

**CLACKAMAS COUNTY
PAY PLAN REPORT****AS OF 04/01/2026**

<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EAT	21	Abuse Investigator	090243	33.870939	38.395016	42.919271
EAT	19W	Accountant 1	090476	30.831194	35.061105	39.291013
EAT	24	Accountant 2	090475	38.997744	44.226567	49.455391
EAT	26	Accountant, Principal	090639	42.919271	48.607069	54.294868
EAT	25	Accountant, Senior	090474	40.899133	46.340622	51.782109
EAT	10	Accounting Clerk	090032	20.390282	23.004695	25.619109
EAT	13D	Accounting Specialist 1	090098	23.549548	26.528358	29.507168
EAT	15F	Accounting Specialist 2	090478	25.839291	29.243081	32.646873
EAT	18W	Accounting Specialist 3	090713	29.507168	33.500752	37.494335
EAT	20	Addictions Counselor	090566	32.359609	36.629372	40.899133
EAT	17F	Administrative Specialist 1	090621	28.238222	31.951929	35.665636
EAT	19Y	Administrative Specialist 2	090622	30.831194	35.460134	40.089075
EAT	37	Ambulatory Care Pharmacist	090554	72.472677	82.340996	92.209314
EAT	14	Aquatic Exercise Instr (Temp)	090840	24.498927	27.665062	30.831194
EAT	10	Aquatic Park Shift Coordinator	090843	20.390282	23.004695	25.619109
EAT	19	Aquatics Equipment Specialist	090452	30.831194	34.914469	38.997744
EAT	14	Assessment & Taxation Spec 1	090067	24.498927	27.665062	30.831194
EAT	16	Assessment & Taxation Spec 2	090068	26.858571	30.364756	33.870939
EAT	19	Assessment & Taxation Spec, Sr	090069	30.831194	34.914469	38.997744
EAT	24	Budget Analyst	090197	38.997744	44.226567	49.455391
EAT	27	Budget Analyst, Senior	090198	44.991225	50.975530	56.959833
EAT	20	Budget Coordinator	090075	32.359609	36.629372	40.899133
EAT	24	Build Construct Proj Coord	090479	38.997744	44.226567	49.455391
EAT	11	Building Maint Assistant	090472	21.341158	24.099864	26.858571
EAT	21	Building Maint Coordinator	090473	33.870939	38.395016	42.919271
EAT	19	Building Maint Spec, Sr	090470	30.831194	34.914469	38.997744
EAT	17	Building Maint Specialist	090471	28.148952	31.790794	35.432637
EAT	26	Business Operations Analyst	090643	42.919271	48.607069	54.294868
EAT	28	Business Ops Analyst, Sr	090644	47.095386	53.433412	59.771439

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EAT	27	Business Systems Analyst	090659	44.991225	50.975530	56.959833
EAT	21	CDDP Eligibility Specialist	090246	33.870939	38.395016	42.919271
EAT	10E	Cafeteria Cook	090217	20.390282	23.179487	25.968689
EAT	13	Cafeteria Cook, Senior	090218	23.327653	26.417411	29.507168
EAT	18	Case Manager	090238	29.507168	33.343954	37.180740
EAT	18	Case Manager	B90238	29.507168	33.343954	37.180740
EAT	18	Case Manager	C90238	29.507168	33.343954	37.180740
EAT	15	Case Manager Aide	090237	25.619109	28.989359	32.359609
EAT	20	Case Manager, Senior	090239	32.359609	36.629372	40.899133
EAT	16	Certified Medical Assistant	090543	26.858571	30.364756	33.870939
EAT	17	Child Support Enforc Agent 1	090762	28.148952	31.790794	35.432637
EAT	19	Child Support Enforc Agent 2	090741	30.831194	34.914469	38.997744
EAT	21	Child Support Enforc Agent Sr	090742	33.870939	38.395016	42.919271
EAT	75	Comm Corr Officer 1	090489	25.619286	28.989538	32.359791
EAT	78	Comm Corr Officer 2	090486	29.507168	33.343951	37.180740
EAT	20	Comm Corrections Counselor	090488	32.359609	36.629372	40.899133
EAT	28	Communicable Disease Reg Nurse	090715	47.095386	53.433412	59.771439
EAT	25	Community Dev Proj Coord	090269	40.899133	46.340622	51.782109
EAT	28	Community Health Nurse	090717	47.095386	53.433412	59.771439
EAT	28	Community Paramedic	090746	47.095386	53.433412	59.771439
EAT	21	Community Relations Spec 1	090045	33.870939	38.395016	42.919271
EAT	25	Community Relations Spec 2	090044	40.899133	46.340622	51.782109
EAT	27	Community Relations Spec, Sr	090144	44.991225	50.975530	56.959833
EAT	72	Cook	090219	22.376774	25.262955	28.149135
EAT	15	Cook, Senior	090220	25.619109	28.989359	32.359609
EAT	12	Courier	090293	22.376954	25.262953	28.148952
EAT	15	Courier, Senior	090193	25.619109	28.989359	32.359609
EAT	20	DD Licensing Compliance Spec	090242	32.359609	36.629372	40.899133
EAT	16	Dental Assistant, EFDA	090558	26.858571	30.364756	33.870939

