

**CLACKAMAS COUNTY  
PAY PLAN REPORT**

**AS OF 08/01/2021**

Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum		
EA	21	Abuse Investigator	001243	75.00	28.471021	32.273840	36.076810		
					2,135.33	2,420.54	2,705.76		
					4,626.54	5,244.50	5,862.48		
						55,518.49	62,933.99	70,349.78	
	Abuse Investigator	001243	80.00	28.471021	32.273840	36.076810	2,277.68	2,581.91	2,886.14
							4,934.98	5,594.13	6,253.31
59,219.72							67,129.59	75,039.76	
EA	19	Accountant 1	001476	75.00	25.915891	29.348032	32.780478		
					1,943.69	2,201.10	2,458.54		
					4,211.33	4,769.06	5,326.83		
						50,535.99	57,228.66	63,921.93	
	Accountant 1	001476	80.00	25.915891	29.348032	32.780478	2,073.27	2,347.84	2,622.44
							4,492.09	5,086.99	5,681.95
53,905.05							61,043.91	68,183.39	
EA	21	Accountant 2	001475	75.00	28.471021	32.273840	36.076810		
					2,135.33	2,420.54	2,705.76		
					4,626.54	5,244.50	5,862.48		
						55,518.49	62,933.99	70,349.78	
	Accountant 2	001475	80.00	28.471021	32.273840	36.076810	2,277.68	2,581.91	2,886.14
							4,934.98	5,594.13	6,253.31
59,219.72							67,129.59	75,039.76	
EA	26	Accountant, Principal	001639	75.00	36.076810	40.857825	45.638838		
					2,705.76	3,064.34	3,422.91		
					5,862.48	6,639.40	7,416.31		
						70,349.78	79,672.76	88,995.73	
	Accountant, Principal	001639	80.00	36.076810	40.857825	45.638838	2,886.14	3,268.63	3,651.11
							6,253.31	7,082.02	7,910.73
75,039.76							84,984.28	94,928.78	
EA	24	Accountant, Senior	001474	75.00	32.780478	37.175689	41.570901		
					2,458.54	2,788.18	3,117.82		
					5,326.83	6,041.05	6,755.27		
						63,921.93	72,492.59	81,063.26	
	Accountant, Senior	001474	80.00	32.780478	37.175689	41.570901	2,622.44	2,974.06	3,325.67
							5,681.95	6,443.79	7,205.62
68,183.39							77,325.43	86,467.47	
EA	10	Accounting Clerk	001032	75.00	17.139535	19.337139	21.534749		
					1,285.47	1,450.29	1,615.11		
					2,785.17	3,142.29	3,499.40		
						33,422.09	37,707.42	41,992.76	
	Accounting Clerk	001032	80.00	17.139535	19.337139	21.534749	1,371.16	1,546.97	1,722.78
							2,970.85	3,351.77	3,732.69
35,650.23							40,221.25	44,792.28	

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**AS OF 08/01/2021**

<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	13	Accounting Specialist 1	001098	75.00	19.608611	22.205781	24.802950
					1,470.65	1,665.43	1,860.22
					3,186.40	3,608.44	4,030.48
					38,236.79	43,301.27	48,365.75
		Accounting Specialist 1	001098	80.00	19.608611	22.205781	24.802950
					1,568.69	1,776.46	1,984.24
					3,398.83	3,849.00	4,299.18
					40,785.91	46,188.02	51,590.14
EA	15	Accounting Specialist 2	001478	75.00	21.534749	24.367693	27.200637
					1,615.11	1,827.58	2,040.05
					3,499.40	3,959.75	4,420.10
					41,992.76	47,517.00	53,041.24
		Accounting Specialist 2	001478	80.00	21.534749	24.367693	27.200637
					1,722.78	1,949.42	2,176.05
					3,732.69	4,223.73	4,714.78
					44,792.28	50,684.80	56,577.32
EA	18	Accounting Specialist 3	001713	75.00	24.802950	28.028048	31.253151
					1,860.22	2,102.10	2,343.99
					4,030.48	4,554.56	5,078.64
					48,365.75	54,654.69	60,943.64
		Accounting Specialist 3	001713	80.00	24.802950	28.028048	31.253151
					1,984.24	2,242.24	2,500.25
					4,299.18	4,858.19	5,417.21
					51,590.14	58,298.34	65,006.55
EA	19	Addictions Counselor	001566	75.00	25.915891	29.348032	32.780478
					1,943.69	2,201.10	2,458.54
					4,211.33	4,769.06	5,326.83
					50,535.99	57,228.66	63,921.93
		Addictions Counselor	001566	80.00	25.915891	29.348032	32.780478
					2,073.27	2,347.84	2,622.44
					4,492.09	5,086.99	5,681.95
					53,905.05	61,043.91	68,183.39
EA	17	Administrative Specialist 1	001621	75.00	23.661268	26.722431	29.783744
					1,774.60	2,004.18	2,233.78
					3,844.96	4,342.40	4,839.86
					46,139.47	52,108.74	58,078.30
		Administrative Specialist 1	001621	80.00	23.661268	26.722431	29.783744
					1,892.90	2,137.79	2,382.70
					4,101.29	4,631.89	5,162.52
					49,215.44	55,582.66	61,950.19
EA	19	Administrative Specialist 2	001622	75.00	25.915891	29.348032	32.780478
					1,943.69	2,201.10	2,458.54
					4,211.33	4,769.06	5,326.83
					50,535.99	57,228.66	63,921.93
		Administrative Specialist 2	001622	80.00	25.915891	29.348032	32.780478
					2,073.27	2,347.84	2,622.44
					4,492.09	5,086.99	5,681.95
					53,905.05	61,043.91	68,183.39

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	37	Ambulatory Care Pharmacist	001554	75.00	60.918627	69.213750	77.508724
					4,568.90	5,191.03	5,813.15
					9,899.28	11,247.23	12,595.17
					118,791.32	134,966.81	151,142.01
		Ambulatory Care Pharmacist	001554	80.00	60.918627	69.213750	77.508724
					4,873.49	5,537.10	6,200.70
					10,559.23	11,997.05	13,434.85
					126,710.74	143,964.60	161,218.15
EA	13	Aquatic Exercise Instructor	001840	75.00	19.608611	22.205781	24.802950
					1,470.65	1,665.43	1,860.22
					3,186.40	3,608.44	4,030.48
					38,236.79	43,301.27	48,365.75
		Aquatic Exercise Instructor	001840	80.00	19.608611	22.205781	24.802950
					1,568.69	1,776.46	1,984.24
					3,398.83	3,849.00	4,299.18
					40,785.91	46,188.02	51,590.14
EA	09	Aquatic Park Shift Coordinator	001843	75.00	16.411792	18.502473	20.593154
					1,230.88	1,387.69	1,544.49
					2,666.92	3,006.65	3,346.39
					32,002.99	36,079.82	40,156.65
		Aquatic Park Shift Coordinator	001843	80.00	16.411792	18.502473	20.593154
					1,312.94	1,480.20	1,647.45
					2,844.71	3,207.10	3,569.48
					34,136.53	38,485.14	42,833.76
EA	19	Aquatics Equipment Specialist	001452	75.00	25.915891	29.348032	32.780478
					1,943.69	2,201.10	2,458.54
					4,211.33	4,769.06	5,326.83
					50,535.99	57,228.66	63,921.93
		Aquatics Equipment Specialist	001452	80.00	25.915891	29.348032	32.780478
					2,073.27	2,347.84	2,622.44
					4,492.09	5,086.99	5,681.95
					53,905.05	61,043.91	68,183.39
EA	14	Assessment & Taxation Spec 1	001067	75.00	20.593154	23.254296	25.915891
					1,544.49	1,744.07	1,943.69
					3,346.39	3,778.82	4,211.33
					40,156.65	45,345.88	50,535.99
		Assessment & Taxation Spec 1	001067	80.00	20.593154	23.254296	25.915891
					1,647.45	1,860.34	2,073.27
					3,569.48	4,030.74	4,492.09
					42,833.76	48,368.94	53,905.05
EA	16	Assessment & Taxation Spec 2	001068	75.00	22.576609	25.523589	28.471021
					1,693.25	1,914.27	2,135.33
					3,668.70	4,147.58	4,626.54
					44,024.39	49,771.00	55,518.49
		Assessment & Taxation Spec 2	001068	80.00	22.576609	25.523589	28.471021
					1,806.13	2,041.89	2,277.68
					3,913.28	4,424.09	4,934.98
					46,959.35	53,089.07	59,219.72

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>	
EA	19	Assessment & Taxation Spec, Sr	001069	75.00	25.915891	29.348032	32.780478	
					1,943.69	2,201.10	2,458.54	
					4,211.33	4,769.06	5,326.83	
						50,535.99	57,228.66	63,921.93
	Assessment & Taxation Spec, Sr	001069	80.00	25.915891	29.348032	32.780478		
				2,073.27	2,347.84	2,622.44		
4,492.09				5,086.99	5,681.95			
			53,905.05	61,043.91	68,183.39			
EA	25	Budget Analyst	001197	75.00	34.378736	38.952708	43.526679	
					2,578.41	2,921.45	3,264.50	
					5,586.54	6,329.82	7,073.09	
				67,038.54	75,957.78	84,877.02		
	Budget Analyst	001197	80.00	34.378736	38.952708	43.526679		
				2,750.30	3,116.22	3,482.13		
5,958.98				6,751.80	7,544.62			
			71,507.77	81,021.63	90,535.49			
EA	27	Budget Analyst, Senior	001198	75.00	37.818440	42.848691	47.878938	
					2,836.38	3,213.65	3,590.92	
					6,145.50	6,962.91	7,780.33	
				73,745.96	83,554.95	93,363.93		
	Budget Analyst, Senior	001198	80.00	37.818440	42.848691	47.878938		
				3,025.48	3,427.90	3,830.32		
6,555.20				7,427.11	8,299.02			
			78,662.36	89,125.28	99,588.19			
EA	20	Budget Coordinator	001075	75.00	27.200637	30.789766	34.378736	
					2,040.05	2,309.23	2,578.41	
					4,420.10	5,003.34	5,586.54	
				53,041.24	60,040.04	67,038.54		
	Budget Coordinator	001075	80.00	27.200637	30.789766	34.378736		
				2,176.05	2,463.18	2,750.30		
4,714.78				5,336.89	5,958.98			
			56,577.32	64,042.71	71,507.77			
EA	24	Build Construct Proj Coord	001479	75.00	32.780478	37.175689	41.570901	
					2,458.54	2,788.18	3,117.82	
					5,326.83	6,041.05	6,755.27	
				63,921.93	72,492.59	81,063.26		
	Build Construct Proj Coord	001479	80.00	32.780478	37.175689	41.570901		
				2,622.44	2,974.06	3,325.67		
5,681.95				6,443.79	7,205.62			
			68,183.39	77,325.43	86,467.47			
EA	11	Building Maint Assistant	001472	75.00	17.938816	20.257711	22.576609	
					1,345.41	1,519.33	1,693.25	
					2,915.06	3,291.88	3,668.70	
				34,980.69	39,502.54	44,024.39		
	Building Maint Assistant	001472	80.00	17.938816	20.257711	22.576609		
				1,435.11	1,620.62	1,806.13		
3,109.39				3,511.34	3,913.28			
			37,312.74	42,136.04	46,959.35			

