



Clackamas County Sheriff's Office

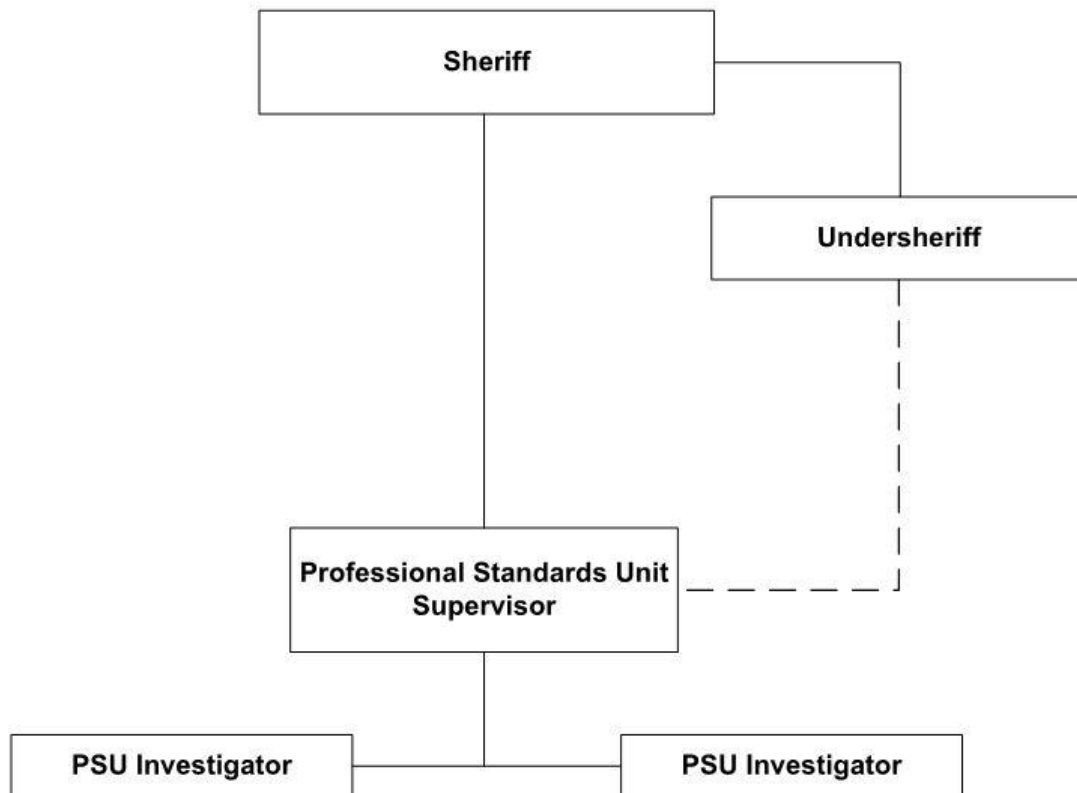
**Professional Standards Unit
2020 Annual Report**

Overview

Professionalism and accountability are fundamental values of the Clackamas County Sheriff's Office and are essential in maintaining public confidence and trust in our services. A comprehensive internal procedure for a thorough and impartial investigation of alleged misconduct is critical when promoting public trust and is important to each member of our agency. Any person may make a complaint, in any form, regarding an employee of the Sheriff's Office who is alleged to have violated policy, procedure, or law.

Complaints are overseen by our Professional Standards Unit (PSU), which is comprised of two investigators who conduct administrative investigations into alleged misconduct. The supervisor of the unit reports directly to the Sheriff, with daily operations overseen by the Undersheriff. PSU investigations are timely, thorough, and impartial to ensure the highest standards of professional conduct are maintained. PSU activities are guided by [Sheriff's Office Policy 18, Professional Standards](#).

