

**CLACKAMAS COUNTY
PAY PLAN REPORT****AS OF 11/01/2024**

<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EAT	21	Abuse Investigator	090243	31.650705	35.878230	40.105921
EAT	19W	Accountant 1	090476	28.810215	32.762856	36.715495
EAT	24	Accountant 2	090475	36.441450	41.327524	46.213599
EAT	26	Accountant, Principal	090639	40.105921	45.420885	50.735849
EAT	25	Accountant, Senior	090474	38.218203	43.303003	48.387801
EAT	10	Accounting Clerk	090032	19.053703	21.496742	23.939781
EAT	13D	Accounting Specialist 1	090098	22.005880	24.789429	27.572979
EAT	15F	Accounting Specialist 2	090478	24.145530	27.326203	30.506877
EAT	18W	Accounting Specialist 3	090713	27.572979	31.304784	35.036589
EAT	20	Addictions Counselor	090566	30.238443	34.228324	38.218203
EAT	17F	Administrative Specialist 1	090621	26.387212	29.857486	33.327760
EAT	19Y	Administrative Specialist 2	090622	28.810215	33.135729	37.461244
EAT	37	Ambulatory Care Pharmacist	090554	67.722107	76.943559	86.165011
EAT	14	Aquatic Exercise Instr (Temp)	090840	22.893027	25.851622	28.810215
EAT	10	Aquatic Park Shift Coordinator	090843	19.053703	21.496742	23.939781
EAT	19	Aquatics Equipment Specialist	090452	28.810215	32.625832	36.441450
EAT	14	Assessment & Taxation Spec 1	090067	22.893027	25.851622	28.810215
EAT	16	Assessment & Taxation Spec 2	090068	25.097997	28.374352	31.650705
EAT	19	Assessment & Taxation Spec, Sr	090069	28.810215	32.625832	36.441450
EAT	24	Budget Analyst	191197	36.441450	41.327524	46.213599
EAT	27	Budget Analyst, Senior	090198	42.042059	47.634093	53.226127
EAT	20	Budget Coordinator	090075	30.238443	34.228324	38.218203
EAT	24	Build Construct Proj Coord	090479	36.441450	41.327524	46.213599
EAT	11	Building Maint Assistant	090472	19.942249	22.520122	25.097997
EAT	21	Building Maint Coordinator	090473	31.650705	35.878230	40.105921
EAT	19	Building Maint Spec, Sr	090470	28.810215	32.625832	36.441450
EAT	17	Building Maint Specialist	090471	26.303793	29.706914	33.110035
EAT	23	Building Systems Coordinator	090480	34.743549	39.375921	44.008292
EAT	26	Business Operations Analyst	090643	40.105921	45.420885	50.735849

**CLACKAMAS COUNTY
PAY PLAN REPORT****AS OF 11/01/2024**

<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EAT	28	Business Ops Analyst, Sr	090644	44.008292	49.930862	55.853432
EAT	27	Business Systems Analyst	090659	42.042059	47.634093	53.226127
EAT	21	CDDP Eligibility Specialist	090246	31.650705	35.878230	40.105921
EAT	10E	Cafeteria Cook	090217	19.053703	21.660076	24.266447
EAT	13	Cafeteria Cook, Senior	090218	21.798529	24.685755	27.572979
EAT	18	Case Manager	090238	27.572979	31.158264	34.743549
EAT	18	Case Manager	B90238	27.572979	31.158264	34.743549
EAT	18	Case Manager	C90238	27.572979	31.158264	34.743549
EAT	15	Case Manager Aide	090237	23.939781	27.089112	30.238443
EAT	20	Case Manager, Senior	090239	30.238443	34.228324	38.218203
EAT	16	Certified Medical Assistant	090543	25.097997	28.374352	31.650705
EAT	17	Child Support Enforc Agent 1	090762	26.303793	29.706914	33.110035
EAT	19	Child Support Enforc Agent 2	090741	28.810215	32.625832	36.441450
EAT	21	Child Support Enforc Agent Sr	090742	31.650705	35.878230	40.105921
EAT	75	Comm Corr Officer 1	090489	23.939946	27.089280	30.238613
EAT	78	Comm Corr Officer 2	090486	27.572979	31.158261	34.743549
EAT	20	Comm Corrections Counselor	090488	30.238443	34.228324	38.218203
EAT	28	Communicable Disease Reg Nurse	090715	44.008292	49.930862	55.853432
EAT	24	Community Dev Proj Coord	090269	36.441450	41.327524	46.213599
EAT	28	Community Health Nurse	090717	44.008292	49.930862	55.853432
EAT	28	Community Paramedic	090746	44.008292	49.930862	55.853432
EAT	21	Community Relations Spec 1	090045	31.650705	35.878230	40.105921
EAT	25	Community Relations Spec 2	090044	38.218203	43.303003	48.387801
EAT	27	Community Relations Spec, Sr	090144	42.042059	47.634093	53.226127
EAT	72	Cook	090219	20.909981	23.606973	26.303964
EAT	15	Cook, Senior	090220	23.939781	27.089112	30.238443
EAT	10	Courier	090293	19.053703	21.496742	23.939781
EAT	13	Courier, Senior	090193	21.798529	24.685755	27.572979
EAT	20	DD Licensing Compliance Spec	090242	30.238443	34.228324	38.218203