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**AS OF 08/01/2021**

Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	21	Building Maint Coordinator	001473	75.00	28.471021	32.273840	36.076810
					2,135.33	2,420.54	2,705.76
					4,626.54	5,244.50	5,862.48
					55,518.49	62,933.99	70,349.78
		Building Maint Coordinator	001473	80.00	28.471021	32.273840	36.076810
					2,277.68	2,581.91	2,886.14
					4,934.98	5,594.13	6,253.31
					59,219.72	67,129.59	75,039.76
EA	19	Building Maint Spec, Sr	001470	75.00	25.915891	29.348032	32.780478
					1,943.69	2,201.10	2,458.54
					4,211.33	4,769.06	5,326.83
					50,535.99	57,228.66	63,921.93
		Building Maint Spec, Sr	001470	80.00	25.915891	29.348032	32.780478
					2,073.27	2,347.84	2,622.44
					4,492.09	5,086.99	5,681.95
					53,905.05	61,043.91	68,183.39
EA	17	Building Maint Specialist	001471	75.00	23.661268	26.722431	29.783744
					1,774.60	2,004.18	2,233.78
					3,844.96	4,342.40	4,839.86
					46,139.47	52,108.74	58,078.30
		Building Maint Specialist	001471	80.00	23.661268	26.722431	29.783744
					1,892.90	2,137.79	2,382.70
					4,101.29	4,631.89	5,162.52
					49,215.44	55,582.66	61,950.19
EA	23	Building Systems Coordinator	001480	75.00	31.253151	35.420294	39.587142
					2,343.99	2,656.52	2,969.04
					5,078.64	5,755.80	6,432.91
					60,943.64	69,069.57	77,194.93
		Building Systems Coordinator	001480	80.00	31.253151	35.420294	39.587142
					2,500.25	2,833.62	3,166.97
					5,417.21	6,139.52	6,861.77
					65,006.55	73,674.21	82,341.26
EA	27	Business Program Coordinator	001628	75.00	37.818440	42.848691	47.878938
					2,836.38	3,213.65	3,590.92
					6,145.50	6,962.91	7,780.33
					73,745.96	83,554.95	93,363.93
		Business Program Coordinator	001628	80.00	37.818440	42.848691	47.878938
					3,025.48	3,427.90	3,830.32
					6,555.20	7,427.11	8,299.02
					78,662.36	89,125.28	99,588.19
EA	27	Business Systems Analyst	001659	75.00	37.818440	42.848691	47.878938
					2,836.38	3,213.65	3,590.92
					6,145.50	6,962.91	7,780.33
					73,745.96	83,554.95	93,363.93
		Business Systems Analyst	001659	80.00	37.818440	42.848691	47.878938
					3,025.48	3,427.90	3,830.32
					6,555.20	7,427.11	8,299.02
					78,662.36	89,125.28	99,588.19

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**AS OF 08/01/2021**

Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	10	Cafeteria Cook	001217	75.00	17.139535	19.337139	21.534749
					1,285.47	1,450.29	1,615.11
					2,785.17	3,142.29	3,499.40
					33,422.09	37,707.42	41,992.76
		Cafeteria Cook	001217	80.00	17.139535	19.337139	21.534749
					1,371.16	1,546.97	1,722.78
					2,970.85	3,351.77	3,732.69
					35,650.23	40,221.25	44,792.28
EA	13	Cafeteria Cook, Senior	001218	75.00	19.608611	22.205781	24.802950
					1,470.65	1,665.43	1,860.22
					3,186.40	3,608.44	4,030.48
					38,236.79	43,301.27	48,365.75
		Cafeteria Cook, Senior	001218	80.00	19.608611	22.205781	24.802950
					1,568.69	1,776.46	1,984.24
					3,398.83	3,849.00	4,299.18
					40,785.91	46,188.02	51,590.14
EA	18	Case Manager	001238	75.00	24.802950	28.028048	31.253151
					1,860.22	2,102.10	2,343.99
					4,030.48	4,554.56	5,078.64
					48,365.75	54,654.69	60,943.64
		Case Manager	001238	80.00	24.802950	28.028048	31.253151
					1,984.24	2,242.24	2,500.25
					4,299.18	4,858.19	5,417.21
					51,590.14	58,298.34	65,006.55
EA	15	Case Manager Aide	001237	75.00	21.534749	24.367693	27.200637
					1,615.11	1,827.58	2,040.05
					3,499.40	3,959.75	4,420.10
					41,992.76	47,517.00	53,041.24
		Case Manager Aide	001237	80.00	21.534749	24.367693	27.200637
					1,722.78	1,949.42	2,176.05
					3,732.69	4,223.73	4,714.78
					44,792.28	50,684.80	56,577.32
EA	20	Case Manager, Senior	001239	75.00	27.200637	30.789766	34.378736
					2,040.05	2,309.23	2,578.41
					4,420.10	5,003.34	5,586.54
					53,041.24	60,040.04	67,038.54
		Case Manager, Senior	001239	80.00	27.200637	30.789766	34.378736
					2,176.05	2,463.18	2,750.30
					4,714.78	5,336.89	5,958.98
					56,577.32	64,042.71	71,507.77
EA	87	Cert Med Assistant (School)	001547	75.00	16.474524	18.603618	20.732711
					1,235.59	1,395.27	1,554.95
					2,677.11	3,023.09	3,369.07
					32,125.32	36,277.06	40,428.79
		Cert Med Assistant (School)	001547	80.00	16.474524	18.603618	20.732711
					1,317.96	1,488.29	1,658.62
					2,855.58	3,224.63	3,593.67
					34,267.01	38,695.53	43,124.04

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum	
EA	14	Certified Medical Assistant	001543	75.00	20.593154	23.254296	25.915891	
					1,544.49	1,744.07	1,943.69	
					3,346.39	3,778.82	4,211.33	
						40,156.65	45,345.88	50,535.99
	Certified Medical Assistant	001543	80.00	20.593154	23.254296	25.915891		
				1,647.45	1,860.34	2,073.27		
3,569.48				4,030.74	4,492.09			
			42,833.76	48,368.94	53,905.05			
EA	17	Child Support Enforc Agent 1	001762	75.00	23.661268	26.722431	29.783744	
					1,774.60	2,004.18	2,233.78	
					3,844.96	4,342.40	4,839.86	
				46,139.47	52,108.74	58,078.30		
	Child Support Enforc Agent 1	001762	80.00	23.661268	26.722431	29.783744		
				1,892.90	2,137.79	2,382.70		
4,101.29				4,631.89	5,162.52			
			49,215.44	55,582.66	61,950.19			
EA	19	Child Support Enforc Agent 2	001741	75.00	25.915891	29.348032	32.780478	
					1,943.69	2,201.10	2,458.54	
					4,211.33	4,769.06	5,326.83	
				50,535.99	57,228.66	63,921.93		
	Child Support Enforc Agent 2	001741	80.00	25.915891	29.348032	32.780478		
				2,073.27	2,347.84	2,622.44		
4,492.09				5,086.99	5,681.95			
			53,905.05	61,043.91	68,183.39			
EA	21	Child Support Enforc Agent Sr	001742	75.00	28.471021	32.273840	36.076810	
					2,135.33	2,420.54	2,705.76	
					4,626.54	5,244.50	5,862.48	
				55,518.49	62,933.99	70,349.78		
	Child Support Enforc Agent Sr	001742	80.00	28.471021	32.273840	36.076810		
				2,277.68	2,581.91	2,886.14		
4,934.98				5,594.13	6,253.31			
			59,219.72	67,129.59	75,039.76			
EA	75	Comm Corr Officer 1	001489	75.00	21.534897	24.367844	27.200790	
					1,615.12	1,827.59	2,040.06	
					3,499.42	3,959.77	4,420.13	
				41,993.05	47,517.30	53,041.54		
	Comm Corr Officer 1	001489	80.00	21.534897	24.367844	27.200790		
				1,722.79	1,949.43	2,176.06		
3,732.72				4,223.76	4,714.80			
			44,792.59	50,685.12	56,577.64			
EA	78	Comm Corr Officer 2	001486	75.00	24.802950	28.028048	31.253151	
					1,860.22	2,102.10	2,343.99	
					4,030.48	4,554.56	5,078.64	
				48,365.75	54,654.69	60,943.64		
	Comm Corr Officer 2	001486	80.00	24.802950	28.028048	31.253151		
				1,984.24	2,242.24	2,500.25		
4,299.18				4,858.19	5,417.21			
			51,590.14	58,298.34	65,006.55			

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>	
EA	20	Comm Corrections Counselor	001488	75.00	27.200637	30.789766	34.378736	
					2,040.05	2,309.23	2,578.41	
					4,420.10	5,003.34	5,586.54	
						53,041.24	60,040.04	67,038.54
		Comm Corrections Counselor	001488	80.00	27.200637	30.789766	34.378736	
	2,176.05				2,463.18	2,750.30		
4,714.78	5,336.89				5,958.98			
					56,577.32	64,042.71	71,507.77	
EA	25	Communicable Disease Reg Nurse	001715	75.00	34.378736	38.952708	43.526679	
					2,578.41	2,921.45	3,264.50	
					5,586.54	6,329.82	7,073.09	
						67,038.54	75,957.78	84,877.02
		Communicable Disease Reg Nurse	001715	80.00	34.378736	38.952708	43.526679	
	2,750.30				3,116.22	3,482.13		
5,958.98	6,751.80				7,544.62			
					71,507.77	81,021.63	90,535.49	
EA	24	Community Dev Proj Coord	001269	75.00	32.780478	37.175689	41.570901	
					2,458.54	2,788.18	3,117.82	
					5,326.83	6,041.05	6,755.27	
						63,921.93	72,492.59	81,063.26
		Community Dev Proj Coord	001269	80.00	32.780478	37.175689	41.570901	
	2,622.44				2,974.06	3,325.67		
5,681.95	6,443.79				7,205.62			
					68,183.39	77,325.43	86,467.47	
EA	25	Community Health Nurse	001717	75.00	34.378736	38.952708	43.526679	
					2,578.41	2,921.45	3,264.50	
					5,586.54	6,329.82	7,073.09	
						67,038.54	75,957.78	84,877.02
		Community Health Nurse	001717	80.00	34.378736	38.952708	43.526679	
	2,750.30				3,116.22	3,482.13		
5,958.98	6,751.80				7,544.62			
					71,507.77	81,021.63	90,535.49	
EA	26	Community Health Nurse, Sr	001721	75.00	36.076810	40.857825	45.638838	
					2,705.76	3,064.34	3,422.91	
					5,862.48	6,639.40	7,416.31	
						70,349.78	79,672.76	88,995.73
		Community Health Nurse, Sr	001721	80.00	36.076810	40.857825	45.638838	
	2,886.14				3,268.63	3,651.11		
6,253.31	7,082.02				7,910.73			
					75,039.76	84,984.28	94,928.78	
EA	21	Community Relations Spec 1	001045	75.00	28.471021	32.273840	36.076810	
					2,135.33	2,420.54	2,705.76	
					4,626.54	5,244.50	5,862.48	
						55,518.49	62,933.99	70,349.78
		Community Relations Spec 1	001045	80.00	28.471021	32.273840	36.076810	
	2,277.68				2,581.91	2,886.14		
4,934.98	5,594.13				6,253.31			
					59,219.72	67,129.59	75,039.76	



