

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 02/01/2025

Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum	
EA	21	Abuse Investigator	001243	75.00	31.650705	35.878230	40.105921	
					2,373.80	2,690.87	3,007.94	
					5,143.24	5,830.21	6,517.21	
						61,718.87	69,962.55	78,206.55
		Abuse Investigator	001243	80.00	31.650705	35.878230	40.105921	
	2,532.06				2,870.26	3,208.47		
5,486.12	6,218.89				6,951.69			
					65,833.47	74,626.72	83,420.32	
EA	21	Abuse Investigator	B01243	75.00	31.650705	35.878230	40.105921	
					2,373.80	2,690.87	3,007.94	
					5,143.24	5,830.21	6,517.21	
						61,718.87	69,962.55	78,206.55
		Abuse Investigator	B01243	80.00	31.650705	35.878230	40.105921	
	2,532.06				2,870.26	3,208.47		
5,486.12	6,218.89				6,951.69			
					65,833.47	74,626.72	83,420.32	
EA	19W	Accountant 1	001476	75.00	28.810215	32.762856	36.715495	
					2,160.77	2,457.21	2,753.66	
					4,681.66	5,323.96	5,966.27	
						56,179.92	63,887.57	71,595.22
		Accountant 1	001476	80.00	28.810215	32.762856	36.715495	
	2,304.82				2,621.03	2,937.24		
4,993.77	5,678.90				6,364.02			
					59,925.25	68,146.74	76,368.23	
EA	24	Accountant 2	B01475	75.00	36.441450	41.327523	46.213599	
					2,733.11	3,099.56	3,466.02	
					5,921.74	6,715.72	7,509.71	
						71,060.83	80,588.67	90,116.52
		Accountant 2	B01475	80.00	36.441450	41.327523	46.213599	
	2,915.32				3,306.20	3,697.09		
6,316.52	7,163.44				8,010.36			
					75,798.22	85,961.25	96,124.29	
EA	24	Accountant 2	001475	75.00	36.441450	41.327523	46.213599	
					2,733.11	3,099.56	3,466.02	
					5,921.74	6,715.72	7,509.71	
						71,060.83	80,588.67	90,116.52
		Accountant 2	001475	80.00	36.441450	41.327523	46.213599	
	2,915.32				3,306.20	3,697.09		
6,316.52	7,163.44				8,010.36			
					75,798.22	85,961.25	96,124.29	
EA	26	Accountant, Principal	001639	75.00	40.105921	45.420886	50.735849	
					3,007.94	3,406.57	3,805.19	
					6,517.21	7,380.89	8,244.58	
						78,206.55	88,570.73	98,934.91
		Accountant, Principal	001639	80.00	40.105921	45.420886	50.735849	
	3,208.47				3,633.67	4,058.87		
6,951.69	7,872.95				8,794.21			
					83,420.32	94,475.44	105,530.57	

