

**CLACKAMAS COUNTY  
PAY PLAN REPORT**

**AS OF 02/01/2025**

Salary Plan	Grade	Job Title	JobCode	Std Hours								
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
POA	16	Accountant 1	X05476	80.00	*	*	*	*	*	*		
POA	22C	Accountant, Senior - SO*	005474	80.00	39,785.149	41,718.708	43,746.237	45,872.304	48,101.698	50,371.701		
					3,182.81	3,337.50	3,499.70	3,669.78	3,848.14	4,029.74		
					6,896.09	7,231.24	7,582.68	7,951.20	8,337.63	8,731.09		
					82,753.11	86,774.91	90,992.17	95,414.39	100,051.53	104,773.14		
POA	13	Accounting Specialist 1	X05098	80.00	*	*	*	*	*	*		
POA	15	Accounting Specialist 2 - SO	B05478	80.00	28,229.598	29,603.833	31,120.793	32,654.648	34,347.144	36,039.842		
					2,258.37	2,368.31	2,489.66	2,612.37	2,747.77	2,883.19		
					4,893.13	5,131.33	5,394.27	5,660.14	5,953.50	6,246.91		
					58,717.56	61,575.97	64,731.25	67,921.67	71,442.06	74,962.87		
POA	16	Accounting Specialist 3	X05713	80.00	*	*	*	*	*	*		
POA	15	Administrative Specialist 1 SO	X05621	80.00	28,229.598	29,603.833	31,120.793	32,654.648	34,347.144	36,039.842		
					2,258.37	2,368.31	2,489.66	2,612.37	2,747.77	2,883.19		
					4,893.13	5,131.33	5,394.27	5,660.14	5,953.50	6,246.91		
					58,717.56	61,575.97	64,731.25	67,921.67	71,442.06	74,962.87		
POA	17	Administrative Specialist 2	X05622	80.00	*	*	*	*	*	*		
POA	20	Background Investigator	005114	80.00	36,039.842	37,820.505	39,707.387	41,823.207	43,885.434	46,125.532		
					2,883.19	3,025.64	3,176.59	3,345.86	3,510.83	3,690.04		
					6,246.91	6,555.55	6,882.61	7,249.36	7,606.81	7,995.09		
					74,962.87	78,666.65	82,591.36	86,992.27	91,281.70	95,941.11		
POA	11	Building Maint Assistant	B05472	80.00	23,450.162	24,561.863	25,778.031	27,117.894	28,229.598	29,603.833		
					1,876.01	1,964.95	2,062.24	2,169.43	2,258.37	2,368.31		
					4,064.69	4,257.39	4,468.19	4,700.43	4,893.13	5,131.33		
					48,776.34	51,088.68	53,618.30	56,405.22	58,717.56	61,575.97		
POA	21	Building Maint Coordinator	B05473	80.00	37,820.505	39,707.387	41,823.207	43,885.434	46,125.532	48,487.771		
					3,025.64	3,176.59	3,345.86	3,510.83	3,690.04	3,879.02		
					6,555.55	6,882.61	7,249.36	7,606.81	7,995.09	8,404.55		
					78,666.65	82,591.36	86,992.27	91,281.70	95,941.11	100,854.56		

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POA	19	Building Maint Spec, Sr	B05470	80.00	34,347.144	36,039.842	37,820.505	39,707.387	41,823.207	43,885.434	
					2,747.77	2,883.19	3,025.64	3,176.59	3,345.86	3,510.83	
					5,953.50	6,246.91	6,555.55	6,882.61	7,249.36	7,606.81	
					71,442.06	74,962.87	78,666.65	82,591.36	86,992.27	91,281.70	
POA	17	Building Maint Specialist	C05471	80.00	31,120.793	32,654.648	34,347.144	36,039.842	37,820.505	39,707.387	
					2,489.66	2,612.37	2,747.77	2,883.19	3,025.64	3,176.59	