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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum	
EA	25	Community Relations Spec 2	001044	75.00	34,378.736	38,952.708	43,526.679	
					2,578.41	2,921.45	3,264.50	
					5,586.54	6,329.82	7,073.09	
						67,038.54	75,957.78	84,877.02
	Community Relations Spec 2	001044	80.00	34,378.736	38,952.708	43,526.679		
				2,750.30	3,116.22	3,482.13		
5,958.98				6,751.80	7,544.62			
			71,507.77	81,021.63	90,535.49			
EA	27	Community Relations Spec, Sr	001144	75.00	37,818.440	42,848.691	47,878.938	
					2,836.38	3,213.65	3,590.92	
					6,145.50	6,962.91	7,780.33	
				73,745.96	83,554.95	93,363.93		
	Community Relations Spec, Sr	001144	80.00	37,818.440	42,848.691	47,878.938		
				3,025.48	3,427.90	3,830.32		
6,555.20				7,427.11	8,299.02			
			78,662.36	89,125.28	99,588.19			
EA	72	Cook	001219	75.00	18,809.328	21,235.374	23,661.421	
					1,410.70	1,592.65	1,774.61	
					3,056.52	3,450.75	3,844.98	
				36,678.19	41,408.98	46,139.77		
	Cook	001219	80.00	18,809.328	21,235.374	23,661.421		
				1,504.75	1,698.83	1,892.91		
3,260.28				3,680.80	4,101.31			
			39,123.40	44,169.58	49,215.76			
EA	15	Cook, Senior	001220	75.00	21,534.749	24,367.693	27,200.637	
					1,615.11	1,827.58	2,040.05	
					3,499.40	3,959.75	4,420.10	
				41,992.76	47,517.00	53,041.24		
	Cook, Senior	001220	80.00	21,534.749	24,367.693	27,200.637		
				1,722.78	1,949.42	2,176.05		
3,732.69				4,223.73	4,714.78			
			44,792.28	50,684.80	56,577.32			
EA	10	Courier	001293	75.00	17,139.535	19,337.139	21,534.749	
					1,285.47	1,450.29	1,615.11	
					2,785.17	3,142.29	3,499.40	
				33,422.09	37,707.42	41,992.76		
	Courier	001293	80.00	17,139.535	19,337.139	21,534.749		
				1,371.16	1,546.97	1,722.78		
2,970.85				3,351.77	3,732.69			
			35,650.23	40,221.25	44,792.28			
EA	13	Courier, Senior	001193	75.00	19,608.611	22,205.781	24,802.950	
					1,470.65	1,665.43	1,860.22	
					3,186.40	3,608.44	4,030.48	
				38,236.79	43,301.27	48,365.75		
	Courier, Senior	001193	80.00	19,608.611	22,205.781	24,802.950		
				1,568.69	1,776.46	1,984.24		
3,398.83				3,849.00	4,299.18			
			40,785.91	46,188.02	51,590.14			

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	13	Customer Information Spec	001041	75.00	19.608611	22.205781	24.802950
					1,470.65	1,665.43	1,860.22
					3,186.40	3,608.44	4,030.48
					38,236.79	43,301.27	48,365.75
		Customer Information Spec	001041	80.00	19.608611	22.205781	24.802950
					1,568.69	1,776.46	1,984.24
					3,398.83	3,849.00	4,299.18
					40,785.91	46,188.02	51,590.14
EA	20	DD Licensing Compliance Spec	001242	75.00	27.200637	30.789766	34.378736
					2,040.05	2,309.23	2,578.41
					4,420.10	5,003.34	5,586.54
					53,041.24	60,040.04	67,038.54
		DD Licensing Compliance Spec	001242	80.00	27.200637	30.789766	34.378736
					2,176.05	2,463.18	2,750.30
					4,714.78	5,336.89	5,958.98
					56,577.32	64,042.71	71,507.77
EA	12	Data Control Analyst 1	001693	75.00	18.809479	21.235299	23.661268
					1,410.71	1,592.65	1,774.60
					3,056.54	3,450.74	3,844.96
					36,678.48	41,408.83	46,139.47
		Data Control Analyst 1	001693	80.00	18.809479	21.235299	23.661268
					1,504.76	1,698.82	1,892.90
					3,260.31	3,680.79	4,101.29
					39,123.72	44,169.42	49,215.44
EA	14	Data Control Analyst 2	001694	75.00	20.593154	23.254296	25.915891
					1,544.49	1,744.07	1,943.69
					3,346.39	3,778.82	4,211.33
					40,156.65	45,345.88	50,535.99
		Data Control Analyst 2	001694	80.00	20.593154	23.254296	25.915891
					1,647.45	1,860.34	2,073.27
					3,569.48	4,030.74	4,492.09
					42,833.76	48,368.94	53,905.05
EA	13	Dental Assistant, EFDA	001558	75.00	19.608611	22.205781	24.802950
					1,470.65	1,665.43	1,860.22
					3,186.40	3,608.44	4,030.48
					38,236.79	43,301.27	48,365.75
		Dental Assistant, EFDA	001558	80.00	19.608611	22.205781	24.802950
					1,568.69	1,776.46	1,984.24
					3,398.83	3,849.00	4,299.18
					40,785.91	46,188.02	51,590.14
EA	26	Dental Hygienist	001557	75.00	36.076810	40.857825	45.638838
					2,705.76	3,064.34	3,422.91
					5,862.48	6,639.40	7,416.31
					70,349.78	79,672.76	88,995.73
		Dental Hygienist	001557	80.00	36.076810	40.857825	45.638838
					2,886.14	3,268.63	3,651.11
					6,253.31	7,082.02	7,910.73
					75,039.76	84,984.28	94,928.78

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	40	Dentist	001579	75.00	70.388551	79.974017	89.559332
					5,279.14	5,998.05	6,716.95
					11,438.14	12,995.78	14,553.39
					137,257.67	155,949.33	174,640.70
		Dentist	001579	80.00	70.388551	79.974017	89.559332
					5,631.08	6,397.92	7,164.75
					12,200.68	13,862.16	15,523.62
					146,408.19	166,345.96	186,283.41
EA	19	Digital Evid & Discov Tech	001011	75.00	25.915891	29.348032	32.780478
					1,943.69	2,201.10	2,458.54
					4,211.33	4,769.06	5,326.83
					50,535.99	57,228.66	63,921.93
		Digital Evid & Discov Tech	001011	80.00	25.915891	29.348032	32.780478
					2,073.27	2,347.84	2,622.44
					4,492.09	5,086.99	5,681.95
					53,905.05	61,043.91	68,183.39
EA	18	Disease Intervention Specialis	001508	75.00	24.802950	28.028048	31.253151
					1,860.22	2,102.10	2,343.99
					4,030.48	4,554.56	5,078.64
					48,365.75	54,654.69	60,943.64
		Disease Intervention Specialis	001508	80.00	24.802950	28.028048	31.253151
					1,984.24	2,242.24	2,500.25
					4,299.18	4,858.19	5,417.21
					51,590.14	58,298.34	65,006.55
EA	14	Elections Specialist	001637	75.00	20.593154	23.254296	25.915891
					1,544.49	1,744.07	1,943.69
					3,346.39	3,778.82	4,211.33
					40,156.65	45,345.88	50,535.99
		Elections Specialist	001637	80.00	20.593154	23.254296	25.915891
					1,647.45	1,860.34	2,073.27
					3,569.48	4,030.74	4,492.09
					42,833.76	48,368.94	53,905.05
EA	17	Elections Specialist, Sr	001638	75.00	23.661268	26.722431	29.783744
					1,774.60	2,004.18	2,233.78
					3,844.96	4,342.40	4,839.86
					46,139.47	52,108.74	58,078.30
		Elections Specialist, Sr	001638	80.00	23.661268	26.722431	29.783744
					1,892.90	2,137.79	2,382.70
					4,101.29	4,631.89	5,162.52
					49,215.44	55,582.66	61,950.19
EA	26	Electrician	001905	75.00	36.076810	40.857825	45.638838
					2,705.76	3,064.34	3,422.91
					5,862.48	6,639.40	7,416.31
					70,349.78	79,672.76	88,995.73
		Electrician	001905	80.00	36.076810	40.857825	45.638838
					2,886.14	3,268.63	3,651.11
					6,253.31	7,082.02	7,910.73
					75,039.76	84,984.28	94,928.78

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	21	Electronics Technician 1	001349	75.00	28.471021	32.273840	36.076810
					2,135.33	2,420.54	2,705.76
					4,626.54	5,244.50	5,862.48
					55,518.49	62,933.99	70,349.78
		Electronics Technician 1	001349	80.00	28.471021	32.273840	36.076810
					2,277.68	2,581.91	2,886.14
					4,934.98	5,594.13	6,253.31
					59,219.72	67,129.59	75,039.76
EA	23	Electronics Technician 2	001350	75.00	31.253151	35.420294	39.587142
					2,343.99	2,656.52	2,969.04
					5,078.64	5,755.80	6,432.91
					60,943.64	69,069.57	77,194.93
		Electronics Technician 2	001350	80.00	31.253151	35.420294	39.587142
					2,500.25	2,833.62	3,166.97
					5,417.21	6,139.52	6,861.77
					65,006.55	73,674.21	82,341.26
EA	12	Eligibility Aide	001274	75.00	18.809479	21.235299	23.661268
					1,410.71	1,592.65	1,774.60
					3,056.54	3,450.74	3,844.96
					36,678.48	41,408.83	46,139.47
		Eligibility Aide	001274	80.00	18.809479	21.235299	23.661268
					1,504.76	1,698.82	1,892.90
					3,260.31	3,680.79	4,101.29
					39,123.72	44,169.42	49,215.44
EA	17	Employment & Training Spec	001282	75.00	23.661268	26.722431	29.783744
					1,774.60	2,004.18	2,233.78
					3,844.96	4,342.40	4,839.86
					46,139.47	52,108.74	58,078.30
		Employment & Training Spec	001282	80.00	23.661268	26.722431	29.783744
					1,892.90	2,137.79	2,382.70
					4,101.29	4,631.89	5,162.52
					49,215.44	55,582.66	61,950.19
EA	11	Engineering Aide	001301	75.00	17.938816	20.257711	22.576609
					1,345.41	1,519.33	1,693.25
					2,915.06	3,291.88	3,668.70
					34,980.69	39,502.54	44,024.39
		Engineering Aide	001301	80.00	17.938816	20.257711	22.576609
					1,435.11	1,620.62	1,806.13
					3,109.39	3,511.34	3,913.28
					37,312.74	42,136.04	46,959.35
EA	16	Engineering Technician 1	001302	75.00	22.576609	25.523589	28.471021
					1,693.25	1,914.27	2,135.33
					3,668.70	4,147.58	4,626.54
					44,024.39	49,771.00	55,518.49
		Engineering Technician 1	001302	80.00	22.576609	25.523589	28.471021
					1,806.13	2,041.89	2,277.68
					3,913.28	4,424.09	4,934.98
					46,959.35	53,089.07	59,219.72

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum	
EA	20	Engineering Technician 2	001303	75.00	27.200637	30.789766	34.378736	
					2,040.05	2,309.23	2,578.41	
					4,420.10	5,003.34	5,586.54	
						53,041.24	60,040.04	67,038.54
	Engineering Technician 2	001303	80.00	27.200637	30.789766	34.378736		
				2,176.05	2,463.18	2,750.30		
4,714.78				5,336.89	5,958.98			
			56,577.32	64,042.71	71,507.77			
EA	22	Engineering Technician 3	001304	75.00	29.783744	33.801169	37.818440	
					2,233.78	2,535.09	2,836.38	
					4,839.86	5,492.69	6,145.50	
				58,078.30	65,912.28	73,745.96		
	Engineering Technician 3	001304	80.00	29.783744	33.801169	37.818440		
				2,382.70	2,704.09	3,025.48		
5,162.52				5,858.87	6,555.20			
			61,950.19	70,306.43	78,662.36			
EA	24	Engineering Technician 4	001305	75.00	32.780478	37.175689	41.570901	
					2,458.54	2,788.18	3,117.82	
					5,326.83	6,041.05	6,755.27	
				63,921.93	72,492.59	81,063.26		
	Engineering Technician 4	001305	80.00	32.780478	37.175689	41.570901		
				2,622.44	2,974.06	3,325.67		
5,681.95				6,443.79	7,205.62			
			68,183.39	77,325.43	86,467.47			
EA	25	Environmental Health Sp, Sr	001738	75.00	34.378736	38.952708	43.526679	
					2,578.41	2,921.45	3,264.50	
					5,586.54	6,329.82	7,073.09	
				67,038.54	75,957.78	84,877.02		
	Environmental Health Sp, Sr	001738	80.00	34.378736	38.952708	43.526679		
				2,750.30	3,116.22	3,482.13		
5,958.98				6,751.80	7,544.62			
			71,507.77	81,021.63	90,535.49			
EA	19	Environmental Health Spec 1	001722	75.00	25.915891	29.348032	32.780478	
					1,943.69	2,201.10	2,458.54	
					4,211.33	4,769.06	5,326.83	
				50,535.99	57,228.66	63,921.93		
	Environmental Health Spec 1	001722	80.00	25.915891	29.348032	32.780478		
				2,073.27	2,347.84	2,622.44		
4,492.09				5,086.99	5,681.95			
			53,905.05	61,043.91	68,183.39			
EA	23	Environmental Health Spec 2	001723	75.00	31.253151	35.420294	39.587142	
					2,343.99	2,656.52	2,969.04	
					5,078.64	5,755.80	6,432.91	
				60,943.64	69,069.57	77,194.93		
	Environmental Health Spec 2	001723	80.00	31.253151	35.420294	39.587142		
				2,500.25	2,833.62	3,166.97		
5,417.21				6,139.52	6,861.77			
			65,006.55	73,674.21	82,341.26			

