

**CLACKAMAS COUNTY
PAY PLAN REPORT****AS OF 08/01/2021**

<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EAT	21	Abuse Investigator	090243	28.471021	32.273840	36.076810
EAT	19	Accountant 1	090476	25.915891	29.348185	32.780478
EAT	21	Accountant 2	090475	28.471021	32.273840	36.076810
EAT	26	Accountant, Principal	090639	36.076810	40.857824	45.638838
EAT	24	Accountant, Senior	090474	32.780478	37.175842	41.571048
EAT	10	Accounting Clerk	090032	17.139535	19.337139	21.534897
EAT	13	Accounting Specialist 1	090098	19.608461	22.205781	24.803101
EAT	15	Accounting Specialist 2	090478	21.534897	24.367693	27.200637
EAT	18	Accounting Specialist 3	090713	24.803101	28.028202	31.252998
EAT	19	Addictions Counselor	090566	25.915891	29.348185	32.780478
EAT	17	Administrative Specialist 1	090621	23.661268	26.722583	29.783744
EAT	19	Administrative Specialist 2	090622	25.915891	29.348185	32.780478
EAT	37	Ambulatory Care Pharmacist	090554	60.918627	69.213899	77.508873
EAT	13	Aquatic Exercise Instructor	090840	19.608461	22.205781	24.803101
EAT	19	Aquatics Equipment Specialist	090452	25.915891	29.348185	32.780478
EAT	14	Assessment & Taxation Spec 1	090067	20.593154	23.254296	25.915891
EAT	16	Assessment & Taxation Spec 2	090068	22.576609	25.523739	28.471021
EAT	19	Assessment & Taxation Spec, Sr	090069	25.915891	29.348185	32.780478
EAT	18	Autobody Repair Technician	090429	24.803101	28.028202	31.252998
EAT	25	Budget Analyst	191197	34.378587	38.952556	43.526679
EAT	27	Budget Analyst, Senior	090198	37.818440	42.848840	47.879089
EAT	20	Budget Coordinator	090075	27.200637	30.789766	34.378587
EAT	24	Build Construct Proj Coord	090479	32.780478	37.175842	41.571048
EAT	11	Building Maint Assistant	090472	17.938816	20.257711	22.576609
EAT	21	Building Maint Coordinator	090473	28.471021	32.273840	36.076810
EAT	19	Building Maint Spec, Sr	090470	25.915891	29.348185	32.780478
EAT	17	Building Maint Specialist	090471	23.661268	26.722583	29.783744
EAT	23	Building Systems Coordinator	090480	31.252998	35.420150	39.587142
EAT	27	Business Systems Analyst	090659	37.818440	42.848840	47.879089

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EAT	10	Cafeteria Cook	090217	17.139535	19.337139	21.534897
EAT	13	Cafeteria Cook, Senior	090218	19.608461	22.205781	24.803101
EAT	18	Case Manager	090238	24.803101	28.028202	31.252998
EAT	15	Case Manager Aide	090237	21.534897	24.367693	27.200637
EAT	20	Case Manager, Senior	090239	27.200637	30.789766	34.378587
EAT	14	Certified Medical Assistant	090543	20.593154	23.254296	25.915891
EAT	17	Child Support Enforc Agent 1	090762	23.661268	26.722583	29.783744
EAT	19	Child Support Enforc Agent 2	090741	25.915891	29.348185	32.780478
EAT	21	Child Support Enforc Agent Sr	090742	28.471021	32.273840	36.076810
EAT	75	Comm Corr Officer 1	090489	21.535048	24.367693	27.200637
EAT	78	Comm Corr Officer 2	090486	24.802950	28.028048	31.253151
EAT	20	Comm Corrections Counselor	090488	27.200637	30.789766	34.378587
EAT	26	Communicable Disease Reg Nurse	090715	36.076810	40.857824	45.638838
EAT	24	Community Dev Proj Coord	090269	32.780478	37.175842	41.571048
EAT	25	Community Health Nurse	090717	34.378587	38.952556	43.526679
EAT	26	Community Health Nurse, Sr	090721	36.076810	40.857824	45.638838
EAT	21	Community Relations Spec 1	090045	28.471021	32.273840	36.076810
EAT	25	Community Relations Spec 2	090044	34.378587	38.952556	43.526679
EAT	27	Community Relations Spec, Sr	090144	37.818440	42.848840	47.879089
EAT	72	Cook	090219	18.809175	21.235299	23.661421
EAT	15	Cook, Senior	090220	21.534897	24.367693	27.200637
EAT	10	Courier	090293	17.139535	19.337139	21.534897
EAT	13	Courier, Senior	090193	19.608461	22.205781	24.803101
EAT	13	Customer Information Spec	090041	19.608461	22.205781	24.803101
EAT	20	DD Licensing Compliance Spec	090242	27.200637	30.789766	34.378587
EAT	12	Data Control Analyst 1	090693	18.809479	21.235451	23.661268
EAT	14	Data Control Analyst 2	090694	20.593154	23.254296	25.915891
EAT	13	Dental Assistant, EFDA	090558	19.608461	22.205781	24.803101
EAT	26	Dental Hygienist	090557	36.076810	40.857824	45.638838

