

Rodney A. Cook Director

June 6, 2024

Board of County Commissioners Clackamas County

Approval of a Subrecipient Agreement with Clackamas Community College for Career Restart program. Agreement value is \$250,000 for 2 years and 3 months. Funding is through County-allocated American Rescue Plan Act funds. No County General Funds are involved.

Previous Board Action/Review	Briefed at Issues: 6/4/24		
Performance Clackamas	1. Ensure safe, healthy, and secure communities.		
Counsel Review	Yes Procurement Review No		
Contact Person	Adam Freer	Contact Phone	971-533-4929

EXECUTIVE SUMMARY: The Children, Family & Community Connections (CFCC) Division of the Health, Housing, and Human Services Department requests the approval of a Subrecipient Grant Agreement with Clackamas Community College for the Career Restart program. Career Restart addresses the employment skills gap, exacerbated by COVID-19, between the skills of job seekers and those needed by employers. Clackamas Community College will collaborate with County and community partners to provide career and skills training, assist in developing fast-track career pathways, and provide employment services to clients from Coffee Creek Correctional Facility and other Oregon prisons for residents returning to Clackamas County after incarceration.

This Grant Agreement has a value of \$250,000 for 2 years and 3 months. The agreement is effective upon signature for services from July 1, 2024, through September 30, 2026.

RECOMMENDATION: The staff respectfully requests that the Board of County Commissioners approve this agreement and authorize Chair Smith to sign on behalf of Clackamas County.

Respectfully submitted,

Rodney A. Cook

Rodney A. Cook Director of Health, Housing and Human Services

For Filing Use Only

CLACKAMAS COUNTY, OREGON SUBRECIPIENT GRANT AGREEMENT 24-030

Project Name: *Career Restart* Project Number: 230121015 1.12P

> This Agreement is between <u>Clackamas County</u>, Oregon, acting by and through its Health, Housing and Human Services Children, Family and Community Connections Division ("COUNTY"), and Clackamas Community College ("SUBRECIPIENT"), an Oregon Nonprofit Corporation.

Clackamas County Data	
Grant Accountant: Joseph Rosevear	Program Manager: Jennifer Harvey
Clackamas County – Finance	Children, Family and Community Connections
2051 Kaen Road	112 11 th Street
Oregon City, OR 97045	Oregon City, OR 97045
503-742-5429	503.867.7500
jrosevear@clackamas.us	jharvey@clackamas.us
Subrecipient Data	
Finance/Fiscal Representative: Jeff Shaffer	Program Representative: Irene Carrillo, Operations Mgr
Clackamas Community College	Clackamas Community College
19600 Molalla Ave	19600 Molalla Ave
Oregon City, OR 97045	Oregon City, OR 97045
jeff.shaffer@clackamas.edu	irenec@clackamas.edu
503-594-3101	503-594-3433
UEI: FC8AMK6KJ353	

RECITALS

- SUBRECIPIENT's Career Restart program ("Program") addresses the employment skills gap, exacerbated by COVID-19, between the skills of job seekers and those needed by employers. Clackamas Community College will work in collaboration with COUNTY and community partners to inform the development and refinement of career pathways to meet the needs of local employers with a focus on education and training requirements to help grow a vibrant economy in Clackamas County. SUBRECIPIENT will:
 - Provide education and training services, including on-the-job training, career counseling, employer outreach and placement support, client supports and other services needed to increase self-sufficiency and economic independence.
- 2. In compliance with State and Local Fiscal Recovery Fund ("SLFRF") Expenditure Category: 2.37 Economic Impact Assistance-Other, SUBRECIPIENT will provide career and skills training for community members, assist in developing fast-track career pathways, provide employment services to clients from Coffee Creek Correctional Facility and other Oregon prisons for residents returning to Clackamas County after incarceration.

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The clients being served by Career Restart were disproportionately affected by the immediate and lasting effects of the COVID pandemic in the following ways:

- Employment skills gap
- Increase in unemployment
- Employment instability
- Barriers to technology
- Lack of Support Services

NOW THEREFORE, according to the terms of this Subrecipient Grant Agreement (this "Agreement") the COUNTY and SUBRECIPIENT agree as follows:

AGREEMENT

- Term and Effective Date. This Agreement shall become effective on the date it is fully executed and will terminate on September 30, 2026, unless sooner terminated or extended pursuant to the terms hereof. Eligible expenses for this Agreement may be charged during the period beginning July 1, 2024, and expiring September 30, 2026, subject to additional restrictions set forth below and to the exhibits attached hereto, and unless this Agreement is sooner terminated or extended pursuant to the terms hereof. No grant funds are available for expenditures after the expiration date of this Agreement.
- 2. **Program.** The Program is described in Exhibit A, Subrecipient Statement of Program Objectives & Performance Reporting. SUBRECIPIENT agrees to carry out the Program in accordance with the terms and conditions of this Agreement and according to SUBRECIPIENT Scope of Work and Performance Reporting in Exhibit A.
- 3. Standards of Performance. SUBRECIPIENT shall perform all activities and programs in accordance with the requirements set forth in this Agreement and all applicable laws and regulations. Furthermore, SUBRECIPIENT shall perform all activities and programs in with the requirements of the America Rescue Plan Act, State and Local Fiscal Recovery Funds that is the source of the grant funding and other required information in Exhibit A-H, which are attached to and made a part of this agreement by this reference. SUBRECIPIENT shall further comply with any and all terms, conditions, and other obligations as may be required by the applicable local, State or Federal agencies providing funding for performance under this Agreement, whether or not specifically referenced herein. SUBRECIPIENT agrees to take all necessary steps and execute and deliver any and all necessary written instruments, to perform under this Agreement including, but not limited to, executing all additional documentation necessary to comply with applicable State and Federal funding requirements.
- 4. Grant Funds. COUNTY's funding for this Agreement is the America Rescue Plan Act State and Local Fiscal Recovery Funds (ARPA SLFRF Assistance Listing Number ["ALN"] #: 21.027), issued to COUNTY by the United States Treasury. The maximum, not to exceed, grant amount COUNTY will pay is \$250,000. This is a cost reimbursement grant, the award is conditional, and disbursements will be made in accordance with the schedule and requirements contained in Exhibit D, Required Financial Reporting and Payment Request. Failure to comply with the terms of this Agreement may result in withholding of payment or COUNTY pursuing any other rights or remedies available to it under this Agreement, at law, or in equity.
- 5. Amendments. The terms of this Agreement shall not be waived, altered, modified, supplemented, or amended, in any manner whatsoever, except by written instrument signed by both parties. SUBRECIPIENT must submit a written request including a justification for any amendment to COUNTY in writing at least forty-five (45) calendar days before this Agreement expires. No payment will be made for any services performed before the beginning date or after the expiration date of this Agreement. If the maximum compensation amount is increased by amendment, the amendment must be fully executed before SUBRECIPIENT performs work subject to the amendment.

