

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 08/01/2021

Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	25	AR AP Supervisor	020660	80.00	34,052.466	40,011.667	45,971.015
					2,724.20	3,200.93	3,677.68
					5,902.43	6,935.36	7,968.31
					70,829.13	83,224.27	95,619.71
NRP	16	Admin Board Assistant 1 (BCC)	020020	75.00	21,950.529	25,791.725	29,633.075
					1,646.29	1,934.38	2,222.48
					3,566.96	4,191.16	4,815.37
					42,803.53	50,293.86	57,784.50
NRP	19	Admin Board Assistant 2 (BCC)	020063	75.00	25,410.775	29,857.732	34,304.383
					1,905.81	2,239.33	2,572.83
					4,129.25	4,851.88	5,574.46
					49,551.01	58,222.58	66,893.55
NRP	33	Administrative Serv Mgr, Sr*	020705	80.00	50,310.801	59,115.250	67,919.850
					4,024.86	4,729.22	5,433.59
					8,720.54	10,246.64	11,772.77
					104,646.47	122,959.72	141,273.29
NRP	29	Administrative Services Mgr	020704	75.00	41,391.021	48,634.567	55,877.808
					3,104.33	3,647.59	4,190.84
					6,726.04	7,903.12	9,080.14
					80,712.49	94,837.41	108,961.73
		Administrative Services Mgr	020704	80.00	41,391.021	48,634.567	55,877.808
					3,311.28	3,890.77	4,470.22
					7,174.44	8,429.99	9,685.49
					86,093.32	101,159.90	116,225.84
NRP	27	Administrative Services Supv	020092	80.00	37,542.434	44,112.779	50,682.972
					3,003.39	3,529.02	4,054.64
					6,507.36	7,646.22	8,785.05
					78,088.26	91,754.58	105,420.58
NRP	17	Administrative Specialist 1	020621	80.00	23,048.101	27,081.618	31,114.828
					1,843.85	2,166.53	2,489.19
					3,995.00	4,694.15	5,393.24
					47,940.05	56,329.77	64,718.84
NRP	19	Administrative Specialist 2	020622	80.00	25,410.775	29,857.732	34,304.383
					2,032.86	2,388.62	2,744.35
					4,404.53	5,175.34	5,946.09
					52,854.41	62,104.08	71,353.12
NRP	30	Animal Services Manager	020177	80.00	43,460.518	51,066.227	58,671.938
					3,476.84	4,085.30	4,693.76
					7,533.16	8,851.48	10,169.80
					90,397.88	106,217.75	122,037.63
NRP	24	Animal Shelter Supervisor	020180	80.00	32,431.053	38,106.462	43,781.877
					2,594.48	3,048.52	3,502.55
					5,621.38	6,605.12	7,588.86
					67,456.59	79,261.44	91,066.30
NRP	30	Appraisal Manager	020335	75.00	43,460.518	51,066.227	58,671.938
					3,259.54	3,829.97	4,400.40
					7,062.33	8,298.26	9,534.19
					84,748.01	99,579.14	114,410.28

**CLACKAMAS COUNTY
PAY PLAN REPORT**

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	26	Appraisal Supervisor	020333	75.00	35,754.876 2,681.62 5,810.17 69,722.01	42,012.178 3,150.91 6,826.98 81,923.75	48,269.636 3,620.22 7,843.82 94,125.79
NRP	24	Aquatic & Recreation Supv	020465	75.00	32,431.053 2,432.33 5,270.05 63,240.55	38,106.462 2,857.98 6,192.30 74,307.60	43,781.877 3,283.64 7,114.56 85,374.66
		Aquatic & Recreation Supv	020465	80.00	32,431.053 2,594.48 5,621.38 67,456.59	38,106.462 3,048.52 6,605.12 79,261.44	43,781.877 3,502.55 7,588.86 91,066.30
NRP	26	Assessment & Taxation Supv	020077	75.00	35,754.876 2,681.62 5,810.17 69,722.01	42,012.178 3,150.91 6,826.98 81,923.75	48,269.636 3,620.22 7,843.82 94,125.79
NRP	36	Assist Dir, Dept Trans & Dev*	020357	80.00	58,241.253 4,659.30 10,095.15 121,141.81	68,433.531 5,474.68 11,861.81 142,341.74	78,625.801 6,290.06 13,628.47 163,541.67
NRP	36	Assist Dir, Water Environ Ser*	020854	80.00	58,241.253 4,659.30 10,095.15 121,141.81	68,433.531 5,474.68 11,861.81 142,341.74	78,625.801 6,290.06 13,628.47 163,541.67
NRP	34	Assist Juvenile Dept Director	020204	80.00	52,826.689 4,226.14 9,156.63 109,879.51	62,071.210 4,965.70 10,759.01 129,108.12	71,315.737 5,705.26 12,361.39 148,336.73
NRP	29	Assistant Primary Care Manager	020533	80.00	41,391.021 3,311.28 7,174.44 86,093.32	48,634.567 3,890.77 8,429.99 101,159.90	55,877.808 4,470.22 9,685.49 116,225.84
NRP	32	Behavioral Health System Dir*	020596	80.00	47,915.327 3,833.23 8,305.32 99,663.88	56,300.331 4,504.03 9,758.72 117,104.69	64,685.494 5,174.84 11,212.15 134,545.83
NRP	32	Budget Manager	020095	80.00	47,915.327 3,833.23 8,305.32 99,663.88	56,300.331 4,504.03 9,758.72 117,104.69	64,685.494 5,174.84 11,212.15 134,545.83
NRP	34	Building Codes Administrator*	020309	80.00	52,826.689 4,226.14 9,156.63 109,879.51	62,071.210 4,965.70 10,759.01 129,108.12	71,315.737 5,705.26 12,361.39 148,336.73
NRP	25	Building Maintenance Supv	020497	80.00	34,052.466 2,724.20 5,902.43 70,829.13	40,011.667 3,200.93 6,935.36 83,224.27	45,971.015 3,677.68 7,968.31 95,619.71

