

COMPENSATION BOARD FOR ELECTED OFFICIALS

FY 2018-19 Budget Presentation

Heather Pedersen, Classification & Compensation Manager

Compensation Board for Elected Officials

Alisa Grandy, Chair

Andrew Loomis

Gary Martin

ROLE:

Compensation Board for Elected Officials

To Annually Recommend a Compensation Schedule for Elected Officials as Guided by Oregon Revised Statute 204.112:

- Review compensation of comparable positions within labor market.
- Consider various factors, including internal alignment.
- Prepare and submit recommendations to County Budget Committee for review and approval.
- Subsection (4): Sheriff's salary shall be fixed in an amount which is not less than that for any member of the sheriff's department.

Clackamas County Elected Officials

Assessor, County Clerk, Commissioner, District Attorney, Justice of the Peace, Sheriff, and Treasurer

METHODOLOGY:

Compensation Board for Elected Officials

Considerations:

- Market Data (Cash and Deferred Compensation)
- Established practice to maintain alignment with the market.
- Salary compression with second-in-command.

FY 2018-19 Recommendations

- 3.0% Salary Increase for County Assessor \$3,594
 - 4.6% Salary Increase for County Clerk \$4,743
 - 6.4% Salary Increase for County Commissioners \$32,391
 - 14.5%* Salary Increase for District Attorney \$7,208
- * This increase represents a 4% overall increase to the District Attorney's total salary.
- 2.8% Salary Increase for Justice of the Peace \$2,923
 - 2.0% Salary Increase for County Treasurer \$2,402

TOTAL FISCAL IMPACT FY 2018-2019 **\$53,261****

**Includes additional deferred compensation cost

QUESTIONS?

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