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- 6 **Termination**. This Agreement may be suspended or terminated prior to the expiration of its term as follows:
 - a. At COUNTY's discretion, upon thirty (30) days' written notice to SUBRECIPIENT;
 - b. Immediately upon written notice to SUBRECIPIENT if SUBRECIPIENT fails to comply with any term of this Agreement;
 - c. At any time upon mutual agreement by COUNTY and SUBRECIPIENT;
 - d. Immediately upon written notice to SUBRECIPIENT if COUNTY determines funds are no longer available for this purpose; or
 - e. Immediately upon written notice provided by COUNTY that it lacks sufficient funds, as determined by COUNTY in its sole discretion, to continue to perform under this Agreement.

Upon completion of improvements or upon termination of this Agreement, any unexpended balances of funds shall remain with COUNTY.

- 7. **Effect of Termination**. The expiration or termination of this Agreement, for any reason, shall not release SUBRECIPIENT from any obligation or liability to COUNTY, or any requirement or obligation that:
 - a. Has already accrued hereunder;
 - b. Comes into effect due to the expiration or termination of the Agreement; or
 - c. Otherwise survives the expiration or termination of this Agreement.

Following the termination of this Agreement, SUBRECIPIENT shall promptly identify all unexpended funds and return all unexpended funds to COUNTY. Unexpended funds are those funds received by SUBRECIPIENT under this Agreement that (i) have not been spent or expended in accordance with the terms of this Agreement; and (ii) are not required to pay allowable costs or expenses that will become due and payable as a result of the termination of this Agreement.

- 8. **Funds Available and Authorized.** COUNTY certifies that it has received an award sufficient to fund this Agreement. SUBRECIPIENT understands and agrees that payment of amounts under this Agreement is contingent on COUNTY receiving appropriations or other expenditure authority sufficient to allow COUNTY, in the exercise of its sole administrative discretion, to continue to make payments under this Agreement.
- 9. **Future Support.** COUNTY makes no commitment of future support and assumes no obligation for future support for the activity contracted herein except as set forth in Section 8.

10. Federal and State Procurement Standards

- a) All procurement transactions, whether negotiated or competitively bid and without regard to dollar value, shall be conducted in a manner so as to provide maximum open and free competition. All sole-source procurements must receive prior written approval from COUNTY in addition to any other approvals required by law applicable to SUBRECIPIENT. Justification for sole-source procurement should include a description of the project and what is being contracted for, an explanation of why it is necessary to contract noncompetitively, time constraints and any other pertinent information. Interagency agreements between units of government are excluded from this provision.
- b) COUNTY's performance under the Agreement is conditioned upon SUBRECIPIENT's compliance with, and SUBRECIPIENT shall comply with, the obligations applicable to public contracts under the Oregon Public Contracting Code and applicable Local Contract Review Board rules, which are incorporated by reference herein.
- c) SUBRECIPIENT must maintain written standards of conduct covering conflicts of interest and governing the performance of its employees engaged in the selection, award and administration

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of contracts. If SUBRECIPIENT has a parent, affiliate, or subsidiary organization that is not a state, local government, or Indian tribe, SUBRECIPIENT must also maintain written standards of conduct covering organizational conflicts of interest. SUBRECIPIENT shall be alert to organizational conflicts of interest or non-competitive practices among contractors that may restrict or eliminate competition or otherwise restrain trade. Contractors that develop or draft specifications, requirements, statements of work, and/or Requests for Proposals ("RFP") for a proposed procurement must be excluded by SUBRECIPIENT from bidding or submitting a proposal to compete for the award of such procurement. Any request for exemption must be submitted in writing to COUNTY.

a) Contracting with Small and Minority Businesses, Women's Business Enterprises, and Labor Surplus Area Firms. SUBRECIPIENT shall take all necessary affirmative steps to assure that small & minority businesses, women's business enterprises, and labor surplus area firms are used when possible when contracting for services or soliciting for potential resources, per 2 CFR 200.321.