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 11/01/2024

<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EAT	16	Dental Assistant, EFDA	090558	25.097997	28.374352	31.650705
EAT	28	Dental Hygienist	090557	44.008292	49.930862	55.853432
EAT	11	Dental Sterilization Tech	090553	19.942249	22.520122	25.097997
EAT	40	Dentist	090579	78.249647	88.905548	99.561448
EAT	19	Digital Evid & Discov Tech	090011	28.810215	32.625832	36.441450
EAT	18	Disease Intervention Specialis	090508	27.572979	31.158264	34.743549
EAT	22	Elections Analyst	090638	33.110035	37.576047	42.042059
EAT	16	Elections Specialist	090637	25.097997	28.374352	31.650705
EAT	26	Electrician	090905	40.105921	45.420885	50.735849
EAT	23	Electronics Technician 1	090349	34.743549	39.375921	44.008292
EAT	25	Electronics Technician 2	090350	38.218203	43.303003	48.387801
EAT	12	Eligibility Aide	090274	20.910149	23.606971	26.303793
EAT	17	Employment & Training Spec	090282	26.303793	29.706914	33.110035
EAT	16	Engineering Technician 1	090302	25.097997	28.374352	31.650705
EAT	22	Engineering Technician 3	090304	33.110035	37.576047	42.042059
EAT	25	Environmental Health Sp, Sr	090738	38.218203	43.303003	48.387801
EAT	19	Environmental Health Spec 1	090722	28.810215	32.625832	36.441450
EAT	23	Environmental Health Spec 2	090723	34.743549	39.375921	44.008292
EAT	23	Epidemiologist	090509	34.743549	39.375921	44.008292
EAT	25	Epidemiologist, Senior	090510	38.218203	43.303003	48.387801
EAT	23	Fac Maint Limited Energy Tech	090504	34.743549	39.375921	44.008292
EAT	25W	Financial Analyst	090477	39.545370	44.901609	50.257848
EAT	27Y	Financial Business Sys Analyst	090494	42.042059	48.694566	55.347073
EAT	13	GIS Cartographer 1	090321	21.798529	24.685755	27.572979
EAT	17	GIS Cartographer 2	090329	26.303793	29.706914	33.110035
EAT	20	GIS Cartographer 3	090330	30.238443	34.228324	38.218203
EAT	22W	GIS Technician	090666	33.327760	37.936005	42.544250
EAT	10	Groundskeeper	90919T	19.053703	21.496742	23.939781
EAT	15	Health Care Billing Spec	090505	23.939781	27.089112	30.238443

