



Leaders for Equity, Diversity and Inclusion Council (LEDIC)
May 23, 2023 Meeting Notes

Staff: Maria Magallon

Members Present: Chair, Tory Blackwell, Vice Chair Dina Stults, Bonnie Lander, (Zoom), Joselito Tanega, Carlos Benson Martinez, Mike Foley, Lori Bender, Emily Cooper (Zoom)

Members unable to attend: Raquel Vega Gonzalez, Janette Romero Christenson (leave of absence), Megan Hussey, Rod Cook, Chelsea Varnum,

Advisors: Maria Magallon, Csea Leonard

Guest: Dr. Myers, Oregon Advocacy Commissions Office (OACO), Catherine McMullen, County Clerk

Public: Keisha Brewster, Carol Bernhard, Betty Brickson

Topic	
1. Welcome and Land Acknowledgement	Chair Tory, called the meeting to order at 5:46 p.m. Lori read the Land Acknowledgement.
2. Check-in	Vice chair, Dina welcomed members, did introductions, and shared “what book they are currently reading”. Council members shared several interesting books they are reading.
3. Approval of Agenda & April notes	Dina made a motion to approve, Bonnie seconded the motion, members voted, no one opposed and no one abstained, motion passed.
4. Public Comment	Mike shared about the networking event sponsored by Hispanic Interagency Networking Team, he stated there was a great turnout and made some great connections.
5. Health Equity Bills Presentation OACO	<p>Dr. Kyl Myers, Policy Research Analyst, presented a status update on health equity bills 4052 and 2925. Oregon Advocacy Commissions Office (OACO) supports four commissions: Oregon Commission on Asian & Pacific Islander Affairs (OCAPIA) Oregon Commission on Black Affairs (OCBA) Oregon Commission on Hispanic Affairs (OCHA) Oregon Commission for Women (OCFW)</p> <ul style="list-style-type: none"> • Joint Committee on Ways and Means Co-Chairs: Senator Elizabeth Steiner Hayward and Representative Tawna Sanchez <p>The commissions make policy recommendations, aid in research, leadership development, and community partnerships. House Bill 4052 passed in March 2022, the emphasis is addressing racism as a public health crisis and improving health and social outcomes for people in Oregon, prioritizing folks marginalized by race and colonization.</p>



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	<p>The bill focuses on social determinants of health and establishes a health equity advisory leader’s council (HEAL). House Bill 2925 offers extended timeline and technical issues fixed to HB4052 so the OACO and community members can develop and implement priorities and action items.</p> <ul style="list-style-type: none"> • Gathering recommendations from community members and equity committees. • Meeting with Community Based Organizations and Community Health Workers. • Disaggregating data, • Strategizing need for mobile health units, transportation assistance • Next steps is to finalize the report and continue to track House Bill 2925. <p>LEDIC ACTION ITEM: Connect with OACO; provide feedback, recommendations and ideas of whom else they should include in the conversations. Dr. Meyers will share slides and links to the bills and Maria will forward via email. Questions from Council members: What has been the biggest challenge? Bureaucracy and red tape and the short timeline (one year) to do antiracist work. It does not align with community engagement best practices, which is to take the time to build community relationships, relational not transactional. Who the chair of the Ways and Means committee? Tom Sanced and Senator Hayward. Is there a mechanism to report common issues that came up in their research? They will be submitting an actionable report to the legislature so that actual bills will be created and passed. Oregon Advocacy Commissions Office https://www.oregon.gov/oac/Pages/about-us.aspx HB 4052 https://olis.oregonlegislature.gov/liz/2022R1/Downloads/MeasureDocument/HB4052/Enrolled HB 2925 https://olis.oregonlegislature.gov/liz/2023R1/Downloads/MeasureDocument/HB2925</p>
<p>6. Break</p>	<p>Dinner Oh Teriyaki</p>
<p>7. Summer Community Engagement Events & Open Recruitment</p>	<p>Chair Tory asked for discussion on whether to meet or not in the summer, The council decided to focus on community outreach and promote council membership during open recruitment between June and August. Dina made a motion to cancel regular meetings in June, July and August and members will commit to attend community events and promote member recruitment, Joselito seconded, no one opposed, Michael abstained, members voted, motion passed.</p>



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<p>8. Equity and Inclusion Office (EIO) Updates</p>	<p>Csea provided an update on the Coalition of Communities of Color (CCC) The EIO hosted an update meeting with CCC and stakeholders; they are compiling all the data collected and the committee will meet and put together actionable items to include the report, which will be presented in the spring of 2024. EIO is working with HR on a retention task force to look at how to improve retention especially for BIPOC folks. The task force will be putting together data and making recommendations. The EIO will be rolling out trainings with the DAs office on how to respond to microaggressions. HR data show we have lost many staff recently and people of color make up the majority of folks leaving the county.</p>
<p>9. BCC/Elected Official's Update</p>	<p>County Clerk, Catherine shared that the recent election for schoolboards had the greatest voter turnout. Their office is working on an outreach plan in the summer to reach more community members and encourage involvement and volunteer opportunities at the elections office. Budget deliberations are happening today and the public comment period open this week. The Clerk's office will have new operating hours; they will be open Monday through Friday and are offering wedding services on Friday afternoons.</p>
<p>10. Announcements upcoming events</p>	<p>West Linn Alliance will host Juneteenth event Clackamas Community College will host Summer Connections and will celebrate LEDIC's 20 year anniversary. The plan is to provide cupcakes and recruitment information. The council would like to collaborate with the County Employees Equity, Diversity, and Inclusion Council (EDIC) and provide support for the Juneteenth event. Maria will get back to LEDIC with exact date of event and an extensive list of additional community events that council members can attend.</p>
<p>1. Adjourn</p>	<p>Chair Tory adjourned the meeting at 7:39 p.m.</p> <p style="text-align: center;">Next Meeting September 26, 2023</p>