**CLACKAMAS COUNTY
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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	30	Bus & Economic Dev Manager	020039	80.00	43,460.518	51,066.227	58,671.938
					3,476.84	4,085.30	4,693.76
					7,533.16	8,851.48	10,169.80
					90,397.88	106,217.75	122,037.63
NRP	32	Child,Family, & Comm Conn Dir*	020492	80.00	47,915.327	56,300.331	64,685.494
					3,833.23	4,504.03	5,174.84
					8,305.32	9,758.72	11,212.15
					99,663.88	117,104.69	134,545.83
NRP	33	Civil Engineering Supervisor	020320	80.00	50,310.801	59,115.250	67,919.850
					4,024.86	4,729.22	5,433.59
					8,720.54	10,246.64	11,772.77
					104,646.47	122,959.72	141,273.29
NRP	21	Civil Paralegal	020013	75.00	28,015.047	32,917.938	37,820.522
					2,101.13	2,468.85	2,836.54
					4,552.45	5,349.16	6,145.83
					54,629.34	64,189.98	73,750.02
NRP	23	Clerk to The Board	020019	80.00	30,886.475	36,291.806	41,696.981
					2,470.92	2,903.34	3,335.76
					5,353.66	6,290.58	7,227.48
					64,243.87	75,486.96	86,729.72
NRP	31	Clinic Operations Manager	020530	80.00	45,633.797	53,619.687	61,605.729
					3,650.70	4,289.57	4,928.46
					7,909.86	9,294.08	10,678.33
					94,918.30	111,528.95	128,139.92
NRP	29	Code Enforcement Supervisor	020895	80.00	41,391.021	48,634.567	55,877.808
					3,311.28	3,890.77	4,470.22
					7,174.44	8,429.99	9,685.49
					86,093.32	101,159.90	116,225.84
NRP	25	Commission Policy Advisor	020022	75.00	34,052.466	40,011.667	45,971.015
					2,553.93	3,000.88	3,447.83
					5,533.53	6,501.90	7,470.29
					66,402.31	78,022.75	89,643.48
		Commission Policy Advisor	020022	80.00	34,052.466	40,011.667	45,971.015
					2,724.20	3,200.93	3,677.68
					5,902.43	6,935.36	7,968.31
					70,829.13	83,224.27	95,619.71
NRP	27	Commission Policy Advisor, Sr	020026	75.00	37,542.434	44,112.779	50,682.972
					2,815.68	3,308.46	3,801.22
					6,100.65	7,168.33	8,235.98
					73,207.75	86,019.92	98,831.80
	Commission Policy Advisor, Sr	020026	80.00	37,542.434	44,112.779	50,682.972	
				3,003.39	3,529.02	4,054.64	
				6,507.36	7,646.22	8,785.05	
				78,088.26	91,754.58	105,420.58	
NRP	33	Communications Manager	020354	80.00	50,310.801	59,115.250	67,919.850
					4,024.86	4,729.22	5,433.59
					8,720.54	10,246.64	11,772.77
					104,646.47	122,959.72	141,273.29

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	29	Communicatns Operations Supv	020351	80.00	41.391021 3,311.28 7,174.44 86,093.32	48.634567 3,890.77 8,429.99 101,159.90	55.877808 4,470.22 9,685.49 116,225.84
NRP	33	Community Correct Mgr. Senior*	020772	80.00	50.310801 4,024.86 8,720.54 104,646.47	59.115250 4,729.22 10,246.64 122,959.72	67.919850 5,433.59 11,772.77 141,273.29
NRP	31	Community Corrections Manager	020771	80.00	45.633797 3,650.70 7,909.86 94,918.30	53.619687 4,289.57 9,294.08 111,528.95	61.605729 4,928.46 10,678.33 128,139.92
NRP	27	Community Corrections Supv	020487	80.00	37.542434 3,003.39 6,507.36 78,088.26	44.112779 3,529.02 7,646.22 91,754.58	50.682972 4,054.64 8,785.05 105,420.58
NRP	29	Community Development Manager	020267	80.00	41.391021 3,311.28 7,174.44 86,093.32	48.634567 3,890.77 8,429.99 101,159.90	55.877808 4,470.22 9,685.49 116,225.84
NRP	32	Community Developmnt Dir*	020271	80.00	47.915327 3,833.23 8,305.32 99,663.88	56.300331 4,504.03 9,758.72 117,104.69	64.685494 5,174.84 11,212.15 134,545.83
NRP	26	Community Health Nursing Supv	020718	80.00	35.754876 2,860.39 6,197.51 74,370.14	42.012178 3,360.97 7,282.11 87,385.33	48.269636 3,861.57 8,366.74 100,400.84
NRP	32	Controller	020096	80.00	47.915327 3,833.23 8,305.32 99,663.88	56.300331 4,504.03 9,758.72 117,104.69	64.685494 5,174.84 11,212.15 134,545.83
NRP	44	County Administrator*	020001	80.00	86.057666 6,884.61 14,916.66 178,999.95	101.107870 8,088.63 17,525.36 210,304.37	116.157760 9,292.62 20,134.01 241,608.14
NRP	43	County Counsel*	020089	80.00	81.959634 6,556.77 14,206.34 170,476.04	96.293056 7,703.44 16,690.80 200,289.56	110.626630 8,850.13 19,175.28 230,103.39
NRP	40	County Operating Officer*	020192	80.00	70.793281 5,663.46 12,270.84 147,250.02	83.181622 6,654.53 14,418.15 173,017.77	95.569964 7,645.60 16,565.46 198,785.53
NRP	32	County Surveyor	020292	80.00	47.915327 3,833.23 8,305.32 99,663.88	56.300331 4,504.03 9,758.72 117,104.69	64.685494 5,174.84 11,212.15 134,545.83