					5,394.27	5,660.14	5,953.50	6,246.91	6,555.55	6,882.61	
					64,731.25	67,921.67	71,442.06	74,962.87	78,666.65	82,591.36	
POA	15	Community Service Officer	005101	80.00	28,229.598	29,603.833	31,120.793	32,654.648	34,347.144	36,039.842	
					2,258.37	2,368.31	2,489.66	2,612.37	2,747.77	2,883.19	
					4,893.13	5,131.33	5,394.27	5,660.14	5,953.50	6,246.91	
					58,717.56	61,575.97	64,731.25	67,921.67	71,442.06	74,962.87	
POA	17	Community Service Officer, Sr	005108	80.00	31,120.793	32,654.648	34,347.144	36,039.842	37,820.505	39,707.387	
					2,489.66	2,612.37	2,747.77	2,883.19	3,025.64	3,176.59	
					5,394.27	5,660.14	5,953.50	6,246.91	6,555.55	6,882.61	
					64,731.25	67,921.67	71,442.06	74,962.87	78,666.65	82,591.36	
POA	13	Cook	B05219	80.00	25,778.031	27,117.894	28,229.598	29,603.833	31,120.793	32,654.648	
					2,062.24	2,169.43	2,258.37	2,368.31	2,489.66	2,612.37	
					4,468.19	4,700.43	4,893.13	5,131.33	5,394.27	5,660.14	
					53,618.30	56,405.22	58,717.56	61,575.97	64,731.25	67,921.67	
POA	21	Crime Analyst	005113	80.00	37,820.505	39,707.387	41,823.207	43,885.434	46,125.532	48,487.771	
					3,025.64	3,176.59	3,345.86	3,510.83	3,690.04	3,879.02	
					6,555.55	6,882.61	7,249.36	7,606.81	7,995.09	8,404.55	
					78,666.65	82,591.36	86,992.27	91,281.70	95,941.11	100,854.56	
POA	16C	Crime Scene Investigator 1	005128	80.00				34,347.144	36,039.842	37,820.505	
								2,747.77	2,883.19	3,025.64	
								5,953.50	6,246.91	6,555.55	
								71,442.06	74,962.87	78,666.65	
POA	22	Crime Scene Investigator 2	005111	80.00	39,707.387	41,823.207	43,885.434	46,125.532	48,487.771	50,850.207	
					3,176.59	3,345.86	3,510.83	3,690.04	3,879.02	4,068.02	
					6,882.61	7,249.36	7,606.81	7,995.09	8,404.55	8,814.04	
					82,591.36	86,992.27	91,281.70	95,941.11	100,854.56	105,768.43	
POA	13	Criminal Records Specialist	005138	80.00	25,778.031	27,117.894	28,229.598	29,603.833	31,120.793	32,654.648	
					2,062.24	2,169.43	2,258.37	2,368.31	2,489.66	2,612.37	
					4,468.19	4,700.43	4,893.13	5,131.33	5,394.27	5,660.14	
					53,618.30	56,405.22	58,717.56	61,575.97	64,731.25	67,921.67	
POA	56	DA Investigator	005151	80.00	48,449.131	50,996.037	53,685.866	56,518.223	59,492.336	62,627.423	65,758.794
					3,875.93	4,079.68	4,294.87	4,521.46	4,759.39	5,010.19	5,260.70
					8,397.85	8,839.31	9,305.55	9,796.49	10,312.00	10,855.42	11,398.19
					100,774.19	106,071.76	111,666.60	117,557.90	123,744.06	130,265.04	136,778.29

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POA	58	DA Investigator, Senior	005152	80.00	53,685.866	56,518.223	59,492.336	62,627.423	65,758.633	69,046.737	72,499.073
					4,294.87	4,521.46	4,759.39	5,010.19	5,260.69	5,523.74	5,799.93
					9,305.55	9,796.49	10,312.00	10,855.42	11,398.16	11,968.10	12,566.51
