



**Clackamas County
Child Care For All**



CC4A Presentation

to: Economic Development Commission, September 28



**This impacts ALL of us –
women are important and bear the
brunt of the impacts.**

- Burnout & mental health
- Standing at the intersections of challenge and opportunity
- Childcare and Early Learning and Education NOW – determines our collective future



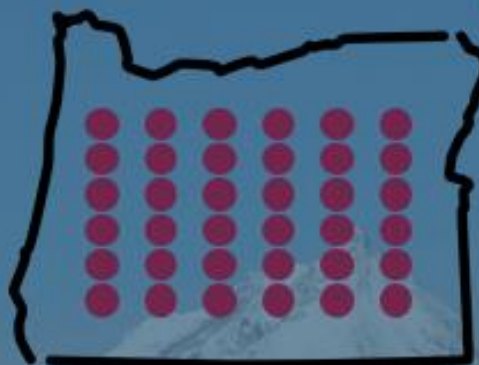
As of early 2020*, there is inadequate regulated child care supply across Oregon - especially for infants & toddlers

Public funding plays a major role in creating Oregon's child care supply—especially for preschoolers

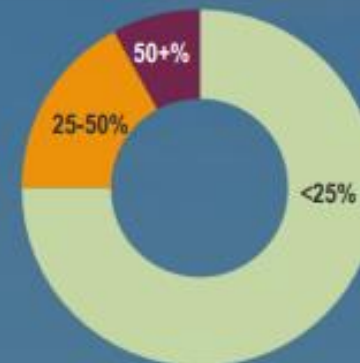


There are 7 infants & toddlers for a single child care slot in Oregon

A child care desert is a community with 3 or more children for a single child care slot.



All 36 Oregon counties are child care deserts for infants & toddlers



3/4 of Oregon counties have fewer than 25% publicly funded regulated infant/toddler slots

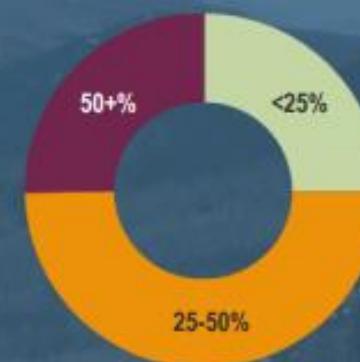


There are 3 preschool age children for a single child care slot in Oregon



All but 11 Oregon counties are child care deserts for preschoolers

Without publicly funded slots, 8 additional counties would be child care deserts.



Only 1/4 of Oregon counties have fewer than 25% publicly funded regulated preschool slots

Pre-pandemic & Current Early Learning Profile, Clackamas

End of 2020

- Children under the age 13: 61,346
- Family childcare slots: 1,849
- Center childcare slots: 8,029
- **16% of children have access to viable childcare**
- 57% of a minimum wage workers annual earnings would be needed to pay the price of childcare for a toddler

Currently

- Updated Census not available
- Family childcare slots: 1,574*
- Center childcare slots: 7,089*
- Lost childcare slots since 2020: 1,215
- Percent of childcare lost since 2020: 10.2%

Something we can all agree on – this is an important issue

On October 6, 2021, Clackamas County Board of County Commissioners held a Town Hall on Child Care attended by 60+.

The Commissioners heard from child care providers, families, nonprofits, and the business sector.

01. 6 in 10 American parents say that there is a serious problem finding quality, affordable childcare in their community

02. 60% of voters agree with the following statement: “Government should take a more active role in ensuring all families have access to reliable, affordable childcare because we will not be able to fully recover from the current coronavirus pandemic unless parents are able to return to work

03. 7 in 10 voters support increased congressional funding for childcare and early childhood education

04. 8 in 10 voters back a proposal to offer options public pre-K to all 3 and 4 year old children in the county

*National Survey of Registered Voters, [American Progress Report](#) Sept. 2020

Child Care Access is Multidimensional

- **Access** to early care & education means that parents, with reasonable effort and affordability, can enroll their child in an arrangement that supports child's development and meets the parents' needs.
- **Reasonable Effort:** supply, parents can access information
- **Affordability:** price of care, cost of operations, public funding
- **Supports Child Development:** quality, specialized services
- **Meets Parents Needs:** match with parent job schedule
- **Equity:** disproportionate access to by certain populations