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EAT	40	Dentist	090579	70.390215	79.975076	89.559485
EAT	19	Digital Evid & Discov Tech	090011	25.915891	29.348185	32.780478
EAT	18	Disease Intervention Specialis	090508	24.803101	28.028202	31.252998
EAT	14	Elections Specialist	090637	20.593154	23.254296	25.915891
EAT	17	Elections Specialist, Sr	090638	23.661268	26.722583	29.783744
EAT	26	Electrician	090905	36.076810	40.857824	45.638838
EAT	21	Electronics Technician 1	090349	28.471021	32.273840	36.076810
EAT	23	Electronics Technician 2	090350	31.252998	35.420150	39.587142
EAT	12	Eligibility Aide	090274	18.809479	21.235451	23.661268
EAT	17	Employment & Training Spec	090282	23.661268	26.722583	29.783744
EAT	11	Engineering Aide	090301	17.938816	20.257711	22.576609
EAT	15	Engineering Technician 1	090302	21.534897	24.367693	27.200637
EAT	18	Engineering Technician 2	090303	24.803101	28.028202	31.252998
EAT	20	Engineering Technician 3	090304	27.200637	30.789766	34.378587
EAT	23	Engineering Technician 4	090305	31.252998	35.420150	39.587142
EAT	25	Environmental Health Sp, Sr	090738	34.378587	38.952556	43.526679
EAT	19	Environmental Health Spec 1	090722	25.915891	29.348185	32.780478
EAT	23	Environmental Health Spec 2	090723	31.252998	35.420150	39.587142
EAT	23	Epidemiologist	090509	31.252998	35.420150	39.587142
EAT	25	Epidemiologist, Senior	090510	34.378587	38.952556	43.526679
EAT	23	Fac Maint Limited Energy Tech	090504	31.252998	35.420150	39.587142
EAT	25	Financial Analyst	090477	34.378587	38.952556	43.526679
EAT	27	Financial Business Sys Analyst	090494	37.818440	42.848840	47.879089
EAT	13	GIS Cartographer 1	090321	19.608461	22.205781	24.803101
EAT	17	GIS Cartographer 2	090329	23.661268	26.722583	29.783744
EAT	20	GIS Cartographer 3	090330	27.200637	30.789766	34.378587
EAT	22	GIS Technician	090666	29.783744	33.801320	37.818440
EAT	10	Groundskeeper	90919T	17.139535	19.337139	21.534897
EAT	15	Health Care Billing Spec	090505	21.534897	24.367693	27.200637

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EAT	19	Health Educator	090527	25.915891	29.348185	32.780478
EAT	15	Health Records Specialist 1	090537	21.534897	24.367693	27.200637
EAT	17	Health Records Specialist 2	090538	23.661268	26.722583	29.783744
EAT	21	Housing Rehabilitation Spec	090266	28.471021	32.273840	36.076810
EAT	15	Human Services Assistant	090187	21.534897	24.367693	27.200637
EAT	18	Human Services Coordinator 1	090560	24.803101	28.028202	31.252998
EAT	21	Human Services Coordinator 2	090563	28.471021	32.273840	36.076810
EAT	27	IT Administrator 1	090661	37.818440	42.848840	47.879089
EAT	29	IT Administrator 2	090662	41.571048	47.146352	52.721655
EAT	31	IT Administrator, Senior	090663	45.638533	51.846001	58.053618
EAT	12	Information & Referral Spec 1	090232	18.809479	21.235451	23.661268
EAT	15	Information & Referral Spec 2	090233	21.534897	24.367693	27.200637
EAT	18	Instructor	090287	24.803101	28.028202	31.252998
EAT	21	Integrated Library Sys Admin	090264	28.471021	32.273840	36.076810
EAT	14	Interlibrary Loan Specialist	090252	20.593154	23.254296	25.915891
EAT	97U	Intern - College	90902T	14.250000		27.750000
EAT	96U	Intern - High School	90901T	14.000000		16.750000
EAT	98U	Intern-Grad/Professional	90903T	15.750000		32.750000
EAT	18	Job Development Specialist	090279	24.803101	28.028202	31.252998
EAT	20	Juvenile Counselor 1	090202	27.200637	30.789766	34.378587
EAT	22	Juvenile Counselor 2	090203	29.783744	33.801320	37.818440
EAT	22	Juvenile Counselor1, Lead	090200	29.783744	33.801320	37.818440
EAT	12U	Juvenile Custody Transporter	90934T	21.534897		23.661268
EAT	95U	Juvenile Relief Worker	90932T	20.593002		21.534897
EAT	94U	Juvenile Relief Worker, Lead	90933T	23.829898		24.771946
EAT	24	Juvenile Serv Program Coord	090205	32.780478	37.175842	41.571048
EAT	27	Land Surveyor	090310	37.818440	42.848840	47.879089
EAT	28	Land Surveyor, Senior	090294	39.586987	44.914720	50.242299
EAT	93U	Law Clerk (Intern)	909066	17.778657		17.778657

