

Clackamas County
Benefits Review Committee
Meeting Summary for February 16, 2023 (Draft)

This document is intended to be a meeting summary. For details regarding the meeting discussions, please reference the meeting transcription document or audio file.

Voting Members Present: Rachel Bonisi, Chris Dannenbring, Kristi Durham, Alex Gonzalez, Lauren Haney, Chuck Kearns, John Lee, Deena Mehdikhan, Greta Nickerson, Robert Skinner

Voting Members Not Present: Nancy Artmann, Trish Elmer, Jennifer Harvey, Jennifer Hughes, Gretchen Pancheco, Eric Sarha, Fred Yungbluth

Minutes: Toni McGarvey

Facilitator: Cory Matthews opened meeting at 1:32pm.

Attendance and Minutes:

Recordings will be provided upon request within one year of the meeting.

BRC Membership Changes:

- Greta Nickerson has a new role and has moved to a non-represented position
- Billie Hurley reports that one non-represented position remains vacant
- Kelly Richardson has been replaced by Toni McGarvey (meeting recording and minutes)

Q4 Experience Report:

Shared by Jo Bober, Mercer staff (copies provided to BRC members)

1. There was a discussion around the self-funded account mandated reserves and the reserves for month-to-month claim experience/usage.
2. There was a discussion around unused funds, how they are held and for what purpose.
3. Kristi will keep the BRC informed of budget developments over the course of the BRC 2023 cycle and confirms that this discussion should remain at the forefront as we move through the current budget cycle.

2023 BRC Meeting Plan:

Shared by Mercer staff (copies provided to BRC Members)

Review of Final 2023 Plan Year Renewal Priorities:

1. Review and discussion of final 2023 renewal priorities. No additions or changes to list.
2. One deletion as no longer relevant - Providence Out-of-Area Coverage: Determine if it is appropriate to continue to offer a separate out-of-area dependent benefit, since Providence already provides a national network of providers through Cigna.
3. Joe from Mercer states: Providence Out-Of-Area coverage not necessary any longer due to CC joining Cigna network

By-Laws Review:

1. Bylaws discussion (Billie) read through changes requested by BCC. Bylaws are incorporating structure and verbiage supplied by County Counsel according to public meeting and the rules that govern us as public employees.

(Question) (Chris) "...avoid conflicts of interest or the appearance of such conflicts..."

(Kristi and Billie) Example: This refers to the appearance of conflict of interest. For example, taking an employee out to lunch may not be a conflict of interest, but might give the appearance of a conflict of interest. This is part of the ethics requirements for public employee. POA approved this language last year as well as Deferred Comp Committee

2. (Billie) Big Change: County Counsel no longer approves minutes, it now goes to Board of County Commissioners (BCC) for approval. This is a procedural change. Changes garners more questions post presentation to BCC – need to report using provided template to mitigate having to return to BCC.

(Question) Who is presenting to BCC?

(Billie) Kristi presents items to the BCC. All are welcome to come and view. Having one point person presenting mitigates time loss in acceptance of items. BCC meetings are recorded and made available to watch later.

(Question) Article 7 still states that minutes go to county counsel before BCC, is that still correct?

(Billie) yes, County Counsel approves what is to be presented to BCC.

3. (Billie) No other changes were submitted. Is there a motion to accept?

VOTING: To accept bylaws

Greta Nickerson moves to accept bylaws

Alex Gonzalez seconds motion

Yay/Nay Count: 10 Yays (all present vote YAY), 0 Nays

Motion passes to accept bylaws

Member Reports:

Discussion of Trends, New or Reporting that is pertinent to your staff, questions or comments

1. Billie will have numbers for open enrollment next meeting. Currently status quo and showing changes/adjustments made were appropriate for our insured pool.
2. Open enrollment will be back in person with open houses in DSB this fall.
3. Mercer will have better usage numbers as we approach renewal time – still too early in process to share results. Will have a full picture of utilization next year.
4. Tracking feedback on the unique new benefit to cap co-pays

Draft 2024 Renewal Priorities:

1. (Kristi) Nothing to share now. This will be an ongoing conversation throughout this cycle

Closing Comments:

1. Last cycle (2022) committee meeting minutes will not be transcribed. Moving forward minutes will be produced as high level committee meeting summaries, while also keeping the robust recordings.

2. Next and future meetings will begin with approval of prior meetings' minutes of this meeting

Meeting Adjourned:

Agenda completed, no further discussions were identified.

Cory adjourns the meeting early.

Next meeting: Thursday, March 16th, 2023, at 1:30 pm

DRAFT