Child Care for All in Clackamas County





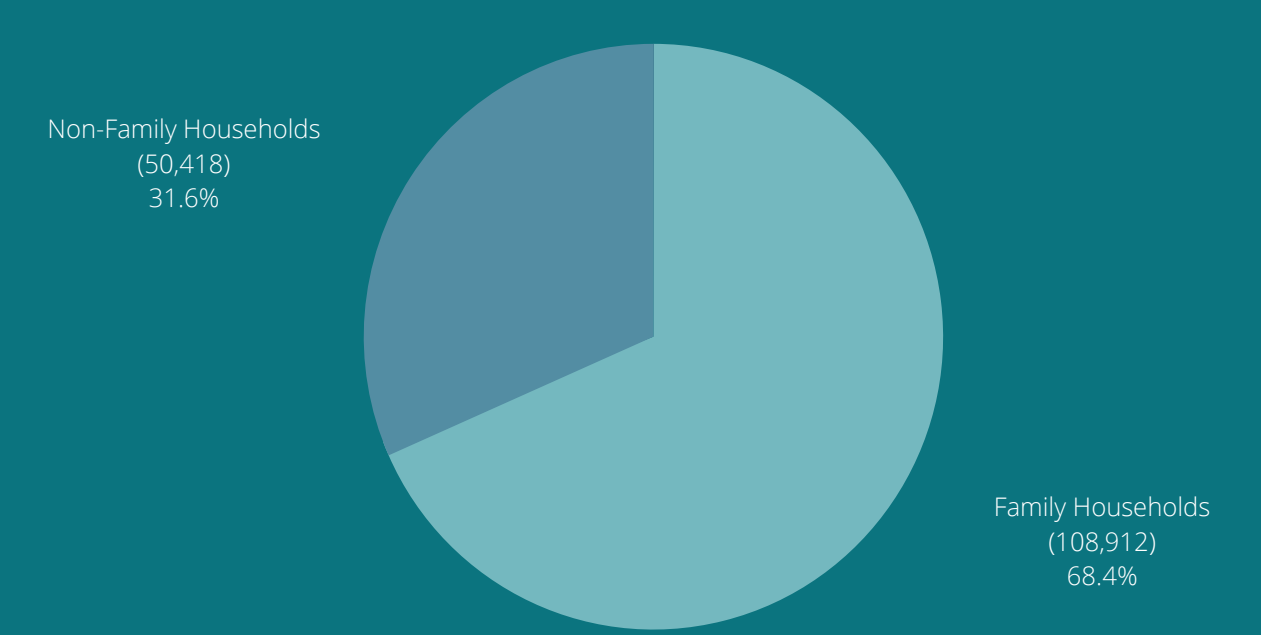
Childcare for All is Our Goal

We can do this by:

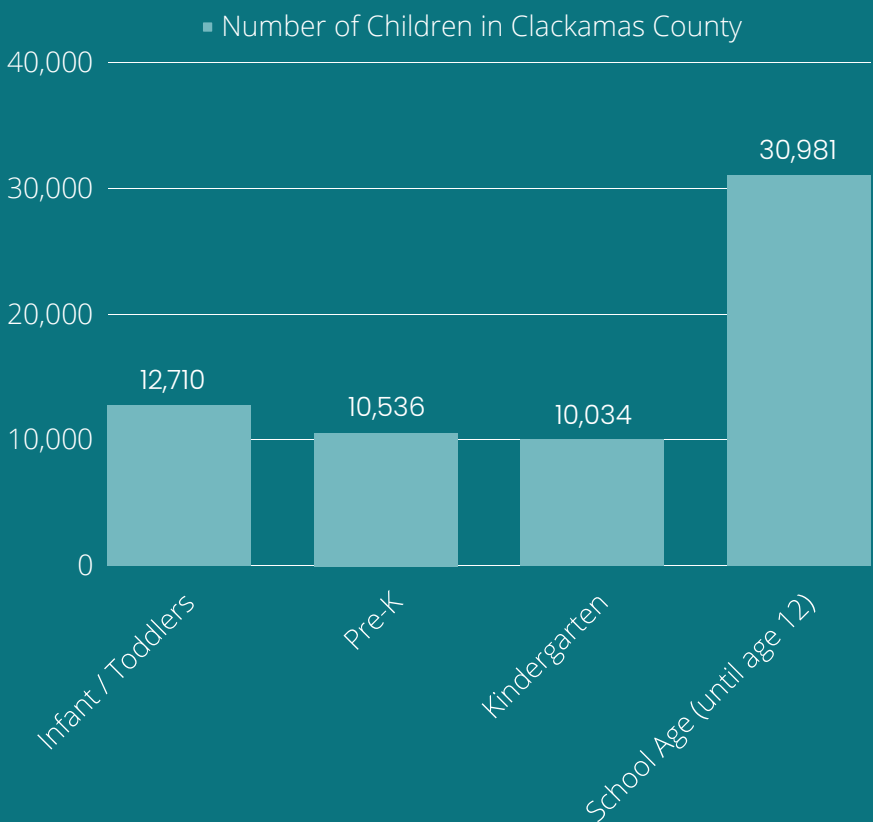
1. Elevating the issue
2. Identifying solutions
3. Creating committees based on prioritized solutions
4. Developing an action plan & set of strategies by Summer of 2022
5. Creating the largest network for early learning & childcare advocates
- 6. Collective Impacts!**

422,537 Residents in Clackamas Co

The child care for all market size encompasses care for 64,261 children between ages 6 weeks to 12 years of age; living in 108,912 households.



Residents and household data: US Census Bureau, 2020 (Resident estimate updated 2021)
Demographic data: Estimated from US Census Bureau, 2020



Overview of Process

Round 1

Initial Findings & Early Recommendations

Workgroups will develop initial recommendations for the Steering Committee

Status: In Progress

Round 2

Interim Recommendations

Workgroup will revise recommendations or further validate for final recommendations to the Steering Committee

Status: Upcoming

Round 3

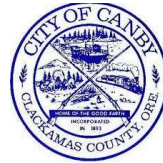
Final Recommendations

Final sets of recommendations will go to the Steering Committee

Status: Upcoming



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A few partners of our partners in Childcare for All...and still growing!



Finance & Strategy	Supply & Demand (current, potential)
	Expenditures, Revenue options
	Projections
Infrastructure	Geography
	Current Facilities & Future Facilities
	Zoning/Regulations
Program & Policy	Alignments
	Implementation Pathways
	Quality
Workforce	Equity
	Culture
	Wages

CC4A Workgroups

Current Focal Points

Data Overview

	To: Finance & Strategy	To: Infrastructure	To: Program & Policy	To: Workforce
From: Finance Strategy	Supply / Demand Exp / Revenues	Geography Implications	Time of day, age implications	Livable wages, License costs
From: Infrastructure	Expenditures	Facilities Inventory	Availability	Availability
From: Program & Policy	Subsidies & Rates	Location Requirements	Equity & Values	Wage Basis
From: Workforce	Wage bounds	Geographies	Equity, Wage Bounds	Culture

Insights on the Sustainable Wages

Employees working for childcare providers experience hardships when they have children of their own or do not have another adult to provide support.

Current hourly wages for child care provider employees

- Average \$17.54 per hour for employees
- Average \$36,483 annual income for employees

One Adult Household Living Expenditures

- One child: \$72,681
 - \$34.94 wage required
- Two children: \$89,314
 - \$42.94 wage required
- Three children: \$120,382
 - \$57.88 wage required

Two Adult Household Living Expenditures (both working)

- One child: \$79,552
 - \$19.12 wage required
- Two children: \$100,740
 - \$24.22 wage required
- Three children: \$122,289
 - \$29.40 wage required

Return on Investment – It will payoff!