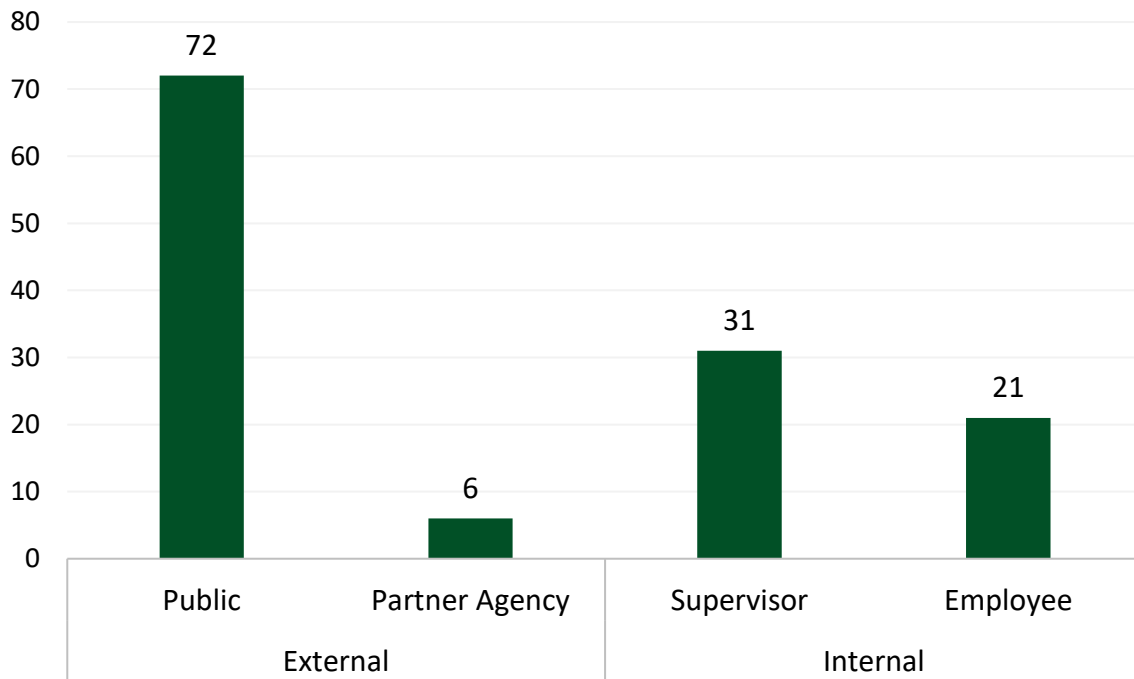
Professional Standards Unit (PSU) Chain of Command



Complaints

In 2020, PSU received 130 complaints. About 55% of complaints were submitted by the public and 40% of complaints were originated by CCSO staff.

Source of Complaints



Investigations

The 130 complaints received in 2020 resulted in 164 investigations. The total number of complaints and investigations may differ because multiple employees involved in a single complaint result in separate investigations for each employee. Conversely, multiple complaints related to a unique event result in one investigation per implicated employee.

Of the 164 investigations, 81 were Level 1 investigations and 83 were Level 2 investigations.

Investigation Type by Division

	# of Level 1 Investigations	# of Level 2 Investigations	% of Total
Administration	2	4	3.7%
Civil	3	3	3.7%
Investigations	3	6	5.5%
Jail	16	12	17.1%
Patrol	57	58	70.1%
Totals		164	100%

The 130 complaints included 230 alleged policy violations. The three most commonly alleged violations are listed below in order of frequency.

Most Frequently Alleged Policy Violations

	# of Occurrences	% of Alleged Violations (n=230)
Professional Conduct	56	24.3%
Response to Resistance and Reporting Use of Force	25	10.9%
Performance of Duties in a Competent Manner	21	9.1%
Total	102	

Investigations

At the end of 2020, 14 of the 164 investigations were pending an outcome. Just over one-third of the 150 completed investigations resulted in at least one sustained policy violation.

Dispositions¹

	# of Occurrences	% of Total
Cleared by Exception	11	7.3%
Exonerated	30	20.0%
Not Sustained	17	11.3%
Suspended	2	1.3%
Sustained	52	34.7%
Unfounded	38	25.3%
Totals	150	100%

Corrective actions for the investigations resulting in a sustained disposition are listed below, with the exception of one case in which the employee retired before the investigation was completed and discipline could be administered.

Corrective Actions

	# of Occurrences	% of Total
Command Counseling	30	58.8%
Resigned in Lieu of Termination	1	2.0%
Suspension	4	7.8%
Written Reprimand	16	31.4%
Totals	51	100%

¹ Per CCSO policy, a disposition is assigned to each alleged policy violation. In this table, only the most serious disposition in each investigation is counted.