

# Clackamas County Queers and Allies Employee Resource Group Business Recovery Award

## Announcement

In recognition of the disparate impact that COVID has had on LGBTQ+ and BIPOC communities, the Clackamas County Queers and Allies Employee Resource Group has reallocated the funds that would have supported our participation in the Portland Pride Parade to support local business.

### What:

A one-time \$5000 award will be made to one business.

### Eligibility:

To be eligible, a business must be:

1. Owned by people who identify as LGBTQ+, BIPOC, or both
2. Located in Clackamas County
3. Experiencing a COVID-related hardship

Preference may be given to:

1. Owners with intersectional identities
2. Businesses providing critical services to marginalized communities

### How to Apply:

Email the application on the next page to [Kelly Blixhavn](#) and [Erin Ruff](#), Clackamas County Q&A ERG co-chairs.

\*Note: One of us will respond and confirm that we have received your application

### Deadline:

Applications are due by December 31, 2020.  
The award will be announced by January 15, 2021.

### Questions:

Contact [Kelly Blixhavn \(kblixhavn@clackamas.us\)](mailto:kblixhavn@clackamas.us) and [Erin Ruff \(eruff@clackamas.us\)](mailto:eruff@clackamas.us), Clackamas County Q&A ERG co-chairs.



Clackamas County Queers & Allies Employee Resource Group provides LGBTQ+ education, engagement, and advocacy for Clackamas County employees in order to create awareness and inclusion to empower equitable change in our workplace.

Clackamas County Queers and Allies Employee Resource Group  
Business Recovery Award

Application

**Business Name:**

**Business Address:**

**Contact Name:**

**Contact Phone:**

**Contact Email:**

**Tell us a little bit about the identities of the business owner(s) and how they meet our criteria (LGBTQ+ and/or BIPOC), as well as intersectional marginalized identities (i.e. class, gender, ability, etc.)**

**How would this award support your business to recover from COVID-related hardship?**

**Will you need additional funding beyond this award in order to remain in business?**

**Do you provide critical services to marginalized communities? If so, tell us about it.**

**Is there anything else you would like us to know?**

**If you receive this award, are you willing and able to provide us an invoice (Because this is an unusual award, an invoice will make it much easier for us to get the award from our bank account to yours)**

*By submitting this application, you affirm that all the information is true to the best of your knowledge.*

To be considered, email your application to [kblixhavn@clackamas.us](mailto:kblixhavn@clackamas.us) and [eruff@clackamas.us](mailto:eruff@clackamas.us) by 11:59 pm, December 31, 2020