

**AFSCME-CCOM (PT)**

**PARTTIME EMPLOYEES (20-29 HOURS PER WEEK)  
BENEFITS INFORMATION SUMMARY  
2019**

<b>MEDICAL PLANS &amp; MONTHLY COST</b>	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$70.10	\$70.10	\$70.10	\$70.10
Providence Open Option/VSP Vision	\$265.72	\$265.72	\$265.72	\$265.72
Providence Personal Option/VSP Vision	\$80.24	\$80.24	\$80.24	\$80.24
Medical Opt Out - Cash Back	\$185.00	\$185.00	\$185.00	\$185.00

<b>DENTAL PLANS &amp; MONTHLY COST</b>	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$103.08	\$204.08	\$142.24	\$244.26
MODA Preventive	\$82.00	\$164.00	\$118.00	\$200.00
MODA Incentive	\$91.00	\$184.00	\$129.00	\$221.00
MODA 50%	\$28.00	\$56.00	\$39.00	\$66.00

**WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM**

*Numerous programs and classes for you to invest in your well-being  
Up to 6 visits per incident for crisis intervention and short-term counseling*

**LIFE INSURANCE**

*Available for purchase: Group Universal Life, Accidental Death & Dismemberment.*

**PAID TIME OFF** *Monthly accruals (prorated for less than 1.0 FTE)*

	<b>Non-Dispatch</b>	<b>Dispatch</b>	<b>Maximum Carryover</b>	<b>LONGEVITY</b>	
<b>Vacation</b>					
< 5 Years	10.7	19.1	240.0	<b>5 - 9 Years</b>	1.0%
5 - 9 Years	12.7	21.1	240.0	<b>10-14 Years</b>	1.5%
10-14 Years	14.7	23.1	280.0	<b>15-19 Years</b>	2.0%
15-19 Years	16.0	24.4	280.0	<b>20-24 Years</b>	2.5%
20+ Years	16.7	25.1	280.0	<b>25-30 Years</b>	3.0%
Sick Leave	8.0	8.0	No limit	<b>30+ Years</b>	3.5%
<i>Additional paid days</i>					
<b>Holidays</b>	9	3			
<b>Personal Day</b>	1	0			
<b>Bereavement</b>	<i>Up to 3 days per incident</i>				
<b>Military</b>	<i>2 weeks per Federal budget year (October - September)</i>				

**RETIREMENT**

**Social Security** 7.65%  
**PERS "Pickup"** 6.00%  
**Deferred Comp 457 Retirement Plan** 1-3% Match on employee contributions  
*Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)*

**OPTIONAL EMPLOYEE-PAID PLANS**

*Section 457 Deferred Compensation, Long Term Care, Home & Auto, Legal Insurance, Pet Insurance, AFLAC*

**NOTE:** This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance, County Employment Policies & Practices, and collective bargaining agreements.