

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 07/01/2024

Salary Plan	Grade	Job Title	JobCode	Std Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
POA	16	Accountant 1	X05476	80.00	*	*	*	*	*	*
POA	22C	Accountant, Senior - SO*	005474	80.00	39,785.149	41,718.708	43,746.237	45,872.304	48,101.698	50,371.701
					3,182.81	3,337.50	3,499.70	3,669.78	3,848.14	4,029.74
					6,896.09	7,231.24	7,582.68	7,951.20	8,337.63	8,731.09
					82,753.11	86,774.91	90,992.17	95,414.39	100,051.53	104,773.14
POA	13	Accounting Specialist 1	X05098	80.00	*	*	*	*	*	*
POA	15	Accounting Specialist 2 - SO	B05478	80.00	28,229.598	29,603.833	31,120.793	32,654.648	34,347.144	36,039.842
					2,258.37	2,368.31	2,489.66	2,612.37	2,747.77	2,883.19
					4,893.13	5,131.33	5,394.27	5,660.14	5,953.50	6,246.91
					58,717.56	61,575.97	64,731.25	67,921.67	71,442.06	74,962.87
POA	16	Accounting Specialist 3	X05713	80.00	*	*	*	*	*	*
POA	15	Administrative Specialist 1 SO	X05621	80.00	28,229.598	29,603.833	31,120.793	32,654.648	34,347.144	36,039.842
					2,258.37	2,368.31	2,489.66	2,612.37	2,747.77	2,883.19
					4,893.13	5,131.33	5,394.27	5,660.14	5,953.50	6,246.91
					58,717.56	61,575.97	64,731.25	67,921.67	71,442.06	74,962.87
POA	17	Administrative Specialist 2	X05622	80.00	*	*	*	*	*	*
POA	20	Background Investigator	005114	80.00	36,039.842	37,820.505	39,707.387	41,823.207	43,885.434	46,125.532
					2,883.19	3,025.64	3,176.59	3,345.86	3,510.83	3,690.04
					6,246.91	6,555.55	6,882.61	7,249.36	7,606.81	7,995.09
					74,962.87	78,666.65	82,591.36	86,992.27	91,281.70	95,941.11
POA	11	Building Maint Assistant	B05472	80.00	23,450.162	24,561.863	25,778.031	27,117.894	28,229.598	29,603.833
					1,876.01	1,964.95	2,062.24	2,169.43	2,258.37	2,368.31
					4,064.69	4,257.39	4,468.19	4,700.43	4,893.13	5,131.33
					48,776.34	51,088.68	53,618.30	56,405.22	58,717.56	61,575.97
POA	21	Building Maint Coordinator	B05473	80.00	37,820.505	39,707.387	41,823.207	43,885.434	46,125.532	48,487.771
					3,025.64	3,176.59	3,345.86	3,510.83	3,690.04	3,879.02
					6,555.55	6,882.61	7,249.36	7,606.81	7,995.09	8,404.55
					78,666.65	82,591.36	86,992.27	91,281.70	95,941.11	100,854.56
POA	19	Building Maint Spec, Sr	B05470	80.00	34,347.144	36,039.842	37,820.505	39,707.387	41,823.207	43,885.434
					2,747.77	2,883.19	3,025.64	3,176.59	3,345.86	3,510.83
					5,953.50	6,246.91	6,555.55	6,882.61	7,249.36	7,606.81
					71,442.06	74,962.87	78,666.65	82,591.36	86,992.27	91,281.70
POA	17	Building Maint Specialist	C05471	80.00	31,120.793	32,654.648	34,347.144	36,039.842	37,820.505	39,707.387
					2,489.66	2,612.37	2,747.77	2,883.19	3,025.64	3,176.59
					5,394.27	5,660.14	5,953.50	6,246.91	6,555.55	6,882.61
					64,731.25	67,921.67	71,442.06	74,962.87	78,666.65	82,591.36

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
POA	15	Community Service Officer	005101	80.00	28.229598 2,258.37 4,893.13 58,717.56	29.603833 2,368.31 5,131.33 61,575.97	31.120793 2,489.66 5,394.27 64,731.25	32.654648 2,612.37 5,660.14 67,921.67	34.347144 2,747.77 5,953.50 71,442.06	36.039842 2,883.19 6,246.91 74,962.87	