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EAT	14	Law Library Assistant	090251	20.593154	23.254296	25.915891
EAT	14	Legal Assistant 1	090640	20.593154	23.254296	25.915891
EAT	16	Legal Assistant 2	090641	22.576609	25.523739	28.471021
EAT	19	Legal Assistant, Senior	090642	25.915891	29.348185	32.780478
EAT	14	Legal Secretary	090016	20.593154	23.254296	25.915891
EAT	16	Legal Secretary, Senior	090015	22.576609	25.523739	28.471021
EAT	20	Librarian 1	090257	27.200637	30.789766	34.378587
EAT	22	Librarian 2	090250	29.783744	33.801320	37.818440
EAT	05	Library Aide	90904T	14.000000	15.569768	17.139535
EAT	12	Library Assistant	090253	18.809479	21.235451	23.661268
EAT	27	Library Netwk Tech Analyst	090263	37.818440	42.848840	47.879089
EAT	21	Management Analyst 1	090623	28.471021	32.273840	36.076810
EAT	23	Management Analyst 2	090624	31.252998	35.420150	39.587142
EAT	25	Management Analyst, Senior	090625	34.378587	38.952556	43.526679
EAT	25	Marketing Program Specialist	090055	34.378587	38.952556	43.526679
EAT	18	Mechanic	090432	24.803101	28.028202	31.252998
EAT	20	Mediator 1	090208	27.200637	30.789766	34.378587
EAT	24	Mediator 2	090209	32.780478	37.175842	41.571048
EAT	13	Medical Interpreter/Translator	090536	19.608461	22.205781	24.803101
EAT	24	Mental Health Investigator	090577	32.780478	37.175842	41.571048
EAT	22	Mental Health Services Coord	090565	29.783744	33.801320	37.818440
EAT	22	Mental Health Specialist 1	090591	29.783744	33.801320	37.818440
EAT	26	Mental Health Specialist 2	090592	36.076810	40.857824	45.638838
EAT	28	Mental Health Specialist 3	090594	39.586987	44.914720	50.242299
EAT	24	Microcomp Programmer/Analyst	090692	32.780478	37.175842	41.571048
EAT	21	Microcomputer Analyst	090690	28.471021	32.273840	36.076810
EAT	21	Microcomputer Specialist 1	090678	28.471021	32.273840	36.076810
EAT	24	Microcomputer Specialist 2	090673	32.780478	37.175842	41.571048
EAT	27	Microcomputer Specialist, Sr	090674	37.818440	42.848840	47.879089