11. General Agreement Provisions.

- a) **Non-appropriation Clause.** If payment for activities and programs under this Agreement extends into COUNTY's next fiscal year, COUNTY's obligation to pay for such work is subject to approval of future appropriations to fund the Agreement by the Board of County Commissioners.
- b) Indemnification. SUBRECIPIENT agrees to indemnify, defend, and hold COUNTY, and its elected officials, officers, employees, and agents, harmless with respect to any claim, cause, damage, action, penalty or other cost (including attorney's and expert fees) arising from or related to (1) SUBRECIPIENT's negligent or willful acts or those of its employees, agents, or those under SUBRECIPIENT's control; or (2) SUBRECIPIENT's acts or omissions in performing under this Agreement including, but not limited to, any claim by State or Federal funding sources that SUBRECIPIENT used funds for an ineligible purpose. SUBRECIPIENT is responsible for the actions of its own agents and employees, and COUNTY assumes no liability or responsibility with respect to SUBRECIPIENT's actions, employees, agents or otherwise with respect to those under its control.
- c) **Assignment.** This Agreement may not be assigned in whole or in part without the prior express written approval of COUNTY.
- d) Independent Status. SUBRECIPIENT is independent of COUNTY and will be responsible for any federal, state, or local taxes and fees applicable to payments hereunder. SUBRECIPIENT is not an agent of COUNTY and undertakes this work independent from the control and direction of COUNTY excepting as set forth herein. SUBRECIPIENT shall not seek or have the power to bind COUNTY in any transaction or activity.
- e) Notices. Any notice provided for under this Agreement shall be effective if in writing and (1) delivered personally to the addressee or deposited in the United States mail, postage paid, certified mail, return receipt requested, (2) sent by overnight or commercial air courier (such as Federal Express), (3) sent by electronic mail with confirming record of delivery confirmation through electronic mail return-receipt, or by confirmation that the electronic mail was accessed, downloaded, or printed. Notice will be deemed to have been adequately given three days following the date of mailing, or immediately if personally served. For service by facsimile or by electronic mail, service will be deemed effective at the beginning of the next working day.
- f) Governing Law. This Agreement is made in the State of Oregon and shall be governed by and construed in accordance with the laws of that state without giving effect to the conflict of law provisions thereof. Any litigation between COUNTY and SUBRECIPIENT arising under this Agreement or out of work performed under this Agreement shall occur, if in the state courts, in the Clackamas County court having jurisdiction thereof, and if in the federal courts, in the United States District Court for the State of Oregon.

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- g) **Severability**. If any provision of this Agreement is found to be illegal or unenforceable, this Agreement nevertheless shall remain in full force and effect and the provision shall be stricken.
- h) **Counterparts.** This Agreement may be executed in any number of counterparts, all of which together will constitute one and the same Agreement. Facsimile copy or electronic signatures shall be valid as original signatures.
- i) **Third Party Beneficiaries**. Except as expressly provided in this Agreement, there are no third party beneficiaries to this Agreement. The terms and conditions of this Agreement may only be enforced by the parties.
- j) **Binding Effect.** This Agreement shall be binding on all parties hereto, their heirs, administrators, executors, successors and assigns.
- k) **Integration**. This Agreement contains the entire Agreement between COUNTY and SUBRECIPIENT and supersedes all prior written or oral discussions or Agreements.
- I) No Attorney Fees. In the event any arbitration, action or proceeding, including any bankruptcy proceeding, is instituted to enforce any term of this Agreement, each party shall be responsible for its own attorneys' fees and expenses.
- m) **Debt Limitation**. This Agreement is expressly subject to the limitations of the Oregon Constitution and Oregon Tort Claims Act and is contingent upon appropriation of funds. Any provisions herein that conflict with the above referenced laws are deemed inoperative to that extent.
- n) Survival. All rights and obligations shall cease upon termination or expiration of this Agreement, except for the rights and obligations set forth in Article II, Sections 3, 7, 11 (a), (b), (d), (f), (g), (i), (j), (k), (l), and (m), and all other rights and obligations which by their context are intended to survive.

12. Exhibits and Attachments.

This document is comprised of the following exhibits and attachments:

- Exhibit A: SUBRECIPIENT Scope of Work and Performance Reporting
- Exhibit B: SUBRECIPIENT Program Budget
- Exhibit C: Lobbying Certificate
- Exhibit D: Required Financial Reporting and Payment Request
- Exhibit E: General Administrative and Federal Terms and Conditions
- Exhibit F: Insurance Requirements
- Exhibit G: Final Financial Report
- Exhibit H: 2 CFR 200.332(a) Required Information

If a conflict exists between the main body of this Agreement and the Exhibits, the Exhibits shall control.

(Signature Page Follows)

SIGNATURE PAGE TO SUBRECIPIENT GRANT AGREEMENT

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized officers.

CLACKAMAS COUNTY

CLACKAMAS COMMUNITY COLLEGE

By:			

Its: _____

Dated: _____



Jeff Shaffer VP of Finance and

Operations/CFO

Approved to Form

Dated: _____

By:	LA	
	County Counsel	

Dated: 05/21/2024

EXHIBIT A SUBRECIPIENT SCOPE OF WORK AND PERFORMANCE REPORTING

PROGRAM NAME: Career Restart

AGREEMENT No. 24-030

ALN # 21.027

SUBRECIPIENT: Clackamas Community College

Program Overview

SUBRECIPIENT's Career Restart program will address the employment skills gap, exacerbated by COVID-19, between the skills of job seekers and the needs of employers focusing on individuals who are long-term unemployed and need a career restart. Employment and training services will be provided to increase professional and work place skills of community members. Career Restart will work closely with local businesses to determine the skill gaps and provide training and supports to establish new career pathways to assist community members in education and training to obtaining and retaining a job.

Program Objectives

SUBRECIPIENT will collaborate with COUNTY staff and community partners to inform the development and refinement of career pathways to meet the needs of local employers and job seekers.

- Education and training services, including on-the-job training (OJT)
- Job Search Assistance
- Subsidized employment
- Client Supports and Transportation
- Employer Outreach and placement support

Performance Outcomes

- A total of <u>**30**</u> Children, Family & Community Connections (CFCC) referrals will be provided employment-related education and training
- Over the course of the program, <u>15</u> clients re-entering society after incarceration in the state prison system and returning to Clackamas will be provided comprehensive employment services.
- 90% of clients will complete their education and/or training programs
- 75% of clients exiting incarceration will be successfully placed in employment (for longer than 30 days)

SUBRECIPIENT must submit a Quarterly Performance Report, to Clackamas County, no later than the 15th day of the month following the end of the quarter:

Quarter ending September 30, 2024	Due October 15, 2024
Quarter ending December 31, 2024	Due January 15, 2025
Quarter ending March 31, 2025	Due April 15, 2025
Quarter ending June 30, 2025	Due July 15, 2025
Quarter ending September 30, 2025	Due October 15, 2025
Quarter ending December 31, 2025	Due January 15, 2026
Quarter ending March 30, 2026	Due April 15, 2026
Quarter ending June 30, 2026	Due July 15, 2026
Quarter ending September 30, 2026	Due October 15, 2026

SUBRECIPIENT's final Performance Report and Final Financial Report (Exhibit G) should be submitted with the final request for payment.