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 08/01/2021

Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	36	Cty Equity & Inclus Officer*	020272	80.00	58,241.253 4,659.30 10,095.15 121,141.81	68,433.531 5,474.68 11,861.81 142,341.74	78,625.801 6,290.06 13,628.47 163,541.67
NRP	41	Dental Director	020580	80.00	74,339.757 5,947.18 12,885.56 154,626.69	87,340.785 6,987.26 15,139.07 181,668.83	100,341.510 8,027.32 17,392.53 208,710.34
NRP	36	Dep Dir, Human Resources*	020080	80.00	58,241.253 4,659.30 10,095.15 121,141.81	68,433.531 5,474.68 11,861.81 142,341.74	78,625.801 6,290.06 13,628.47 163,541.67
NRP	32	Dep Dir, Tour & Cultural Aff	020855	80.00	47,915.327 3,833.23 8,305.32 99,663.88	56,300.331 4,504.03 9,758.72 117,104.69	64,685.494 5,174.84 11,212.15 134,545.83
NRP	31	Deputy Assessor*	020065	75.00	45,633.797 3,422.53 7,415.49 88,985.90	53,619.687 4,021.48 8,713.20 104,558.39	61,605.729 4,620.43 10,010.93 120,131.17
NRP	31	Deputy Bldg Codes Administratr	020150	80.00	45,633.797 3,650.70 7,909.86 94,918.30	53,619.687 4,289.57 9,294.08 111,528.95	61,605.729 4,928.46 10,678.33 128,139.92
NRP	36	Deputy Dir Hlth,Housing & Hs*	020212	80.00	58,241.253 4,659.30 10,095.15 121,141.81	68,433.531 5,474.68 11,861.81 142,341.74	78,625.801 6,290.06 13,628.47 163,541.67
NRP	36	Deputy Dir, Bus & Comm Svcs*	020378	80.00	58,241.253 4,659.30 10,095.15 121,141.81	68,433.531 5,474.68 11,861.81 142,341.74	78,625.801 6,290.06 13,628.47 163,541.67
NRP	36	Deputy Dir, Technology Svcs*	020710	80.00	58,241.253 4,659.30 10,095.15 121,141.81	68,433.531 5,474.68 11,861.81 142,341.74	78,625.801 6,290.06 13,628.47 163,541.67
NRP	36	Deputy Director, Finance*	020097	80.00	58,241.253 4,659.30 10,095.15 121,141.81	68,433.531 5,474.68 11,861.81 142,341.74	78,625.801 6,290.06 13,628.47 163,541.67
NRP	36	Deputy Director, Pub & Govt Af	020027	80.00	58,241.253 4,659.30 10,095.15 121,141.81	68,433.531 5,474.68 11,861.81 142,341.74	78,625.801 6,290.06 13,628.47 163,541.67
NRP	40	Deputy Distr Attorney Chief*	020760	80.00	70,793.281 5,663.46 12,270.84 147,250.02	83,181.622 6,654.53 14,418.15 173,017.77	95,569.964 7,645.60 16,565.46 198,785.53

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	71	Deputy District Attorney 1	020764	80.00	41.391021	46.036997	50.682972
					3,311.28	3,682.96	4,054.64
					7,174.44	7,979.75	8,785.05
					86,093.32	95,756.95	105,420.58
NRP	32	Deputy District Attorney 2	020765	80.00	47.915327	56.300331	64.685494
					3,833.23	4,504.03	5,174.84
					8,305.32	9,758.72	11,212.15
					99,663.88	117,104.69	134,545.83
NRP	36	Deputy District Attorney 3*	020766	80.00	58.241253	68.433531	78.625801
					4,659.30	5,474.68	6,290.06
					10,095.15	11,861.81	13,628.47
					121,141.81	142,341.74	163,541.67
NRP	38	Deputy District Attorney, Sr*	020759	80.00	64.211078	75.447953	86.685140
					5,136.89	6,035.84	6,934.81
					11,129.92	13,077.65	15,025.42
					133,559.04	156,931.74	180,305.09
NRP	30	Deputy Treasurer	020079	80.00	43.460518	51.066227	58.671938
					3,476.84	4,085.30	4,693.76
					7,533.16	8,851.48	10,169.80
					90,397.88	106,217.75	122,037.63
NRP	29	Development Agency Prog Supv	020336	80.00	41.391021	48.634567	55.877808
					3,311.28	3,890.77	4,470.22
					7,174.44	8,429.99	9,685.49
					86,093.32	101,159.90	116,225.84
NRP	28	Development Review Supervisor	020394	80.00	39.419917	46.318395	53.216875
					3,153.59	3,705.47	4,257.35
					6,832.79	8,028.52	9,224.26
					81,993.43	96,342.26	110,691.10
NRP	40	Director, Bus & Comm Services*	020380	80.00	70.793281	83.181622	95.569964
					5,663.46	6,654.53	7,645.60
					12,270.84	14,418.15	16,565.46
					147,250.02	173,017.77	198,785.53
NRP	38	Director, Communications*	020348	80.00	64.211078	75.447953	86.685140
					5,136.89	6,035.84	6,934.81
					11,129.92	13,077.65	15,025.42
					133,559.04	156,931.74	180,305.09
NRP	40	Director, Finance*	020099	80.00	70.793281	83.181622	95.569964
					5,663.46	6,654.53	7,645.60
					12,270.84	14,418.15	16,565.46
					147,250.02	173,017.77	198,785.53
NRP	40	Director, Hlth, Hous, & HSev*	020211	80.00	70.793281	83.181622	95.569964
					5,663.46	6,654.53	7,645.60
					12,270.84	14,418.15	16,565.46
					147,250.02	173,017.77	198,785.53
NRP	40	Director, Human Resources*	020085	80.00	70.793281	83.181622	95.569964
					5,663.46	6,654.53	7,645.60
					12,270.84	14,418.15	16,565.46
					147,250.02	173,017.77	198,785.53

