22
					75,601.97	78,994.23	82,999.13	86,799.56	90,844.82	95,258.68
CCM	21	Communications Shift Leader	012347	80.00	41,730.558	43,675.393	45,797.440	47,949.917	50,203.566	52,563.133
					3,338.44	3,494.03	3,663.80	3,835.99	4,016.29	4,205.05
					7,233.30	7,570.40	7,938.22	8,311.32	8,701.95	9,110.94
					86,799.56	90,844.82	95,258.68	99,735.83	104,423.42	109,331.32
CCM	86	Communications Tech Sys Cord	012340	80.00	43,616.606	45,683.876	47,849.435	50,117.404	52,472.924	54,939.150
					3,489.33	3,654.71	3,827.95	4,009.39	4,197.83	4,395.13
					7,560.21	7,918.54	8,293.90	8,687.02	9,095.31	9,522.79
					90,722.54	95,022.46	99,526.82	104,244.20	109,143.68	114,273.43
CCM	15F	Office Specialist 2	J12632	80.00	24,145.530	25,301.618	26,513.060	27,782.505	29,112.731	30,506.877
					1,931.64	2,024.13	2,121.04	2,222.60	2,329.02	2,440.55
					4,185.23	4,385.61	4,595.60	4,815.63	5,046.21	5,287.86
					50,222.70	52,627.37	55,147.16	57,787.61	60,554.48	63,454.30
CCM	22	Train & Quality Assurance Cord	012367	80.00	43,675.393	45,797.440	47,949.917	50,203.566	52,563.133	55,033.598
					3,494.03	3,663.80	3,835.99	4,016.29	4,205.05	4,402.69
					7,570.40	7,938.22	8,311.32	8,701.95	9,110.94	9,539.16
					90,844.82	95,258.68	99,735.83	104,423.42	109,331.32	114,469.88