SUBRECIPIENT shall retain all invoices and records related to payment of services to each client. Records shall be sufficient in detail to identify the service offered, the dates covered by the service, the dollar amount of services provided, and the client served. These records shall be made available to the County at its discretion.

Funder Recognition

Marketing, educational, promotional, and outreach materials and flyers describing services, workshops, and other activities funded through this Agreement must acknowledge Clackamas County Children, Family & Community Connections Division and include Clackamas County logo. Materials that include this acknowledgement should be reviewed by Children, Family & Community Connections prior to distribution. Media communications should also acknowledge CFCC.

Reporting Adverse Conditions or Material Impairments to Award Performance

In addition to the Quarterly and Final Performance Reports, SUBRECIPIENT must notify Clackamas County Project Officer of developments that have a significant impact on grantsupported activities. SUBRECIPIENT must inform Clackamas County as soon as problems, delays or adverse conditions become known which will materially impair the ability of SUBRECIPIENT to meet the outputs/outcomes specified above. This notification shall include a statement of the action taken or contemplated and any assistance needed to resolve the situation.

EXHIBIT A-1 SUBRECIPIENT WORK PLAN QUARTERLY REPORT

PROGRAM NAME: Career Restart

ALN # 21.027

Goals	Objectives	Activities/ Outputs	Outcomes*	Measurement	0 1	Q2	Q3 (24 G	25 G	Q1 Q2 Q3 Q4 Q5 Q6 Q7	7 Q8	8 09
Provide education and training for clients referred by CFCC	By September 30, 2026, provide education and trainings services for <u>30</u> CFCC clients.	Provide employment, trainings, including on- the-job training to meet clients' career objectives.	90% of referred CFCC clients will complete their education and/or training programs	# of CFCC clients who complete education and/or training programs								
Provide full employment and training services to	By September 30, 2026, provide full emolovment and	Work with each client to develop and implement a customized career path. including training.	90% of clients exiting incarceration will complete their education and/or training programs	# of individuals leaving incarceration complete customized career preparation program								
individuals reentering the county after prison incarceration	training services for <u>15</u> clients exiting incarceration	job search, application, securing a position and providing support for both employer and employee after hire.	75% of clients exiting incarceration will be successfully placed in employment (for longer than 30 days)	 # of individuals leaving incarceration who are successfully placed in employment (for longer than 30 days) 								

EXHIBIT B SUBRECIPIENT Program Budget

PROGRAM NAME: Career Restart

AGREEMENT No. 24-030

ALN # 21.027

SUBRECIPIENT: Clackamas Community College

E	(HIBIT B: SUBRECIPIENT E	BUDGET		
Organization:	Clackamas Community Colleg	Clackamas Community College		
Funded Program Name:	Career Restart			
Program Contact:	Gabby Sloss, gabby.sloss@clac	kamas.us; 5	503.594.6415	
Agreement Term:	July 1, 2024-Sept 30, 2026			
			Approved	Approved
Approved Awa	rd Budget Categories	A	ward Amount	Match Amount
<u>Personnel</u>				
Workforce Advisor 0.25 FTE x 2.2	25 yrs x \$93,204/yr salary	\$	52,427.00	
Fringe benefits: 61% of total salar	\$	32,063.00		
Total Per	\$	84,490.00		
Supplies and materials (office sup x 26 months	tc. \$134	3,500.00		
Particpant employment services, clients	FCC	73,214.00		
Particpant employment services, supplies and support items for CCC clients reentering after prison			55,000.00	No match is required on this award
Total Pro	grammatic Costs	\$	131,714.00	
	nnel costs (allowed through fe		,	
	Rate agreement.)	\$	33,796.00	
Total	Grant Costs	\$	250,000.00	

EXHIBIT C LOBBYING CERTIFICATE

The undersigned certifies, to the best of his or her knowledge and belief, that:

No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions[as amended by "Government-wide Guidance for New Restrictions on Lobbying," 61 Federal Regulations 1413 (1/19/96). Note: Language in paragraph (2) herein has been modified in accordance with Section 10 of the Lobbying Disclosure Act of 1995 (P.L. 104-65, to be codified at 2 U.S.C. 1601, et seq.)].

The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered intro. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code (as amended by the Lobbying Disclosure Act of 1995). Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

[Note: Pursuant to 31 U.S.C. §1352(c)(1)-(2)(A), any person who makes a prohibited expenditure or fails to file or amend a required certification or disclosure form shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each expenditure or failure.]

The Authorized Representative certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Organization understands and agrees that the provisions of 31 U.S.C. §3801, et seq., apply to this certification and disclosure, if any.

Clackamas Community	College	GRANT AGREEMENT 24-03
Organization Name		Award Number or Project Name
Jeff Shaffer VP of Finance	ce and Operations/CFO	
Name and Title of Authori	zed Representative	
Jeff Shaffer	Digitally signed by Jeff Shaffer Date: 2024.05.20 15:21:54 -07'00'	
Signature		Date