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	38	Director, Juvenile Department*	020206	80.00	64,211.078 5,136.89 11,129.92 133,559.04	75,447.953 6,035.84 13,077.65 156,931.74	86,685.140 6,934.81 15,025.42 180,305.09
NRP	38	Director, NCPRD*	020461	80.00	64,211.078 5,136.89 11,129.92 133,559.04	75,447.953 6,035.84 13,077.65 156,931.74	86,685.140 6,934.81 15,025.42 180,305.09
NRP	40	Director, Pub & Govt Affairs*	020029	80.00	70,793.281 5,663.46 12,270.84 147,250.02	83,181.622 6,654.53 14,418.15 173,017.77	95,569.964 7,645.60 16,565.46 198,785.53
NRP	40	Director, Technology Services*	020699	80.00	70,793.281 5,663.46 12,270.84 147,250.02	83,181.622 6,654.53 14,418.15 173,017.77	95,569.964 7,645.60 16,565.46 198,785.53
NRP	40	Director, Trans & Devel*	020783	80.00	70,793.281 5,663.46 12,270.84 147,250.02	83,181.622 6,654.53 14,418.15 173,017.77	95,569.964 7,645.60 16,565.46 198,785.53
NRP	40	Director, Water Environ Ser*	020757	80.00	70,793.281 5,663.46 12,270.84 147,250.02	83,181.622 6,654.53 14,418.15 173,017.77	95,569.964 7,645.60 16,565.46 198,785.53
NRP	30	Disaster Mgt Program Manager	020926	80.00	43,460.518 3,476.84 7,533.16 90,397.88	51,066.227 4,085.30 8,851.48 106,217.75	58,671.938 4,693.76 10,169.80 122,037.63
NRP	36	Disaster Mngmnt Director*	020930	80.00	58,241.253 4,659.30 10,095.15 121,141.81	68,433.531 5,474.68 11,861.81 142,341.74	78,625.801 6,290.06 13,628.47 163,541.67
NRP	27	Elections Manager	020051	80.00	37,542.434 3,003.39 6,507.36 78,088.26	44,112.779 3,529.02 7,646.22 91,754.58	50,682.972 4,054.64 8,785.05 105,420.58
NRP	28	Electrical Inspector Supv	020899	80.00	39,419.917 3,153.59 6,832.79 81,993.43	46,318.395 3,705.47 8,028.52 96,342.26	53,216.875 4,257.35 9,224.26 110,691.10
NRP	29	Electrician Supervisor	020499	80.00	41,391.021 3,311.28 7,174.44 86,093.32	48,634.567 3,890.77 8,429.99 101,159.90	55,877.808 4,470.22 9,685.49 116,225.84
NRP	27	Employment & Train Svcs Mgr	020281	80.00	37,542.434 3,003.39 6,507.36 78,088.26	44,112.779 3,529.02 7,646.22 91,754.58	50,682.972 4,054.64 8,785.05 105,420.58