POA	17	Community Service Officer, Sr	005108	80.00	31.120793 2,489.66 5,394.27 64,731.25	32.654648 2,612.37 5,660.14 67,921.67	34.347144 2,747.77 5,953.50 71,442.06	36.039842 2,883.19 6,246.91 74,962.87	37.820505 3,025.64 6,555.55 78,666.65	39.707387 3,176.59 6,882.61 82,591.36	
POA	13	Cook	B05219	80.00	25.778031 2,062.24 4,468.19 53,618.30	27.117894 2,169.43 4,700.43 56,405.22	28.229598 2,258.37 4,893.13 58,717.56	29.603833 2,368.31 5,131.33 61,575.97	31.120793 2,489.66 5,394.27 64,731.25	32.654648 2,612.37 5,660.14 67,921.67	
POA	21	Crime Analyst	005113	80.00	37.820505 3,025.64 6,555.55 78,666.65	39.707387 3,176.59 6,882.61 82,591.36	41.823207 3,345.86 7,249.36 86,992.27	43.885434 3,510.83 7,606.81 91,281.70	46.125532 3,690.04 7,995.09 95,941.11	48.487771 3,879.02 8,404.55 100,854.56	
POA	16C	Crime Scene Investigator 1	005128	80.00				34.347144 2,747.77 5,953.50 71,442.06	36.039842 2,883.19 6,246.91 74,962.87	37.820505 3,025.64 6,555.55 78,666.65	
POA	22	Crime Scene Investigator 2	005111	80.00	39.707387 3,176.59 6,882.61 82,591.36	41.823207 3,345.86 7,249.36 86,992.27	43.885434 3,510.83 7,606.81 91,281.70	46.125532 3,690.04 7,995.09 95,941.11	48.487771 3,879.02 8,404.55 100,854.56	50.850207 4,068.02 8,814.04 105,768.43	
POA	13	Criminal Records Specialist	005138	80.00	25.778031 2,062.24 4,468.19 53,618.30	27.117894 2,169.43 4,700.43 56,405.22	28.229598 2,258.37 4,893.13 58,717.56	29.603833 2,368.31 5,131.33 61,575.97	31.120793 2,489.66 5,394.27 64,731.25	32.654648 2,612.37 5,660.14 67,921.67	
POA	56	DA Investigator	005151	80.00	48.449131 3,875.93 8,397.85 100,774.19	50.996037 4,079.68 8,839.31 106,071.76	53.685866 4,294.87 9,305.55 111,666.60	56.518223 4,521.46 9,796.49 117,557.90	59.492336 4,759.39 10,312.00 123,744.06	62.627423 5,010.19 10,855.42 130,265.04	
POA	58	DA Investigator, Senior	005152	80.00	53.685866 4,294.87 9,305.55 111,666.60	56.518223 4,521.46 9,796.49 117,557.90	59.492336 4,759.39 10,312.00 123,744.06	62.627423 5,010.19 10,855.42 130,265.04	65.758633 5,260.69 11,398.16 136,777.96	69.046737 5,523.74 11,968.10 143,617.21	
POA	20B	Deputy Sheriff	005103	80.00		37.820505 3,025.64 6,555.55 78,666.65	39.707387 3,176.59 6,882.61 82,591.36	41.823207 3,345.86 7,249.36 86,992.27	43.885434 3,510.83 7,606.81 91,281.70	46.125532 3,690.04 7,995.09 95,941.11	48.431808 3,874.54 8,394.85 100,738.16
POA	20A	Deputy Sheriff, Recruit	005119	80.00	36.039842 2,883.19 6,246.91 74,962.87						
POA	24A	Detective	005105	80.00	43.885434 3,510.83 7,606.81 91,281.70	46.125532 3,690.04 7,995.09 95,941.11	48.487771 3,879.02 8,404.55 100,854.56	50.850207 4,068.02 8,814.04 105,768.43	53.392717 4,271.42 9,254.74 111,056.85		

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POA	22	Digital Forensics Analyst	005131	80.00	39,707.387 3,176.59 6,882.61 82,591.36	41,823.207 3,345.86 7,249.36 86,992.27	43,885.434 3,510.83 7,606.81 91,281.70	46,125.532 3,690.04 7,995.09 95,941.11	48,487.771 3,879.02 8,404.55 100,854.56	50,850.207 4,068.02 8,814.04 105,768.43
