

**Clackamas County**  
**Benefits Review Committee**  
**Meeting Summary for February 15<sup>th</sup>, 2024**

**This document is intended to be a meeting summary. These meetings are recorded.**

**Voting Members Present:** Greta Nickerson, John Lee, Robert Skinner, Jennifer Harvey, Jon Santana, Deena Mehdikhan, Alex Gonzalez

**Voting Members Not Present:** Chuck Kerns, Gretchen Pacheco, Eric Sarha, Paula McDonald, Chris Dannenbring, Kristi Durham, Rachelle Bonsi, Lauren Haney, Fred Yungbluth, Jennifer Hughes

**Voting Members Leaving the BRC:** Jennifer Hughes, Chris Dannenbring

**Minutes:** Toni McGarvey

**Facilitator:** Cory Matthews opened meeting at 1:32 pm

**Attendance and Minutes:**

Recordings will be provided upon request within one year of the meeting.

**Review and Approval of Minutes from 10/19/2023 BRC Meeting:**

Quorum not present – no voting was conducted. Minutes will be voted on at next quorum opportunity (March 21<sup>st</sup>)

**Presentation of 1/2023 – 12/2023 Experience Reports:**

**Mercer Presenter:** Alyssa Molitor

**Also Present:** Keith Storie

1. Review of full 2023 experience reports for all groups
2. Vendor summit/presentations will occur next over April and May meetings
3. Keith Storie shared update regarding language change submitted by Mercer and accepted by Standard in STD/LTD policy defining loss of benefit after 30 days of incarceration after conviction
  - A. Mercer advised Standard to adjust policy to be in alignment with Social Security verbiage.
  - B. Standard accepted this change in policy language.
  - C. This updated approved language is final and will be retro back to 12/1/2023.

**Presentation of Open Enrollment and New Hire Experience Reports:**

**Mercer Presenter:** Billie Hurley

1. Review of post open enrollment numbers (active employees only)
  - A. Did plan design changes have impact on enrollments?
  - B. Review of where we are starting for 2024

**Member Reports:**

1. Discussion of 2025 Renewal Priorities is tabled to future meeting.
2. Cory Matthews asked for any additional questions or comment. No additional information was shared.

**Meeting Adjourned:**

Cory Matthews adjourns the meeting at ~2:20 pm.

- Next meeting: March 21<sup>st</sup>, 2024