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	25	Accountant, Senior	001474	75.00	38.218203	43.303004	48.387801
					2,866.37	3,247.73	3,629.09
					6,210.46	7,036.74	7,863.02
					74,525.50	84,440.86	94,356.21
		Accountant, Senior	001474	80.00	38.218203	43.303004	48.387801
					3,057.46	3,464.24	3,871.02
					6,624.49	7,505.85	8,387.22
					79,493.86	90,070.25	100,646.63
EA	10	Accounting Clerk	001032	75.00	19.053703	21.496739	23.939781
					1,429.03	1,612.26	1,795.48
					3,096.23	3,493.22	3,890.21
					37,154.72	41,918.64	46,682.57
		Accounting Clerk	001032	80.00	19.053703	21.496739	23.939781
					1,524.30	1,719.74	1,915.18
					3,302.64	3,726.10	4,149.56
					39,631.70	44,713.22	49,794.74
EA	13D	Accounting Specialist 1	001098	75.00	22.005880	24.789429	27.572979
					1,650.44	1,859.21	2,067.97
					3,575.96	4,028.28	4,480.61
					42,911.47	48,339.39	53,767.31
		Accounting Specialist 1	001098	80.00	22.005880	24.789429	27.572979
					1,760.47	1,983.15	2,205.84
					3,814.35	4,296.83	4,779.32
					45,772.23	51,562.01	57,351.80
EA	15F	Accounting Specialist 2	001478	75.00	24.145530	27.326203	30.506877
					1,810.91	2,049.47	2,288.02
					3,923.65	4,440.51	4,957.37
					47,083.78	53,286.10	59,488.41
		Accounting Specialist 2	001478	80.00	24.145530	27.326203	30.506877
					1,931.64	2,186.10	2,440.55
					4,185.23	4,736.54	5,287.86
					50,222.70	56,838.50	63,454.30
EA	15P	Accounting Specialist 2 - SO	B01478	75.00	27.117769	30.869087	34.620405
					2,033.83	2,315.18	2,596.53
					4,406.64	5,016.23	5,625.82
					52,879.65	60,194.72	67,509.79
		Accounting Specialist 2 - SO	B01478	80.00	27.117769	30.869087	34.620405
					2,169.42	2,469.53	2,769.63
					4,700.41	5,350.64	6,000.87
					56,404.96	64,207.70	72,010.44
EA	18W	Accounting Specialist 3	001713	75.00	27.572979	31.304784	35.036589
					2,067.97	2,347.86	2,627.74
					4,480.61	5,087.03	5,693.45
					53,767.31	61,044.33	68,321.35
		Accounting Specialist 3	001713	80.00	27.572979	31.304784	35.036589
					2,205.84	2,504.38	2,802.93
					4,779.32	5,426.16	6,073.01
					57,351.80	65,113.95	72,876.11

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum		
EA	20	Addictions Counselor	001566	75.00	30,238.443	34,228.324	38,218.203		
					2,267.88	2,567.12	2,866.37		
					4,913.75	5,562.10	6,210.46		
						58,964.96	66,745.23	74,525.50	
	Addictions Counselor	001566	80.00	30,238.443	34,228.324	38,218.203	2,419.08	2,738.27	3,057.46
							5,241.33	5,932.91	6,624.49
62,895.96							71,194.91	79,493.86	
EA	17F	Administrative Specialist 1	001621	75.00	26,387.212	29,857.486	33,327.760		
					1,979.04	2,239.31	2,499.58		
					4,287.92	4,851.84	5,415.76		
						51,455.06	58,222.10	64,989.13	
	Administrative Specialist 1	001621	80.00	26,387.212	29,857.486	33,327.760	2,110.98	2,388.60	2,666.22
							4,573.78	5,175.30	5,776.81
54,885.40							62,103.57	69,321.74	
EA	19Y	Administrative Specialist 2	001622	75.00	28,810.215	33,135.729	37,461.244		
					2,160.77	2,485.18	2,809.59		
					4,681.66	5,384.56	6,087.45		
						56,179.92	64,614.67	73,049.43	
	Administrative Specialist 2	001622	80.00	28,810.215	33,135.729	37,461.244	2,304.82	2,650.86	2,996.90
							4,993.77	5,743.53	6,493.28
59,925.25							68,922.32	77,919.39	
EA	19Y	Administrative Specialist 2	B01622	75.00	28,810.215	33,135.729	37,461.244		
					2,160.77	2,485.18	2,809.59		
					4,681.66	5,384.56	6,087.45		
						56,179.92	64,614.67	73,049.43	
	Administrative Specialist 2	B01622	80.00	28,810.215	33,135.729	37,461.244	2,304.82	2,650.86	2,996.90
							4,993.77	5,743.53	6,493.28
59,925.25							68,922.32	77,919.39	
EA	37	Ambulatory Care Pharmacist	001554	75.00	67,722.107	76,943.559	86,165.011		
					5,079.16	5,770.77	6,462.38		
					11,004.84	12,503.33	14,001.81		
						132,058.11	150,039.94	168,021.77	
	Ambulatory Care Pharmacist	001554	80.00	67,722.107	76,943.559	86,165.011	5,417.77	6,155.48	6,893.20
							11,738.50	13,336.88	14,935.27
140,861.98							160,042.60	179,223.22	
EA	14	Aquatic Exercise Instr (RPT)	B01840	75.00	22,893.027	25,851.622	28,810.215		
					1,716.98	1,938.87	2,160.77		
					3,720.12	4,200.89	4,681.66		
						44,641.40	50,410.66	56,179.92	
	Aquatic Exercise Instr (RPT)	B01840	80.00	22,893.027	25,851.622	28,810.215	1,831.44	2,068.13	2,304.82
							3,968.12	4,480.95	4,993.77
47,617.50							53,771.37	59,925.25	