**CLACKAMAS COUNTY
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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	36	Exec Dir, Tour/Cultural Aff**	020370	80.00	58,241.253 4,659.30 10,095.15 121,141.81	68,433.531 5,474.68 11,861.81 142,341.74	78,625.801 6,290.06 13,628.47 163,541.67
NRP	21	Executive Assistant	020629	80.00	28,015.047 2,241.20 4,855.94 58,271.30	32,917.938 2,633.44 5,705.78 68,469.31	37,820.522 3,025.64 6,555.56 78,666.69
NRP	34	FQHC Director*	020529	80.00	52,826.689 4,226.14 9,156.63 109,879.51	62,071.210 4,965.70 10,759.01 129,108.12	71,315.737 5,705.26 12,361.39 148,336.73
NRP	30	Facilities Construction Mgr	020502	80.00	43,460.518 3,476.84 7,533.16 90,397.88	51,066.227 4,085.30 8,851.48 106,217.75	58,671.938 4,693.76 10,169.80 122,037.63
NRP	27	Facilities Construction Superv	020496	80.00	37,542.434 3,003.39 6,507.36 78,088.26	44,112.779 3,529.02 7,646.22 91,754.58	50,682.972 4,054.64 8,785.05 105,420.58
NRP	34	Facilities Mgt Div Director	020501	80.00	52,826.689 4,226.14 9,156.63 109,879.51	62,071.210 4,965.70 10,759.01 129,108.12	71,315.737 5,705.26 12,361.39 148,336.73
NRP	26	Field Operations Supervisor	020770	80.00	35,754.876 2,860.39 6,197.51 74,370.14	42,012.178 3,360.97 7,282.11 87,385.33	48,269.636 3,861.57 8,366.74 100,400.84
NRP	30	Fleet Manager	020425	80.00	43,460.518 3,476.84 7,533.16 90,397.88	51,066.227 4,085.30 8,851.48 106,217.75	58,671.938 4,693.76 10,169.80 122,037.63
NRP	30	Government Affairs Manager	020369	80.00	43,460.518 3,476.84 7,533.16 90,397.88	51,066.227 4,085.30 8,851.48 106,217.75	58,671.938 4,693.76 10,169.80 122,037.63
NRP	30	Grants Manager	020076	80.00	43,460.518 3,476.84 7,533.16 90,397.88	51,066.227 4,085.30 8,851.48 106,217.75	58,671.938 4,693.76 10,169.80 122,037.63
NRP	33	HACC Development Manager	020835	80.00	50,310.801 4,024.86 8,720.54 104,646.47	59,115.250 4,729.22 10,246.64 122,959.72	67,919.850 5,433.59 11,772.77 141,273.29
NRP	31	HACC Housing Operations Mgr	020846	80.00	45,633.797 3,650.70 7,909.86 94,918.30	53,619.687 4,289.57 9,294.08 111,528.95	61,605.729 4,928.46 10,678.33 128,139.92

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	25	HACC Property Manager	020831	80.00	34,052,466 2,724.20 5,902.43 70,829.13	40,011,667 3,200.93 6,935.36 83,224.27	45,971,015 3,677.68 7,968.31 95,619.71
NRP	31	HC Admin & Financial Serv Mgr	020214	80.00	45,633,797 3,650.70 7,909.86 94,918.30	53,619,687 4,289.57 9,294.08 111,528.95	61,605,729 4,928.46 10,678.33 128,139.92
NRP	27	HR Business Systems Analyst	020734	80.00	37,542,434 3,003.39 6,507.36 78,088.26	44,112,779 3,529.02 7,646.22 91,754.58	50,682,972 4,054.64 8,785.05 105,420.58
NRP	31	Health Centers Qual & Data Mgr	020215	80.00	45,633,797 3,650.70 7,909.86 94,918.30	53,619,687 4,289.57 9,294.08 111,528.95	61,605,729 4,928.46 10,678.33 128,139.92
NRP	29	House Asset Manager (HA only)	020832	80.00	41,391,021 3,311.28 7,174.44 86,093.32	48,634,567 3,890.77 8,429.99 101,159.90	55,877,808 4,470.22 9,685.49 116,225.84
NRP	35	Housing & Housing Service Dir*	020830	80.00	55,467,604 4,437.41 9,614.38 115,372.62	65,174,686 5,213.97 11,296.95 135,563.35	74,881,615 5,990.53 12,979.48 155,753.76
NRP	25	Human Resources Analyst	020730	80.00	34,052,466 2,724.20 5,902.43 70,829.13	40,011,667 3,200.93 6,935.36 83,224.27	45,971,015 3,677.68 7,968.31 95,619.71
NRP	27	Human Resources Analyst, Sr	020671	80.00	37,542,434 3,003.39 6,507.36 78,088.26	44,112,779 3,529.02 7,646.22 91,754.58	50,682,972 4,054.64 8,785.05 105,420.58
NRP	19	Human Resources Assistant	020086	80.00	25,410,775 2,032.86 4,404.53 52,854.41	29,857,732 2,388.62 5,175.34 62,104.08	34,304,383 2,744.35 5,946.09 71,353.12
NRP	30	Human Resources Manager	020711	80.00	43,460,518 3,476.84 7,533.16 90,397.88	51,066,227 4,085.30 8,851.48 106,217.75	58,671,938 4,693.76 10,169.80 122,037.63
NRP	32	Human Resources Manager,Senior	020714	80.00	47,915,327 3,833.23 8,305.32 99,663.88	56,300,331 4,504.03 9,758.72 117,104.69	64,685,494 5,174.84 11,212.15 134,545.83
NRP	28	Human Resources Program Cord	020082	80.00	39,419,917 3,153.59 6,832.79 81,993.43	46,318,395 3,705.47 8,028.52 96,342.26	53,216,875 4,257.35 9,224.26 110,691.10