**CLACKAMAS COUNTY  
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**AS OF 08/01/2021**

<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	23	Epidemiologist	001509	75.00	31,253.151	35,420.294	39,587.142
					2,343.99	2,656.52	2,969.04
					5,078.64	5,755.80	6,432.91
					60,943.64	69,069.57	77,194.93
		Epidemiologist	001509	80.00	31,253.151	35,420.294	39,587.142
					2,500.25	2,833.62	3,166.97
					5,417.21	6,139.52	6,861.77
					65,006.55	73,674.21	82,341.26
EA	25	Epidemiologist, Senior	001510	75.00	34,378.736	38,952.708	43,526.679
					2,578.41	2,921.45	3,264.50
					5,586.54	6,329.82	7,073.09
					67,038.54	75,957.78	84,877.02
		Epidemiologist, Senior	001510	80.00	34,378.736	38,952.708	43,526.679
					2,750.30	3,116.22	3,482.13
					5,958.98	6,751.80	7,544.62
					71,507.77	81,021.63	90,535.49
EA	23	Fac Maint Limited Energy Tech	001504	75.00	31,253.151	35,420.294	39,587.142
					2,343.99	2,656.52	2,969.04
					5,078.64	5,755.80	6,432.91
					60,943.64	69,069.57	77,194.93
		Fac Maint Limited Energy Tech	001504	80.00	31,253.151	35,420.294	39,587.142
					2,500.25	2,833.62	3,166.97
					5,417.21	6,139.52	6,861.77
					65,006.55	73,674.21	82,341.26
EA	25	Financial Analyst	001477	75.00	34,378.736	38,952.708	43,526.679
					2,578.41	2,921.45	3,264.50
					5,586.54	6,329.82	7,073.09
					67,038.54	75,957.78	84,877.02
		Financial Analyst	001477	80.00	34,378.736	38,952.708	43,526.679
					2,750.30	3,116.22	3,482.13
					5,958.98	6,751.80	7,544.62
					71,507.77	81,021.63	90,535.49
EA	27	Financial Business Sys Analyst	001494	75.00	37,818.440	42,848.691	47,878.938
					2,836.38	3,213.65	3,590.92
					6,145.50	6,962.91	7,780.33
					73,745.96	83,554.95	93,363.93
		Financial Business Sys Analyst	001494	80.00	37,818.440	42,848.691	47,878.938
					3,025.48	3,427.90	3,830.32
					6,555.20	7,427.11	8,299.02
					78,662.36	89,125.28	99,588.19
EA	13	GIS Cartographer 1	001321	75.00	19,608.611	22,205.781	24,802.950
					1,470.65	1,665.43	1,860.22
					3,186.40	3,608.44	4,030.48
					38,236.79	43,301.27	48,365.75
		GIS Cartographer 1	001321	80.00	19,608.611	22,205.781	24,802.950
					1,568.69	1,776.46	1,984.24
					3,398.83	3,849.00	4,299.18
					40,785.91	46,188.02	51,590.14

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum		
EA	17	GIS Cartographer 2	001329	75.00	23.661268	26.722431	29.783744		
					1,774.60	2,004.18	2,233.78		
					3,844.96	4,342.40	4,839.86		
						46,139.47	52,108.74	58,078.30	
	GIS Cartographer 2	001329	80.00	23.661268	26.722431	29.783744	1,892.90	2,137.79	2,382.70
							4,101.29	4,631.89	5,162.52
49,215.44							55,582.66	61,950.19	
EA	20	GIS Cartographer 3	001330	75.00	27.200637	30.789766	34.378736		
					2,040.05	2,309.23	2,578.41		
					4,420.10	5,003.34	5,586.54		
						53,041.24	60,040.04	67,038.54	
	GIS Cartographer 3	001330	80.00	27.200637	30.789766	34.378736	2,176.05	2,463.18	2,750.30
							4,714.78	5,336.89	5,958.98
56,577.32							64,042.71	71,507.77	
EA	22	GIS Technician	001666	75.00	29.783744	33.801169	37.818440		
					2,233.78	2,535.09	2,836.38		
					4,839.86	5,492.69	6,145.50		
						58,078.30	65,912.28	73,745.96	
	GIS Technician	001666	80.00	29.783744	33.801169	37.818440	2,382.70	2,704.09	3,025.48
							5,162.52	5,858.87	6,555.20
61,950.19							70,306.43	78,662.36	
EA	15	Health Care Billing Spec	001505	75.00	21.534749	24.367693	27.200637		
					1,615.11	1,827.58	2,040.05		
					3,499.40	3,959.75	4,420.10		
						41,992.76	47,517.00	53,041.24	
	Health Care Billing Spec	001505	80.00	21.534749	24.367693	27.200637	1,722.78	1,949.42	2,176.05
							3,732.69	4,223.73	4,714.78
44,792.28							50,684.80	56,577.32	
EA	19	Health Educator	001527	75.00	25.915891	29.348032	32.780478		
					1,943.69	2,201.10	2,458.54		
					4,211.33	4,769.06	5,326.83		
						50,535.99	57,228.66	63,921.93	
	Health Educator	001527	80.00	25.915891	29.348032	32.780478	2,073.27	2,347.84	2,622.44
							4,492.09	5,086.99	5,681.95
53,905.05							61,043.91	68,183.39	
EA	15	Health Records Specialist 1	001537	75.00	21.534749	24.367693	27.200637		
					1,615.11	1,827.58	2,040.05		
					3,499.40	3,959.75	4,420.10		
						41,992.76	47,517.00	53,041.24	
	Health Records Specialist 1	001537	80.00	21.534749	24.367693	27.200637	1,722.78	1,949.42	2,176.05
							3,732.69	4,223.73	4,714.78
44,792.28							50,684.80	56,577.32	

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	17	Health Records Specialist 2	001538	75.00	23.661268	26.722431	29.783744
					1,774.60	2,004.18	2,233.78
					3,844.96	4,342.40	4,839.86
					46,139.47	52,108.74	58,078.30
		Health Records Specialist 2	001538	80.00	23.661268	26.722431	29.783744
					1,892.90	2,137.79	2,382.70
					4,101.29	4,631.89	5,162.52
					49,215.44	55,582.66	61,950.19
EA	21	Housing Rehabilitation Spec	001266	75.00	28.471021	32.273840	36.076810
					2,135.33	2,420.54	2,705.76
					4,626.54	5,244.50	5,862.48
					55,518.49	62,933.99	70,349.78
		Housing Rehabilitation Spec	001266	80.00	28.471021	32.273840	36.076810
					2,277.68	2,581.91	2,886.14
					4,934.98	5,594.13	6,253.31
					59,219.72	67,129.59	75,039.76
EA	15	Human Services Assistant	001187	75.00	21.534749	24.367693	27.200637
					1,615.11	1,827.58	2,040.05
					3,499.40	3,959.75	4,420.10
					41,992.76	47,517.00	53,041.24
		Human Services Assistant	001187	80.00	21.534749	24.367693	27.200637
					1,722.78	1,949.42	2,176.05
					3,732.69	4,223.73	4,714.78
					44,792.28	50,684.80	56,577.32
EA	18	Human Services Coordinator 1	001560	75.00	24.802950	28.028048	31.253151
					1,860.22	2,102.10	2,343.99
					4,030.48	4,554.56	5,078.64
					48,365.75	54,654.69	60,943.64
		Human Services Coordinator 1	001560	80.00	24.802950	28.028048	31.253151
					1,984.24	2,242.24	2,500.25
					4,299.18	4,858.19	5,417.21
					51,590.14	58,298.34	65,006.55
EA	21	Human Services Coordinator 2	001563	75.00	28.471021	32.273840	36.076810
					2,135.33	2,420.54	2,705.76
					4,626.54	5,244.50	5,862.48
					55,518.49	62,933.99	70,349.78
		Human Services Coordinator 2	001563	80.00	28.471021	32.273840	36.076810
					2,277.68	2,581.91	2,886.14
					4,934.98	5,594.13	6,253.31
					59,219.72	67,129.59	75,039.76
EA	27	IT Administrator 1	001661	75.00	37.818440	42.848691	47.878938
					2,836.38	3,213.65	3,590.92
					6,145.50	6,962.91	7,780.33
					73,745.96	83,554.95	93,363.93
		IT Administrator 1	001661	80.00	37.818440	42.848691	47.878938
					3,025.48	3,427.90	3,830.32
					6,555.20	7,427.11	8,299.02
					78,662.36	89,125.28	99,588.19



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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum	
EA	29	IT Administrator 2	001662	75.00	41.570901	47.146201	52.721502	
					3,117.82	3,535.97	3,954.11	
					6,755.27	7,661.26	8,567.24	
						81,063.26	91,935.09	102,806.93
	IT Administrator 2	001662	80.00	41.570901	47.146201	52.721502		
				3,325.67	3,771.70	4,217.72		
7,205.62				8,172.01	9,138.39			
			86,467.47	98,064.10	109,660.72			
EA	31	IT Administrator, Senior	001663	75.00	45.638838	51.846001	58.053465	
					3,422.91	3,888.45	4,354.01	
					7,416.31	8,424.98	9,433.69	
				88,995.73	101,099.70	113,204.26		
	IT Administrator, Senior	001663	80.00	45.638838	51.846001	58.053465		
				3,651.11	4,147.68	4,644.28		
7,910.73				8,986.64	10,062.60			
			94,928.78	107,839.68	120,751.21			
EA	12	Information & Referral Spec 1	001232	75.00	18.809479	21.235299	23.661268	
					1,410.71	1,592.65	1,774.60	
					3,056.54	3,450.74	3,844.96	
				36,678.48	41,408.83	46,139.47		
	Information & Referral Spec 1	001232	80.00	18.809479	21.235299	23.661268		
				1,504.76	1,698.82	1,892.90		
3,260.31				3,680.79	4,101.29			
			39,123.72	44,169.42	49,215.44			
EA	15	Information & Referral Spec 2	001233	75.00	21.534749	24.367693	27.200637	
					1,615.11	1,827.58	2,040.05	
					3,499.40	3,959.75	4,420.10	
				41,992.76	47,517.00	53,041.24		
	Information & Referral Spec 2	001233	80.00	21.534749	24.367693	27.200637		
				1,722.78	1,949.42	2,176.05		
3,732.69				4,223.73	4,714.78			
			44,792.28	50,684.80	56,577.32			
EA	18	Instructor	001287	75.00	24.802950	28.028048	31.253151	
					1,860.22	2,102.10	2,343.99	
					4,030.48	4,554.56	5,078.64	
				48,365.75	54,654.69	60,943.64		
	Instructor	001287	80.00	24.802950	28.028048	31.253151		
				1,984.24	2,242.24	2,500.25		
4,299.18				4,858.19	5,417.21			
			51,590.14	58,298.34	65,006.55			
EA	28	Integrated Library Sys Admin	001264	75.00	39.587142	44.914871	50.242299	
					2,969.04	3,368.62	3,768.17	
					6,432.91	7,298.67	8,164.37	
				77,194.93	87,584.00	97,972.48		
	Integrated Library Sys Admin	001264	80.00	39.587142	44.914871	50.242299		
				3,166.97	3,593.19	4,019.38		
6,861.77				7,785.24	8,708.67			
			82,341.26	93,422.93	104,503.98			

