

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 08/01/2021

Salary Plan	Grade	Job Title	JobCode	Std Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
POA	16	Accountant 1	005476	80.00	26,041.418	27,375.833	28,725.110	30,213.938	31,702.942	33,269.327
					2,083.31	2,190.07	2,298.01	2,417.12	2,536.24	2,661.55
					4,513.85	4,745.14	4,979.02	5,237.08	5,495.18	5,766.68
					54,166.15	56,941.73	59,748.23	62,844.99	65,942.12	69,200.20
POA	13	Accounting Specialist 1	005098	80.00	22,675.999	23,854.628	24,832.553	26,041.418	27,375.833	28,725.110
					1,814.08	1,908.37	1,986.60	2,083.31	2,190.07	2,298.01
					3,930.51	4,134.80	4,304.31	4,513.85	4,745.14	4,979.02
					47,166.08	49,617.63	51,651.71	54,166.15	56,941.73	59,748.23
POA	15	Accounting Specialist 2	005478	80.00	24,832.553	26,041.418	27,375.833	28,725.110	30,213.938	31,702.942
					1,986.60	2,083.31	2,190.07	2,298.01	2,417.12	2,536.24
					4,304.31	4,513.85	4,745.14	4,979.02	5,237.08	5,495.18
					51,651.71	54,166.15	56,941.73	59,748.23	62,844.99	65,942.12
POA	16	Accounting Specialist 3	005713	80.00	26,041.418	27,375.833	28,725.110	30,213.938	31,702.942	33,269.327
					2,083.31	2,190.07	2,298.01	2,417.12	2,536.24	2,661.55
					4,513.85	4,745.14	4,979.02	5,237.08	5,495.18	5,766.68
					54,166.15	56,941.73	59,748.23	62,844.99	65,942.12	69,200.20
POA	15	Administrative Specialist 1	005621	80.00	24,832.553	26,041.418	27,375.833	28,725.110	30,213.938	31,702.942
					1,986.60	2,083.31	2,190.07	2,298.01	2,417.12	2,536.24
					4,304.31	4,513.85	4,745.14	4,979.02	5,237.08	5,495.18
					51,651.71	54,166.15	56,941.73	59,748.23	62,844.99	65,942.12
POA	17	Administrative Specialist 2	005622	80.00	27,375.833	28,725.110	30,213.938	31,702.942	33,269.327	34,929.148
					2,190.07	2,298.01	2,417.12	2,536.24	2,661.55	2,794.33
					4,745.14	4,979.02	5,237.08	5,495.18	5,766.68	6,054.39
					56,941.73	59,748.23	62,844.99	65,942.12	69,200.20	72,652.63
POA	20	Background Investigator	005114	80.00	31,702.942	33,269.327	34,929.148	36,790.358	38,604.425	40,574.958
					2,536.24	2,661.55	2,794.33	2,943.23	3,088.35	3,246.00
					5,495.18	5,766.68	6,054.39	6,377.00	6,691.43	7,032.99
					65,942.12	69,200.20	72,652.63	76,523.94	80,297.20	84,395.91
POA	11	Building Maint Assistant	005472	80.00	20,628.257	21,606.180	22,675.999	23,854.628	24,832.553	26,041.418
					1,650.26	1,728.49	1,814.08	1,908.37	1,986.60	2,083.31
					3,575.56	3,745.07	3,930.51	4,134.80	4,304.31	4,513.85
					42,906.77	44,940.85	47,166.08	49,617.63	51,651.71	54,166.15
POA	21	Building Maint Coordinator	005473	80.00	33,269.327	34,929.148	36,790.358	38,604.425	40,574.958	42,652.934
					2,661.55	2,794.33	2,943.23	3,088.35	3,246.00	3,412.23
					5,766.68	6,054.39	6,377.00	6,691.43	7,032.99	7,393.18