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EAT	28	Dental Hygienist	090557	47.095386	53.433412	59.771439
EAT	11	Dental Sterilization Tech	090553	21.341158	24.099864	26.858571
EAT	40	Dentist	090579	83.738704	95.142094	106.545484
EAT	19	Digital Evid & Discov Tech	090011	30.831194	34.914469	38.997744
EAT	18	Disease Intervention Specialis	090508	29.507168	33.343954	37.180740
EAT	22	Elections Analyst	090638	35.432637	40.211932	44.991225
EAT	16	Elections Specialist - General	090637	26.858571	30.364756	33.870939
EAT	26	Electrician	090905	42.919271	48.607069	54.294868
EAT	23	Electronics Technician 1	090349	37.180740	42.138063	47.095386
EAT	25	Electronics Technician 2	090350	40.899133	46.340622	51.782109
EAT	12	Eligibility Aide	090274	22.376954	25.262953	28.148952
EAT	16	Engineering Technician 1	090302	26.858571	30.364756	33.870939
EAT	22	Engineering Technician 3	090304	35.432637	40.211932	44.991225
EAT	25	Environmental Health Sp, Sr	090738	40.899133	46.340622	51.782109
EAT	19	Environmental Health Spec 1	090722	30.831194	34.914469	38.997744
EAT	23	Environmental Health Spec 2	090723	37.180740	42.138063	47.095386
EAT	23	Epidemiologist	090509	37.180740	42.138063	47.095386
EAT	25	Epidemiologist, Senior	090510	40.899133	46.340622	51.782109
EAT	23	Fac Maint Limited Energy Tech	090504	37.180740	42.138063	47.095386
EAT	25	Facilities Systems Coordinator	090480	40.899133	46.340622	51.782109
EAT	27	Financial Analyst	090477	44.991225	50.975530	56.959833
EAT	27Y	Financial Business Sys Analyst	090494	44.991225	52.110392	59.229559
EAT	13	GIS Cartographer 1	090321	23.327653	26.417411	29.507168
EAT	17	GIS Cartographer 2	090329	28.148952	31.790794	35.432637
EAT	20	GIS Cartographer 3	090330	32.359609	36.629372	40.899133
EAT	22W	GIS Technician	090666	35.665636	40.597140	45.528644
EAT	10	Groundskeeper	90919T	20.390282	23.004695	25.619109
EAT	15	Health Care Billing Spec	090505	25.619109	28.989359	32.359609
EAT	19	Health Educator	090527	30.831194	34.914469	38.997744

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EAT	15	Health Records Specialist	090537	25.619109	28.989359	32.359609
EAT	18	Health Records Specialist, Sr	090538	29.507168	33.343954	37.180740
EAT	22	Housing Rehabilitation Spec	090266	35.432637	40.211932	44.991225
EAT	16	Human Services Assistant	090187	26.858571	30.364756	33.870939
EAT	18	Human Services Coordinator 1	090560	29.507168	33.343954	37.180740
EAT	21	Human Services Coordinator 2	090563	33.870939	38.395016	42.919271
EAT	27	IT Administrator 1	090661	44.991225	50.975530	56.959833
EAT	29	IT Administrator 2	090662	49.455391	56.088123	62.720856
EAT	31	IT Administrator, Senior	090663	54.294868	61.679483	69.064098
EAT	12	Information & Referral Spec 1	090232	22.376954	25.262953	28.148952
EAT	15	Information & Referral Spec 2	090233	25.619109	28.989359	32.359609
EAT	99U	Instructor-Group Fitness	090167	22.376954		33.870939
EAT	99U	Instructor-Group Rec/Enrich	090168	22.376954		33.870939
EAT	28	Integrated Library Sys Admin	090264	47.095386	53.433412	59.771439
EAT	14	Interlibrary Loan Specialist	090252	24.498927	27.665062	30.831194
EAT	97U	Intern - College	90902T	17.366277		33.426737
EAT	96U	Intern - High School	90901T	17.068861		20.340437
EAT	98U	Intern-Grad/Professional	90903T	19.150772		39.375055
EAT	18	Job Develop & Training Spec	090279	29.507168	33.343954	37.180740
EAT	14	Justice Court Clerk 1	090153	24.498927	27.665062	30.831194
EAT	16	Justice Court Clerk 2	090154	26.858571	30.364756	33.870939
EAT	20	Juvenile Counselor 1	090202	32.359609	36.629372	40.899133
EAT	22	Juvenile Counselor 2	090203	35.432637	40.211932	44.991225
EAT	24	Juvenile Counselor 3	090216	38.997744	44.226567	49.455391
EAT	12U	Juvenile Custody Transporter	90934T	25.619286		28.148952
EAT	24	Juvenile Serv Program Coord	090205	38.997744	44.226567	49.455391
EAT	17	Juvenile Services Specialist	090189	28.148952	31.790794	35.432637
EAT	28D	Land Surveyor	090310	46.373544	52.447090	58.520635
EAT	29D	Land Surveyor, Senior	090294	48.540494	54.929530	61.318565