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EXHIBIT D REQUIRED FINANCIAL REPORTING AND PAYMENT REQUEST

PROGRAM NAME: Career Restart

AGREEMENT No. 24-030

ALN # 21.027

SUBRECIPIENT: Clackamas Community College

EXHIBIT D: SUBRECIPIENT REQUEST FOR REIMBURSEMENT					
CLACKAMAS COUNTY CHILD, FAMILY & COMMUNITY CONNECTIONS (CFCC) DIVISION					
SUBRECIPIENT:	Clackamas Com	munity College		Note: This to	orm derives from
Program Name:			PERIOD:		d budget in your
Program Contact:	·	03.594.6415			reement. All res must have
Agreement Term:					e supporting
Agreement Number:	24-030			docu	nentation
	Approved	Monthly Grant	Total Monthly	YTD Grant	Balance
Category	Grant Amount	Expenditure	Expenditure	Expenditure	
<u>Personnel</u>					
Workforce Advisor-0.25 FTE x 2.25 yrs x					
\$93,204/yr	\$ 52,427.00	\$-	\$-	\$-	\$ 52,427.00
Fringe Benefits: 61% of total salaries and wages					
proposed	\$ 32,063.00	\$ -	\$ -	\$ -	\$ 32,063.00
Total Personnel Services	\$ 84,490.00	\$-	\$-	\$-	\$ 84,490.00
Supplies and Materials					
Supplies and Materials (office supplies, pens,					
paper, notebooks etc (\$134 x 26 months)	\$ 3,500.00	\$-	\$-	\$-	\$ 3,500.00
<u>Client Services</u>					
Participant employment services, supplies and					
support items for CFCC clients	\$ 73,214.00	\$-	\$-	\$-	\$ 73,214.00
Participant employment services, supplies, and					
support items for CCC clients re-entering after					
incarceration	\$ 55,000.00	\$-	\$-	\$-	\$ 55,000.00
Total Programmatic Costs	\$ 131,714.00	\$-	\$-	\$-	\$ 131,714.00
Indirect Rate (40% of Personnel)	\$ 33,796.00	\$-	\$-	\$-	\$ 33,796.00
Total Grant Costs	\$ 250,000.00	\$-	\$-	\$-	\$ 250,000.00

Clackamas County and the Federal government retain the right to inspect all financial records and other books, documents, papers, plans, records of shipments and payments and writings of Recipient that are pertinent to this Agreement.

CERTIFICATION

By signing this report, I certify to the best of my knowledge and belief that the report is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the Federal award. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730 and 3801-3812).

EXHIBIT E

GENERAL ADMINISTRATIVE AND FEDERAL REQUIREMENTS

1. Federal Funds

- a) This Agreement is funded in part by federal funds. By signing this Agreement, SUBRECIPIENT certifies neither it nor its employees, contractors, subcontractors, or subrecipients who will perform the Program activities described herein are currently employed by an agency or department of the federal government.
- b) COUNTY has determined:

 \boxtimes Entity is a subrecipient \square Entity is a contractor \square Not applicable

- c) Assistance Listing Number of federal funds paid through this Agreement: 21.027
- 2. **Administrative Requirements**. SUBRECIPIENT agrees to its status as a subrecipient, and accepts among its duties and responsibilities the following:
 - a) **Financial Management.** SUBRECIPIENT shall comply with 2 CFR Part 200, Subpart D—*Post Federal Award Requirements*, and agrees to adhere to the accounting principles and procedures required therein, use adequate internal controls, and maintain necessary sources documentation for all costs incurred.
 - b) Revenue Accounting. Grant revenue and expenses generated under this Agreement should be recorded in compliance with generally accepted accounting principles and/or governmental accounting standards. This requires that the revenues are treated as unearned income or "deferred" until the compliance requirements and objectives of the grant have been met. Revenue may be recognized throughout the life cycle of the grant as the funds are "earned." All grant revenues not fully earned and expended in compliance with the requirements and objectives at the end of the period of performance must be returned to COUNTY within 15 days.
 - c) **Change in Key Personnel**. SUBRECIPIENT is required to notify COUNTY, in writing, whenever there is a change in SUBRECIPIENT key administrative or programmatic personnel and the reason for the change. Key personnel include but are not limited to: Executive Director, Finance Director, Program Manager, Bookkeeper, or any equivalent to these positions within the organization.
 - d) Cost Principles. SUBRECIPIENT shall administer the award in conformity with 2 CFR 200, Subpart E. These cost principles must be applied for all costs incurred whether charged on a direct or indirect basis. Costs disallowed by the Federal government shall be the liability of the SUBRECIPIENT.
 - e) **Period of Availability**. SUBRECIPIENT may charge to the award only allowable costs resulting from obligations incurred during the funding period.
 - f) Match. Matching funds are not required for this Agreement.
 - g) Budget. SUBRECIPIENT use of funds may not exceed the amounts specified in the Exhibit B: Subrecipient Program Budget. At no time may budget modification change the scope of the original grant application or Agreement.
 - h) **Indirect Cost Recovery.** SUBRECIPIENT has a federally approved indirect rate of 40% of Personnel costs.

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- i) **Payment**. SUBRECIPIENT must submit a final request for payment no later than fifteen (15) days after the end date of this Agreement. Routine requests for reimbursement should be submitted as specified in Exhibit D: Reimbursement Request.
- j) **Performance Reporting**. SUBRECIPIENT shall comply with reporting requirements as specified in Exhibit A.
- k) Financial Reporting. Methods and procedures for payment shall minimize the time elapsing between the transfer of funds and disbursement by the grantee or SUBRECIPIENT, in accordance with Treasurer regulations at 31 CFR Part 205. Therefore, upon execution of this Agreement, SUBRECIPIENT will submit completed Exhibit D: Reimbursement Request on a monthly basis.
- I) Closeout. COUNTY will closeout this award when COUNTY determines that all applicable administrative actions and all required work have been completed by SUBRECIPIENT, pursuant to 2 CFR 200.344—Closeout. SUBRECIPIENT must liquidate all obligations incurred under this award and must submit all financial, performance, and other reports as required by the terms and conditions of the Federal award and/or COUNTY, no later than 90 calendar days after the end date of this Agreement.
- m) **Unique Entity Identifier and Contractor Status**. SUBRECIPIENT shall register and maintain an active registration in the Central Contractor Registration database using its Unique Entity Identifier ("UEI"), located at http://www.sam.gov.
- n) Suspension and Debarment. SUBRECIPIENT shall comply with 2 CFR Part 180. These rules restrict subawards and contracts with certain parties that are debarred, suspended or otherwise excluded from or ineligible for participation in Federal assistance programs or activities. SUBRECIPIENT is responsible for further requiring the inclusion of a similar term or condition in any subsequent lower tier covered transactions. SUBRECIPIENT may access the Excluded Parties List System at http://www.sam.gov. The Excluded Parties List System contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Orders 12549 and 12689. Awards that exceed the simplified acquisition threshold shall provide the required certification regarding their exclusion status and that of their principals prior to award.
- o) Lobbying. SUBRECIPIENT certifies (Exhibit C: Lobbying) that no portion of the Federal grant funds will be used to engage in lobbying of the Federal Government or in litigation against the United States unless authorized under existing law and shall abide by 2 CFR 200.450 and the Byrd Anti-Lobbying Amendment 31 U.S.C. 1352. In addition, the SUBRECIPIENT certifies that it is a nonprofit organization described in Section 501(c) (3) of the Code, but does not and will not engage in lobbying activities as defined in Section 3 of the Lobbying Disclosure Act.
- p) Audit. SUBRECIPIENT shall comply with the audit requirements prescribed in the Single Audit Act Amendments and the new Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, located in 2 CFR 200.501. SUBRECIPIENT expenditures of \$750,000 or more in Federal funds require an annual Single Audit. SUBRECIPIENT is required to hire an independent auditor qualified to perform a Single Audit. Subrecipients of Federal awards are required under the Uniform Guidance to submit their audits to the Federal Audit Clearinghouse ("FAC") within 9 months from SUBRECIPIENT's fiscal year end or 30 days after issuance of the reports, whichever is sooner. The website for submissions to the FAC is https://www.fac.gov/. At the time of submission to the FAC, SUBRECIPIENT will also submit a copy of the audit to COUNTY. If requested and if SUBRECIPIENT does not meet the threshold for the Single Audit requirement, SUBRECIPIENT shall submit to COUNTY a financial audit or independent review of financial statements within 9 months from SUBRECIPIENT's fiscal year end or 30 days after issuance of the reports, whichever is sooner.
- q) **Monitoring**. SUBRECIPIENT agrees to allow COUNTY access to conduct site visits and inspections of financial records for the purpose of monitoring in accordance with 2 CFR 200.332.

