

**AFSCME-CCOM (PT)**

**PARTTIME EMPLOYEES (20-29 HOURS PER WEEK)  
BENEFITS INFORMATION SUMMARY  
2025**

**MEDICAL PLANS & MONTHLY COST**

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$88.46	\$88.46	\$88.46	\$88.46
Providence Open Option/VSP Vision	\$105.70	\$105.70	\$105.70	\$105.70
Providence Personal Option/VSP Vision	\$86.16	\$86.16	\$86.16	\$86.16
Medical Opt Out - Cash Back	\$185.00	\$185.00	\$185.00	\$185.00

**DENTAL PLANS & MONTHLY COST**

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$100.60	\$199.18	\$138.84	\$238.40
MODA Preventive	\$79.00	\$158.00	\$112.00	\$193.00
MODA Incentive	\$89.00	\$181.00	\$127.00	\$217.00
MODA 50%	\$31.00	\$61.00	\$41.00	\$73.00

**WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM**

*Numerous programs and classes for you to invest in your well-being  
EAP includes 6 visits per issue for counseling, 24/7 unlimited phone, research retrieval, financial coaching, and more*

**LIFE INSURANCE**

*Available for purchase: Group Universal Life, Accidental Death & Dismemberment.*

**PAID TIME OFF** *Monthly accruals (prorated for less than 1.0 FTE)*

	<b>Non-Dispatch</b>	<b>Dispatch</b>	<b>Maximum Carryover</b>	<b>LONGEVITY</b>	
<b>Vacation</b>					
< 5 Years	10.7	19.1	240.0		<b>5 - 9 Years</b> 1.0%
5 - 9 Years	12.7	21.1	240.0		<b>10-14 Years</b> 1.5%
10-14 Years	14.7	23.1	280.0		<b>15-19 Years</b> 2.0%
15-19 Years	16.0	24.4	280.0		<b>20-24 Years</b> 2.5%
20+ Years	16.7	25.1	280.0		<b>25-30 Years</b> 3.0%
Sick Leave	8.0	8.0	No limit		<b>30+ Years</b> 3.5%
<i>Additional paid days</i>					
<b>Holidays</b>	10	0			
<b>Personal Day</b>	1	0			
<b>Bereavement</b>	<i>Up to 3 days per incident</i>				
<b>Military</b>	<i>2 weeks per Federal budget year (October - September)</i>				

**RETIREMENT**

**Social Security** 7.65%  
**PERS "Pickup"** 6.00%  
**Deferred Comp 457 Retirement Plan** 1-3.5% Match on employee contributions  
*Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)*

**OPTIONAL EMPLOYEE-PAID PLANS**

*Section 457 Deferred Compensation, Flexible Spending Account, Long Term Care, Legal Insurance, HRA VEBA, AFLAC*

**NOTE:** This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance, County Employment Policies & Practices, and collective bargaining agreements.