

# CLACKAMAS COUNTY BOARD OF COUNTY COMMISSIONERS

## Study Session Worksheet

**Presentation Date:** January 11, 2011      **Time:** 1:30 p.m.      **Length:** 30 minutes

**Presentation Title:** Best Practices Presentation—Phase One

**Department:** County Counsel, Public and Government Affairs

**Presenters:** Judie Hammerstad, Chair, Advisory Committee on Best Practices  
Scot Sideras, County Counsel  
Gary Schmidt, Public and Government Affairs

**POLICY QUESTION:** None at this time

### **ISSUE & BACKGROUND:**

On September 9, 2010 the Board of County Commissioners charged an independent advisory committee (the Committee) with two distinct tasks. The assignments were:

*Task 1. "To identify the best practices as to recruiting, hiring, training, disciplining, and terminating deputies and compare those standards to the measures currently in place at the Department of Employee Services and the Sheriff's Office."*

*Task 2. "To review, compare, and evaluate the process for investigating allegations of misconduct on the part of deputies, including procedures for internal investigation and the system or systems for discovering and examining potential criminal misconduct."*

The Committee has prepared a report presenting the facts it discovered and the reasoning behind the conclusions it has drawn. A copy of the full report and recommendations will be presented during the Study Session.

### **QUESTION PRESENTED FOR CONSIDERATION:**

1. Does the Board accept the report from the Committee?

### **OPTIONS AVAILABLE:**

1. Accept the report from the Committee
2. Reject the report from the Committee
3. Direct the Committee to continue its work and refine its recommendations

**RECOMMENDATIONS:**

Staff recommends the Board accept the report from the Committee.

The Committee was created by the Board, and given a specific assignment. The Committee has completed its work and today presents that work to the Board.

The next phase, to be completed in the coming weeks, is for the Board of County Commissioners and the Sheriff's Office to examine the Report's conclusions and determine which, if any, actions are appropriate to implement.

**SUBMITTED BY:**

Division Director/Head Approval \_\_\_\_\_  
Department Director/Head Approval *Gary Schmidt*  
County Administrator Approval \_\_\_\_\_

For information on this issue please contact Gary Schmidt @ 503-742-5908