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 11/01/2024

<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EAT	19	Health Educator	090527	28.810215	32.625832	36.441450
EAT	15	Health Records Specialist	090537	23.939781	27.089112	30.238443
EAT	18	Health Records Specialist, Sr	090538	27.572979	31.158264	34.743549
EAT	21	Housing Rehabilitation Spec	090266	31.650705	35.878230	40.105921
EAT	16	Human Services Assistant	090187	25.097997	28.374352	31.650705
EAT	18	Human Services Coordinator 1	090560	27.572979	31.158264	34.743549
EAT	21	Human Services Coordinator 2	090563	31.650705	35.878230	40.105921
EAT	27	IT Administrator 1	090661	42.042059	47.634093	53.226127
EAT	29	IT Administrator 2	090662	46.213599	52.411557	58.609516
EAT	31	IT Administrator, Senior	090663	50.735849	57.636404	64.536960
EAT	12	Information & Referral Spec 1	090232	20.910149	23.606971	26.303793
EAT	15	Information & Referral Spec 2	090233	23.939781	27.089112	30.238443
EAT	28	Integrated Library Sys Admin	090264	44.008292	49.930862	55.853432
EAT	14	Interlibrary Loan Specialist	090252	22.893027	25.851622	28.810215
EAT	97U	Intern - College	90902T	16.227921		31.235621
EAT	96U	Intern - High School	90901T	15.950000		19.007125
EAT	98U	Intern-Grad/Professional	90903T	17.895443		36.794028
EAT	18	Job Develop & Training Spec	090279	27.572979	31.158264	34.743549
EAT	14	Justice Court Clerk 1	090153	22.893027	25.851622	28.810215
EAT	16	Justice Court Clerk 2	090154	25.097997	28.374352	31.650705
EAT	20	Juvenile Counselor 1	090202	30.238443	34.228324	38.218203
EAT	22	Juvenile Counselor 2	090203	33.110035	37.576047	42.042059
EAT	24	Juvenile Counselor 3	090216	36.441450	41.327524	46.213599
EAT	12U	Juvenile Custody Transporter	90934T	23.939946		26.303793
EAT	24	Juvenile Serv Program Coord	090205	36.441450	41.327524	46.213599
EAT	17	Juvenile Services Specialist	090189	26.303793	29.706914	33.110035
EAT	27	Land Surveyor	090310	42.042059	47.634093	53.226127
EAT	28	Land Surveyor, Senior	090294	44.008292	49.930862	55.853432
EAT	93U	Law Clerk (Intern)	909066	19.764203		19.764203

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 11/01/2024

<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EAT	14	Law Library Assistant	090251	22.893027	25.851622	28.810215
EAT	15	Legal Assistant 1	090640	23.939781	27.089112	30.238443
EAT	17	Legal Assistant 2	090641	26.303793	29.706914	33.110035
EAT	20	Legal Assistant, Senior	090642	30.238443	34.228324	38.218203
EAT	14	Legal Secretary	090016	22.893027	25.851622	28.810215
EAT	16	Legal Secretary, Senior	090015	25.097997	28.374352	31.650705
EAT	20	Librarian 1	090257	30.238443	34.228324	38.218203
EAT	22	Librarian 2	090250	33.110035	37.576047	42.042059
EAT	05U	Library Aide	90904T	15.950000		19.440163
EAT	12	Library Assistant	090253	20.910149	23.606971	26.303793
EAT	27	Library Netwk Tech Analyst	090263	42.042059	47.634093	53.226127
EAT	21F	Management Analyst 1	090623	31.917226	36.208533	40.499840
EAT	24	Management Analyst 2	090624	36.441450	41.327524	46.213599
EAT	26X	Management Analyst, Senior	090625	39.463677	44.633128	49.802579
EAT	24	Marketing Program Specialist	090055	36.441450	41.327524	46.213599
EAT	20	Mediator 1	090208	30.238443	34.228324	38.218203
EAT	24	Mediator 2	090209	36.441450	41.327524	46.213599
EAT	13	Medical Interpreter/Translator	090536	21.798529	24.685755	27.572979
EAT	24	Mental Health Investigator	090577	36.441450	41.327524	46.213599
EAT	22	Mental Health Services Coord	090565	33.110035	37.576047	42.042059
EAT	22	Mental Health Specialist 1	090591	33.110035	37.576047	42.042059
EAT	26	Mental Health Specialist 2	090592	40.105921	45.420885	50.735849
EAT	28	Mental Health Specialist 3	090594	44.008292	49.930862	55.853432
EAT	21	Microcomputer Specialist 1	090678	31.650705	35.878230	40.105921
EAT	24	Microcomputer Specialist 2	090673	36.441450	41.327524	46.213599
EAT	27	Microcomputer Specialist, Sr	090674	42.042059	47.634093	53.226127
EAT	33	Nurse Practitioner	090516	55.853432	63.458606	71.063777
EAT	15	Nutrition Assistant	090544	23.939781	27.089112	30.238443
EAT	21	Nutritionist	090545	31.650705	35.878230	40.105921