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COUNTY, the Federal government, and their duly authorized representatives shall have access to such financial records and other books, documents, papers, plans, records of shipments and payments and writings of SUBRECIPIENT that are pertinent to this Agreement, whether in paper, electronic or other form, to perform examinations and audits and make excerpts and transcripts. Monitoring may be performed onsite or offsite, at COUNTY's discretion. Depending on the outcomes of the financial monitoring processes, this Agreement shall either a) continue pursuant to the original terms, b) continue pursuant to the original terms and any additional conditions or remediation deemed appropriate by COUNTY, or c) be de-obligated and terminated.

- r) **Record Retention**. SUBRECIPIENT will retain and keep accessible all such financial records, books, documents, papers, plans, records of shipments and payments and writings for a minimum of six (6) years from the end of program date, or such longer period as may be required by the Federal agency or applicable state law, following final payment and termination of this Agreement, or until the conclusion of any audit, controversy or litigation arising out of or related to this Agreement, whichever date is later, according to 2 CFR 200.334-338.
- s) Certification of Compliance with Grant Documents. SUBRECIPIENT acknowledges that it has read the Federal award conditions and certifications, that it understands and accepts those conditions and certifications, and that it agrees to comply with all the obligations, and be bound by any limitations applicable to the Clackamas County, as COUNTY, under those grant documents.
- t) **SLFRF Final Rule**. SUBRECIPIENT is required to comply with the SLFRF Final Rule issued by the Department of the Treasury (as amended), with particular attention to the section "Additional Provisions, Standards, and Definitions" as pertaining to the project funded in this Agreement.
- u) **Social Security Act**. SUBRECIPIENT is responsible for compliance with Section 503 of the Social Security Act, regulations adopted by Treasury pursuant to Section 603(f) of the Act
- v) Pursuant to Executive Order 13043, 62 FR 19217 (April 18, 1997), SUBRECIPIENT is encouraged to adopt and enforce on-the-job seat belt policies and programs for its employees when operating company-owned, rented or personally owned vehicles.
- w) Pursuant to Executive Order 13513, 74 FR 51225 (October 6, 2009), SUBRECIPIENT is encouraged to adopt and enforce policies that ban text messaging while driving.

3. Default

- a) **Subrecipient's Default**. SUBRECIPIENT will be in default under this Agreement upon the occurrence of the following:
 - a. SUBRECIPIENT fails to use the grant funds for eligible purposes described in Exhibit A;
 - b. Any representation, warranty or statement made by SUBRECIPIENT in this Agreement or in any documents or reports relied upon by COUNTY to measure the Program, the expenditure of grant funds or the performance by SUBRECIPIENT is untrue in any material respect when made;
 - c. After thirty (30) days' written notice with an opportunity to cure, SUBRECIPIENT fails to comply with any term or condition set forth in this Agreement;
 - d. A petition, proceeding, or case is filed by or against SUBRECIPIENT under federal or state bankruptcy, insolvency, receivership, or other law.
- b) **County's Default**. COUNTY will be in default under this Agreement if, after thirty (30) days' notice and opportunity to cure, COUNTY fails to perform a material obligation under this Agreement provided, however, that failure to disburse grant funds due to lack of appropriation shall not constitute a default of COUNTY.

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4. Remedies

- a) County's Remedies. In the event of SUBRECIPIENT's default, COUNTY may, at is option, pursue any or all remedies available to it under this Agreement, at law, or in equity including, but not limited to: (1) withholding SUBRECIPIENT grant funds until compliance is met; (2) reclaiming grant funds in the case of omissions or misrepresentations in financial or programmatic reporting; (3) requiring repayment of any funds used by SUBRECIPIENT in violation of this Agreement; (4) termination of this Agreement; (5) declaring SUBRECIPIENT ineligible for receipt of future awards from COUNTY; (6) initiation of an action or proceeding for damages, declaratory, or injunctive relief.
- b) Subrecipient's Remedies: In the event COUNTY is in default, and whether or not SUBRECIPIENT elects to terminate this Agreement, SUBRECIPIENT's sole remedy for COUNTY's default, subject to the limits of applicable law or in this Agreement, is reimbursement for eligible costs incurred in accordance with this Agreement, less any claims COUNTY may have against SUBRECIPIENT. In no event will COUNTY be liable to SUBRECIPIENT for expenses related to termination of this Agreement or for any indirect, incidental, consequential or special damages.

