

# 2025 Oregon Plan Changes- *Clackamas County Benefits*

The following changes will be made to Kaiser Permanente's large group plans, effective at renewal or after January 1, 2025, unless stated otherwise.

## What's new at Kaiser Permanente

### **Kaiser Permanente to open Center for Black Health and Wellness**

Opening in 2025, the Center for Black Health and Wellness will be led by a team of clinicians with experience in providing exceptional culturally competent care to Black patients and their families and who are passionate about improving the health of our Black members and elevate their care experience. The team will develop and share best practices across our organization and the health care community. Learn more at [kpcenterforblackhealth.org](https://kpcenterforblackhealth.org).

### **More convenient access to imaging services in SW Washington**

Kaiser Permanente has opened a new Thurston Way Imaging Center in Vancouver, Washington, to provide more convenient access to mammography, ultrasound, and CT services for our members in SW Washington.

### **Care wherever life takes you**

Your employees have many convenient options to stay on top of their health remotely. For primary care, specialty care, and mental health services, they can connect across the U.S. to:

- 24/7 care and advice from Kaiser Permanente clinicians by phone or video.
- Access care by phone, video, or e-visits.<sup>1,2,3,4</sup>
- Email nonurgent questions to their care team.

<sup>1</sup>When appropriate and available. These features apply to care you get at Kaiser Permanente facilities.

<sup>2</sup>To have a video visit, members must be registered on [kp.org](https://kp.org) and have a camera-equipped computer or mobile device. If you travel out of state, phone and video visits may not be available due to state laws that may prevent doctors from providing care across state lines. Laws differ by state.

<sup>3</sup>Applicable cost shares will apply for services or items ordered during an e-visit.

<sup>4</sup>If you have an HSA-qualified deductible plan, you will need to pay the full charges for e-visits and scheduled phone and video visits until you reach your deductible. Once you reach your deductible, your copay is \$0 for e-visits and scheduled phone and video visits.

## Medical plan benefit changes and clarifications (Oregon)

Benefit	Summary of changes	Reason for change
Bariatric surgery	The “Bariatric Surgery Services” section of the benefit summary will be updated to include a row for “ <b>Outpatient surgery visit,</b> ” as bariatric surgery may be performed as an outpatient procedure, if deemed medically necessary.	Benefit clarification and enhancement due to medical advances.
Cochlear implants	<p>A “cochlear implant surgery visit” row will be added to the “<b>Outpatient Services</b>” section of the Benefit Summary to indicate the cost share for this service is subject to the deductible only in high deductible plans.</p> <p>Cochlear implants will be removed from the “Benefits for Inpatient Hospital Services” section of the <i>Evidence of Coverage</i> as this service is performed as an <b>outpatient</b> procedure.</p>	Benefit clarification.
Domestic partner eligibility	Employer groups will be responsible for verifying the <b>eligibility</b> of domestic partners for Kaiser Permanente plans.	Administrative Clarification. For continued compliance with OR House Bill 2032 and administrative alignment within Kaiser Permanente markets.
Early refills for outpatient prescription drugs	The “Limited Outpatient Prescription Drugs and Supplies” section of the <i>EOC</i> and the “Outpatient Prescription Rider” will include details to clarify the early refill and prior authorization requirements for <b>substance use disorder</b> medications.	Benefit clarification to comply with OR House Bill 4002.
Primary care provider paneling	Members without a <b>designated primary care provider</b> will be assigned to a Kaiser Permanente primary care provider.	Benefit enhancement to comply with 2022 OR Senate Bill 1529 and 2024 OR House Bill 4010.

## Dental benefit plan changes

Summary of changes	Reason for change
<p>Kaiser Permanente will change the existing dental benefit for “Custom Lab Made Occlusal Nightguard.”</p>	<p>Kaiser Permanente offers a high-quality, lower-cost over-the-counter SOVA occlusal nightguard option to members at \$20 per occlusal nightguard.</p> <p>The impacted members will be expected to purchase an over-the-counter occlusal nightguard instead. The over-the-counter option is available same day.</p>
Changing from	Changing to
<p>Member cost share: 10%</p>	<p>Member cost share is 35%</p> <p>adding a limitation of one custom lab made occlusal nightguard every five years.</p>

## Senior Advantage benefit plan changes

Benefit	Summary of changes	Reason for change
<p>Fitness benefit</p>	<p>The Senior Advantage fitness vendor will transition from Silver&amp;Fit to the One Pass fitness program. One Pass will include a robust fitness network, featuring 26,000 fitness locations from large national brands to small boutique studios. Members will also have access to online fitness classes and resources, home fitness kits, and an online brain health program.</p>	<p>Fitness vendor change to enhance fitness offering.</p>
<p>Prescriptions</p>	<p>Medicare will have a \$2,000 prescription (Part D) maximum out-of-pocket.</p>	<p>CMS change to reduce member prescription drug costs.</p>
<p>Primary care provider paneling</p>	<p>Members without a designated primary care provider will be assigned to a Kaiser Permanente care provider.</p>	<p>Alignment with group plans.</p>

*Information in this document was accurate at the time of production. Details may have changed since publication. These are a summary of changes and not a contract. Subject to change.*