POA	23	Disaster Mgmt Prog Coordinator	005927	80.00	41,823.207 3,345.86 7,249.36 86,992.27	43,885.434 3,510.83 7,606.81 91,281.70	46,125.532 3,637.81 7,995.09 95,941.11	48,487.771 3,823.34 8,404.55 100,854.56	50,850.207 4,068.02 8,814.04 105,768.43	53,477.700 4,278.22 9,269.47 111,233.62
POA	22B	Evidence Technician	005104	80.00	39,707.387 3,176.59 6,882.61 82,591.36	41,823.207 3,345.86 7,249.36 86,992.27	43,885.434 3,510.83 7,606.81 91,281.70	46,125.532 3,690.04 7,995.09 95,941.11	48,487.771 3,879.02 8,404.55 100,854.56	50,850.207 4,068.02 8,814.04 105,768.43
POA	23B	Financial Analyst - SO	C05477	80.00	41,166.730 3,293.34 7,135.57 85,626.80	43,348.566 3,467.89 7,513.75 90,165.02	45,472.647 3,637.81 7,881.93 94,583.11	47,791.751 3,823.34 8,283.90 99,406.84	50,229.132 4,018.33 8,706.38 104,476.59	52,318.420 4,185.47 9,068.53 108,822.31
POA	19	Food Service Coordinator	005123	80.00	34,347.144 2,747.77 5,953.50 71,442.06	36,039.842 2,883.19 6,246.91 74,962.87	37,820.505 3,025.64 6,555.55 78,666.65	39,707.387 3,176.59 6,882.61 82,591.36	41,823.207 3,345.86 7,249.36 86,992.27	43,885.434 3,510.83 7,606.81 91,281.70
POA	19	Forensic Video Analyst	005134	80.00	34,347.144 2,747.77 5,953.50 71,442.06	36,039.842 2,883.19 6,246.91 74,962.87	37,820.505 3,025.64 6,555.55 78,666.65	39,707.387 3,176.59 6,882.61 82,591.36	41,823.207 3,345.86 7,249.36 86,992.27	43,885.434 3,510.83 7,606.81 91,281.70
POA	13	Human Services Assistant	X05187	80.00	*	*	*	*	*	*
POA	18	Human Services Coordinator 2	E05563	80.00	32,654.648 2,612.37 5,660.14 67,921.67	34,347.144 2,747.77 5,953.50 71,442.06	36,039.842 2,883.19 6,246.91 74,962.87	37,820.505 3,025.64 6,555.55 78,666.65	39,707.387 3,176.59 6,882.61 82,591.36	41,823.207 3,345.86 7,249.36 86,992.27
POA	20B	Jail Deputy	005121	80.00		37,820.505 3,025.64 6,555.55 78,666.65	39,707.387 3,176.59 6,882.61 82,591.36	41,823.207 3,345.86 7,249.36 86,992.27	43,885.434 3,510.83 7,606.81 91,281.70	46,125.532 3,690.04 7,995.09 95,941.11
POA	20A	Jail Deputy, Recruit	005120	80.00	36,039.842 2,883.19 6,246.91 74,962.87					
POA	26A	Jail Sergeant	005122	80.00		50,850.207 4,068.02 8,814.04 105,768.43	53,477.700 4,278.22 9,269.47 111,233.62	56,087.332 4,486.99 9,721.80 116,661.65	58,891.699 4,486.99 9,721.80 122,494.73	
POA	14	Jail Services Technician	005130	80.00	27,117.894 2,169.43 4,700.43 56,405.22	28,229.598 2,258.37 4,893.13 58,717.56	29,603.833 2,368.31 5,131.33 61,575.97	31,120.793 2,489.66 5,394.27 64,731.25	32,654.648 2,612.37 5,660.14 67,921.67	34,347.144 2,747.77 5,953.50 71,442.06

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POA	19C	MH Services Coord - SO	005565	80.00	33,110.35 2,648.80 5,739.07 68,868.87	35,343.041 2,827.44 6,126.13 73,513.53	37,576.047 3,006.08 6,513.18 78,158.18	39,809.053 3,184.72 6,900.24 82,802.83	42,042.059 3,363.36 7,287.29 87,447.48	
POA	19	Management Analyst 1	E05623	80.00	34,347.144 2,747.77 5,953.50 71,442.06	36,039.842 2,883.19 6,246.91 74,962.87	37,820.505 3,025.64 6,555.55 78,666.65	39,707.387 3,176.59 6,882.61 82,591.36	41,823.207 3,345.86 7,249.36 86,992.27	43,885.434 3,510.83 7,606.81 91,281.70