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AS OF 02/01/2025

Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	10	Aquatic Park Shift Coordinator	001843	75.00	19.053703	21.496739	23.939781
					1,429.03	1,612.26	1,795.48
					3,096.23	3,493.22	3,890.21
		Aquatic Park Shift Coordinator	001843	80.00	19.053703	21.496739	23.939781
	1,524.30				1,719.74	1,915.18	
3,302.64	3,726.10				4,149.56		
					39,631.70	44,713.22	49,794.74
EA	19	Aquatics Equipment Specialist	001452	75.00	28.810215	32.625832	36.441450
					2,160.77	2,446.94	2,733.11
					4,681.66	5,301.70	5,921.74
		Aquatics Equipment Specialist	001452	80.00	28.810215	32.625832	36.441450
	2,304.82				2,610.07	2,915.32	
4,993.77	5,655.14				6,316.52		
					59,925.25	67,861.73	75,798.22
EA	14	Assessment & Taxation Spec 1	001067	75.00	22.893027	25.851622	28.810215
					1,716.98	1,938.87	2,160.77
					3,720.12	4,200.89	4,681.66
		Assessment & Taxation Spec 1	001067	80.00	22.893027	25.851622	28.810215
	1,831.44				2,068.13	2,304.82	
3,968.12	4,480.95				4,993.77		
					47,617.50	53,771.37	59,925.25
EA	16	Assessment & Taxation Spec 2	001068	75.00	25.097997	28.374352	31.650705
					1,882.35	2,128.08	2,373.80
					4,078.42	4,610.83	5,143.24
		Assessment & Taxation Spec 2	001068	80.00	25.097997	28.374352	31.650705
	2,007.84				2,269.95	2,532.06	
4,350.32	4,918.22				5,486.12		
					52,203.83	59,018.65	65,833.47
EA	19	Assessment & Taxation Spec, Sr	001069	75.00	28.810215	32.625832	36.441450
					2,160.77	2,446.94	2,733.11
					4,681.66	5,301.70	5,921.74
		Assessment & Taxation Spec, Sr	001069	80.00	28.810215	32.625832	36.441450
	2,304.82				2,610.07	2,915.32	
4,993.77	5,655.14				6,316.52		
					59,925.25	67,861.73	75,798.22
EA	24	Budget Analyst	001197	75.00	36.441450	41.327523	46.213599
					2,733.11	3,099.56	3,466.02
					5,921.74	6,715.72	7,509.71
		Budget Analyst	001197	80.00	36.441450	41.327523	46.213599
	2,915.32				3,306.20	3,697.09	
6,316.52	7,163.44				8,010.36		
					75,798.22	85,961.25	96,124.29