**CLACKAMAS COUNTY
PAY PLAN REPORT****AS OF 11/01/2024**

<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EAT	23	Nutritionist, Senior	090546	34.743549	39.375921	44.008292
EAT	08	Office Assistant	090630	17.403549	19.601040	21.798529
EAT	13D	Office Specialist 1	090631	22.005880	24.789429	27.572979
EAT	13D	Office Specialist 1	B90631	22.005880	24.789429	27.572979
EAT	13D	Office Specialist 1	D90631	22.005880	24.789429	27.572979
EAT	15F	Office Specialist 2	090632	24.145530	27.326203	30.506877
EAT	15F	Office Specialist 2	C90632	24.145530	27.326203	30.506877
EAT	15F	Office Specialist 2	E90632	24.145530	27.326203	30.506877
EAT	15F	Office Specialist 2	K90632	24.145530	27.326203	30.506877
EAT	22	Paralegal Specialist	090646	33.110035	37.576047	42.042059
EAT	19	Park Maintenance Coordinator	090387	28.810215	32.625832	36.441450
EAT	15	Park Maintenance Specialist	090455	23.939781	27.089112	30.238443
EAT	21	Payroll Specialist	090064	31.650705	35.878230	40.105921
EAT	69	Planner, Principal	090314	45.358673	51.328910	57.299145
EAT	27D	Planner, Senior	090313	41.353247	46.771859	52.190472
EAT	25	Plumber	090922	38.218203	43.303003	48.387801
EAT	25	Pol, Perf & Research Analyst	090626	38.218203	43.303003	48.387801
EAT	27Y	Policy, Perf & Research An, Sr	090627	42.042059	48.694566	55.347073
EAT	25	Procurement & Contract An, Sr	090196	38.218203	43.303003	48.387801
EAT	22	Procurement & Contract Analyst	090195	33.110035	37.576047	42.042059
EAT	19	Procurement & Contract Assist	090194	28.810215	32.625832	36.441450
EAT	10	Program Aide 1	090184	19.053703	21.496742	23.939781
EAT	12	Program Aide 2	090185	20.910149	23.606971	26.303793
EAT	23	Program Planner	090703	34.743549	39.375921	44.008292
EAT	25	Program Planner, Senior	090240	38.218203	43.303003	48.387801
EAT	22X	Property Appraiser	090332	31.776882	36.909471	42.042059
EAT	24	Property Appraiser, Senior	090334	36.441450	41.327524	46.213599
EAT	47	Psychiatrist	090582	109.630839	124.559240	139.487641
EAT	26	Public Health Data Analyst	090658	40.105921	45.420885	50.735849

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 11/01/2024

<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EAT	44	Public Health Physician	090522	94.879645	107.798943	120.718241
EAT	18	Purchasing Coordinator	090074	27.572979	31.158264	34.743549
EAT	18	Rec & Natural Areas Prog Coord	090464	27.572979	31.158264	34.743549
EAT	14	Recording Specialist	090635	22.893027	25.851622	28.810215
EAT	17	Recording Specialist, Senior	090636	26.303793	29.706914	33.110035
EAT	14	Records & Archival Spec	090139	22.893027	25.851622	28.810215
EAT	18	Records & Archival Spec, Sr	090140	27.572979	31.158264	34.743549
EAT	10	Recreation Shift Coordinator	090466	19.053703	21.496742	23.939781
EAT	25	Sales Data Analyst	090337	38.218203	43.303003	48.387801
EAT	06X	Service Maintenance Worker	090842	16.006591	17.970974	19.935693
EAT	32	Systems Architect	090664	53.226127	60.474118	67.722107
EAT	27	Systems Project Analyst	090687	42.042059	47.634093	53.226127
EAT	29	Systems Project Analyst,Senior	090665	46.213599	52.411557	58.609516
EAT	30	TS Project Coordinator	090696	48.387801	54.944711	61.501785
EAT	22	TS Software Specialist 1	090675	33.110035	37.576047	42.042059
EAT	24	TS Software Specialist 2	090676	36.441450	41.327524	46.213599
EAT	27	TS Software Specialist, Sr	090677	42.042059	47.634093	53.226127
EAT	21	Taxation Analyst	090070	31.650705	35.878230	40.105921
EAT	23	Telecom Constr Technician	090613	34.743549	39.375921	44.008292
EAT	25	Telecom Constr Technician, Sr	090614	38.218203	43.303003	48.387801
EAT	27	Tourism Coordinator	090364	42.042059	47.634093	53.226127
EAT	21	Tourism Specialist	090384	31.650705	35.878230	40.105921
EAT	24	Tourism Specialist, Senior	090363	36.441450	41.327524	46.213599
EAT	10E	Transportation Shuttle Driver	90915T	19.053703	21.660076	24.266447
EAT	19	Veterans Services Officer	090230	28.810215	32.625832	36.441450
EAT	17	Victim Advocate	090761	26.303793	29.706914	33.110035
EAT	26	Video Network Sys Specialist	090046	40.105921	45.420885	50.735849
EAT	13A	Weath Energy Auditor Trainee	090619	24.685755		27.572979
EAT	21	Weatherizatn Energy Aud/Insp	090618	31.650705	35.878230	40.105921

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 11/01/2024

<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EAT	17	Work Crew Specialist	090188	26.303793	29.706914	33.110035