5. Compliance with Applicable Laws

- a) Public Policy. SUBRECIPIENT expressly agrees to comply with all public policy requirements, laws, regulations, and executive orders issued by the Federal government, to the extent they are applicable to the Agreement: (i) Titles VI and VII of the Civil Rights Act of 1964, as amended; (ii) Sections 503 and 504 of the Rehabilitation Act of 1973, as amended; (iii) the Americans with Disabilities Act of 1990, as amended; (iv) Executive Order 11246, "Equal Employment Opportunity" as amended; (v) the Health Insurance Portability and Accountability Act of 1996; (vi) the Age Discrimination in Employment Act of 1967, as amended, and the Age Discrimination Act of 1975, as amended; (vii) the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended; (viii) all regulations and administrative rules established pursuant to the foregoing laws; and (ix) all other applicable requirements of federal and state civil rights and rehabilitation statutes, rules and regulations; and 2 CFR Part 200 as applicable to SUBRECIPIENT.
- b) Rights to Inventions Made Under a Contract or Agreement. SUBRECIPIENT agrees that contracts or agreements for the performance of experimental, developmental, or research work shall provide for the rights of the Federal Government and the recipient in any resulting invention in accordance with 37 CFR part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any further implementing regulations issued by the U.S. Treasury Department.
- c) Clean Air Act (42 U.S.C. 7401 et seq.) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251 et seq.). SUBRECIPIENT agrees that if this Agreement is in excess of \$150,000, the recipient agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, 42 U.S.C. 7401 et seq., and the Federal Water Pollution Control Act, as amended 33 U.S.C. 1251 et seq. Violations shall be reported to the awarding Federal Department and the appropriate Regional Office of the Environmental Protection Agency.
- d) **State Statutes**. SUBRECIPIENT expressly agrees to comply with all statutory requirements, laws, rules, and regulations issued by the State of Oregon, to the extent they are applicable to this Agreement.
- e) **Conflict Resolution.** If potential, actual or perceived conflicts are discovered among federal, state and local statutes, regulations, administrative rules, executive orders, ordinances or other laws applicable to the Services under the Agreement, SUBRECIPIENT may in writing request COUNTY to resolve the conflict. SUBRECIPIENT shall specify if the conflict(s) create a problem for the design or other Services required under the Agreement. COUNTY shall undertake reasonable efforts to resolve the issue but is not required to deliver any specific answer or product. SUBRECIPIENT shall remain obligated to independently comply with all applicable laws

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and no action by COUNTY shall be deemed a guarantee, waiver, or indemnity for non-compliance with any law.

- f) Disclosure of Information. Any confidential or personally identifiable information (2 CFR 200.1) acquired by SUBRECIPIENT during the execution of the project should not be disclosed during or upon termination or expiration of this Agreement for any reason or purpose without the prior written consent of COUNTY. SUBRECIPIENT further agrees to take reasonable measures to safeguard such information (including those set forth in 2 CFR 200.303(e)) and to follow all applicable federal, state and local regulations regarding privacy and obligations of confidentiality.
- g) Mileage reimbursement. If mileage reimbursement is authorized in SUBRECIPIENT budget or by the written approval of COUNTY, mileage must be paid at the rate established by SUBRECIPIENT's written policies covering all organizational mileage reimbursement or at the IRS mileage rate at the time of travel, whichever is lowest.
- h) **Human Trafficking**. In accordance with 2 CFR Part 175, SUBRECIPIENT, its employees, contractors and subrecipients under this Agreement and their respective employees may not:
 - Engage in severe forms of trafficking in persons during the period of the time the award is in effect;
 - Procure a commercial sex act during the period of time the award is in effect; or
 - Used forced labor in the performance of the Agreement or subaward under this Agreement.

SUBRECIPIENT must inform COUNTY immediately of any information SUBRECIPIENT receives from any source alleging a violation of any of the above prohibitions in the terms of this Agreement. COUNTY may terminate this Agreement, without penalty, for violation of these provisions. COUNTY's right to terminate this Agreement unilaterally, without penalty, is in addition to all other remedies under this Agreement. SUBRECIPIENT must include these requirements in any subaward made to public or private entities under this Agreement.

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EXHIBIT F INSURANCE REQUIREMENTS

During the term of this Agreement, SUBRECIPIENT shall maintain in force, at its own expense, each insurance noted below:

 Workers' Compensation. Insurance in compliance with ORS 656.017, which requires all employers that employ subject workers, as defined in ORS 656.027, to provide workers' compensation coverage for those workers, unless they meet the requirement for an exemption under ORS 656.126(2). If contractor is a subject employer, as defined in ORS 656.023, contractor shall obtain employers' liability insurance coverage limits of not less than \$1,000,000.

2) Commercial General Liability.

☑ Required by COUNTY □ NOT Required by COUNTY

SUBRECIPIENT shall obtain, at SUBRECIPIENT's expense, and keep in effect during the term of this Agreement, Commercial General Liability Insurance covering bodily injury and property damage on an "occurrence" form in the amount of not less than \$1,000,000 per occurrence/ \$2,000,000 general aggregate for the protection of COUNTY, its officers, elected officials, and employees. This coverage shall include Contractual Liability insurance for the indemnity provided under this Agreement. This policy(s) shall be primary insurance as respects to the COUNTY. Any insurance or self-insurance maintained by COUNTY shall be excess and shall not contribute to it.

3) Commercial Automobile Liability.

⊠ Required by COUNTY □ NOT Required by COUNTY

SUBRECIPIENT shall obtain at SUBRECIPIENT expense and keep in effect during the term of this Agreement, Commercial Automobile Liability coverage including coverage for all owned, hired, and non-owned vehicles. The combined single limit per occurrence shall not be less than \$1,000,000, or SUBRECIPIENT shall obtain at SUBRECIPIENT expense, and keep in effect during the term of the agreement, Personal auto coverage. The limits shall be no less than \$250,000/occurrence, \$500,000/aggregate, and \$100,000 property damage.