					69,200.20	72,652.63	76,523.94	80,297.20	84,395.91	88,718.10
POA	19	Building Maint Spec, Sr	005470	80.00	30,213.938	31,702.942	33,269.327	34,929.148	36,790.358	38,604.425
					2,417.12	2,536.24	2,661.55	2,794.33	2,943.23	3,088.35
					5,237.08	5,495.18	5,766.68	6,054.39	6,377.00	6,691.43
					62,844.99	65,942.12	69,200.20	72,652.63	76,523.94	80,297.20
POA	17	Building Maint Specialist	005471	80.00	27,375.833	28,725.110	30,213.938	31,702.942	33,269.327	34,929.148
					2,190.07	2,298.01	2,417.12	2,536.24	2,661.55	2,794.33
					4,745.14	4,979.02	5,237.08	5,495.18	5,766.68	6,054.39
					56,941.73	59,748.23	62,844.99	65,942.12	69,200.20	72,652.63
POA	18	Community Relations Spec 1	005045	80.00	28,725.110	30,213.938	31,702.942	33,269.327	34,929.148	36,790.358
					2,298.01	2,417.12	2,536.24	2,661.55	2,794.33	2,943.23
					4,979.02	5,237.08	5,495.18	5,766.68	6,054.39	6,377.00
					59,748.23	62,844.99	65,942.12	69,200.20	72,652.63	76,523.94

**CLACKAMAS COUNTY
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AS OF 08/01/2021

Salary Plan	Grade	Job Title	JobCode	Std Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
POA	14	Community Service Officer	005101	80.00	23.854628 1,908.37 4,134.80 49,617.63	24.832553 1,986.60 4,304.31 51,651.71	26.041418 2,083.31 4,513.85 54,166.15	27.375833 2,190.07 4,745.14 56,941.73	28.725110 2,298.01 4,979.02 59,748.23	30.213938 2,417.12 5,237.08 62,844.99
POA	20	Computer Forensics Analyst	005131	80.00	31.702942 2,536.24 5,495.18 65,942.12	33.269327 2,661.55 5,766.68 69,200.20	34.929148 2,794.33 6,054.39 72,652.63	36.790358 2,943.23 6,377.00 76,523.94	38.604425 3,088.35 6,691.43 80,297.20	40.574958 3,246.00 7,032.99 84,395.91
POA	13	Cook	005219	80.00	22.675999 1,814.08 3,930.51 47,166.08	23.854628 1,908.37 4,134.80 49,617.63	24.832553 1,986.60 4,304.31 51,651.71	26.041418 2,083.31 4,513.85 54,166.15	27.375833 2,190.07 4,745.14 56,941.73	28.725110 2,298.01 4,979.02 59,748.23
POA	21	Crime Analyst	005113	80.00	33.269327 2,661.55 5,766.68 69,200.20	34.929148 2,794.33 6,054.39 72,652.63	36.790358 2,943.23 6,377.00 76,523.94	38.604425 3,088.35 6,691.43 80,297.20	40.574958 3,246.00 7,032.99 84,395.91	42.652934 3,412.23 7,393.18 88,718.10
POA	20	Crime Scene Investigator	005111	80.00	31.702942 2,536.24 5,495.18 65,942.12	33.269327 2,661.55 5,766.68 69,200.20	34.929148 2,794.33 6,054.39 72,652.63	36.790358 2,943.23 6,377.00 76,523.94	38.604425 3,088.35 6,691.43 80,297.20	40.574958 3,246.00 7,032.99 84,395.91
POA	13	Criminal Records Specialist	005138	80.00	22.675999 1,814.08 3,930.51 47,166.08	23.854628 1,908.37 4,134.80 49,617.63	24.832553 1,986.60 4,304.31 51,651.71	26.041418 2,083.31 4,513.85 54,166.15	27.375833 2,190.07 4,745.14 56,941.73	28.725110 2,298.01 4,979.02 59,748.23