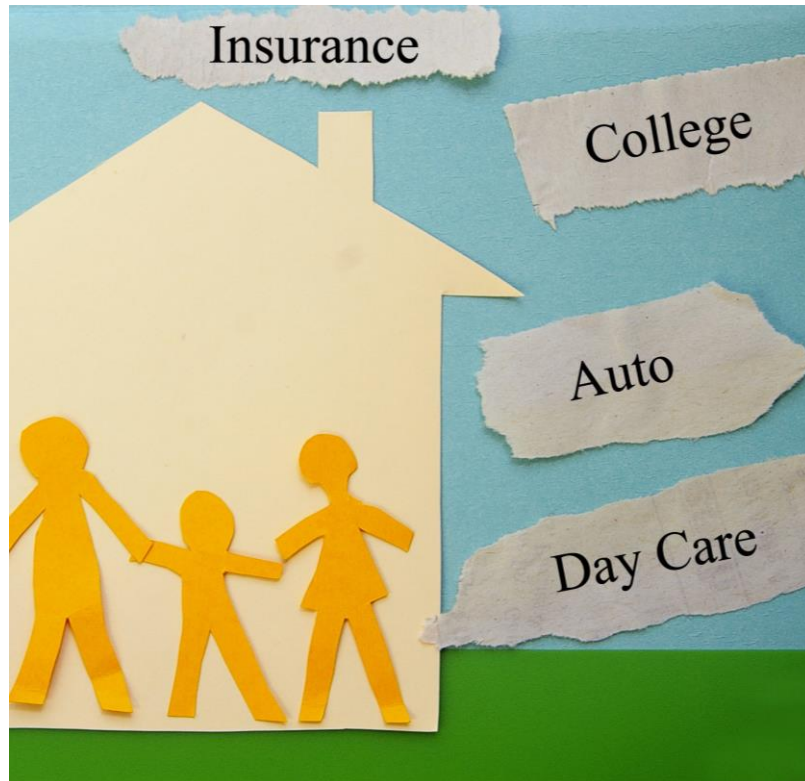
- Each dollar spent on early childhood education programs returns more than \$6 in benefits
- Good for kids. Good for parents. Good for the economy
- "There's clear evidence that kids develop better and stronger essential skills," he said, "and we can basically show that this does act to reduce income inequality." -CBS News

A Future with Child Care for All Looks Bright

- Less likely to need special education services
- More likely to be literate by the sixth grade
- Fosters greater Labor Force Participation
- High school completion
- Reduces duration on Unemployment
- Reduces employee turnover (Patagonia shared stat that it costs the equivalent of 1.5FTE to replace a 1.0 FTE who left)
- Better trained workforce
- Four times as likely to graduate college
- Stronger safety net (or trampoline)
- 50% less likely to commit a crime



Help us by...



- Signing onto the Child Care for All initiative
- Following on social media
- Guest writing a blog entry / article
- Helping spread the word
- Believing this is possible and will happen



WHAT QUESTIONS DO YOU HAVE FOR US?

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@CLACKAMASWORKFORCE (FACEBOOK)

@_C_W_P (TWITTER)

@CLACKAMASWORKFORCEPARTNERSHIP (INSTAGRAM)

@CLACKAMASCC4A (FACEBOOK)

@CLACKAMASCC4A (TWITTER)

@CLACKAMAS CHILD CARE 4 ALL (LINKEDIN)

86%

Support for making childcare more affordable by providing financial support to help working families pay some or all the cost of quality care

88%

Support for attracting, retaining, and supporting quality early childhood educators and caregivers by paying them better salaries and providing them with opportunities to increase their skills through ongoing training, education, and certification, which would improve the instruction and care that children receive.

85%

Support for making childcare more affordable by providing parents with a tax credit to help pay for childcare.

84%

Support for making preschool more available by providing it to all three- and four-year-olds whose parents want to send them.

87%

Support for increasing the availability of quality childcare for families by providing a tax credit to businesses that help their employees access and afford quality childcare.

