

Clackamas County
Benefits Review Committee
Meeting Summary for July 13, 2023

This document is intended to be a meeting summary. These meetings are recorded.

Voting Members Present: Rachelle Bonsi, Chris Dannenbring, Greta Nickerson, John Lee, Deena Mehdikhan, Robert Skinner, Jon Santana, Gretchen Pacheco, Alex Gonzalez, Chuck Kerns, Jennifer Hughes, Jennifer Harvey, Paula McDonald

Voting Members Not Present: Kristi Durham, Lauren Haney, Eric Sarha, Fred Yungbluth

Minutes: Toni McGarvey

Facilitator: Cory Matthews opened meeting at 1:31 pm

Attendance and Minutes:

Recordings will be provided upon request within one year of the meeting.

Review and Approval of Minutes from 4/20/23, 5/18/23 and 6/22/23 BRC Meeting:

1. The approval of the meeting minutes was tabled due to lack of quorum last meeting. All discussed for approval and voted on during this July 13th meeting.
2. No corrections or additions to minutes submitted.

VOTING: To accept and approve minutes from 4/20/23, 5/18/23 and 6/22/23 BRC Meetings

John Lee moves to accept minutes

Jennifer Hughes seconds motion

Yay/Nay Count: Unanimous (all present vote YAY), 0 Nays

Motion passes to accept minutes

Standard presentation:

Review Standard Life and Disability Benefits

Presenter: Tyler Wheeler, Ryan Lunden, Liz Callicott, Regina Jackson

Link to Report: [Short Term Disability Key Provision Analysis](#)

Presentation of data only, no voting was conducted.

- Other Exclusion category discussed: No claims to be paid when a disability is due to a violent or criminal act or criminal conduct (perpetrator only)
- Imprisonment Limitation – not currently included: More discussion needed regarding desired administration for this item which prevents pay-outs during imprisonment.
- Reasonable Accommodation Expense Benefit – not currently included but will be: enhancement - workplace accommodation up to \$25,000 (ADA)
- Temporary Recovery: “If you recover from disability and become disabled again from the same cause, you will not need to serve a new benefit waiting period... (increases the Temporary Recovery period from 5 days to 90 days). Incentivizes employee to return to work without worrying about loss of benefit if they need to go back on leave.
- Any questions should be sent to Billie Hurley via email. She will submit to appropriate vendor for response.

Review Prior Questions Submitted - Mercer:

- Institution of PFML 9/1/2023 will impact disability programs (waiting periods).
- Outsourcing PFML to Standard will require integration with Mercer to bring future administration into alignment.
- STC and LTD with PFML interface will need to be discussed further prior to any voting (guidance from SME Kristi Durham required).
- SME from Standard will be added to discussion, work together as a team.
- Keith responded to questions about lengthy wait times for services, and finds increase in wait time across all carriers (continued Covid fall-out).
- Questions from subscribers: Can reach out to Mercer directly
- Questions from BRC: Please submit to Billie Hurley via email for submission to carriers.

Member Reports: Insights, Trends, Concerns

- Greta Nickerson asks Keith from Mercer about wait times and continued challenges with Kaiser Dental – hard to get an appointment that occurs every six months.
- Keith Storie from Mercer will be talking with Kaiser further about these concerns, and will report back to the BRC.

Meeting Adjourned:

Agenda completed, no further discussions were identified.

Cory adjourns the meeting early at 2:56 pm

Next meeting: Thursday, July 27th, 2023, at 1:30 pm