					111,666.60	117,557.90	123,744.06	130,265.04	136,777.96	143,617.21	150,798.07
POA	20B	Deputy Sheriff	005103	80.00		37,820.505	39,707.387	41,823.207	43,885.434	46,125.532	48,431.808
						3,025.64	3,176.59	3,345.86	3,510.83	3,690.04	3,874.54
						6,555.55	6,882.61	7,249.36	7,606.81	7,995.09	8,394.85
						78,666.65	82,591.36	86,992.27	91,281.70	95,941.11	100,738.16
POA	20A	Deputy Sheriff, Recruit	005119	80.00	36,039.842						
					2,883.19						
					6,246.91						
					74,962.87						
POA	24A	Detective	005105	80.00	43,885.434	46,125.532	48,487.771	50,850.207	53,392.717		
					3,510.83	3,690.04	3,879.02	4,068.02	4,271.42		
					7,606.81	7,995.09	8,404.55	8,814.04	9,254.74		
					91,281.70	95,941.11	100,854.56	105,768.43	111,056.85		
POA	22	Digital Forensics Analyst	005131	80.00	39,707.387	41,823.207	43,885.434	46,125.532	48,487.771	50,850.207	
					3,176.59	3,345.86	3,510.83	3,690.04	3,879.02	4,068.02	
					6,882.61	7,249.36	7,606.81	7,995.09	8,404.55	8,814.04	
					82,591.36	86,992.27	91,281.70	95,941.11	100,854.56	105,768.43	
POA	23	Disaster Mgmt Prog Coordinator	005927	80.00	41,823.207	43,885.434	46,125.532	48,487.771	50,850.207	53,477.700	
					3,345.86	3,510.83	3,690.04	3,879.02	4,068.02	4,278.22	
					7,249.36	7,606.81	7,995.09	8,404.55	8,814.04	9,269.47	
					86,992.27	91,281.70	95,941.11	100,854.56	105,768.43	111,233.62	
POA	22B	Evidence Technician	005104	80.00	39,707.387	41,823.207	43,885.434	46,125.532	48,487.771	50,850.207	53,392.717
					3,176.59	3,345.86	3,510.83	3,690.04	3,879.02	4,068.02	4,271.42
					6,882.61	7,249.36	7,606.81	7,995.09	8,404.55	8,814.04	9,254.74
					82,591.36	86,992.27	91,281.70	95,941.11	100,854.56	105,768.43	111,056.85
POA	23B	Financial Analyst - SO	C05477	80.00	41,166.730	43,348.566	45,472.647	47,791.751	50,229.132	52,318.420	
					3,293.34	3,467.89	3,637.81	3,823.34	4,018.33	4,185.47	
					7,135.57	7,513.75	7,881.93	8,283.90	8,706.38	9,068.53	
					85,626.80	90,165.02	94,583.11	99,406.84	104,476.59	108,822.31	
POA	19	Food Service Coordinator	005123	80.00	34,347.144	36,039.842	37,820.505	39,707.387	41,823.207	43,885.434	
					2,747.77	2,883.19	3,025.64	3,176.59	3,345.86	3,510.83	
					5,953.50	6,246.91	6,555.55	6,882.61	7,249.36	7,606.81	
					71,442.06	74,962.87	78,666.65	82,591.36	86,992.27	91,281.70	
POA	19	Forensic Video Analyst	005134	80.00	34,347.144	36,039.842	37,820.505	39,707.387	41,823.207	43,885.434	
					2,747.77	2,883.19	3,025.64	3,176.59	3,345.86	3,510.83	
					5,953.50	6,246.91	6,555.55	6,882.61	7,249.36	7,606.81	
					71,442.06	74,962.87	78,666.65	82,591.36	86,992.27	91,281.70	

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Salary Plan	Grade	Job Title	JobCode	Std Hours								
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
