

Appointed Boards and Commissions (ABCs) Recommendation

The Compensation Board for Elected Officials, staffed by the Department of Human Resources, currently has one (1) opening on their board due to the term expiration of a member. This ABC holds a roster of three members who each serve a four-year term.

The recruitment to fill this vacancy opened to the public on October 2, 2023 and closed on December 15, 2023, after being extended. The member vacancy was advertised via press release, Facebook, Nextdoor, regional professional human resources organizations, and the county website. Through this recruitment process, two applications were received.

Both applicants possess the desired human resources and compensation experience we look for when recommending a new member. While we believe that either applicant would be a valuable addition to the Compensation Board for Elected Officials, we are recommending Kevin Aguilar. Mr. Aguilar has 11 years of directly relevant HR experience and would be a valuable addition to the Compensation Board for Elected Officials. Mr. Aguilar holds an MBA from George Fox and is a resident of Milwaukie. He currently serves as the Human Resources Director for the City of Canby where he oversees total compensation for city employees.

The recommendation is as follows:

Kevin Aguilar - Appointment to 1st term to end 12/31/2027

The Board of County Commissioners could select another candidate or require further recruitment.

Please sign as appropriate indicating that a matrix and all applications are attached. The material has been reviewed by the appropriate signing authority, and the packet is ready for consideration by the Board of County Commissioners.

Liaison signature: _____

HeatherPed

Digitally signed by: HeatherPed
DN: CN = HeatherPed email =
HeatherPed@clackamas.us
Date: 2024.01.16 08:42:46 -08'00'

Department approval: _____

**Evelyn Minor-
Lawrence, IPMA-CP**

Digitally signed by Evelyn Minor-
Lawrence, IPMA-CP
Date: 2024.01.16 09:12:09 -08'00'

ABC Matrix

ckamas County 2024 - Compensation Board for Elected Officials

Today's Date: 1/16/20

First Name	Last Name	If this Position is currently a Vacancy (Member resigning, Member being reappointed)	Term Overview (1st, 2nd,etc)	Appointment Date (Month/Day/Year)	Term expires (Month/Day/Year)
Active Roster					
Alisa	Grandy		2nd Term	3/2018	12/31/2025
Aimee	Smith		1st Term	1/2023	12/31/2026
Melissa	Fireside	Member resigned prior to term ending	1st Term	2/2021	12/31/2024

First Name	Last Name	If this Position is currently a Vacancy (Recommending applicant as new member)	Term Overview (1st, 2nd,etc)	Determined by the BCC (approval date)	Term Expires (Month/Day/Year)
New Members Recommended (1st term recommendations listed here)					
Kevin	Aguilar	Recommending applicant as new member	1st Term		12/31/2027