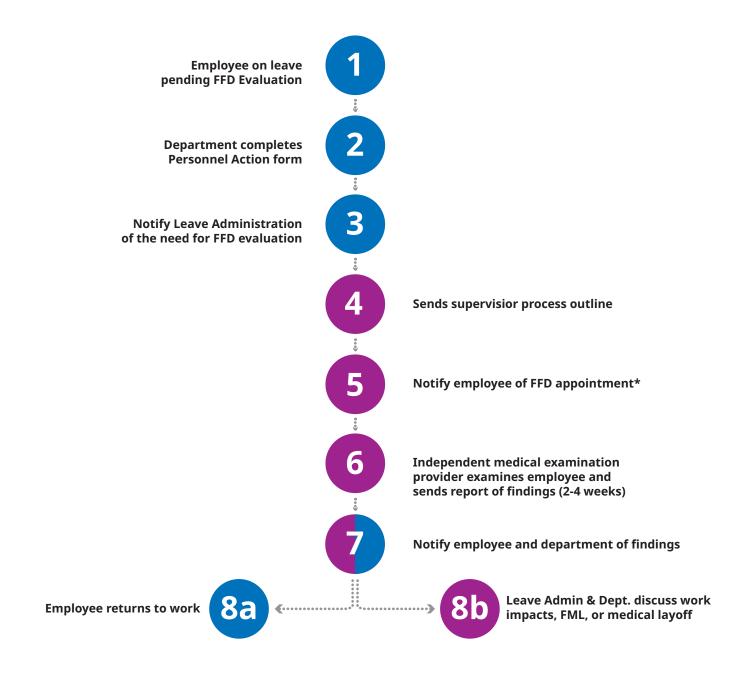
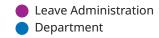


## **Fitness for Duty Process**

Use process when employee poses threat to the health or safety of others, or where employee has an impairment that may restrict their ability to perform the essential functions of their job.



**Please note:** This is a general overview of the process and does not reflect all steps in the process.



<sup>\*</sup> Note it can take several weeks to get an appointment