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EAT	93U	Law Clerk (Intern)	909066	21.150622		21.150622
EAT	14	Law Library Assistant	090251	24.498927	27.665062	30.831194
EAT	15	Legal Assistant 1	090640	25.619109	28.989359	32.359609
EAT	17	Legal Assistant 2	090641	28.148952	31.790794	35.432637
EAT	20	Legal Assistant, Senior	090642	32.359609	36.629372	40.899133
EAT	14	Legal Secretary	090016	24.498927	27.665062	30.831194
EAT	16	Legal Secretary, Senior	090015	26.858571	30.364756	33.870939
EAT	20	Librarian 1	090257	32.359609	36.629372	40.899133
EAT	22	Librarian 2	090250	35.432637	40.211932	44.991225
EAT	05U	Library Aide	90904T	17.068861		20.803852
EAT	12	Library Assistant	090253	22.376954	25.262953	28.148952
EAT	27	Library Netwk Tech Analyst	090263	44.991225	50.975530	56.959833
EAT	21F	Management Analyst 1	090623	34.156155	38.748489	43.340822
EAT	24	Management Analyst 2	090624	38.997744	44.226567	49.455391
EAT	26X	Management Analyst, Senior	090625	42.231975	47.764052	53.296131
EAT	20	Mediator 1	090208	32.359609	36.629372	40.899133
EAT	24	Mediator 2	090209	38.997744	44.226567	49.455391
EAT	13	Medical Interpreter/Translator	090536	23.327653	26.417411	29.507168
EAT	24	Mental Health Investigator	090577	38.997744	44.226567	49.455391
EAT	22	Mental Health Services Coord	090565	35.432637	40.211932	44.991225
EAT	22	Mental Health Specialist 1	090591	35.432637	40.211932	44.991225
EAT	26	Mental Health Specialist 2	090592	42.919271	48.607069	54.294868
EAT	28	Mental Health Specialist 3	090594	47.095386	53.433412	59.771439
EAT	21	Microcomputer Specialist 1	090678	33.870939	38.395016	42.919271
EAT	24	Microcomputer Specialist 2	090673	38.997744	44.226567	49.455391
EAT	27	Microcomputer Specialist, Sr	090674	44.991225	50.975530	56.959833
EAT	27	NCPRD Marketing Coordinator	090055	44.991225	50.975530	56.959833
EAT	34	Nurse Practitioner	090516	62.720856	71.261549	79.802241
EAT	15	Nutrition Assistant	090544	25.619109	28.989359	32.359609