POA	13	Customer Information Spec	005041	80.00	22.675999 1,814.08 3,930.51 47,166.08	23.854628 1,908.37 4,134.80 49,617.63	24.832553 1,986.60 4,304.31 51,651.71	26.041418 2,083.31 4,513.85 54,166.15	27.375833 2,190.07 4,745.14 56,941.73	28.725110 2,298.01 4,979.02 59,748.23
POA	56	DA Investigator*	005151	80.00	42.618944 3,409.52 7,387.28 88,647.40	44.859365 3,588.75 7,775.62 93,307.48	47.225509 3,778.04 8,185.75 98,229.06	49.717032 3,977.36 8,617.62 103,411.43	52.333251 4,186.66 9,071.10 108,853.16	55.091073 4,407.29 9,549.12 114,589.43
POA	58	DA Investigator, Senior*	005152	80.00	47.225509 3,778.04 8,185.75 98,229.06	49.717032 3,977.36 8,617.62 103,411.43	52.333251 4,186.66 9,071.10 108,853.16	55.091073 4,407.29 9,549.12 114,589.43	57.845485 4,627.64 10,026.55 120,318.61	60.737911 4,859.03 10,527.90 126,334.85
POA	20	Deputy Sheriff *	005103	80.00	31.702942 2,536.24 5,495.18 65,942.12	33.269327 2,661.55 5,766.68 69,200.20	34.929148 2,794.33 6,054.39 72,652.63	36.790358 2,943.23 6,377.00 76,523.94	38.604425 3,088.35 6,691.43 80,297.20	40.574958 3,246.00 7,032.99 84,395.91
POA	16	Deputy Sheriff, Recruit*	005119	80.00	26.041418 2,083.31 4,513.85 54,166.15	27.375833 2,190.07 4,745.14 56,941.73	28.725110 2,298.01 4,979.02 59,748.23		31.702942 2,536.24 5,495.18 65,942.12	
POA	24	Detective	005105	81.00	38.604425 3,126.96 6,775.08 81,300.92	40.574958 3,286.57 7,120.91 85,450.86	42.652934 3,454.89 7,485.59 89,827.08	44.731083 3,623.22 7,850.31 94,203.66		

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
POA	22	Evidence Technician	005104	80.00	34,929.148	36,790.358	38,604.425	40,574.958	42,652.934	44,731.083
					2,794.33	2,943.23	3,088.35	3,246.00	3,412.23	3,578.49
					6,054.39	6,377.00	6,691.43	7,032.99	7,393.18	7,753.39
					72,652.63	76,523.94	80,297.20	84,395.91	88,718.10	93,040.65
POA	22	Financial Analyst	005477	80.00	34,929.148	36,790.358	38,604.425	40,574.958	42,652.934	44,731.083
					2,794.33	2,943.23	3,088.35	3,246.00	3,412.23	3,578.49
					6,054.39	6,377.00	6,691.43	7,032.99	7,393.18	7,753.39
					72,652.63	76,523.94	80,297.20	84,395.91	88,718.10	93,040.65
POA	19	Food Service Coordinator	005123	80.00	30,213.938	31,702.942	33,269.327	34,929.148	36,790.358	38,604.425
					2,417.12	2,536.24	2,661.55	2,794.33	2,943.23	3,088.35
					5,237.08	5,495.18	5,766.68	6,054.39	6,377.00	6,691.43
					62,844.99	65,942.12	69,200.20	72,652.63	76,523.94	80,297.20
POA	19	Forensic Video Analyst	005134	80.00	30,213.938	31,702.942	33,269.327	34,929.148	36,790.358	38,604.425
					2,417.12	2,536.24	2,661.55	2,794.33	2,943.23	3,088.35
					5,237.08	5,495.18	5,766.68	6,054.39	6,377.00	6,691.43
					62,844.99	65,942.12	69,200.20	72,652.63	76,523.94	80,297.20