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EAT	13	Mobile Visitor Serv Specialist	090365	19.608461	22.205781	24.803101
EAT	33	Nurse Practitioner	090516	50.242299	57.083444	63.924586
EAT	14	Nutrition Assistant	090544	20.593154	23.254296	25.915891
EAT	21	Nutritionist	090545	28.471021	32.273840	36.076810
EAT	23	Nutritionist, Senior	090546	31.252998	35.420150	39.587142
EAT	08	Office Assistant	090630	15.655009	17.631809	19.608461
EAT	12	Office Specialist 1	090631	18.809479	21.235451	23.661268
EAT	14	Office Specialist 2	090632	20.593154	23.254296	25.915891
EAT	12	Park Maintenance Assistant	090453	18.809479	21.235451	23.661268
EAT	19	Park Maintenance Coordinator	090387	25.915891	29.348185	32.780478
EAT	15	Park Maintenance Specialist	090455	21.534897	24.367693	27.200637
EAT	19	Payroll Specialist	090064	25.915891	29.348185	32.780478
EAT	33	Physician Assistant	090556	50.242299	57.083444	63.924586
EAT	21	Planner 2	090312	28.471021	32.273840	36.076810
EAT	25	Planner, Senior	090313	34.378587	38.952556	43.526679
EAT	25	Plumber	090922	34.378587	38.952556	43.526679
EAT	25	Pol, Perf & Research Analyst	090626	34.378587	38.952556	43.526679
EAT	27	Policy, Perf & Research An, Sr	090627	37.818440	42.848840	47.879089
EAT	25	Procurement & Contract An, Sr	090196	34.378587	38.952556	43.526679
EAT	22	Procurement & Contract Analyst	090195	29.783744	33.801320	37.818440
EAT	19	Procurement & Contract Assist	090194	25.915891	29.348185	32.780478
EAT	10	Program Aide 1	090184	17.139535	19.337139	21.534897
EAT	12	Program Aide 2	090185	18.809479	21.235451	23.661268
EAT	23	Program Planner	090703	31.252998	35.420150	39.587142
EAT	25	Program Planner, Senior	090240	34.378587	38.952556	43.526679
EAT	18A	Property Appraiser 1	090331	25.915891		31.253151
EAT	22	Property Appraiser 2	090332	29.783744	33.801320	37.818440
EAT	24	Property Appraiser, Senior	090334	32.780478	37.175842	41.571048
EAT	47	Psychiatrist	090582	98.616990	112.045803	125.474471

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EAT	26	Public Health Data Analyst	090658	36.076810	40.857824	45.638838
EAT	44	Public Health Physician	090522	85.347415	96.969122	108.590826
EAT	18	Purchasing Coordinator	090074	24.803101	28.028202	31.252998
EAT	18	Rec & Natural Areas Prog Coord	090464	24.803101	28.028202	31.252998
EAT	14	Recording Specialist	090635	20.593154	23.254296	25.915891
EAT	17	Recording Specialist, Senior	090636	23.661268	26.722583	29.783744
EAT	14	Records & Archival Spec	090139	20.593154	23.254296	25.915891
EAT	18	Records & Archival Spec, Sr	090140	24.803101	28.028202	31.252998
EAT	25	Sales Data Analyst	090337	34.378587	38.952556	43.526679
EAT	05	Service Maintenance Worker	090842	14.000000	15.569768	17.139535
EAT	28	Supervising Electrician	090468	39.586987	44.914720	50.242299
EAT	32	Systems Architect	090664	47.879089	54.399008	60.918627
EAT	27	Systems Project Analyst	090687	37.818440	42.848840	47.879089
EAT	29	Systems Project Analyst,Senior	090665	41.571048	47.146352	52.721655
EAT	24	Systems Project Specialist	090680	32.780478	37.175842	41.571048
EAT	30	TS Project Coordinator	090696	43.526679	49.424870	55.323209
EAT	22	TS Software Specialist 1	090675	29.783744	33.801320	37.818440
EAT	24	TS Software Specialist 2	090676	32.780478	37.175842	41.571048
EAT	27	TS Software Specialist, Sr	090677	37.818440	42.848840	47.879089
EAT	21	Taxation Analyst	090070	28.471021	32.273840	36.076810
EAT	07	Technical Aide	909702	14.970211	16.889698	18.809479
EAT	09	Technical Specialist 1	909605	16.411792	18.502471	20.593154
EAT	11	Technical Specialist 2	909606	17.938816	20.257711	22.576609
EAT	13	Technical Specialist 3	909607	19.608461	22.205781	24.803101
EAT	15	Technical Specialist 4	909608	21.534897	24.367693	27.200637
EAT	19	Telecom Constr Technician	090613	25.915891	29.348185	32.780478
EAT	21	Telecom Constr Technician, Sr	090614	28.471021	32.273840	36.076810
EAT	27	Tourism Coordinator	090364	37.818440	42.848840	47.879089
EAT	19	Tourism Programs Assistant	090856	25.915891	29.348185	32.780478

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EAT	21	Tourism Specialist	090384	28.471021	32.273840	36.076810
EAT	24	Tourism Specialist, Senior	090363	32.780478	37.175842	41.571048
EAT	11	Transportation Driver	090844	17.938816	20.257711	22.576609
EAT	10	Transportation Shuttle Driver	90915T	17.139535	19.337139	21.534897
EAT	19	Veterans Services Officer	090230	25.915891	29.348185	32.780478
EAT	17	Victim Advocate	090761	23.661268	26.722583	29.783744
EAT	26	Video Network Sys Specialist	090046	36.076810	40.857824	45.638838
EAT	18	Weatherizatn Energy Aud/Insp	090618	24.803101	28.028202	31.252998
EAT	17	Work Crew Specialist	090188	23.661268	26.722583	29.783744