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>	
EA	14	Interlibrary Loan Specialist	001252	75.00	20.593154	23.254296	25.915891	
					1,544.49	1,744.07	1,943.69	
					3,346.39	3,778.82	4,211.33	
						40,156.65	45,345.88	50,535.99
	Interlibrary Loan Specialist	001252	80.00	20.593154	23.254296	25.915891		
				1,647.45	1,860.34	2,073.27		
3,569.48				4,030.74	4,492.09			
			42,833.76	48,368.94	53,905.05			
EA	18	Job Development Specialist	001279	75.00	24.802950	28.028048	31.253151	
					1,860.22	2,102.10	2,343.99	
					4,030.48	4,554.56	5,078.64	
				48,365.75	54,654.69	60,943.64		
	Job Development Specialist	001279	80.00	24.802950	28.028048	31.253151		
				1,984.24	2,242.24	2,500.25		
4,299.18				4,858.19	5,417.21			
			51,590.14	58,298.34	65,006.55			
EA	20	Juvenile Counselor 1	001202	75.00	27.200637	30.789766	34.378736	
					2,040.05	2,309.23	2,578.41	
					4,420.10	5,003.34	5,586.54	
				53,041.24	60,040.04	67,038.54		
	Juvenile Counselor 1	001202	80.00	27.200637	30.789766	34.378736		
				2,176.05	2,463.18	2,750.30		
4,714.78				5,336.89	5,958.98			
			56,577.32	64,042.71	71,507.77			
EA	22	Juvenile Counselor 2	001203	75.00	29.783744	33.801169	37.818440	
					2,233.78	2,535.09	2,836.38	
					4,839.86	5,492.69	6,145.50	
				58,078.30	65,912.28	73,745.96		
	Juvenile Counselor 2	001203	80.00	29.783744	33.801169	37.818440		
				2,382.70	2,704.09	3,025.48		
5,162.52				5,858.87	6,555.20			
			61,950.19	70,306.43	78,662.36			
EA	22	Juvenile Counselor1, Lead	001200	75.00	29.783744	33.801169	37.818440	
					2,233.78	2,535.09	2,836.38	
					4,839.86	5,492.69	6,145.50	
				58,078.30	65,912.28	73,745.96		
	Juvenile Counselor1, Lead	001200	80.00	29.783744	33.801169	37.818440		
				2,382.70	2,704.09	3,025.48		
5,162.52				5,858.87	6,555.20			
			61,950.19	70,306.43	78,662.36			
EA	24	Juvenile Serv Program Coord	001205	75.00	32.780478	37.175689	41.570901	
					2,458.54	2,788.18	3,117.82	
					5,326.83	6,041.05	6,755.27	
				63,921.93	72,492.59	81,063.26		
	Juvenile Serv Program Coord	001205	80.00	32.780478	37.175689	41.570901		
				2,622.44	2,974.06	3,325.67		
5,681.95				6,443.79	7,205.62			
			68,183.39	77,325.43	86,467.47			

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum	
EA	27	Land Surveyor	001310	75.00	37.818440	42.848691	47.878938	
					2,836.38	3,213.65	3,590.92	
					6,145.50	6,962.91	7,780.33	
						73,745.96	83,554.95	93,363.93
	Land Surveyor	001310	80.00	37.818440	42.848691	47.878938		
				3,025.48	3,427.90	3,830.32		
6,555.20				7,427.11	8,299.02			
			78,662.36	89,125.28	99,588.19			
EA	28	Land Surveyor, Senior	001294	75.00	39.587142	44.914871	50.242299	
					2,969.04	3,368.62	3,768.17	
					6,432.91	7,298.67	8,164.37	
				77,194.93	87,584.00	97,972.48		
	Land Surveyor, Senior	001294	80.00	39.587142	44.914871	50.242299		
				3,166.97	3,593.19	4,019.38		
6,861.77				7,785.24	8,708.67			
			82,341.26	93,422.93	104,503.98			
EA	14	Law Library Assistant	001251	75.00	20.593154	23.254296	25.915891	
					1,544.49	1,744.07	1,943.69	
					3,346.39	3,778.82	4,211.33	
				40,156.65	45,345.88	50,535.99		
	Law Library Assistant	001251	80.00	20.593154	23.254296	25.915891		
				1,647.45	1,860.34	2,073.27		
3,569.48				4,030.74	4,492.09			
			42,833.76	48,368.94	53,905.05			
EA	14	Legal Assistant 1	001640	75.00	20.593154	23.254296	25.915891	
					1,544.49	1,744.07	1,943.69	
					3,346.39	3,778.82	4,211.33	
				40,156.65	45,345.88	50,535.99		
	Legal Assistant 1	001640	80.00	20.593154	23.254296	25.915891		
				1,647.45	1,860.34	2,073.27		
3,569.48				4,030.74	4,492.09			
			42,833.76	48,368.94	53,905.05			
EA	16	Legal Assistant 2	001641	75.00	22.576609	25.523589	28.471021	
					1,693.25	1,914.27	2,135.33	
					3,668.70	4,147.58	4,626.54	
				44,024.39	49,771.00	55,518.49		
	Legal Assistant 2	001641	80.00	22.576609	25.523589	28.471021		
				1,806.13	2,041.89	2,277.68		
3,913.28				4,424.09	4,934.98			
			46,959.35	53,089.07	59,219.72			
EA	19	Legal Assistant, Senior	001642	75.00	25.915891	29.348032	32.780478	
					1,943.69	2,201.10	2,458.54	
					4,211.33	4,769.06	5,326.83	
				50,535.99	57,228.66	63,921.93		
	Legal Assistant, Senior	001642	80.00	25.915891	29.348032	32.780478		
				2,073.27	2,347.84	2,622.44		
4,492.09				5,086.99	5,681.95			
			53,905.05	61,043.91	68,183.39			

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum	
EA	14	Legal Secretary	001016	75.00	20.593154	23.254296	25.915891	
					1,544.49	1,744.07	1,943.69	
					3,346.39	3,778.82	4,211.33	
						40,156.65	45,345.88	50,535.99
		Legal Secretary	001016	80.00	20.593154	23.254296	25.915891	
					1,647.45	1,860.34	2,073.27	
3,569.48					4,030.74	4,492.09		
					42,833.76	48,368.94	53,905.05	
EA	16	Legal Secretary, Senior	001015	75.00	22.576609	25.523589	28.471021	
					1,693.25	1,914.27	2,135.33	
					3,668.70	4,147.58	4,626.54	
						44,024.39	49,771.00	55,518.49
		Legal Secretary, Senior	001015	80.00	22.576609	25.523589	28.471021	
					1,806.13	2,041.89	2,277.68	
3,913.28					4,424.09	4,934.98		
					46,959.35	53,089.07	59,219.72	
EA	20	Librarian 1	001257	75.00	27.200637	30.789766	34.378736	
					2,040.05	2,309.23	2,578.41	
					4,420.10	5,003.34	5,586.54	
						53,041.24	60,040.04	67,038.54
		Librarian 1	001257	80.00	27.200637	30.789766	34.378736	
					2,176.05	2,463.18	2,750.30	
4,714.78					5,336.89	5,958.98		
					56,577.32	64,042.71	71,507.77	
EA	22	Librarian 2	001250	75.00	29.783744	33.801169	37.818440	
					2,233.78	2,535.09	2,836.38	
					4,839.86	5,492.69	6,145.50	
						58,078.30	65,912.28	73,745.96
		Librarian 2	001250	80.00	29.783744	33.801169	37.818440	
					2,382.70	2,704.09	3,025.48	
5,162.52					5,858.87	6,555.20		
					61,950.19	70,306.43	78,662.36	
EA	12	Library Assistant	001253	75.00	18.809479	21.235299	23.661268	
					1,410.71	1,592.65	1,774.60	
					3,056.54	3,450.74	3,844.96	
						36,678.48	41,408.83	46,139.47
		Library Assistant	001253	80.00	18.809479	21.235299	23.661268	
					1,504.76	1,698.82	1,892.90	
3,260.31					3,680.79	4,101.29		
					39,123.72	44,169.42	49,215.44	
EA	27	Library Netwk Tech Analyst	001263	75.00	37.818440	42.848691	47.878938	
					2,836.38	3,213.65	3,590.92	
					6,145.50	6,962.91	7,780.33	
						73,745.96	83,554.95	93,363.93
		Library Netwk Tech Analyst	001263	80.00	37.818440	42.848691	47.878938	
					3,025.48	3,427.90	3,830.32	
6,555.20					7,427.11	8,299.02		
					78,662.36	89,125.28	99,588.19	

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>	
EA	21	Management Analyst 1	001623	75.00	28.471021	32.273840	36.076810	
					2,135.33	2,420.54	2,705.76	
					4,626.54	5,244.50	5,862.48	
						55,518.49	62,933.99	70,349.78
	Management Analyst 1	001623	80.00	28.471021	32.273840	36.076810		
				2,277.68	2,581.91	2,886.14		
4,934.98				5,594.13	6,253.31			
			59,219.72	67,129.59	75,039.76			
EA	23	Management Analyst 2	001624	75.00	31.253151	35.420294	39.587142	
					2,343.99	2,656.52	2,969.04	
					5,078.64	5,755.80	6,432.91	
				60,943.64	69,069.57	77,194.93		
	Management Analyst 2	001624	80.00	31.253151	35.420294	39.587142		
				2,500.25	2,833.62	3,166.97		
5,417.21				6,139.52	6,861.77			
			65,006.55	73,674.21	82,341.26			
EA	25	Management Analyst, Senior	001625	75.00	34.378736	38.952708	43.526679	
					2,578.41	2,921.45	3,264.50	
					5,586.54	6,329.82	7,073.09	
				67,038.54	75,957.78	84,877.02		
	Management Analyst, Senior	001625	80.00	34.378736	38.952708	43.526679		
				2,750.30	3,116.22	3,482.13		
5,958.98				6,751.80	7,544.62			
			71,507.77	81,021.63	90,535.49			
EA	25	Marketing Program Specialist	001055	75.00	34.378736	38.952708	43.526679	
					2,578.41	2,921.45	3,264.50	
					5,586.54	6,329.82	7,073.09	
				67,038.54	75,957.78	84,877.02		
	Marketing Program Specialist	001055	80.00	34.378736	38.952708	43.526679		
				2,750.30	3,116.22	3,482.13		
5,958.98				6,751.80	7,544.62			
			71,507.77	81,021.63	90,535.49			
EA	20	Mediator 1	001208	75.00	27.200637	30.789766	34.378736	
					2,040.05	2,309.23	2,578.41	
					4,420.10	5,003.34	5,586.54	
				53,041.24	60,040.04	67,038.54		
	Mediator 1	001208	80.00	27.200637	30.789766	34.378736		
				2,176.05	2,463.18	2,750.30		
4,714.78				5,336.89	5,958.98			
			56,577.32	64,042.71	71,507.77			
EA	24	Mediator 2	001209	75.00	32.780478	37.175689	41.570901	
					2,458.54	2,788.18	3,117.82	
					5,326.83	6,041.05	6,755.27	
				63,921.93	72,492.59	81,063.26		
	Mediator 2	001209	80.00	32.780478	37.175689	41.570901		
				2,622.44	2,974.06	3,325.67		
5,681.95				6,443.79	7,205.62			
			68,183.39	77,325.43	86,467.47			