POA	13	Human Services Assistant	005187	80.00	22,675.999	23,854.628	24,832.553	26,041.418	27,375.833	28,725.110
					1,814.08	1,908.37	1,986.60	2,083.31	2,190.07	2,298.01
					3,930.51	4,134.80	4,304.31	4,513.85	4,745.14	4,979.02
					47,166.08	49,617.63	51,651.71	54,166.15	56,941.73	59,748.23
POA	18	Human Services Coordinator 2	005563	80.00	28,725.110	30,213.938	31,702.942	33,269.327	34,929.148	36,790.358
					2,298.01	2,417.12	2,536.24	2,661.55	2,794.33	2,943.23
					4,979.02	5,237.08	5,495.18	5,766.68	6,054.39	6,377.00
					59,748.23	62,844.99	65,942.12	69,200.20	72,652.63	76,523.94
POA	20	Jail Deputy*	005121	80.00	31,702.942	33,269.327	34,929.148	36,790.358	38,604.425	40,574.958
					2,536.24	2,661.55	2,794.33	2,943.23	3,088.35	3,246.00
					5,495.18	5,766.68	6,054.39	6,377.00	6,691.43	7,032.99
					65,942.12	69,200.20	72,652.63	76,523.94	80,297.20	84,395.91
POA	16	Jail Deputy, Recruit*	005120	80.00	26,041.418	27,375.833	28,725.110		31,702.942	
					2,083.31	2,190.07	2,298.01		2,536.24	
					4,513.85	4,745.14	4,979.02		5,495.18	
					54,166.15	56,941.73	59,748.23		65,942.12	
POA	26	Jail Sergeant	005122	80.00	42,652.934	44,731.083	47,042.393	49,337.992		
					3,412.23	3,578.49	3,763.39	3,947.04		
					7,393.18	7,753.39	8,154.01	8,551.92		
					88,718.10	93,040.65	97,848.18	102,623.02		
POA	14	Jail Services Technician	005130	80.00	23,854.628	24,832.553	26,041.418	27,375.833	28,725.110	30,213.938
					1,908.37	1,986.60	2,083.31	2,190.07	2,298.01	2,417.12
					4,134.80	4,304.31	4,513.85	4,745.14	4,979.02	5,237.08
					49,617.63	51,651.71	54,166.15	56,941.73	59,748.23	62,844.99
POA	19	Management Analyst 1	005623	80.00	30,213.938	31,702.942	33,269.327	34,929.148	36,790.358	38,604.425
					2,417.12	2,536.24	2,661.55	2,794.33	2,943.23	3,088.35
					5,237.08	5,495.18	5,766.68	6,054.39	6,377.00	6,691.43
					62,844.99	65,942.12	69,200.20	72,652.63	76,523.94	80,297.20
POA	21	Management Analyst 2	005624	80.00	33,269.327	34,929.148	36,790.358	38,604.425	40,574.958	42,652.934
					2,661.55	2,794.33	2,943.23	3,088.35	3,246.00	3,412.23
					5,766.68	6,054.39	6,377.00	6,691.43	7,032.99	7,393.18
					69,200.20	72,652.63	76,523.94	80,297.20	84,395.91	88,718.10

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
POA	23	Management Analyst, Senior	005625	80.00	36.790358 2,943.23 6,377.00 76,523.94	38.604425 3,088.35 6,691.43 80,297.20	40.574958 3,246.00 7,032.99 84,395.91	42.652934 3,412.23 7,393.18 88,718.10	44.731083 3,578.49 7,753.39 93,040.65	47.042393 3,763.39 8,154.01 97,848.18
POA	18	Medicolegal Death Investigator	005988	80.00	59,748.23	62,844.99	65,942.12	69,200.20	72,652.63	76,523.94
POA	88	Medicolegal Death Investigator	005518		23.339516	24.549206	25.759040	27.031751	28.380378	29.892628
