



# Employee Hotline 2019



The County Employee Hotline was created in 2006. The County Internal Auditor contracts with a third party for report intake. This supports active employee participation in ensuring a safe, secure, and ethical workplace. It is an independent, confidential method for reporting suspected fraud, waste, and abuse of position.

On average, 20% of reports are substantiated and all substantiated reports result in corrective action.

## Types of Reports



**41%**  
Misuse of Assets  
or Services



**26%**  
Falsification  
of Contracts, Reports or  
Records



**20%**  
Theft or Embezzlement

## How do people make a report?



**56%**  
By phone  
866-294-9315



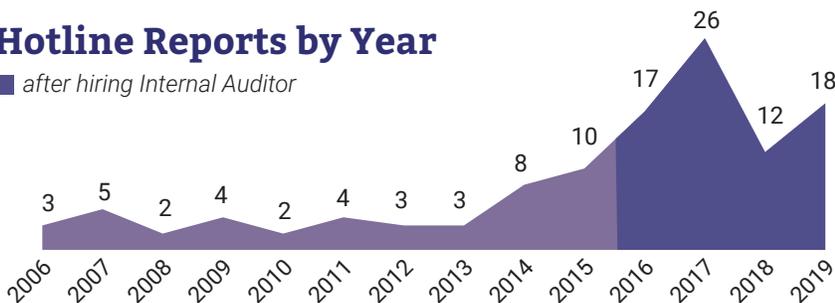
**38%**  
Online  
[www.ethicspoint.com](http://www.ethicspoint.com)



**6%**  
In person

## Hotline Reports by Year

■ after hiring Internal Auditor



**13%**  
Noncompliance with  
Accounting and  
Internal Controls