POA	19	Management Analyst 1	F05623	80.00	34,347.144 2,747.77 5,953.50 71,442.06	36,039.842 2,883.19 6,246.91 74,962.87	37,820.505 3,025.64 6,555.55 78,666.65	39,707.387 3,176.59 6,882.61 82,591.36	41,823.207 3,345.86 7,249.36 86,992.27	43,885.434 3,510.83 7,606.81 91,281.70
POA	21	Management Analyst 2	G05624	80.00	37,820.505 3,025.64 6,555.55 78,666.65	39,707.387 3,176.59 6,882.61 82,591.36	41,823.207 3,345.86 7,249.36 86,992.27	43,885.434 3,510.83 7,606.81 91,281.70	46,125.532 3,690.04 7,995.09 95,941.11	48,487.771 3,879.02 8,404.55 100,854.56
POA	21	Management Analyst 2	E05624	80.00	37,820.505 3,025.64 6,555.55 78,666.65	39,707.387 3,176.59 6,882.61 82,591.36	41,823.207 3,345.86 7,249.36 86,992.27	43,885.434 3,510.83 7,606.81 91,281.70	46,125.532 3,690.04 7,995.09 95,941.11	48,487.771 3,879.02 8,404.55 100,854.56
POA	23	Management Analyst, Senior	D05625	80.00	41,823.207 3,345.86 7,249.36 86,992.27	43,885.434 3,510.83 7,606.81 91,281.70	46,125.532 3,690.04 7,995.09 95,941.11	48,487.771 3,879.02 8,404.55 100,854.56	50,850.207 4,068.02 8,814.04 105,768.43	53,477.700 4,278.22 9,269.47 111,233.62
POA	18	Medicolegal Death Investigator	005988	80.00	67,921.67	71,442.06	74,962.87	78,666.65	82,591.36	86,992.27
POA	88	Medicolegal Death Investigator	005518		26,532.316	27,907.488	29,282.826	30,729.641	32,262.757	33,981.880
POA	19	Microcomputer Specialist 1	B05678	80.00	34,347.144 2,747.77 5,953.50 71,442.06	36,039.842 2,883.19 6,246.91 74,962.87	37,820.505 3,025.64 6,555.55 78,666.65	39,707.387 3,176.59 6,882.61 82,591.36	41,823.207 3,345.86 7,249.36 86,992.27	43,885.434 3,510.83 7,606.81 91,281.70
POA	25	Microcomputer Specialist, Sr	B05674	80.00	46,125.532 3,690.04 7,995.09 95,941.11	48,487.771 3,879.02 8,404.55 100,854.56	50,850.207 4,068.02 8,814.04 105,768.43	53,477.700 4,278.22 9,269.47 111,233.62	56,087.332 4,486.99 9,721.80 116,661.65	58,943.767 4,715.50 10,216.92 122,603.04
POA	10	Office Specialist 1	C05631	80.00	22,216.319 1,777.31 3,850.83 46,209.94	23,450.162 1,876.01 4,064.69 48,776.34	24,561.863 1,964.95 4,257.39 51,088.68	25,778.031 2,062.24 4,468.19 53,618.30	27,117.894 2,169.43 4,700.43 56,405.22	28,229.598 2,258.37 4,893.13 58,717.56
POA	12	Office Specialist 2	D05632	80.00	24,561.863 1,964.95 4,257.39 51,088.68	25,778.031 2,062.24 4,468.19 53,618.30	27,117.894 2,169.43 4,700.43 56,405.22	28,229.598 2,258.37 4,893.13 58,717.56	29,603.833 2,368.31 5,131.33 61,575.97	31,120.793 2,489.66 5,394.27 64,731.25
POA	22	Pol, Perf & Research Analyst	G05626	80.00	39,707.387 3,176.59 6,882.61 82,591.36	41,823.207 3,345.86 7,249.36 86,992.27	43,885.434 3,510.83 7,606.81 91,281.70	46,125.532 3,690.04 7,995.09 95,941.11	48,487.771 3,879.02 8,404.55 100,854.56	50,850.207 4,068.02 8,814.04 105,768.43

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POA	23	Policy, Perf & Research An, Sr	E05627	80.00	41,823.207 3,345.86 7,249.36 86,992.27	43,885.434 3,510.83 7,606.81 91,281.70	46,125.532 3,690.04 7,995.09 95,941.11	48,487.771 3,879.02 8,404.55 100,854.56	50,850.207 4,068.02 8,814.04 105,768.43	53,477.700 4,278.22 9,269.47 111,233.62