74%

Voters nationwide say elected leaders should make childcare and early learning a priority in 2021

Future Ready Grants

Category	Description	Amount Awarded
Career Pathways	Expand Integrated Education & Training (IET) Programs, Career Pathways & Student Supports	\$ 980,919
Prosperity 10,000	Expand Workforce Development Services & Training for up to 25 low income students	\$ 149,317
Credit for Prior Learning (CPL)	Assess, Refine & Expand Credit for Prior Learning Opportunities	\$ 108,036
Workforce Ready	Capacity Building for Manufacturing, Health Care & Technology Sectors	\$ 105,673 (Submitted)
Registered Apprenticeships	Develop Pre-Apprenticeship in partnership with West Linn Wilsonville School Districts	(In Process)

Future Ready Oregon



**Clackamas
Workforce
Partnership**

Clackamas Workforce Partnership

- **501C3 nonprofit workforce development board serving Clackamas County since 2001**
- **Responsible for investing federal dollars into local training & employment services**
- **Secures federal, state, and other funding for training & employment services**
- **Contracts funds out to direct service providers**
- **Oversight of WorkSource Clackamas, the local American Job Center**
- **Facilitates collaborative relationships between nonprofit, public, and private sectors**
- **Works across systems and industries to identify and address critical workforce challenges faced by jobseekers and employers**
- **Advocates for policy changes that positively impact the local workforce**

WorkSource Clackamas (WSC) is the one-stop-shop for employment and training resources in Clackamas County! Services are FREE and available to residents who can legally work in the United States and are aged 14 and older.

Services may include, but are not limited to:

- Computer & Technology Access
- Career Exploration
- Job Search Assistance
- Resumes & Cover Letters
- Interview Preparation
- GED Testing & Preparation
- Adult Education Services
- Youth Employment Programs
- English as a Second Language
- Academic Support & Tutoring
- Financial Literacy Workshops
- Computer Skills Workshops
- Networking Events & Job Fairs
- Internships & Job-Shadows
- Customized Skills Training
- Professional Certificate Programs
- Associate & Transfer Degrees
- Resource Referrals
- Case Management Services
- Legal Record Expungement

WorkSource Clackamas

506 High St. (Oregon City, OR 97045)

Hours: Monday - Friday (8:30AM - 5:00PM)

Phone: 971-673-6400

Schedule Online: worksourceoregon.org

worksource | OREGON



WorkSource Oregon is an equal opportunity employer/program. Auxiliary aids and services, and alternate formats are available to individuals with disabilities and language services to individuals with limited English proficiency free of cost upon request. TTY/TDD – dial 7-1-1 toll free relay service. Access free online relay service at: www.sprintrelayonline.com

General Overview: Future Ready Oregon

- **Senate Bill 1545, a \$200 Million investment in the state's public workforce system**
- **Address economic inequality and advance an equitable workforce system**
- **Expand and sustain existing programs with history of success**
- **Develop new and innovative programs and services**
- **Expansion of culturally and community-specific programs and services**
- **Direct payments and assistive services to individuals in training/education programs**
- **Funds for Benefits Navigators to assist with access, use of workforce system resources**
- **Establish industry consortia, credit for prior learning, & apprenticeship programs**
- **Expand youth work-readiness and training programs for people ages 16 - 24**

General Overview: Future Ready Oregon

Sections of Future Ready Oregon include:

Administered by the Higher Education Coordinating Commission:

- Prosperity 10,000
- Workforce Ready Grants
- CC Career Pathways
- Credit for Prior Learning
- Industry Consortia
- Accountability
- Registered Apprenticeships – Administered by the Bureau of Labor & Industry
- Youth Programs – Administered by the Youth Development Division

Investment Category	Agency	GF	ARPA	Totals
Prosperity 10,000	HECC	\$17,100,000	\$20,000,000	\$37,100,000
CC Career Pathways	HECC	\$14,900,000		\$14,900,000
Registered Apprenticeships	BOLI	\$18,900,000	\$1,100,000	\$20,000,000
Youth Programs	YDD	\$3,500,000	\$7,000,000	\$10,500,000
Credit for Prior Learning	HECC	\$10,000,000		\$10,000,000
Workforce Ready Grants	HECC	\$10,000,000	\$85,000,000	\$95,000,000
Industry Consortia	HECC	\$1,000,000		\$1,000,000
Benefits Navigators	HECC		\$10,000,000	\$10,000,000
Assessment and Accountability	HECC	\$1,500,000		\$1,500,000
Totals		\$76,900,000	\$123,100,000	\$200,000,000