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EAT	21	Nutritionist	090545	33.870939	38.395016	42.919271
EAT	23	Nutritionist, Senior	090546	37.180740	42.138063	47.095386
EAT	08	Office Assistant	090630	18.624374	20.976014	23.327653
EAT	13D	Office Specialist 1	090631	23.549548	26.528358	29.507168
EAT	13D	Office Specialist 1	B90631	23.549548	26.528358	29.507168
EAT	13D	Office Specialist 1	D90631	23.549548	26.528358	29.507168
EAT	15F	Office Specialist 2	090632	25.839291	29.243081	32.646873
EAT	15F	Office Specialist 2	C90632	25.839291	29.243081	32.646873
EAT	15F	Office Specialist 2	E90632	25.839291	29.243081	32.646873
EAT	15F	Office Specialist 2	K90632	25.839291	29.243081	32.646873
EAT	22	Paralegal Specialist	090646	35.432637	40.211932	44.991225
EAT	19	Park Maintenance Coordinator	090387	30.831194	34.914469	38.997744
EAT	15	Park Maintenance Specialist	090455	25.619109	28.989359	32.359609
EAT	21	Payroll Specialist	090064	33.870939	38.395016	42.919271
EAT	22F	Planner 1	090311	35.131452	39.692954	44.254275
EAT	24X	Planner 2	090312	38.479395	43.509947	48.540494
EAT	69	Planner, Principal	090314	48.540494	54.929530	61.318565
EAT	27D	Planner, Senior	090313	44.254094	50.052811	55.851529
EAT	25	Plumber	090922	40.899133	46.340622	51.782109
EAT	25	Pol, Perf & Research Analyst	090626	40.899133	46.340622	51.782109
EAT	27Y	Policy, Perf & Research An, Sr	090627	44.991225	52.110392	59.229559
EAT	25	Procurement & Contract An, Sr	090196	40.899133	46.340622	51.782109
EAT	22	Procurement & Contract Analyst	090195	35.432637	40.211932	44.991225
EAT	19	Procurement & Contract Assist	090194	30.831194	34.914469	38.997744
EAT	10	Program Aide 1	090184	20.390282	23.004695	25.619109
EAT	12	Program Aide 2	090185	22.376954	25.262953	28.148952
EAT	23	Program Planner	090703	37.180740	42.138063	47.095386
EAT	25	Program Planner, Senior	090240	40.899133	46.340622	51.782109
EAT	22X	Property Appraiser	090332	34.005967	39.498596	44.991225

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EAT	24	Property Appraiser, Senior	090334	38.997744	44.226567	49.455391
EAT	47	Psychiatrist	090582	117.321223	133.296822	149.272420
EAT	26	Public Health Data Analyst	090658	42.919271	48.607069	54.294868
EAT	44	Public Health Physician	090522	101.535262	115.360824	129.186384
EAT	18	Purchasing Coordinator	090074	29.507168	33.343954	37.180740
EAT	19	Rec & Natural Areas Prog Coord	090464	30.831194	34.914469	38.997744
EAT	15F	Recording Specialist	090635	25.839291	29.243081	32.646873
EAT	19	Recording Specialist, Senior	090636	30.831194	34.914469	38.997744
EAT	15F	Records & Archival Spec	090139	25.839291	29.243081	32.646873
EAT	21	Records & Archival Spec, Sr	090140	33.870939	38.395016	42.919271
EAT	10	Recreation Shift Coordinator	090466	20.390282	23.004695	25.619109
EAT	25	Sales Data Analyst	090337	40.899133	46.340622	51.782109
EAT	06X	Service Maintenance Worker	090842	17.129421	19.231602	21.334142
EAT	32	Systems Architect	090664	56.959833	64.716257	72.472677
EAT	27	Systems Project Analyst	090687	44.991225	50.975530	56.959833
EAT	29	Systems Project Analyst,Senior	090665	49.455391	56.088123	62.720856
EAT	30	TS Project Coordinator	090696	51.782109	58.798972	65.816012
EAT	22	TS Software Specialist 1	090675	35.432637	40.211932	44.991225
EAT	24	TS Software Specialist 2	090676	38.997744	44.226567	49.455391
EAT	27	TS Software Specialist, Sr	090677	44.991225	50.975530	56.959833
EAT	21	Taxation Analyst	090070	33.870939	38.395016	42.919271
EAT	23	Telecom Constr Technician	090613	37.180740	42.138063	47.095386
EAT	25	Telecom Constr Technician, Sr	090614	40.899133	46.340622	51.782109
EAT	27	Tourism Coordinator	090364	44.991225	50.975530	56.959833
EAT	19Y	Tourism Programs Assistant	090856	30.831194	35.460134	40.089075
EAT	21	Tourism Specialist	090384	33.870939	38.395016	42.919271
EAT	24	Tourism Specialist, Senior	090363	38.997744	44.226567	49.455391
EAT	10E	Transportation Shuttle Driver	90915T	20.390282	23.179487	25.968689
EAT	19	Veterans Services Officer	090230	30.831194	34.914469	38.997744

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EAT	18	Victim Advocate	090761	29.507168	33.343954	37.180740
EAT	26	Video Network Sys Specialist	090046	42.919271	48.607069	54.294868
EAT	18	Weath Energy Auditor Trainee	090619	29.507168	33.343954	37.180740
EAT	21	Weatherizatn Energy Aud/Insp	090618	33.870939	38.395016	42.919271
EAT	17	Work Crew Specialist	090188	28.148952	31.790794	35.432637