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	27	Budget Analyst, Senior	001198	75.00	42.042059	47.634095	53.226127
					3,153.15	3,572.56	3,991.96
					6,831.83	7,740.54	8,649.25
					81,982.02	92,886.49	103,790.95
		Budget Analyst, Senior	001198	80.00	42.042059	47.634095	53.226127
					3,363.36	3,810.73	4,258.09
					7,287.29	8,256.58	9,225.86
					87,447.48	99,078.92	110,710.34
EA	20	Budget Coordinator	001075	75.00	30.238443	34.228324	38.218203
					2,267.88	2,567.12	2,866.37
					4,913.75	5,562.10	6,210.46
					58,964.96	66,745.23	74,525.50
		Budget Coordinator	001075	80.00	30.238443	34.228324	38.218203
					2,419.08	2,738.27	3,057.46
					5,241.33	5,932.91	6,624.49
					62,895.96	71,194.91	79,493.86
EA	24	Build Construct Proj Coord	001479	75.00	36.441450	41.327523	46.213599
					2,733.11	3,099.56	3,466.02
					5,921.74	6,715.72	7,509.71
					71,060.83	80,588.67	90,116.52
		Build Construct Proj Coord	001479	80.00	36.441450	41.327523	46.213599
					2,915.32	3,306.20	3,697.09
					6,316.52	7,163.44	8,010.36
					75,798.22	85,961.25	96,124.29
EA	11	Building Maint Assistant	001472	75.00	19.942249	22.520122	25.097997
					1,495.67	1,689.01	1,882.35
					3,240.62	3,659.52	4,078.42
					38,887.39	43,914.24	48,941.09
		Building Maint Assistant	001472	80.00	19.942249	22.520122	25.097997
					1,595.38	1,801.61	2,007.84
					3,456.66	3,903.49	4,350.32
					41,479.88	46,841.85	52,203.83
EA	21	Building Maint Coordinator	001473	75.00	31.650705	35.878230	40.105921
					2,373.80	2,690.87	3,007.94
					5,143.24	5,830.21	6,517.21
					61,718.87	69,962.55	78,206.55
		Building Maint Coordinator	001473	80.00	31.650705	35.878230	40.105921
					2,532.06	2,870.26	3,208.47
					5,486.12	6,218.89	6,951.69
					65,833.47	74,626.72	83,420.32
EA	19	Building Maint Spec, Sr	001470	75.00	28.810215	32.625832	36.441450
					2,160.77	2,446.94	2,733.11
					4,681.66	5,301.70	5,921.74
					56,179.92	63,620.37	71,060.83
		Building Maint Spec, Sr	001470	80.00	28.810215	32.625832	36.441450
					2,304.82	2,610.07	2,915.32
					4,993.77	5,655.14	6,316.52
					59,925.25	67,861.73	75,798.22

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum	
EA	17	Building Maint Specialist	001471	75.00	26.303793	29.706914	33.110035	
					1,972.78	2,228.02	2,483.25	
					4,274.37	4,827.37	5,380.38	
		Building Maint Specialist	001471	80.00	26.303793	29.706914	33.110035	
					2,104.30	2,376.55	2,648.80	
	4,559.32				5,149.20	5,739.07		
	Building Maint Specialist	B01471	80.00	26.303793	29.706914	33.110035		
				2,104.30	2,376.55	2,648.80		
				4,559.32	5,149.20	5,739.07		
EA	17	Building Maint Specialist	B01471	75.00	26.303793	29.706914	33.110035	
						1,972.78	2,228.02	2,483.25
						4,274.37	4,827.37	5,380.38
		Building Maint Specialist	B01471	80.00	26.303793	29.706914	33.110035	
					2,104.30	2,376.55	2,648.80	
	4,559.32				5,149.20	5,739.07		
EA	23	Building Systems Coordinator	001480	75.00	34.743549	39.375921	44.008292	
						2,605.77	2,953.19	3,300.62
						5,645.83	6,398.59	7,151.35
		Building Systems Coordinator	001480	80.00	34.743549	39.375921	44.008292	
					2,779.48	3,150.07	3,520.66	
	6,022.22				6,825.16	7,628.10		
	Building Systems Coordinator	001480	80.00	34.743549	39.375921	44.008292		
				2,779.48	3,150.07	3,520.66		
				6,022.22	6,825.16	7,628.10		
EA	26	Business Operations Analyst	001643	75.00	40.105921	45.420886	50.735849	
						3,007.94	3,406.57	3,805.19
						6,517.21	7,380.89	8,244.58
		Business Operations Analyst	001643	80.00	40.105921	45.420886	50.735849	
					3,208.47	3,633.67	4,058.87	
	6,951.69				7,872.95	8,794.21		
	Business Operations Analyst	001643	80.00	40.105921	45.420886	50.735849		
				3,208.47	3,633.67	4,058.87		
				6,951.69	7,872.95	8,794.21		
EA	28	Business Ops Analyst, Sr	001644	75.00	44.008292	49.930862	55.853432	
						3,300.62	3,744.81	4,189.01
						7,151.35	8,113.77	9,076.18
		Business Ops Analyst, Sr	001644	80.00	44.008292	49.930862	55.853432	
					3,520.66	3,994.47	4,468.27	
	7,628.10				8,654.68	9,681.26		
	Business Ops Analyst, Sr	001644	80.00	44.008292	49.930862	55.853432		
				3,520.66	3,994.47	4,468.27		
				7,628.10	8,654.68	9,681.26		
EA	27	Business Systems Analyst	001659	75.00	42.042059	47.634095	53.226127	
						3,153.15	3,572.56	3,991.96
						6,831.83	7,740.54	8,649.25
		Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127	
					3,363.36	3,810.73	4,258.09	
	7,287.29				8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
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				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
				7,287.29	8,256.58	9,225.86		
	Business Systems Analyst	001659	80.00	42.042				