**CLACKAMAS COUNTY
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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
NRP	21	Human Resources Specialist	020087	80.00	28.015047 2,241.20 4,855.94 58,271.30	32.917938 2,633.44 5,705.78 68,469.31	37.820522 3,025.64 6,555.56 78,666.69
NRP	29	Human Services Manager	020562	80.00	41.391021 3,311.28 7,174.44 86,093.32	48.634567 3,890.77 8,429.99 101,159.90	55.877808 4,470.22 9,685.49 116,225.84
NRP	25	Human Services Supervisor	020561	80.00	34.052466 2,724.20 5,902.43 70,829.13	40.011667 3,200.93 6,935.36 83,224.27	45.971015 3,677.68 7,968.31 95,619.71
NRP	28	Internal Auditor, Principal	020078	80.00	39.419917 3,153.59 6,832.79 81,993.43	46.318395 3,705.47 8,028.52 96,342.26	53.216875 4,257.35 9,224.26 110,691.10
NRP	27	Internal Auditor, Senior	020145	80.00	37.542434 3,003.39 6,507.36 78,088.26	44.112779 3,529.02 7,646.22 91,754.58	50.682972 4,054.64 8,785.05 105,420.58
NRP	28	Juvenile Department Supv	020207	80.00	39.419917 3,153.59 6,832.79 81,993.43	46.318395 3,705.47 8,028.52 96,342.26	53.216875 4,257.35 9,224.26 110,691.10
NRP	28	Laboratory Supervisor	020890	80.00	39.419917 3,153.59 6,832.79 81,993.43	46.318395 3,705.47 8,028.52 96,342.26	53.216875 4,257.35 9,224.26 110,691.10
NRP	29	Land Surveyor Supervisor	020306	80.00	41.391021 3,311.28 7,174.44 86,093.32	48.634567 3,890.77 8,429.99 101,159.90	55.877808 4,470.22 9,685.49 116,225.84
NRP	24	Law Library Director	020258	75.00	32.431053 2,432.33 5,270.05 63,240.55	38.106462 2,857.98 6,192.30 74,307.60	43.781877 3,283.64 7,114.56 85,374.66
NRP	26	Leave and Disability Analyst	020729	80.00	35.754876 2,860.39 6,197.51 74,370.14	42.012178 3,360.97 7,282.11 87,385.33	48.269636 3,861.57 8,366.74 100,400.84
NRP	27	Legal Counsel 1	020222	80.00	37.542434 3,003.39 6,507.36 78,088.26	44.112779 3,529.02 7,646.22 91,754.58	50.682972 4,054.64 8,785.05 105,420.58
NRP	32	Legal Counsel 2	020223	80.00	47.915327 3,833.23 8,305.32 99,663.88	56.300331 4,504.03 9,758.72 117,104.69	64.685494 5,174.84 11,212.15 134,545.83

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	35	Legal Counsel, Senior*	020088	80.00	55,467.604	65,174.686	74,881.615
					4,437.41	5,213.97	5,990.53
					9,614.38	11,296.95	12,979.48
					115,372.62	135,563.35	155,753.76
NRP	22	Legal Office Supervisor	020017	75.00	29,415.652	34,563.527	39,711.403
					2,206.17	2,592.26	2,978.36
		4,780.04			5,616.57	6,453.10	
		57,360.52			67,398.88	77,437.24	
	Legal Office Supervisor	020017	80.00	29,415.652	34,563.527	39,711.403	
2,353.25				2,765.08	3,176.91		
5,098.71	5,991.01			6,883.31			
61,184.56	71,892.14			82,599.72			
NRP	15	Legal Secretary	020016	75.00	20,905.307	24,563.572	28,221.844
					1,567.90	1,842.27	2,116.64
					3,397.11	3,991.58	4,586.05
					40,765.35	47,898.97	55,032.60
NRP	16	Legal Secretary, Senior	020015	75.00	21,950.529	25,791.725	29,633.075
					1,646.29	1,934.38	2,222.48
					3,566.96	4,191.16	4,815.37
					42,803.53	50,293.86	57,784.50
NRP	31	Library Manager	020259	80.00	45,633.797	53,619.687	61,605.729
					3,650.70	4,289.57	4,928.46
					7,909.86	9,294.08	10,678.33
					94,918.30	111,528.95	128,139.92
NRP	33	Library Network Manager	020260	80.00	50,310.801	59,115.250	67,919.850
					4,024.86	4,729.22	5,433.59
					8,720.54	10,246.64	11,772.77
					104,646.47	122,959.72	141,273.29
NRP	24	Library Section Supervisor	020255	80.00	32,431.053	38,106.462	43,781.877
					2,594.48	3,048.52	3,502.55
					5,621.38	6,605.12	7,588.86
					67,456.59	79,261.44	91,066.30
NRP	21	Management Analyst 1	020623	75.00	28,015.047	32,917.938	37,820.522
					2,101.13	2,468.85	2,836.54
		4,552.45			5,349.16	6,145.83	
		54,629.34			64,189.98	73,750.02	
	Management Analyst 1	020623	80.00	28,015.047	32,917.938	37,820.522	
2,241.20				2,633.44	3,025.64		
4,855.94	5,705.78			6,555.56			
58,271.30	68,469.31			78,666.69			
NRP	23	Management Analyst 2	020624	75.00	30,886.475	36,291.806	41,696.981
					2,316.49	2,721.89	3,127.27
		5,019.05			5,897.42	6,775.76	
		60,228.63			70,769.02	81,309.11	
	Management Analyst 2	020624	80.00	30,886.475	36,291.806	41,696.981	
2,470.92				2,903.34	3,335.76		
5,353.66	6,290.58			7,227.48			
64,243.87	75,486.96			86,729.72			