POA	13	Human Services Assistant	X05187	80.00	*	*	*	*	*	*		
POA	18	Human Services Coordinator 2	E05563	80.00	32.654648	34.347144	36.039842	37.820505	39.707387	41.823207		
					2,612.37	2,747.77	2,883.19	3,025.64	3,176.59	3,345.86		
					5,660.14	5,953.50	6,246.91	6,555.55	6,882.61	7,249.36		
					67,921.67	71,442.06	74,962.87	78,666.65	82,591.36	86,992.27		
POA	20B	Jail Deputy	005121	80.00		37.820505	39.707387	41.823207	43.885434	46.125532	48.431808	
						3,025.64	3,176.59	3,345.86	3,510.83	3,690.04	3,874.54	
						6,555.55	6,882.61	7,249.36	7,606.81	7,995.09	8,394.85	
						78,666.65	82,591.36	86,992.27	91,281.70	95,941.11	100,738.16	
POA	20A	Jail Deputy, Recruit	005120	80.00	36.039842							
					2,883.19							
					6,246.91							
					74,962.87							
POA	26A	Jail Sergeant	005122	80.00		50.850207	53.477700	56.087332	58.891699			
						4,068.02	4,278.22	4,486.99	4,711.34			
						8,814.04	9,269.47	9,721.80	10,207.89			
						105,768.43	111,233.62	116,661.65	122,494.73			
POA	14	Jail Services Technician	005130	80.00	27.117894	28.229598	29.603833	31.120793	32.654648	34.347144		
					2,169.43	2,258.37	2,368.31	2,489.66	2,612.37	2,747.77		
					4,700.43	4,893.13	5,131.33	5,394.27	5,660.14	5,953.50		
					56,405.22	58,717.56	61,575.97	64,731.25	67,921.67	71,442.06		
POA	19C	MH Services Coord - SO	005565	80.00	34.467546	36.151874	37.918510	39.771477	41.714993	43.765783		
					2,757.40	2,892.15	3,033.48	3,181.72	3,337.20	3,501.26		
					5,974.37	6,266.32	6,572.54	6,893.72	7,230.60	7,586.07		
					71,692.50	75,195.90	78,870.50	82,724.67	86,767.19	91,032.83		
POA	19	Management Analyst 1	E05623	80.00	34.347144	36.039842	37.820505	39.707387	41.823207	43.885434		
					2,747.77	2,883.19	3,025.64	3,176.59	3,345.86	3,510.83		
					5,953.50	6,246.91	6,555.55	6,882.61	7,249.36	7,606.81		
					71,442.06	74,962.87	78,666.65	82,591.36	86,992.27	91,281.70		
POA	19	Management Analyst 1	F05623	80.00	34.347144	36.039842	37.820505	39.707387	41.823207	43.885434		
					2,747.77	2,883.19	3,025.64	3,176.59	3,345.86	3,510.83		
					5,953.50	6,246.91	6,555.55	6,882.61	7,249.36	7,606.81		
					71,442.06	74,962.87	78,666.65	82,591.36	86,992.27	91,281.70		
POA	21	Management Analyst 2	G05624	80.00	37.820505	39.707387	41.823207	43.885434	46.125532	48.487771		
					3,025.64	3,176.59	3,345.86	3,510.83	3,690.04	3,879.02		
					6,555.55	6,882.61	7,249.36	7,606.81	7,995.09	8,404.55		
					78,666.65	82,591.36	86,992.27	91,281.70	95,941.11	100,854.56		

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					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
POA	21	Management Analyst 2	E05624	80.00	37.820505	39.707387	41.823207	43.885434	46.125532	48.487771	
					3,025.64	3,176.59	3,345.86	3,510.83	3,690.04	3,879.02	