**CLACKAMAS COUNTY
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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum	
EA	21	CDDP Eligibility Specialist	001246	75.00	31.650705	35.878230	40.105921	
					2,373.80	2,690.87	3,007.94	
					5,143.24	5,830.21	6,517.21	
						61,718.87	69,962.55	78,206.55
		CDDP Eligibility Specialist	001246	80.00	31.650705	35.878230	40.105921	
	2,532.06				2,870.26	3,208.47		
5,486.12	6,218.89				6,951.69			
					65,833.47	74,626.72	83,420.32	
EA	10E	Cafeteria Cook	001217	75.00	19.053703	21.660076	24.266447	
					1,429.03	1,624.51	1,819.98	
					3,096.23	3,519.76	3,943.30	
						37,154.72	42,237.15	47,319.57
		Cafeteria Cook	001217	80.00	19.053703	21.660076	24.266447	
	1,524.30				1,732.81	1,941.32		
3,302.64	3,754.41				4,206.18			
					39,631.70	45,052.96	50,474.21	
EA	13	Cafeteria Cook, Senior	001218	75.00	21.798529	24.685755	27.572979	
					1,634.89	1,851.43	2,067.97	
					3,542.26	4,011.44	4,480.61	
						42,507.13	48,137.22	53,767.31
		Cafeteria Cook, Senior	001218	80.00	21.798529	24.685755	27.572979	
	1,743.88				1,974.86	2,205.84		
3,778.41	4,278.86				4,779.32			
					45,340.94	51,346.37	57,351.80	
EA	18	Case Manager	001238	75.00	27.572979	31.158264	34.743549	
					2,067.97	2,336.87	2,605.77	
					4,480.61	5,063.22	5,645.83	
						53,767.31	60,758.61	67,749.92
		Case Manager	001238	80.00	27.572979	31.158264	34.743549	
	2,205.84				2,492.66	2,779.48		
4,779.32	5,400.77				6,022.22			
					57,351.80	64,809.19	72,266.58	
EA	18	Case Manager	D01238	75.00	27.572979	31.158264	34.743549	
					2,067.97	2,336.87	2,605.77	
					4,480.61	5,063.22	5,645.83	
						53,767.31	60,758.61	67,749.92
		Case Manager	D01238	80.00	27.572979	31.158264	34.743549	
	2,205.84				2,492.66	2,779.48		
4,779.32	5,400.77				6,022.22			
					57,351.80	64,809.19	72,266.58	
EA	18	Case Manager	B01238	75.00	27.572979	31.158264	34.743549	
					2,067.97	2,336.87	2,605.77	
					4,480.61	5,063.22	5,645.83	
						53,767.31	60,758.61	67,749.92
		Case Manager	B01238	80.00	27.572979	31.158264	34.743549	
	2,205.84				2,492.66	2,779.48		
4,779.32	5,400.77				6,022.22			
					57,351.80	64,809.19	72,266.58	