Prosperity 10,000 in Clackamas County

- **Immigrant and Refugee Community Organization (IRCO)**
 - Culturally specific & inclusive outreach, training, and case management services for immigrants and refugees; non-native English speakers; and BIPOC communities.
- **Children, Family, & Community Connections (CFCC)**
 - Outreach, training, and case management services for low-income adults, laid-off and dislocated workers, and adults from historically marginalized communities; legal record analysis and expungement services for people with criminal legal records.
- **Clackamas Community College (CCC)**
 - Outreach, training, education, retention, and case management services for underserved and historically marginalized students interested in training and employment in healthcare, manufacturing, and renewable energy.

**Prosperity
10,000...
\$1.2 Million in
Clackamas
County**



Prosperity 10,000 in Clackamas County

- **Clean Slate Clackamas**
Children, Family, & Community Connections
 - Legal record analysis, record expungement services, and referrals to workforce system resources for eligible Clackamas County residents
- **Oregon Technology Association**
 - Technology sector engagement
- **Oregon Manufacturing Extension Partnership**
 - Manufacturing Sector Engagement
- **Childcare for All Task Force**
 - Consortium of community-based organizations, educators, state agencies, elected leaders, and other individuals and institutions interested in address the childcare crisis in Clackamas County

**Prosperity
10,000...
\$1.2 Million in
Clackamas
County**



Other Future Ready Funds in Clackamas

- Clackamas Community College
- Portland Youth Builders
- Ironworkers Northwest
- ENDVR
- Latino Built



Other Opportunities Through CWP

Benefits Navigator Funds

- Funding awarded to CWP (date TBD)
- Place workforce benefits navigator at WorkSource Clackamas and/or local service provider
- Navigators will serve as a single point of contact to help individuals access the resources that match their needs
- Emphasis on access for historically marginalized communities



State Funding Opportunities

Workforce Ready Grants

Overview: Funds for capacity building and service delivery, including:

- the provision of paid work experiences;
- tuition and fee assistance for workforce programs;
- wraparound services;
- funding for organizational investments;
- the development of culturally and linguistically specific career pathways for obtaining certificates or credentials recognized by targeted industry sectors;
- **Eligible Applicants:** Public and nonprofit service providers that administer workforce programs in the health care, manufacturing, and technology industries
- **Closed:** Saturday, August 13th
- Future rounds of funding will be available.

Opportunities for Direct Funding

Bureau of Labor and Industry (BOLI) Registered Apprenticeships and Pre-Apprenticeships

Overview:

- Engage historically marginalized communities in the trades
- Create new apprenticeship and pre-apprenticeship programs
- Expand and support existing apprenticeship/pre-apprenticeship programs
- Emphasis on healthcare and manufacturing
- Three rounds of funding awards (Round 2 is currently open)
- **Eligible Applicants:** community-based organizations, labor organizations, local workforce development boards and other entities
- **Closed: September 2nd, 2022**
- **Round 3 Funding:** November 4 – December 9, 2022

Partnerships and Coordinating Services

Clackamas Workforce Partnership is interested in working with any community-based organizations with a desire to provide services in Clackamas County, within or outside of Future Ready Oregon funding. CWP believes that our communities are best served with organizations work collaboratively to share resources and information and provide holistic, integrated services.

CWP can support organizations in service expansion through:

- Joint pursuit of new funding opportunities**
- Alert organizations to new funding opportunities through CWP and other workforce entities**
- Provide Letters of Support for grant opportunities**
- Facilitate connections with Clackamas-based CBOs and workforce system partners**
- Support the development of new relationships among service providers**
- Promote the interests of partner organizations through distribution lists, social media, and more.**

Questions?