



Leaders for Equity, Diversity and Inclusion Council
 EQUITY AND INCLUSION OFFICER, Martine Coblentz, County Admin.
 RODNEY A. COOK, H3S Director

Leaders for Equity, Diversity and Inclusion Council (LEDIC)
February 28, 2023 Meeting Notes

Staff: Maria Magallon

Members Present: Chair Tory Blackwell, vice chair, Dina Stults, Bonnie Lander, Emily Cooper, Betty Brickson, Megan Hussey, Mike Foley, Annamika Konkola, Katney Bair, Joselito Tanega,

Members unable to connect: Raquel Vega Gonzalez, Carlos Benson Martinez, Rod Cook, Chelsea Varnum, Janette Romero Christenson, Terry Ann Cabine,

Advisors: Martine Coblentz, Maria Magallon, Csea Leonard, Equity and Inclusion Office (EIO)

Guest: Catherine McMullen, County Clerk,

Members of the Public: Stacy Davenport, County employee, Keisha Brewster, City of Milwaukie, Luke Foshay. U of O student.

Topic	
1. Welcome, Land Acknowledgement	Chair Tory called the meeting to order at 5:36, welcomed all to the meeting, and shared the council has two new members and one returning member in attendance. Tory read the land acknowledgement.
2. introductions,	Chair Tory and Vice Chair Dina lead introductions with a check in question “age of fist snow”. Council members were grateful for the question as it was a nice trip down memory lane. Vice chair, Dina stated she could see their joy as they shared snow stories. All members also shared how many years they have served on the council.
3. Approval of Agenda and January notes	Chair Tory asked for a motion to approve agenda and January meeting notes. Vice chair, Dina made the motion, Bonnie seconded, all members voted in favor and no one abstained. <ul style="list-style-type: none"> • Agenda and January notes approved.
4. Public Comment	Public member Keisha asked how communities get involved in the Coalition of Communities of Color (CCC) Research Study. Equity Officer, Martine shared that CCC is working with EIO to conduct the Racial Research Justice Study; CCC has a diverse 12-member steering committee working on community engagement and questions for dominant organizations. Some members are conducting a surveys other members are doing events, individual outreach, and participatory action research. There are several events coming up; ACTION ITEM: Maria will forward event information for members to share with respective communities. LEDIC council members, Tory and Emily are members of the committee. Tory is interviewing folks individually and Emily participates in the data collecting and surveys. CCC and EIO host periodic stakeholder meetings with city jurisdictions, Metro, PGE, school districts and others organizations for progress updates.



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<p>5. Special Guest Catherine McMullen, County Clerk</p>	<p>County Clerk, Catherine McMullen, shared information about upcoming elections. , currently ballots have been delivered in West Linn and everyone else in the county will get ballots in May. There are open positions in school and park districts and other office positions; anyone interested in running for office can do so by paying a ten-dollar fee or collect 25 voter signatures. Catherine shared some volunteer opportunities at the Elections Office; any registered voter can be involved as an observer. Volunteers can choose the shift and number of hours they prefer. The Clerk’s office is also hiring bilingual staff and 80 new election workers before the May election.</p> <p>Maria emailed the information sheet on how to apply to all council members.</p> <p>Emily asked if the ballots are translated in other languages, Catherine said there are several info sheets and booklets translated into Spanish; if information and documents are needed in other languages, anyone can request directly by reaching out to the Clerk’s office. Catherine stated that the translation of documents are critical and so are building relationships with communities.</p>
<p>6. Break</p>	<p>Zoom meeting due to heavy snow</p>
<p>7. LEDIC History Power Point/ Q&A</p>	<p>Maria shared a Power Point on LEDIC’s history. LEDIC was formerly Diversity Leadership Council (DLC); the name was changed during a council retreat in 2017. The Board of County Commissioners (BCC) approved the council in May 2003; LEDIC is celebrating 20 years of work and advocacy. Maria reviewed some historical accomplishments with all members and answered questions.</p>
<p>8. Equity and Inclusion Office Updates</p>	<p>Equity Officer, Martine, opened the discussion on this week’s horrible incident involving racist, homophobic flyers found in Oregon City resident’s driveways. The magnitude is much greater than what was on the news.</p> <p>Tory stated that Unite Oregon City is responding by posting welcoming fliers with positive messages in various community-gathering spaces. Tory shared that over one hundred bean-filled baggies were found on several properties in Oregon City. Baggies contained pinto beans and hateful flyers with anti-Semitic, homophobic and racist messages. It is speculated that the choice to fill the baggies with beans is also racially motivated. The weight of the beans also made it so they could be quickly thrown from a moving car directly onto people’s properties. There is an active police investigation and Unite is working with O.C. Police to assure the investigation continues and culprits are found and prosecuted. Council members praised the response by Unite Oregon City to counteract something so horrible with positive community messages.</p>
<p>9. Announcements upcoming events</p>	<p>Mike shared that the Hispanic Interagency Networking Team (HINT) hosted a housing forum and 45 organizations participated.</p> <p>Action Item: Maria will forward HINT forum recording to council members and asked that council members email additional announcements to the equity office Equityoffice@clackamas.us</p>
<p>10. Adjourn</p>	<p>Chair, Tory Blackwell adjourned the meeting at 7:40 p.m.</p> <p style="text-align: center;">Next Meeting March 28, 2023</p>