

Clackamas County
Deferred Compensation Committee
Meeting Minutes for June 10, 2024 – Via Zoom

This document is intended to be a meeting summary. For additional details, please review the meeting handouts. Recordings of committee meetings will be provided within one year of the meeting. Visit the committee’s webpage for easy access to meeting materials - <https://www.clackamas.us/meetings/des/dcc>

Voting Members Present: Elizabeth Comfort, Miranda Dean, Kristi Durham, Nikki Edge, Rob Sadowsky, Brian Nava, Bronson Rueda, Robert Russo, and Ben Wiley

Voting Members Not Present: Evelyn Minor-Lawrence, and Bob Vroman

Also attending: Brent Petty, Shelley Fredrick, Sierra Payette, and Billie Hurley

The meeting began at 11:00 a.m.

Get Connected, Stay Connected Update

Sierra presented Q1 2024 Digital Engagement Campaign results:

Voya launched Account Aggregator experience, aka “Dashboard.”

Drivers to increase engagement and sign up for electronic communications:

Email announcement deployed 1/29/24 – 56% unique open rate (metrics beat industry averages and benchmarks).

Flyer announcement Q1 account statement insert – no metrics available.

Digital engagement postcard mailed on 3/25/24 – Mailed to employees with a hire date of 1/1/24 and a \$0 balance, and employees with a balance of \$10 or more

Overall online engagement increased by 1%

Third quarter will focus on the enrollment and increase deferral campaign.

EASE Account Update

Balance of county’s EASE accounts is just under \$160k, of which \$89-90K will be allocated to participants in the month of June.

A review of the county’s monthly admin fees with Voya will be discussed in a future meeting.

First Quarter Investment Report

Historical data shows when the first quarter returns are in the double digits (market is up), the remaining 9 months of the year have a higher median return of 8.2%.

Fiduciary Rule should pass in Sept. – anyone involved in offering investment advice to participants is considered a fiduciary – you must act in the best interests of the participant and their beneficiaries.

Fed is hesitant to go above CPI of 2% as it may cause a recession. Shelter cost and wage increases have stayed steady in the economy.

Investments on watch include Vanguard due to a management change and American Funds which was on watch for performance reasons, is now on watch for a management change.

Investment Change Discussion and Voting

Brent provided two fund change, and one share class change recommendation. Invesco and Lord Abbett High Yield have not been performing well and the plan is now eligible for a more beneficial share class from Vanguard Total International Bond Index.

Rob proposed to adopt PGIM in place of Lord Abbett, Ben seconded the motion.

Yes – 9 No – 0 Motion passes

Miranda proposed to adopt American funds in place of Invesco, Ben seconded the motion.

Yes – 8 No - 0 Motion passes

Rob proposed to change share class - change Vanguard Total Internationals Bond Index, Miranda seconded the motion.

Yes – 8 No - 0 Motion passes

The meeting adjourned at 12:05 p.m.

DRAFT