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	13	Medical Interpreter/Translator	001536	75.00	19.608611	22.205781	24.802950
					1,470.65	1,665.43	1,860.22
					3,186.40	3,608.44	4,030.48
					38,236.79	43,301.27	48,365.75
		Medical Interpreter/Translator	001536	80.00	19.608611	22.205781	24.802950
					1,568.69	1,776.46	1,984.24
					3,398.83	3,849.00	4,299.18
					40,785.91	46,188.02	51,590.14
EA	24	Mental Health Investigator	001577	75.00	32.780478	37.175689	41.570901
					2,458.54	2,788.18	3,117.82
					5,326.83	6,041.05	6,755.27
					63,921.93	72,492.59	81,063.26
		Mental Health Investigator	001577	80.00	32.780478	37.175689	41.570901
					2,622.44	2,974.06	3,325.67
					5,681.95	6,443.79	7,205.62
					68,183.39	77,325.43	86,467.47
EA	22	Mental Health Services Coord	001565	75.00	29.783744	33.801169	37.818440
					2,233.78	2,535.09	2,836.38
					4,839.86	5,492.69	6,145.50
					58,078.30	65,912.28	73,745.96
		Mental Health Services Coord	001565	80.00	29.783744	33.801169	37.818440
					2,382.70	2,704.09	3,025.48
					5,162.52	5,858.87	6,555.20
					61,950.19	70,306.43	78,662.36
EA	86	Mental Health Spec 1 (School)	001564	75.00	23.826993	27.040872	30.254754
					1,787.02	2,028.07	2,269.11
					3,871.89	4,394.14	4,916.40
					46,462.64	52,729.70	58,996.77
		Mental Health Spec 1 (School)	001564	80.00	23.826993	27.040872	30.254754
					1,906.16	2,163.27	2,420.38
					4,130.01	4,687.08	5,244.16
					49,560.15	56,245.01	62,929.89
EA	82	Mental Health Spec 2 (School)	001583	75.00	28.861446	32.686257	36.511069
					2,164.61	2,451.47	2,738.33
					4,689.98	5,311.52	5,933.05
					56,279.82	63,738.20	71,196.58
		Mental Health Spec 2 (School)	001583	80.00	28.861446	32.686257	36.511069
					2,308.92	2,614.90	2,920.89
					5,002.65	5,665.62	6,328.59
					60,031.81	67,987.41	75,943.02
EA	22	Mental Health Specialist 1	001591	75.00	29.783744	33.801169	37.818440
					2,233.78	2,535.09	2,836.38
					4,839.86	5,492.69	6,145.50
					58,078.30	65,912.28	73,745.96
		Mental Health Specialist 1	001591	80.00	29.783744	33.801169	37.818440
					2,382.70	2,704.09	3,025.48
					5,162.52	5,858.87	6,555.20
					61,950.19	70,306.43	78,662.36

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EA	26	Mental Health Specialist 2	001592	75.00	36.076810	40.857825	45.638838		
					2,705.76	3,064.34	3,422.91		
					5,862.48	6,639.40	7,416.31		
						70,349.78	79,672.76	88,995.73	
	Mental Health Specialist 2	001592	80.00	36.076810	40.857825	45.638838	2,886.14	3,268.63	3,651.11
							6,253.31	7,082.02	7,910.73
75,039.76							84,984.28	94,928.78	
EA	28	Mental Health Specialist 3	001594	75.00	39.587142	44.914871	50.242299		
					2,969.04	3,368.62	3,768.17		
					6,432.91	7,298.67	8,164.37		
						77,194.93	87,584.00	97,972.48	
	Mental Health Specialist 3	001594	80.00	39.587142	44.914871	50.242299	3,166.97	3,593.19	4,019.38
							6,861.77	7,785.24	8,708.67
82,341.26							93,422.93	104,503.98	
EA	24	Microcomp Programmer/Analyst	001692	75.00	32.780478	37.175689	41.570901		
					2,458.54	2,788.18	3,117.82		
					5,326.83	6,041.05	6,755.27		
						63,921.93	72,492.59	81,063.26	
	Microcomp Programmer/Analyst	001692	80.00	32.780478	37.175689	41.570901	2,622.44	2,974.06	3,325.67
							5,681.95	6,443.79	7,205.62
68,183.39							77,325.43	86,467.47	
EA	21	Microcomputer Analyst	001690	75.00	28.471021	32.273840	36.076810		
					2,135.33	2,420.54	2,705.76		
					4,626.54	5,244.50	5,862.48		
						55,518.49	62,933.99	70,349.78	
	Microcomputer Analyst	001690	80.00	28.471021	32.273840	36.076810	2,277.68	2,581.91	2,886.14
							4,934.98	5,594.13	6,253.31
59,219.72							67,129.59	75,039.76	
EA	21	Microcomputer Specialist 1	001678	75.00	28.471021	32.273840	36.076810		
					2,135.33	2,420.54	2,705.76		
					4,626.54	5,244.50	5,862.48		
						55,518.49	62,933.99	70,349.78	
	Microcomputer Specialist 1	001678	80.00	28.471021	32.273840	36.076810	2,277.68	2,581.91	2,886.14
							4,934.98	5,594.13	6,253.31
59,219.72							67,129.59	75,039.76	
EA	24	Microcomputer Specialist 2	001673	75.00	32.780478	37.175689	41.570901		
					2,458.54	2,788.18	3,117.82		
					5,326.83	6,041.05	6,755.27		
						63,921.93	72,492.59	81,063.26	
	Microcomputer Specialist 2	001673	80.00	32.780478	37.175689	41.570901	2,622.44	2,974.06	3,325.67
							5,681.95	6,443.79	7,205.62
68,183.39							77,325.43	86,467.47	

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	27	Microcomputer Specialist, Sr	001674	75.00	37.818440	42.848691	47.878938
					2,836.38	3,213.65	3,590.92
					6,145.50	6,962.91	7,780.33
					73,745.96	83,554.95	93,363.93
		Microcomputer Specialist, Sr	001674	80.00	37.818440	42.848691	47.878938
					3,025.48	3,427.90	3,830.32
					6,555.20	7,427.11	8,299.02
					78,662.36	89,125.28	99,588.19
EA	13	Mobile Visitor Serv Specialist	001365	75.00	19.608611	22.205781	24.802950
					1,470.65	1,665.43	1,860.22
					3,186.40	3,608.44	4,030.48
					38,236.79	43,301.27	48,365.75
		Mobile Visitor Serv Specialist	001365	80.00	19.608611	22.205781	24.802950
					1,568.69	1,776.46	1,984.24
					3,398.83	3,849.00	4,299.18
					40,785.91	46,188.02	51,590.14
EA	33	Nurse Practitioner	001516	75.00	50.242299	57.083444	63.924586
					3,768.17	4,281.26	4,794.34
					8,164.37	9,276.06	10,387.75
					97,972.48	111,312.72	124,652.94
		Nurse Practitioner	001516	80.00	50.242299	57.083444	63.924586
					4,019.38	4,566.68	5,113.97
					8,708.67	9,894.46	11,080.26
					104,503.98	118,733.56	132,963.14
EA	85	Nurse Practitioner (School)	001514	75.00	40.193838	45.666977	51.140111
					3,014.54	3,425.02	3,835.51
					6,531.50	7,420.88	8,310.27
					78,377.98	89,050.61	99,723.22
		Nurse Practitioner (School)	001514	80.00	40.193838	45.666977	51.140111
					3,215.51	3,653.36	4,091.21
					6,966.93	7,915.61	8,864.29
					83,603.18	94,987.31	106,371.43
EA	14	Nutrition Assistant	001544	75.00	20.593154	23.254296	25.915891
					1,544.49	1,744.07	1,943.69
					3,346.39	3,778.82	4,211.33
					40,156.65	45,345.88	50,535.99
		Nutrition Assistant	001544	80.00	20.593154	23.254296	25.915891
					1,647.45	1,860.34	2,073.27
					3,569.48	4,030.74	4,492.09
					42,833.76	48,368.94	53,905.05
EA	21	Nutritionist	001545	75.00	28.471021	32.273840	36.076810
					2,135.33	2,420.54	2,705.76
					4,626.54	5,244.50	5,862.48
					55,518.49	62,933.99	70,349.78
		Nutritionist	001545	80.00	28.471021	32.273840	36.076810
					2,277.68	2,581.91	2,886.14
					4,934.98	5,594.13	6,253.31
					59,219.72	67,129.59	75,039.76



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EA	23	Nutritionist, Senior	001546	75.00	31,253.151	35,420.294	39,587.142
					2,343.99	2,656.52	2,969.04
					5,078.64	5,755.80	6,432.91
					60,943.64	69,069.57	77,194.93
EA	08	Office Assistant	001630	75.00	15,655.158	17,631.958	19,608.611
					1,174.14	1,322.40	1,470.65
					2,543.96	2,865.19	3,186.40
					30,527.56	34,382.32	38,236.79
EA	12	Office Specialist 1	001631	75.00	18,809.479	21,235.299	23,661.268
					1,410.71	1,592.65	1,774.60
					3,056.54	3,450.74	3,844.96
					36,678.48	41,408.83	46,139.47
EA	14	Office Specialist 2	001632	75.00	20,593.154	23,254.296	25,915.891
					1,544.49	1,744.07	1,943.69
					3,346.39	3,778.82	4,211.33
					40,156.65	45,345.88	50,535.99
EA	88	PH Physician (School)	001535	75.00	68,278.296	77,575.298	86,872.536
					5,120.87	5,818.15	6,515.44
					11,095.22	12,605.99	14,116.79
					133,142.68	151,271.83	169,401.45
EA	12	Park Maintenance Assistant	001453	75.00	18,809.479	21,235.299	23,661.268
					1,410.71	1,592.65	1,774.60
					3,056.54	3,450.74	3,844.96
					36,678.48	41,408.83	46,139.47
EA	12	Park Maintenance Assistant	001453	80.00	18,809.479	21,235.299	23,661.268
					1,504.76	1,698.82	1,892.90
					3,260.31	3,680.79	4,101.29
					39,123.72	44,169.42	49,215.44