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	25	Management Analyst, Senior	020625	75.00	34.052466	40.011667	45.971015
					2,553.93	3,000.88	3,447.83
					5,533.53	6,501.90	7,470.29
					66,402.31	78,022.75	89,643.48
		Management Analyst, Senior	020625	80.00	34.052466	40.011667	45.971015
					2,724.20	3,200.93	3,677.68
					5,902.43	6,935.36	7,968.31
					70,829.13	83,224.27	95,619.71
NRP	47	Medical Director	020521	80.00	99.622575	117.044840	134.467270
					7,969.81	9,363.59	10,757.38
					17,267.91	20,287.77	23,307.66
					207,214.96	243,453.27	279,691.92
NRP	28	Medicolegal Death Inv, Chief	020519	80.00	39.419917	46.318395	53.216875
					3,153.59	3,705.47	4,257.35
					6,832.79	8,028.52	9,224.26
					81,993.43	96,342.26	110,691.10
NRP	29	Mental Health Program Supv	020593	80.00	41.391021	48.634567	55.877808
					3,311.28	3,890.77	4,470.22
					7,174.44	8,429.99	9,685.49
					86,093.32	101,159.90	116,225.84
NRP	29	No Clack Parks & Rec Manager	020839	80.00	41.391021	48.634567	55.877808
					3,311.28	3,890.77	4,470.22
					7,174.44	8,429.99	9,685.49
					86,093.32	101,159.90	116,225.84
NRP	34	Nurse Practitioner Supervisor	020517	80.00	52.826689	62.071210	71.315737
					4,226.14	4,965.70	5,705.26
					9,156.63	10,759.01	12,361.39
					109,879.51	129,108.12	148,336.73
NRP	25	Office Manager	020634	75.00	34.052466	40.011667	45.971015
					2,553.93	3,000.88	3,447.83
					5,533.53	6,501.90	7,470.29
					66,402.31	78,022.75	89,643.48
		Office Manager	020634	80.00	34.052466	40.011667	45.971015
					2,724.20	3,200.93	3,677.68
					5,902.43	6,935.36	7,968.31
					70,829.13	83,224.27	95,619.71
NRP	22	Office Supervisor	020633	75.00	29.415652	34.563527	39.711403
					2,206.17	2,592.26	2,978.36
					4,780.04	5,616.57	6,453.10
					57,360.52	67,398.88	77,437.24
		Office Supervisor	020633	80.00	29.415652	34.563527	39.711403
					2,353.25	2,765.08	3,176.91
					5,098.71	5,991.01	6,883.31
					61,184.56	71,892.14	82,599.72
NRP	25	Park Maintenance Supervisor	020459	80.00	34.052466	40.011667	45.971015
					2,724.20	3,200.93	3,677.68
					5,902.43	6,935.36	7,968.31
					70,829.13	83,224.27	95,619.71

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NRP	24	Park Operations Supervisor	020456	80.00	32,431.053 2,594.48 5,621.38 67,456.59	38,106.462 3,048.52 6,605.12 79,261.44	43,781.877 3,502.55 7,588.86 91,066.30
NRP	31	Parks Manager	020385	80.00	45,633.797 3,650.70 7,909.86 94,918.30	53,619.687 4,289.57 9,294.08 111,528.95	61,605.729 4,928.46 10,678.33 128,139.92
NRP	30	Payroll Manager	020023	80.00	43,460.518 3,476.84 7,533.16 90,397.88	51,066.227 4,085.30 8,851.48 106,217.75	58,671.938 4,693.76 10,169.80 122,037.63
NRP	45	Physician Supervisor	020555	80.00	90,360.500 7,228.84 15,662.49 187,949.84	106,163.200 8,493.06 18,401.62 220,819.46	121,965.750 9,757.26 21,140.73 253,688.76
NRP	34	Planning Director*	020358	80.00	52,826.689 4,226.14 9,156.63 109,879.51	62,071.210 4,965.70 10,759.01 129,108.12	71,315.737 5,705.26 12,361.39 148,336.73
NRP	31	Planning Manager	020359	80.00	45,633.797 3,650.70 7,909.86 94,918.30	53,619.687 4,289.57 9,294.08 111,528.95	61,605.729 4,928.46 10,678.33 128,139.92
NRP	29	Plans Examiner Supervisor	020896	80.00	41,391.021 3,311.28 7,174.44 86,093.32	48,634.567 3,890.77 8,429.99 101,159.90	55,877.808 4,470.22 9,685.49 116,225.84
NRP	28	Plumbing Inspector Supv	020898	80.00	39,419.917 3,153.59 6,832.79 81,993.43	46,318.395 3,705.47 8,028.52 96,342.26	53,216.875 4,257.35 9,224.26 110,691.10
NRP	27	Policy, Perf & Research An, Sr	020627	80.00	37,542.434 3,003.39 6,507.36 78,088.26	44,112.779 3,529.02 7,646.22 91,754.58	50,682.972 4,054.64 8,785.05 105,420.58
NRP	32	Procurement Manager	020420	80.00	47,915.327 3,833.23 8,305.32 99,663.88	56,300.331 4,504.03 9,758.72 117,104.69	64,685.494 5,174.84 11,212.15 134,545.83
NRP	25	Program Supervisor	020587	80.00	34,052.466 2,724.20 5,902.43 70,829.13	40,011.667 3,200.93 6,935.36 83,224.27	45,971.015 3,677.68 7,968.31 95,619.71
NRP	48	Psychiatrist Supervisor	020581	80.00	104,603.690 8,368.30 18,131.31 217,575.68	122,897.180 9,831.77 21,302.18 255,626.13	141,190.670 11,295.25 24,473.05 293,676.59

