



CLACKAMAS COUNTY SHERIFF'S OFFICE

Policy # 16

**Printed copies are for reference only.
Please refer to the electronic copy for the latest version.**

References: [ORS 131.915 to 131.925](#)

PROFILING PROHIBITED

General

1. Deputies will base all investigative stops, field interviews, arrests, searches and seizures on a standard of reasonable suspicion and/or probable cause as required by Oregon and federal laws.
2. Deputies will not target an individual for suspicion of violating a provision of law based solely on the real or perceived factor of an individual's age, race, ethnicity, color, national origin, language, gender, gender identity, sexual orientation, political affiliation, religion, homelessness or disability, unless the deputy is acting on a suspect description or information related to an identified or suspected violation of a provision of law.
3. Employees are prohibited from taking or not taking law enforcement action motivated by biased policing. Employees shall report any observed violations of this policy.

Complaints and Reporting Requirements

4. All complaints that identify profiling as a basis for law enforcement action will be promptly investigated by the Professional Standards Unit (PSU) in accordance with CCSO Policy [Professional Standards](#). CCSO may reject a profiling complaint if the complaint is received more than 180 days after the date of the alleged incident.
5. No person shall be discouraged, intimidated, or coerced from filing a complaint, and no person shall be discriminated against because a complaint is filed.
6. PSU Lieutenant will act as liaison to the [Criminal Justice Commission \(CJC\)](#) to appropriately address the reporting, investigation and disposition of all profiling complaints. PSU shall:
 - a. accept profiling complaints in any form (facsimile, email, telephone, etc.) whether anonymous or not; and
 - b. facilitate the investigation, disposition and notification of a complaint to/from the CJC and/or complainant.



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7. PSU will include a summary of profiling complaints and their disposition within the annual PSU Report.

Training

8. The Support Services Division will ensure annual in-service training is provided on this policy.