					6,555.55	6,882.61	7,249.36	7,606.81	7,995.09	8,404.55	
					78,666.65	82,591.36	86,992.27	91,281.70	95,941.11	100,854.56	
POA	23	Management Analyst, Senior	D05625	80.00	41.823207	43.885434	46.125532	48.487771	50.850207	53.477700	
					3,345.86	3,510.83	3,690.04	3,879.02	4,068.02	4,278.22	
					7,249.36	7,606.81	7,995.09	8,404.55	8,814.04	9,269.47	
					86,992.27	91,281.70	95,941.11	100,854.56	105,768.43	111,233.62	
POA	18	Medicolegal Death Investigator	005988	80.00	67,921.67	71,442.06	74,962.87	78,666.65	82,591.36	86,992.27	
POA	88	Medicolegal Death Investigator	005518		26.532316	27.907488	29.282826	30.729641	32.262757	33.981880	
POA	19	Microcomputer Specialist 1	B05678	80.00	34.347144	36.039842	37.820505	39.707387	41.823207	43.885434	
					2,747.77	2,883.19	3,025.64	3,176.59	3,345.86	3,510.83	
					5,953.50	6,246.91	6,555.55	6,882.61	7,249.36	7,606.81	
					71,442.06	74,962.87	78,666.65	82,591.36	86,992.27	91,281.70	
POA	25	Microcomputer Specialist, Sr	B05674	80.00	46.125532	48.487771	50.850207	53.477700	56.087332	58.943767	
					3,690.04	3,879.02	4,068.02	4,278.22	4,486.99	4,715.50	
					7,995.09	8,404.55	8,814.04	9,269.47	9,721.80	10,216.92	
					95,941.11	100,854.56	105,768.43	111,233.62	116,661.65	122,603.04	
POA	10	Office Specialist 1	C05631	80.00	22.216319	23.450162	24.561863	25.778031	27.117894	28.229598	
					1,777.31	1,876.01	1,964.95	2,062.24	2,169.43	2,258.37	
					3,850.83	4,064.69	4,257.39	4,468.19	4,700.43	4,893.13	
					46,209.94	48,776.34	51,088.68	53,618.30	56,405.22	58,717.56	
POA	12	Office Specialist 2	D05632	80.00	24.561863	25.778031	27.117894	28.229598	29.603833	31.120793	
					1,964.95	2,062.24	2,169.43	2,258.37	2,368.31	2,489.66	
					4,257.39	4,468.19	4,700.43	4,893.13	5,131.33	5,394.27	
					51,088.68	53,618.30	56,405.22	58,717.56	61,575.97	64,731.25	
POA	22	Pol, Perf & Research Analyst	G05626	80.00	39.707387	41.823207	43.885434	46.125532	48.487771	50.850207	
					3,176.59	3,345.86	3,510.83	3,690.04	3,879.02	4,068.02	
					6,882.61	7,249.36	7,606.81	7,995.09	8,404.55	8,814.04	
					82,591.36	86,992.27	91,281.70	95,941.11	100,854.56	105,768.43	
POA	23	Policy, Perf & Research An, Sr	E05627	80.00	41.823207	43.885434	46.125532	48.487771	50.850207	53.477700	
					3,345.86	3,510.83	3,690.04	3,879.02	4,068.02	4,278.22	
					7,249.36	7,606.81	7,995.09	8,404.55	8,814.04	9,269.47	
					86,992.27	91,281.70	95,941.11	100,854.56	105,768.43	111,233.62	
POA	18	Property & Evidence Cord	005124	80.00	32.654648	34.347144	36.039842	37.820505	39.707387	41.823207	
					2,612.37	2,747.77	2,883.19	3,025.64	3,176.59	3,345.86	
					5,660.14	5,953.50	6,246.91	6,555.55	6,882.61	7,249.36	
					67,921.67	71,442.06	74,962.87	78,666.65	82,591.36	86,992.27	

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**AS OF 02/01/2025**