4) Professional Liability.

☑ Required by COUNTY □ NOT Required by COUNTY

SUBRECIPIENT shall obtain and furnish COUNTY evidence of Professional Liability Insurance in the amount of not less than \$1,000,000 combined single limit per occurrence/\$2,000,000 general annual aggregate for malpractice or errors and omissions coverage for the protection of COUNTY, its officers, elected officials and employees against liability for damages because of personal injury, bodily injury, death, or damage to property, including loss of use thereof, and damages because of negligent acts, errors and omissions in any way related to this Agreement. COUNTY, at its option, may require a complete copy of the above policy.

5) Abuse and Molestation Clause.

 \boxtimes Required by COUNTY \square NOT Required by COUNTY

As part of the Commercial General Liability policy, SUBRECIPIENT shall obtain Abuse and Molestation coverage in a form and with coverage satisfactory to COUNTY covering damages arising out of actual or threatened physical abuse, mental injury, sexual molestation, negligent hiring, employment, supervision, investigation, reporting to proper authorities, and retention of any person for whom SUBRECIPIENT is responsible including but not limited to SUBRECIPIENT and SUBRECIPIENT's employees and volunteers. Policy endorsement's definition of an insured shall

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include SUBRECIPIENT, and SUBRECIPENT's employees and volunteer. Coverage shall be written on an occurrence basis in an amount of not less than \$1,000,000 per occurrence. Any annual aggregate limit shall not be less than \$3,000,000.

- 6) Additional Insured Provisions. All required insurance, other than Professional Liability, Workers' Compensation, and Personal Automobile Liability and Pollution Liability Insurance, shall include "Clackamas County, its agents, elected officials, officers, and employees".
- 7) **Notice of Cancellation.** There shall be no cancellation, material change, exhaustion of aggregate limits or intent not to renew insurance coverage without 60 days written notice to COUNTY. Any failure to comply with this provision will not affect the insurance coverage provided to COUNTY. The 60 days' notice of cancellation provision shall be physically endorsed on to the policy.
- 8) Insurance Carrier Rating. Coverage provided by SUBRECIPIENT must be underwritten by an insurance company deemed acceptable by COUNTY. Insurance coverage shall be provided by companies admitted to do business in Oregon or, in the alternative, rated A- or better by Best's Insurance Rating. COUNTY reserves the right to reject all or any insurance carrier(s) with an unacceptable financial rating.
- 9) Certificates of Insurance. As evidence of the insurance coverage required by this Agreement, SUBRECIPIENT shall furnish a Certificate of Insurance to COUNTY. The COUNTY and its elected officials, employees and officers must be named as an additional insured on the Certificate of Insurance. No Agreement shall be in effect until the required certificates have been received, approved, and accepted by COUNTY. A renewal certificate will be sent to COUNTY 10 days prior to coverage expiration.
- 10) **Primary Coverage Clarification**. SUBRECIPIENT coverage will be primary in the event of a loss and will not seek contribution from any insurance or self-insurance maintained by, or provided to, the additional insureds listed above.
- 11) **Cross-Liability Clause**. A cross-liability clause or separation of insured's condition will be included in all general liability, professional liability, and errors and omissions policies required by the Agreement.
- 12) **Waiver of Subrogation**. SUBRECIPIENT agrees to waive their rights of subrogation arising from the work performed under this Agreement.

EXHIBIT G FINAL FINANCIAL REPORT

Program Name: Career Restart Agreement #: 24-030				
Federal Award #: 1505-0271 Date of Submission: XX/XX/XX				
Subrecipient: Clackamas Community College				
Has Subrecipient submitted all requests for reimbursement? Y/N				
Has Subrecipient met all programmatic closeout requireme	nts? Y/N			

Exhibit G: Final Financial Report

Report of Funds received, expended, and reported as match (if applicable) under this Agreement

Total Federal Funds <u>authorized</u> on this agreement:	\$250,000
Total Federal Funds <u>requested</u> for reimbursement on this agreement:	
Total Federal Funds <u>received</u> on this agreement:	
Total non-Federal Funds <u>authorized</u> on this agreement:	
Agreement-to-Date non-Federal Funds <u>requested</u> for reimbursement on this agreement:	
Total non-Federal Funds <u>received</u> on this agreement:	
Balance of unexpended Federal Funds (Line 1 minus Line 3):	
Balance of unexpended non-Federal Funds (Line 4 minus Line 6):	

By signing this report, I certify to the best of my knowledge and belief that the report is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the Federal award. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730 and 3801-3812).

Subrecipient's Certifying Official (printed): _____

Subrecipient's Certifying Official (signature):

Subrecipient's Certifying Official's title:

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EXHIBIT H 2 CFR 200.332(a) REQUIRED INFORMATION

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Federal award identification				
SUBRECIPIENT Name:	Clackamas Community College			
SUBRECIPIENT Unique Entity Identifier:	FC8AMK6KJ353			
Federal Award Identification Number (FAIN):	1505-0271			
Federal award date:	5/11/21			
Period of Performance (This Agreement):	July 1, 2024 – September 30, 2026			
Budget Period (This Agreement):	July 1, 2024 – September 30, 2026			
Total amount of all federal funds obligated by this action:	\$250,000			
Total amount of all federal funds obligated to SUBRECIPIENT during the current fiscal year:	\$250,000			
Total amount of federal award committed to SUBRECIPIENT:	\$250,000			
Pass-through entity identifying number:	24-030			
Name of pass-through entity:	Clackamas County			
Contact information for awarding official of the	Jennifer Harvey			
pass-through entity:	jharvey@clackamas.us			
Federal awarding agency:	United States Treasury			
Federal award program name:	American Rescue Plan Act			
Is Award for Research and Development?	Νο			
Assistance Listing Number (ALN) & Title:	21.027			
SUBRECIPIENT indirect cost rate on this Agreement:	Subrecipient Federal Indirect Rate 40% of Personnel costs			