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
NRP	28	Pub Info Officer/Pol Liaison	020043	80.00	39.419917 3,153.59 6,832.79 81,993.43	46.318395 3,705.47 8,028.52 96,342.26	53.216875 4,257.35 9,224.26 110,691.10
NRP	29	Public Health Prog Manager, Sr	020534	80.00	41.391021 3,311.28 7,174.44 86,093.32	48.634567 3,890.77 8,429.99 101,159.90	55.877808 4,470.22 9,685.49 116,225.84
NRP	27	Public Health Program Manager	020528	80.00	37.542434 3,003.39 6,507.36 78,088.26	44.112779 3,529.02 7,646.22 91,754.58	50.682972 4,054.64 8,785.05 105,420.58
NRP	34	Public Health Svcs Director*	020531	80.00	52.826689 4,226.14 9,156.63 109,879.51	62.071210 4,965.70 10,759.01 129,108.12	71.315737 5,705.26 12,361.39 148,336.73
NRP	27	Recording Manager	020050	80.00	37.542434 3,003.39 6,507.36 78,088.26	44.112779 3,529.02 7,646.22 91,754.58	50.682972 4,054.64 8,785.05 105,420.58
NRP	27	Records & Information Manager	020052	80.00	37.542434 3,003.39 6,507.36 78,088.26	44.112779 3,529.02 7,646.22 91,754.58	50.682972 4,054.64 8,785.05 105,420.58
NRP	31	Resolution Services Director*	020210	80.00	45.633797 3,650.70 7,909.86 94,918.30	53.619687 4,289.57 9,294.08 111,528.95	61.605729 4,928.46 10,678.33 128,139.92
NRP	26	Resource Recovery Supervisor	020745	80.00	35.754876 2,860.39 6,197.51 74,370.14	42.012178 3,360.97 7,282.11 87,385.33	48.269636 3,861.57 8,366.74 100,400.84
NRP	27	Risk & Loss Control An, Lead	020083	80.00	37.542434 3,003.39 6,507.36 78,088.26	44.112779 3,529.02 7,646.22 91,754.58	50.682972 4,054.64 8,785.05 105,420.58
NRP	26	Risk & Loss Control Analyst	020397	80.00	35.754876 2,860.39 6,197.51 74,370.14	42.012178 3,360.97 7,282.11 87,385.33	48.269636 3,861.57 8,366.74 100,400.84
NRP	32	Social Services Director*	020244	80.00	47.915327 3,833.23 8,305.32 99,663.88	56.300331 4,504.03 9,758.72 117,104.69	64.685494 5,174.84 11,212.15 134,545.83
NRP	28	Structural/Mech Inspect Supv	020897	80.00	39.419917 3,153.59 6,832.79 81,993.43	46.318395 3,705.47 8,028.52 96,342.26	53.216875 4,257.35 9,224.26 110,691.10

**CLACKAMAS COUNTY
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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
NRP	29	Sustainability Supervisor	020166	80.00	41.391021 3,311.28 7,174.44 86,093.32	48.634567 3,890.77 8,429.99 101,159.90	55.877808 4,470.22 9,685.49 116,225.84
NRP	34	Technology Services Manager	020689	80.00	52.826689 4,226.14 9,156.63 109,879.51	62.071210 4,965.70 10,759.01 129,108.12	71.315737 5,705.26 12,361.39 148,336.73
NRP	30	Tourism Programs Manager	020368	80.00	43.460518 3,476.84 7,533.16 90,397.88	51.066227 4,085.30 8,851.48 106,217.75	58.671938 4,693.76 10,169.80 122,037.63
NRP	26	Transportation Maint Supv	020412	80.00	35.754876 2,860.39 6,197.51 74,370.14	42.012178 3,360.97 7,282.11 87,385.33	48.269636 3,861.57 8,366.74 100,400.84
NRP	34	Transportation Ops Manager	020424	80.00	52.826689 4,226.14 9,156.63 109,879.51	62.071210 4,965.70 10,759.01 129,108.12	71.315737 5,705.26 12,361.39 148,336.73
NRP	27	Victim Assist Program Director	020768	80.00	37.542434 3,003.39 6,507.36 78,088.26	44.112779 3,529.02 7,646.22 91,754.58	50.682972 4,054.64 8,785.05 105,420.58
NRP	22	Victim Assistance Supervisor	020740	80.00	29.415652 2,353.25 5,098.71 61,184.56	34.563527 2,765.08 5,991.01 71,892.14	39.711403 3,176.91 6,883.31 82,599.72
NRP	84	WES Tech Division Manager*	020778	80.00	47.915327 3,833.23 8,305.32 99,663.88	59.615532 4,769.24 10,333.36 124,000.31	71.315737 5,705.26 12,361.39 148,336.73
NRP	26	Wastewater Plant Oprs Supv	020828	80.00	35.754876 2,860.39 6,197.51 74,370.14	42.012178 3,360.97 7,282.11 87,385.33	48.269636 3,861.57 8,366.74 100,400.84
NRP	26	Water Quality Maint Supv	020814	80.00	35.754876 2,860.39 6,197.51 74,370.14	42.012178 3,360.97 7,282.11 87,385.33	48.269636 3,861.57 8,366.74 100,400.84
NRP	27	Weatherization Svcs Prog Mgr	020283	80.00	37.542434 3,003.39 6,507.36 78,088.26	44.112779 3,529.02 7,646.22 91,754.58	50.682972 4,054.64 8,785.05 105,420.58
NRP	26	Workers Compensation Analyst	020398	80.00	35.754876 2,860.39 6,197.51 74,370.14	42.012178 3,360.97 7,282.11 87,385.33	48.269636 3,861.57 8,366.74 100,400.84