POA	18	Property & Evidence Cord	005124	80.00	32,654.648 2,612.37 5,660.14 67,921.67	34,347.144 2,747.77 5,953.50 71,442.06	36,039.842 2,883.19 6,246.91 74,962.87	37,820.505 3,025.64 6,555.55 78,666.65	39,707.387 3,176.59 6,882.61 82,591.36	41,823.207 3,345.86 7,249.36 86,992.27
POA	16B	Property & Evidence Specialist	005118	80.00	29,603.833 2,368.31 5,131.33 61,575.97	31,120.793 2,489.66 5,394.27 64,731.25	32,654.648 2,612.37 5,660.14 67,921.67	34,347.144 2,747.77 5,953.50 71,442.06		
POA	15	Public Range Training Speciali	005871	80.00	28,229.598 2,258.37 4,893.13 58,717.56	29,603.833 2,368.31 5,131.33 61,575.97	31,120.793 2,489.66 5,394.27 64,731.25	32,654.648 2,612.37 5,660.14 67,921.67	34,347.144 2,747.77 5,953.50 71,442.06	36,039.842 2,883.19 6,246.91 74,962.87
POA	20	SO Pub Relations Specialist	005143	80.00	36,039.842 2,883.19 6,246.91 74,962.87	37,820.505 3,025.64 6,555.55 78,666.65	39,707.387 3,176.59 6,882.61 82,591.36	41,823.207 3,345.86 7,249.36 86,992.27	43,885.434 3,510.83 7,606.81 91,281.70	46,125.532 3,690.04 7,995.09 95,941.11
POA	26A	Sergeant	005107	80.00		50,850.207 4,068.02 8,814.04 105,768.43	53,477.700 4,278.22 9,269.47 111,233.62	56,087.332 4,486.99 9,721.80 116,661.65	58,891.699 4,486.99 9,721.80 122,494.73	
POA	13	Sheriff's Administrative Spec	005106	80.00	25,778.031 2,062.24 4,468.19 53,618.30	27,117.894 2,169.43 4,700.43 56,405.22	28,229.598 2,258.37 4,893.13 58,717.56	29,603.833 2,368.31 5,131.33 61,575.97	31,120.793 2,489.66 5,394.27 64,731.25	32,654.648 2,612.37 5,660.14 67,921.67
POA	13	Sheriff's Civil Specialist	005136	80.00	25,778.031 2,062.24 4,468.19 53,618.30	27,117.894 2,169.43 4,700.43 56,405.22	28,229.598 2,258.37 4,893.13 58,717.56	29,603.833 2,368.31 5,131.33 61,575.97	31,120.793 2,489.66 5,394.27 64,731.25	32,654.648 2,612.37 5,660.14 67,921.67
POA	16	Sheriff's Unit Shift Cord	005135	80.00	29,603.833 2,368.31 5,131.33 61,575.97	31,120.793 2,489.66 5,394.27 64,731.25	32,654.648 2,612.37 5,660.14 67,921.67	34,347.144 2,747.77 5,953.50 71,442.06	36,039.842 2,883.19 6,246.91 74,962.87	37,820.505 3,025.64 6,555.55 78,666.65
POA	13	Sheriffs Licensing Coordinator	005115	80.00	25,778.031 2,062.24 4,468.19 53,618.30	27,117.894 2,169.43 4,700.43 56,405.22	28,229.598 2,258.37 4,893.13 58,717.56	29,603.833 2,368.31 5,131.33 61,575.97	31,120.793 2,489.66 5,394.27 64,731.25	32,654.648 2,612.37 5,660.14 67,921.67
POA	25	Systems Project Analyst	B05687	80.00	46,125.532 3,690.04 7,995.09 95,941.11	48,487.771 3,879.02 8,404.55 100,854.56	50,850.207 4,068.02 8,814.04 105,768.43	53,477.700 4,278.22 9,269.47 111,233.62	56,087.332 4,486.99 9,721.80 116,661.65	58,943.767 4,715.50 10,216.92 122,603.04
POA	28	TS Project Coordinator	D05696	80.00	53,477.700 4,278.22 9,269.47 111,233.62	56,087.332 4,486.99 9,721.80 116,661.65	58,943.767 4,715.50 10,216.92 122,603.04	61,906.036 4,952.48 10,730.38 128,764.55	64,991.800 5,199.34 11,265.25 135,182.94	68,270.975 5,461.68 11,833.64 142,003.63