POA	19	Microcomputer Specialist 1	005678	80.00	30.213938 2,417.12 5,237.08 62,844.99	31.702942 2,536.24 5,495.18 65,942.12	33.269327 2,661.55 5,766.68 69,200.20	34.929148 2,794.33 6,054.39 72,652.63	36.790358 2,943.23 6,377.00 76,523.94	38.604425 3,088.35 6,691.43 80,297.20
POA	22	Microcomputer Specialist 2	005673	80.00	34.929148 2,794.33 6,054.39 72,652.63	36.790358 2,943.23 6,377.00 76,523.94	38.604425 3,088.35 6,691.43 80,297.20	40.574958 3,246.00 7,032.99 84,395.91	42.652934 3,412.23 7,393.18 88,718.10	44.731083 3,578.49 7,753.39 93,040.65
POA	25	Microcomputer Specialist, Sr	005674	80.00	40.574958 3,246.00 7,032.99 84,395.91	42.652934 3,412.23 7,393.18 88,718.10	44.731083 3,578.49 7,753.39 93,040.65	47.042393 3,763.39 8,154.01 97,848.18	49.337992 3,947.04 8,551.92 102,623.02	51.850695 4,148.06 8,987.45 107,849.45
POA	07	Office Assistant	005630	80.00	16.874919 1,349.99 2,924.99 35,099.83	17.681509 1,414.52 3,064.79 36,777.54	18.612285 1,488.98 3,226.13 38,713.55	19.542891 1,563.43 3,387.43 40,649.21	20.628257 1,650.26 3,575.56 42,906.77	21.606180 1,728.49 3,745.07 44,940.85
POA	10	Office Specialist 1	005631	80.00	19.542891 1,563.43 3,387.43 40,649.21	20.628257 1,650.26 3,575.56 42,906.77	21.606180 1,728.49 3,745.07 44,940.85	22.675999 1,814.08 3,930.51 47,166.08	23.854628 1,908.37 4,134.80 49,617.63	24.832553 1,986.60 4,304.31 51,651.71
POA	12	Office Specialist 2	005632	80.00	21.606180 1,728.49 3,745.07 44,940.85	22.675999 1,814.08 3,930.51 47,166.08	23.854628 1,908.37 4,134.80 49,617.63	24.832553 1,986.60 4,304.31 51,651.71	26.041418 2,083.31 4,513.85 54,166.15	27.375833 2,190.07 4,745.14 56,941.73
POA	22	Pol, Perf & Research Analyst	005626	80.00	34.929148 2,794.33 6,054.39 72,652.63	36.790358 2,943.23 6,377.00 76,523.94	38.604425 3,088.35 6,691.43 80,297.20	40.574958 3,246.00 7,032.99 84,395.91	42.652934 3,412.23 7,393.18 88,718.10	44.731083 3,578.49 7,753.39 93,040.65
POA	23	Policy, Perf & Research An, Sr	005627	80.00	36.790358 2,943.23 6,377.00 76,523.94	38.604425 3,088.35 6,691.43 80,297.20	40.574958 3,246.00 7,032.99 84,395.91	42.652934 3,412.23 7,393.18 88,718.10	44.731083 3,578.49 7,753.39 93,040.65	47.042393 3,763.39 8,154.01 97,848.18
POA	18	Property & Evidence Cord	005124	80.00	28.725110 2,298.01 4,979.02 59,748.23	30.213938 2,417.12 5,237.08 62,844.99	31.702942 2,536.24 5,495.18 65,942.12	33.269327 2,661.55 5,766.68 69,200.20	34.929148 2,794.33 6,054.39 72,652.63	36.790358 2,943.23 6,377.00 76,523.94
POA	16	Property & Evidence Specialist	005118	80.00	26.041418 2,083.31 4,513.85 54,166.15	27.375833 2,190.07 4,745.14 56,941.73	28.725110 2,298.01 4,979.02 59,748.23	30.213938 2,417.12 5,237.08 62,844.99		