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EA	19	Park Maintenance Coordinator	001387	75.00	25.915891	29.348032	32.780478	
					1,943.69	2,201.10	2,458.54	
					4,211.33	4,769.06	5,326.83	
						50,535.99	57,228.66	63,921.93
	Park Maintenance Coordinator	001387	80.00	25.915891	29.348032	32.780478		
				2,073.27	2,347.84	2,622.44		
4,492.09				5,086.99	5,681.95			
			53,905.05	61,043.91	68,183.39			
EA	15	Park Maintenance Specialist	001455	75.00	21.534749	24.367693	27.200637	
					1,615.11	1,827.58	2,040.05	
					3,499.40	3,959.75	4,420.10	
				41,992.76	47,517.00	53,041.24		
	Park Maintenance Specialist	001455	80.00	21.534749	24.367693	27.200637		
				1,722.78	1,949.42	2,176.05		
3,732.69				4,223.73	4,714.78			
			44,792.28	50,684.80	56,577.32			
EA	19	Payroll Specialist	001064	75.00	25.915891	29.348032	32.780478	
					1,943.69	2,201.10	2,458.54	
					4,211.33	4,769.06	5,326.83	
				50,535.99	57,228.66	63,921.93		
	Payroll Specialist	001064	80.00	25.915891	29.348032	32.780478		
				2,073.27	2,347.84	2,622.44		
4,492.09				5,086.99	5,681.95			
			53,905.05	61,043.91	68,183.39			
EA	33	Physician Assistant	001556	75.00	50.242299	57.083444	63.924586	
					3,768.17	4,281.26	4,794.34	
					8,164.37	9,276.06	10,387.75	
				97,972.48	111,312.72	124,652.94		
	Physician Assistant	001556	80.00	50.242299	57.083444	63.924586		
				4,019.38	4,566.68	5,113.97		
8,708.67				9,894.46	11,080.26			
			104,503.98	118,733.56	132,963.14			
EA	21	Planner 2	001312	75.00	28.471021	32.273840	36.076810	
					2,135.33	2,420.54	2,705.76	
					4,626.54	5,244.50	5,862.48	
				55,518.49	62,933.99	70,349.78		
	Planner 2	001312	80.00	28.471021	32.273840	36.076810		
				2,277.68	2,581.91	2,886.14		
4,934.98				5,594.13	6,253.31			
			59,219.72	67,129.59	75,039.76			
EA	25	Planner, Senior	001313	75.00	34.378736	38.952708	43.526679	
					2,578.41	2,921.45	3,264.50	
					5,586.54	6,329.82	7,073.09	
				67,038.54	75,957.78	84,877.02		
	Planner, Senior	001313	80.00	34.378736	38.952708	43.526679		
				2,750.30	3,116.22	3,482.13		
5,958.98				6,751.80	7,544.62			
			71,507.77	81,021.63	90,535.49			

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EA	25	Plumber	001922	75.00	34.378736	38.952708	43.526679	
					2,578.41	2,921.45	3,264.50	
					5,586.54	6,329.82	7,073.09	
						67,038.54	75,957.78	84,877.02
	Plumber	001922	80.00	34.378736	38.952708	43.526679		
				2,750.30	3,116.22	3,482.13		
5,958.98				6,751.80	7,544.62			
			71,507.77	81,021.63	90,535.49			
EA	25	Pol, Perf & Research Analyst	001626	75.00	34.378736	38.952708	43.526679	
					2,578.41	2,921.45	3,264.50	
					5,586.54	6,329.82	7,073.09	
				67,038.54	75,957.78	84,877.02		
	Pol, Perf & Research Analyst	001626	80.00	34.378736	38.952708	43.526679		
				2,750.30	3,116.22	3,482.13		
5,958.98				6,751.80	7,544.62			
			71,507.77	81,021.63	90,535.49			
EA	27	Policy, Perf & Research An, Sr	001627	75.00	37.818440	42.848691	47.878938	
					2,836.38	3,213.65	3,590.92	
					6,145.50	6,962.91	7,780.33	
				73,745.96	83,554.95	93,363.93		
	Policy, Perf & Research An, Sr	001627	80.00	37.818440	42.848691	47.878938		
				3,025.48	3,427.90	3,830.32		
6,555.20				7,427.11	8,299.02			
			78,662.36	89,125.28	99,588.19			
EA	25	Procurement & Contract An, Sr	001196	75.00	34.378736	38.952708	43.526679	
					2,578.41	2,921.45	3,264.50	
					5,586.54	6,329.82	7,073.09	
				67,038.54	75,957.78	84,877.02		
	Procurement & Contract An, Sr	001196	80.00	34.378736	38.952708	43.526679		
				2,750.30	3,116.22	3,482.13		
5,958.98				6,751.80	7,544.62			
			71,507.77	81,021.63	90,535.49			
EA	22	Procurement & Contract Analyst	001195	75.00	29.783744	33.801169	37.818440	
					2,233.78	2,535.09	2,836.38	
					4,839.86	5,492.69	6,145.50	
				58,078.30	65,912.28	73,745.96		
	Procurement & Contract Analyst	001195	80.00	29.783744	33.801169	37.818440		
				2,382.70	2,704.09	3,025.48		
5,162.52				5,858.87	6,555.20			
			61,950.19	70,306.43	78,662.36			
EA	19	Procurement & Contract Assist	001194	75.00	25.915891	29.348032	32.780478	
					1,943.69	2,201.10	2,458.54	
					4,211.33	4,769.06	5,326.83	
				50,535.99	57,228.66	63,921.93		
	Procurement & Contract Assist	001194	80.00	25.915891	29.348032	32.780478		
				2,073.27	2,347.84	2,622.44		
4,492.09				5,086.99	5,681.95			
			53,905.05	61,043.91	68,183.39			

**CLACKAMAS COUNTY  
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**AS OF 08/01/2021**

<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>	
EA	10	Program Aide 1	001184	75.00	17.139535	19.337139	21.534749	
					1,285.47	1,450.29	1,615.11	
					2,785.17	3,142.29	3,499.40	
						33,422.09	37,707.42	41,992.76
	Program Aide 1	001184	80.00	17.139535	19.337139	21.534749		
				1,371.16	1,546.97	1,722.78		
2,970.85				3,351.77	3,732.69			
			35,650.23	40,221.25	44,792.28			
EA	12	Program Aide 2	001185	75.00	18.809479	21.235299	23.661268	
					1,410.71	1,592.65	1,774.60	
					3,056.54	3,450.74	3,844.96	
				36,678.48	41,408.83	46,139.47		
	Program Aide 2	001185	80.00	18.809479	21.235299	23.661268		
				1,504.76	1,698.82	1,892.90		
3,260.31				3,680.79	4,101.29			
			39,123.72	44,169.42	49,215.44			
EA	23	Program Planner	001703	75.00	31.253151	35.420294	39.587142	
					2,343.99	2,656.52	2,969.04	
					5,078.64	5,755.80	6,432.91	
				60,943.64	69,069.57	77,194.93		
	Program Planner	001703	80.00	31.253151	35.420294	39.587142		
				2,500.25	2,833.62	3,166.97		
5,417.21				6,139.52	6,861.77			
			65,006.55	73,674.21	82,341.26			
EA	25	Program Planner, Senior	001240	75.00	34.378736	38.952708	43.526679	
					2,578.41	2,921.45	3,264.50	
					5,586.54	6,329.82	7,073.09	
				67,038.54	75,957.78	84,877.02		
	Program Planner, Senior	001240	80.00	34.378736	38.952708	43.526679		
				2,750.30	3,116.22	3,482.13		
5,958.98				6,751.80	7,544.62			
			71,507.77	81,021.63	90,535.49			
EA	18A	Property Appraiser 1	001331	75.00	25.915891		31.253151	
					1,943.69		2,343.99	
					4,211.33		5,078.64	
				50,535.99		60,943.64		
	Property Appraiser 1	001331	80.00	25.915891		31.253151		
				2,073.27		2,500.25		
4,492.09					5,417.21			
			53,905.05		65,006.55			
EA	22	Property Appraiser 2	001332	75.00	29.783744	33.801169	37.818440	
					2,233.78	2,535.09	2,836.38	
					4,839.86	5,492.69	6,145.50	
				58,078.30	65,912.28	73,745.96		
	Property Appraiser 2	001332	80.00	29.783744	33.801169	37.818440		
				2,382.70	2,704.09	3,025.48		
5,162.52				5,858.87	6,555.20			
			61,950.19	70,306.43	78,662.36			

**CLACKAMAS COUNTY  
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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum	
EA	24	Property Appraiser, Senior	001334	75.00	32.780478	37.175689	41.570901	
					2,458.54	2,788.18	3,117.82	
					5,326.83	6,041.05	6,755.27	
						63,921.93	72,492.59	81,063.26
	Property Appraiser, Senior	001334	80.00	32.780478	37.175689	41.570901		
				2,622.44	2,974.06	3,325.67		
5,681.95				6,443.79	7,205.62			
			68,183.39	77,325.43	86,467.47			
EA	47	Psychiatrist	001582	75.00	98.617135	112.045800	125.474470	
					7,396.29	8,403.44	9,410.59	
					16,025.28	18,207.44	20,389.60	
				192,303.41	218,489.31	244,675.22		
	Psychiatrist	001582	80.00	98.617135	112.045800	125.474470		
				7,889.37	8,963.66	10,037.96		
17,093.64				19,421.27	21,748.91			
			205,123.64	233,055.26	260,986.90			
EA	26	Public Health Data Analyst	001658	75.00	36.076810	40.857825	45.638838	
					2,705.76	3,064.34	3,422.91	
					5,862.48	6,639.40	7,416.31	
				70,349.78	79,672.76	88,995.73		
	Public Health Data Analyst	001658	80.00	36.076810	40.857825	45.638838		
				2,886.14	3,268.63	3,651.11		
6,253.31				7,082.02	7,910.73			
			75,039.76	84,984.28	94,928.78			
EA	44	Public Health Physician	001522	75.00	85.347871	96.969122	108.590670	
					6,401.09	7,272.68	8,144.30	
					13,869.03	15,757.48	17,645.98	
				166,428.35	189,089.79	211,751.81		
	Public Health Physician	001522	80.00	85.347871	96.969122	108.590670		
				6,827.83	7,757.53	8,687.25		
14,793.63				16,807.98	18,822.38			
			177,523.57	201,695.77	225,868.59			
EA	18	Purchasing Coordinator	001074	75.00	24.802950	28.028048	31.253151	
					1,860.22	2,102.10	2,343.99	
					4,030.48	4,554.56	5,078.64	
				48,365.75	54,654.69	60,943.64		
	Purchasing Coordinator	001074	80.00	24.802950	28.028048	31.253151		
				1,984.24	2,242.24	2,500.25		
4,299.18				4,858.19	5,417.21			
			51,590.14	58,298.34	65,006.55			
EA	18	Rec & Natural Areas Prog Coord	001464	75.00	24.802950	28.028048	31.253151	
					1,860.22	2,102.10	2,343.99	
					4,030.48	4,554.56	5,078.64	
				48,365.75	54,654.69	60,943.64		
	Rec & Natural Areas Prog Coord	001464	80.00	24.802950	28.028048	31.253151		
				1,984.24	2,242.24	2,500.25		
4,299.18				4,858.19	5,417.21			
			51,590.14	58,298.34	65,006.55			

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	14	Recording Specialist	001635	75.00	20.593154 1,544.49 3,346.39 40,156.65	23.254296 1,744.07 3,778.82 45,345.88	25.915891 1,943.69 4,211.33 50,535.99
		Recording Specialist	001635	80.00	20.593154 1,647.45 3,569.48 42,833.76	23.254296 1,860.34 4,030.74 48,368.94	25.915891 2,073.27 4,492.09 53,905.05
EA	17	Recording Specialist, Senior	001636	75.00	23.661268 1,774.60 3,844.96 46,139.47	26.722431 2,004.18 4,342.40 52,108.74	29.783744 2,233.78 4,839.86 58,078.30
		Recording Specialist, Senior	001636	80.00	23.661268 1,892.90 4,101.29 49,215.44	26.722431 2,137.79 4,631.89 55,582.66	29.783744 2,382.70 5,162.52 61,950.19
EA	14	Records & Archival Spec	001139	75.00	20.593154 1,544.49 3,346.39 40,156.65	23.254296 1,744.07 3,778.82 45,345.88	25.915891 1,943.69 4,211.33 50,535.99
		Records & Archival Spec	001139	80.00	20.593154 1,647.45 3,569.48 42,833.76	23.254296 1,860.34 4,030.74 48,368.94	25.915891 2,073.27 4,492.09 53,905.05
EA	18	Records & Archival Spec, Sr	001140	75.00	24.802950 1,860.22 4,030.48 48,365.75	28.028048 2,102.10 4,554.56 54,654.69	31.253151 2,343.99 5,078.64 60,943.64
		Records & Archival Spec, Sr	001140	80.00	24.802950 1,984.24 4,299.18 51,590.14	28.028048 2,242.24 4,858.19 58,298.34	31.253151 2,500.25 5,417.21 65,006.55
EA	25	Sales Data Analyst	001337	75.00	34.378736 2,578.41 5,586.54 67,038.54	38.952708 2,921.45 6,329.82 75,957.78	43.526679 3,264.50 7,073.09 84,877.02
		Sales Data Analyst	001337	80.00	34.378736 2,750.30 5,958.98 71,507.77	38.952708 3,116.22 6,751.80 81,021.63	43.526679 3,482.13 7,544.62 90,535.49
EA	05	Service Maintenance Worker	001842	75.00	14.000000 1,050.00 2,275.00 27,300.00	15.569768 1,167.73 2,530.09 30,361.05	17.139535 1,285.47 2,785.17 33,422.09
		Service Maintenance Worker	001842	80.00	14.000000 1,120.00 2,426.67 29,120.00	15.569768 1,245.58 2,698.76 32,385.12	17.139535 1,371.16 2,970.85 35,650.23

