

**NONREPRESENTED GROUP 2 (PT)**

**PARTTIME EMPLOYEES (20-29 HOURS PER WEEK)  
BENEFITS INFORMATION SUMMARY  
2024**

**MEDICAL PLANS & MONTHLY COST**

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$38.70	\$77.40	\$69.66	\$116.10
Providence Open Option/VSP Vision	\$45.66	\$91.10	\$82.16	\$136.70
Providence Personal Option/VSP Vision	\$41.50	\$82.90	\$74.76	\$124.46
Medical Opt Out - Cash Back	\$83.00	\$164.00	\$148.00	\$247.00

**DENTAL PLANS & MONTHLY COST**

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$102.02	\$201.98	\$140.80	\$241.76
MODA Preventive	\$79.00	\$158.00	\$112.00	\$193.00
MODA Incentive	\$89.00	\$181.00	\$127.00	\$217.00
MODA 50%	\$31.00	\$61.00	\$41.00	\$73.00

**WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM**

*Numerous programs and classes for you to invest in your well-being  
EAP includes 6 visits per issue for counseling, 24/7 unlimited phone, research retrieval, financial coaching, and more*

**LIFE INSURANCE**

*Available for purchase: Group Universal Life, Accidental Death & Dismemberment.*

**PAID TIME OFF** *Monthly accruals (prorated for less than 1.0 FTE)*

	<b>Service Accrual</b>	<b>Sellback Plan</b>	<b>Maximum Carryover</b>	<b>LONGEVITY</b>	
<b>Vacation</b>	<b>Plan*</b>				
< 5 Years	12.7	16.0	280	<b>5 - 9 Years</b>	1.0%
5 - 9 Years	14.0	16.0	280	<b>10-14 Years</b>	1.5%
10-14 Years	16.0	16.0	280	<b>15-19 Years</b>	2.0%
15-19 Years	18.0	16.0	280	<b>20-24 Years</b>	2.5%
20+ Years	19.3	16.0	280	<b>25-30 Years</b>	3.5%
<b>Sick Leave</b>	8.0	8.0	No limit	<b>30+ Years</b>	4.0%

\*Service accrual plan available only to employees hired before January 1, 2001

*Additional paid days*

<b>Holidays</b>	10	<b>Bereavement</b>	<i>Up to 3 days per incident</i>
<b>Personal Day</b>	1	<b>Military</b>	<i>2 weeks per Federal budget year (October - September)</i>

**RETIREMENT**

**Social Security** 7.65%  
**PERS "Pickup"** 6.00%  
*Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)*

**SURVIVORS' BENEFITS**

*County-paid health insurance for eligible family members for 6 months following the death of the employee*

**OPTIONAL EMPLOYEE-PAID PLANS**

*Section 457 Deferred Compensation, Flexible Spending Account, Long Term Care, Legal Insurance, HRA VEBA, AFLAC*

**NOTE:** This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance and County Employment Policies & Practices.