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POA	15	Public Range Training Speciali	005871	80.00	24.832553 1,986.60 4,304.31 51,651.71	26.041418 2,083.31 4,513.85 54,166.15	27.375833 2,190.07 4,745.14 56,941.73	28.725110 2,298.01 4,979.02 59,748.23	30.213938 2,417.12 5,237.08 62,844.99	31.702942 2,536.24 5,495.18 65,942.12
POA	26	Sergeant	005107	80.00	42.652934 3,412.23 7,393.18 88,718.10	44.731083 3,578.49 7,753.39 93,040.65	47.042393 3,763.39 8,154.01 97,848.18	49.337992 3,947.04 8,551.92 102,623.02		
POA	13	Sheriff's Administrative Spec	005106	80.00	22.675999 1,814.08 3,930.51 47,166.08	23.854628 1,908.37 4,134.80 49,617.63	24.832553 1,986.60 4,304.31 51,651.71	26.041418 2,083.31 4,513.85 54,166.15	27.375833 2,190.07 4,745.14 56,941.73	28.725110 2,298.01 4,979.02 59,748.23
POA	13	Sheriff's Civil Specialist	005136	80.00	22.675999 1,814.08 3,930.51 47,166.08	23.854628 1,908.37 4,134.80 49,617.63	24.832553 1,986.60 4,304.31 51,651.71	26.041418 2,083.31 4,513.85 54,166.15	27.375833 2,190.07 4,745.14 56,941.73	28.725110 2,298.01 4,979.02 59,748.23
POA	16	Sheriff's Unit Shift Cord	005135	80.00	26.041418 2,083.31 4,513.85 54,166.15	27.375833 2,190.07 4,745.14 56,941.73	28.725110 2,298.01 4,979.02 59,748.23	30.213938 2,417.12 5,237.08 62,844.99	31.702942 2,536.24 5,495.18 65,942.12	33.269327 2,661.55 5,766.68 69,200.20
POA	13	Sheriffs Licensing Coordinator	005115	80.00	22.675999 1,814.08 3,930.51 47,166.08	23.854628 1,908.37 4,134.80 49,617.63	24.832553 1,986.60 4,304.31 51,651.71	26.041418 2,083.31 4,513.85 54,166.15	27.375833 2,190.07 4,745.14 56,941.73	28.725110 2,298.01 4,979.02 59,748.23
POA	23	Strategic Program Coordinator	005927	80.00	36.790358 2,943.23 6,377.00 76,523.94	38.604425 3,088.35 6,691.43 80,297.20	40.574958 3,246.00 7,032.99 84,395.91	42.652934 3,412.23 7,393.18 88,718.10	44.731083 3,578.49 7,753.39 93,040.65	47.042393 3,763.39 8,154.01 97,848.18
POA	25	Systems Project Analyst	005687	80.00	40.574958 3,246.00 7,032.99 84,395.91	42.652934 3,412.23 7,393.18 88,718.10	44.731083 3,578.49 7,753.39 93,040.65	47.042393 3,763.39 8,154.01 97,848.18	49.337992 3,947.04 8,551.92 102,623.02	51.850695 4,148.06 8,987.45 107,849.45
POA	22	Systems Project Specialist	005680	80.00	34.929148 2,794.33 6,054.39 72,652.63	36.790358 2,943.23 6,377.00 76,523.94	38.604425 3,088.35 6,691.43 80,297.20	40.574958 3,246.00 7,032.99 84,395.91	42.652934 3,412.23 7,393.18 88,718.10	44.731083 3,578.49 7,753.39 93,040.65
POA	28	TS Project Coordinator	005696	80.00	47.042393 3,763.39 8,154.01 97,848.18	49.337992 3,947.04 8,551.92 102,623.02	51.850695 4,148.06 8,987.45 107,849.45	54.456495 4,356.52 9,439.13 113,269.51	57.170930 4,573.67 9,909.63 118,915.53	60.055501 4,804.44 10,409.62 124,915.44