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	28	Supervising Electrician	001468	75.00	39,587.142	44,914.871	50,242.299
					2,969.04	3,368.62	3,768.17
					6,432.91	7,298.67	8,164.37
					77,194.93	87,584.00	97,972.48
		Supervising Electrician	001468	80.00	39,587.142	44,914.871	50,242.299
					3,166.97	3,593.19	4,019.38
					6,861.77	7,785.24	8,708.67
					82,341.26	93,422.93	104,503.98
EA	32	Systems Architect	001664	75.00	47,878.938	54,398.859	60,918.627
					3,590.92	4,079.91	4,568.90
					7,780.33	8,839.81	9,899.28
					93,363.93	106,077.78	118,791.32
		Systems Architect	001664	80.00	47,878.938	54,398.859	60,918.627
					3,830.32	4,351.91	4,873.49
					8,299.02	9,429.14	10,559.23
					99,588.19	113,149.63	126,710.74
EA	27	Systems Project Analyst	001687	75.00	37,818.440	42,848.691	47,878.938
					2,836.38	3,213.65	3,590.92
					6,145.50	6,962.91	7,780.33
					73,745.96	83,554.95	93,363.93
		Systems Project Analyst	001687	80.00	37,818.440	42,848.691	47,878.938
					3,025.48	3,427.90	3,830.32
					6,555.20	7,427.11	8,299.02
					78,662.36	89,125.28	99,588.19
EA	29	Systems Project Analyst,Senior	001665	75.00	41,570.901	47,146.201	52,721.502
					3,117.82	3,535.97	3,954.11
					6,755.27	7,661.26	8,567.24
					81,063.26	91,935.09	102,806.93
		Systems Project Analyst,Senior	001665	80.00	41,570.901	47,146.201	52,721.502
					3,325.67	3,771.70	4,217.72
					7,205.62	8,172.01	9,138.39
					86,467.47	98,064.10	109,660.72
EA	24	Systems Project Specialist	001680	75.00	32,780.478	37,175.689	41,570.901
					2,458.54	2,788.18	3,117.82
					5,326.83	6,041.05	6,755.27
					63,921.93	72,492.59	81,063.26
		Systems Project Specialist	001680	80.00	32,780.478	37,175.689	41,570.901
					2,622.44	2,974.06	3,325.67
					5,681.95	6,443.79	7,205.62
					68,183.39	77,325.43	86,467.47
EA	30	TS Project Coordinator	001696	75.00	43,526.679	49,424.870	55,323.209
					3,264.50	3,706.87	4,149.24
					7,073.09	8,031.54	8,990.02
					84,877.02	96,378.50	107,880.26
		TS Project Coordinator	001696	80.00	43,526.679	49,424.870	55,323.209
					3,482.13	3,953.99	4,425.86
					7,544.62	8,566.98	9,589.36
					90,535.49	102,803.73	115,072.27

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>	
EA	22	TS Software Specialist 1	001675	75.00	29.783744	33.801169	37.818440	
					2,233.78	2,535.09	2,836.38	
					4,839.86	5,492.69	6,145.50	
						58,078.30	65,912.28	73,745.96
		TS Software Specialist 1	001675	80.00	29.783744	33.801169	37.818440	
	2,382.70				2,704.09	3,025.48		
5,162.52	5,858.87				6,555.20			
					61,950.19	70,306.43	78,662.36	
EA	24	TS Software Specialist 2	001676	75.00	32.780478	37.175689	41.570901	
					2,458.54	2,788.18	3,117.82	
					5,326.83	6,041.05	6,755.27	
						63,921.93	72,492.59	81,063.26
		TS Software Specialist 2	001676	80.00	32.780478	37.175689	41.570901	
	2,622.44				2,974.06	3,325.67		
5,681.95	6,443.79				7,205.62			
					68,183.39	77,325.43	86,467.47	
EA	27	TS Software Specialist, Sr	001677	75.00	37.818440	42.848691	47.878938	
					2,836.38	3,213.65	3,590.92	
					6,145.50	6,962.91	7,780.33	
						73,745.96	83,554.95	93,363.93
		TS Software Specialist, Sr	001677	80.00	37.818440	42.848691	47.878938	
	3,025.48				3,427.90	3,830.32		
6,555.20	7,427.11				8,299.02			
					78,662.36	89,125.28	99,588.19	
EA	21	Taxation Analyst	001070	75.00	28.471021	32.273840	36.076810	
					2,135.33	2,420.54	2,705.76	
					4,626.54	5,244.50	5,862.48	
						55,518.49	62,933.99	70,349.78
		Taxation Analyst	001070	80.00	28.471021	32.273840	36.076810	
	2,277.68				2,581.91	2,886.14		
4,934.98	5,594.13				6,253.31			
					59,219.72	67,129.59	75,039.76	
EA	19	Telecom Constr Technician	001613	75.00	25.915891	29.348032	32.780478	
					1,943.69	2,201.10	2,458.54	
					4,211.33	4,769.06	5,326.83	
						50,535.99	57,228.66	63,921.93
		Telecom Constr Technician	001613	80.00	25.915891	29.348032	32.780478	
	2,073.27				2,347.84	2,622.44		
4,492.09	5,086.99				5,681.95			
					53,905.05	61,043.91	68,183.39	
EA	21	Telecom Constr Technician, Sr	001614	75.00	28.471021	32.273840	36.076810	
					2,135.33	2,420.54	2,705.76	
					4,626.54	5,244.50	5,862.48	
						55,518.49	62,933.99	70,349.78
		Telecom Constr Technician, Sr	001614	80.00	28.471021	32.273840	36.076810	
	2,277.68				2,581.91	2,886.14		
4,934.98	5,594.13				6,253.31			
					59,219.72	67,129.59	75,039.76	



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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	27	Tourism Coordinator	001364	75.00	37,818.44	42,848.69	47,878.93
					2,836.38	3,213.65	3,590.92
					6,145.50	6,962.91	7,780.33
					73,745.96	83,554.95	93,363.93
		Tourism Coordinator	001364	80.00	37,818.44	42,848.69	47,878.93
					3,025.48	3,427.90	3,830.32
					6,555.20	7,427.11	8,299.02
					78,662.36	89,125.28	99,588.19
EA	19	Tourism Programs Assistant	001856	75.00	25,915.89	29,348.03	32,780.47
					1,943.69	2,201.10	2,458.54
					4,211.33	4,769.06	5,326.83
					50,535.99	57,228.66	63,921.93
		Tourism Programs Assistant	001856	80.00	25,915.89	29,348.03	32,780.47
					2,073.27	2,347.84	2,622.44
					4,492.09	5,086.99	5,681.95
					53,905.05	61,043.91	68,183.39
EA	21	Tourism Specialist	001384	75.00	28,471.02	32,273.84	36,076.81
					2,135.33	2,420.54	2,705.76
					4,626.54	5,244.50	5,862.48
					55,518.49	62,933.99	70,349.78
		Tourism Specialist	001384	80.00	28,471.02	32,273.84	36,076.81
					2,277.68	2,581.91	2,886.14
					4,934.98	5,594.13	6,253.31
					59,219.72	67,129.59	75,039.76
EA	24	Tourism Specialist, Senior	001363	75.00	32,780.47	37,175.68	41,570.91
					2,458.54	2,788.18	3,117.82
					5,326.83	6,041.05	6,755.27
					63,921.93	72,492.59	81,063.26
		Tourism Specialist, Senior	001363	80.00	32,780.47	37,175.68	41,570.91
					2,622.44	2,974.06	3,325.67
					5,681.95	6,443.79	7,205.62
					68,183.39	77,325.43	86,467.47
EA	11	Transportation Driver	001844	75.00	17,938.81	20,257.71	22,576.60
					1,345.41	1,519.33	1,693.25
					2,915.06	3,291.88	3,668.70
					34,980.69	39,502.54	44,024.39
		Transportation Driver	001844	80.00	17,938.81	20,257.71	22,576.60
					1,435.11	1,620.62	1,806.13
					3,109.39	3,511.34	3,913.28
					37,312.74	42,136.04	46,959.35
EA	19	Veterans Services Officer	001230	75.00	25,915.89	29,348.03	32,780.47
					1,943.69	2,201.10	2,458.54
					4,211.33	4,769.06	5,326.83
					50,535.99	57,228.66	63,921.93
		Veterans Services Officer	001230	80.00	25,915.89	29,348.03	32,780.47
					2,073.27	2,347.84	2,622.44
					4,492.09	5,086.99	5,681.95
					53,905.05	61,043.91	68,183.39

**CLACKAMAS COUNTY  
PAY PLAN REPORT**

**AS OF 08/01/2021**

<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>		
EA	17	Victim Advocate	001761	75.00	23.661268	26.722431	29.783744		
					1,774.60	2,004.18	2,233.78		
					3,844.96	4,342.40	4,839.86		
						46,139.47	52,108.74	58,078.30	
	Victim Advocate	001761	80.00	23.661268	26.722431	29.783744	1,892.90	2,137.79	2,382.70
							4,101.29	4,631.89	5,162.52
49,215.44							55,582.66	61,950.19	
EA	26	Video Network Sys Specialist	001046	75.00	36.076810	40.857825	45.638838		
					2,705.76	3,064.34	3,422.91		
					5,862.48	6,639.40	7,416.31		
						70,349.78	79,672.76	88,995.73	
	Video Network Sys Specialist	001046	80.00	36.076810	40.857825	45.638838	2,886.14	3,268.63	3,651.11
							6,253.31	7,082.02	7,910.73
75,039.76							84,984.28	94,928.78	
EA	18	Weatherizatn Energy Aud/Insp	001618	75.00	24.802950	28.028048	31.253151		
					1,860.22	2,102.10	2,343.99		
					4,030.48	4,554.56	5,078.64		
						48,365.75	54,654.69	60,943.64	
	Weatherizatn Energy Aud/Insp	001618	80.00	24.802950	28.028048	31.253151	1,984.24	2,242.24	2,500.25
							4,299.18	4,858.19	5,417.21
51,590.14							58,298.34	65,006.55	
EA	17	Work Crew Specialist	001188	75.00	23.661268	26.722431	29.783744		
					1,774.60	2,004.18	2,233.78		
					3,844.96	4,342.40	4,839.86		
						46,139.47	52,108.74	58,078.30	
	Work Crew Specialist	001188	80.00	23.661268	26.722431	29.783744	1,892.90	2,137.79	2,382.70
							4,101.29	4,631.89	5,162.52
49,215.44							55,582.66	61,950.19	