Salary Plan	Grade	Job Title	JobCode	Std Hours							
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
POA	16B	Property & Evidence Specialist	005118	80.00	29.603833 2,368.31 5,131.33 61,575.97	31.120793 2,489.66 5,394.27 64,731.25	32.654648 2,612.37 5,660.14 67,921.67	34.347144 2,747.77 5,953.50 71,442.06			
POA	15	Public Range Training Speciali	005871	80.00	28.229598 2,258.37 4,893.13 58,717.56	29.603833 2,368.31 5,131.33 61,575.97	31.120793 2,489.66 5,394.27 64,731.25	32.654648 2,612.37 5,660.14 67,921.67	34.347144 2,747.77 5,953.50 71,442.06	36.039842 2,883.19 6,246.91 74,962.87	
POA	20	SO Pub Relations Specialist	005143	80.00	36.039842 2,883.19 6,246.91 74,962.87	37.820505 3,025.64 6,555.55 78,666.65	39.707387 3,176.59 6,882.61 82,591.36	41.823207 3,345.86 7,249.36 86,992.27	43.885434 3,510.83 7,606.81 91,281.70	46.125532 3,690.04 7,995.09 95,941.11	
POA	26A	Sergeant	005107	80.00		50.850207 4,068.02 8,814.04 105,768.43	53.477700 4,278.22 9,269.47 111,233.62	56.087332 4,486.99 9,721.80 116,661.65	58.891699 4,711.34 10,207.89 122,494.73		
POA	13	Sheriff's Administrative Spec	005106	80.00	25.778031 2,062.24 4,468.19 53,618.30	27.117894 2,169.43 4,700.43 56,405.22	28.229598 2,258.37 4,893.13 58,717.56	29.603833 2,368.31 5,131.33 61,575.97	31.120793 2,489.66 5,394.27 64,731.25	32.654648 2,612.37 5,660.14 67,921.67	
POA	13	Sheriff's Civil Specialist	005136	80.00	25.778031 2,062.24 4,468.19 53,618.30	27.117894 2,169.43 4,700.43 56,405.22	28.229598 2,258.37 4,893.13 58,717.56	29.603833 2,368.31 5,131.33 61,575.97	31.120793 2,489.66 5,394.27 64,731.25	32.654648 2,612.37 5,660.14 67,921.67	
POA	16	Sheriff's Unit Shift Cord	005135	80.00	29.603833 2,368.31 5,131.33 61,575.97	31.120793 2,489.66 5,394.27 64,731.25	32.654648 2,612.37 5,660.14 67,921.67	34.347144 2,747.77 5,953.50 71,442.06	36.039842 2,883.19 6,246.91 74,962.87	37.820505 3,025.64 6,555.55 78,666.65	
POA	13	Sheriffs Licensing Coordinator	005115	80.00	25.778031 2,062.24 4,468.19 53,618.30	27.117894 2,169.43 4,700.43 56,405.22	28.229598 2,258.37 4,893.13 58,717.56	29.603833 2,368.31 5,131.33 61,575.97	31.120793 2,489.66 5,394.27 64,731.25	32.654648 2,612.37 5,660.14 67,921.67	
POA	25	Systems Project Analyst	B05687	80.00	46.125532 3,690.04 7,995.09 95,941.11	48.487771 3,879.02 8,404.55 100,854.56	50.850207 4,068.02 8,814.04 105,768.43	53.477700 4,278.22 9,269.47 111,233.62	56.087332 4,486.99 9,721.80 116,661.65	58.943767 4,715.50 10,216.92 122,603.04	
POA	28	TS Project Coordinator	D05696	80.00	53.477700 4,278.22 9,269.47 111,233.62	56.087332 4,486.99 9,721.80 116,661.65	58.943767 4,715.50 10,216.92 122,603.04	61.906036 4,952.48 10,730.38 128,764.55	64.991800 5,199.34 11,265.25 135,182.94	68.270975 5,461.68 11,833.64 142,003.63	