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 02/01/2025

<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>	
EA	18	Case Manager	C01238	75.00	27.572979	31.158264	34.743549	
					2,067.97	2,336.87	2,605.77	
					4,480.61	5,063.22	5,645.83	
						53,767.31	60,758.61	67,749.92
		Case Manager	C01238	80.00	27.572979	31.158264	34.743549	
	2,205.84				2,492.66	2,779.48		
4,779.32	5,400.77				6,022.22			
					57,351.80	64,809.19	72,266.58	
EA	15	Case Manager Aide	001237	75.00	23.939781	27.089112	30.238443	
					1,795.48	2,031.68	2,267.88	
					3,890.21	4,401.98	4,913.75	
						46,682.57	52,823.77	58,964.96
		Case Manager Aide	001237	80.00	23.939781	27.089112	30.238443	
	1,915.18				2,167.13	2,419.08		
4,149.56	4,695.45				5,241.33			
					49,794.74	56,345.35	62,895.96	
EA	20	Case Manager, Senior	B01239	75.00	30.238443	34.228324	38.218203	
					2,267.88	2,567.12	2,866.37	
					4,913.75	5,562.10	6,210.46	
						58,964.96	66,745.23	74,525.50
		Case Manager, Senior	B01239	80.00	30.238443	34.228324	38.218203	
	2,419.08				2,738.27	3,057.46		
5,241.33	5,932.91				6,624.49			
					62,895.96	71,194.91	79,493.86	
EA	20	Case Manager, Senior	C01239	75.00	30.238443	34.228324	38.218203	
					2,267.88	2,567.12	2,866.37	
					4,913.75	5,562.10	6,210.46	
						58,964.96	66,745.23	74,525.50
		Case Manager, Senior	C01239	80.00	30.238443	34.228324	38.218203	
	2,419.08				2,738.27	3,057.46		
5,241.33	5,932.91				6,624.49			
					62,895.96	71,194.91	79,493.86	
EA	20	Case Manager, Senior	001239	75.00	30.238443	34.228324	38.218203	
					2,267.88	2,567.12	2,866.37	
					4,913.75	5,562.10	6,210.46	
						58,964.96	66,745.23	74,525.50
		Case Manager, Senior	001239	80.00	30.238443	34.228324	38.218203	
	2,419.08				2,738.27	3,057.46		
5,241.33	5,932.91				6,624.49			
					62,895.96	71,194.91	79,493.86	
EA	87	Cert Med Assistant (School)	001547	75.00	20.078398	22.699281	25.320564	
					1,505.88	1,702.45	1,899.04	
					3,262.74	3,688.63	4,114.59	
						39,152.88	44,263.60	49,375.10
		Cert Med Assistant (School)	001547	80.00	20.078398	22.699281	25.320564	
	1,606.27				1,815.94	2,025.65		
3,480.26	3,934.54				4,388.90			
					41,763.07	47,214.50	52,666.77	

**CLACKAMAS COUNTY
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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	16	Certified Medical Assistant	001543	75.00	25.097997	28.374352	31.650705
					1,882.35	2,128.08	2,373.80
					4,078.42	4,610.83	5,143.24
					48,941.09	55,329.99	61,718.87
		Certified Medical Assistant	001543	80.00	25.097997	28.374352	31.650705
					2,007.84	2,269.95	2,532.06
					4,350.32	4,918.22	5,486.12
					52,203.83	59,018.65	65,833.47
EA	17	Child Support Enforc Agent 1	001762	75.00	26.303793	29.706914	33.110035
					1,972.78	2,228.02	2,483.25
					4,274.37	4,827.37	5,380.38
					51,292.40	57,928.48	64,564.57
		Child Support Enforc Agent 1	001762	80.00	26.303793	29.706914	33.110035
					2,104.30	2,376.55	2,648.80
					4,559.32	5,149.20	5,739.07
					54,711.89	61,790.38	68,868.87
EA	19	Child Support Enforc Agent 2	001741	75.00	28.810215	32.625832	36.441450
					2,160.77	2,446.94	2,733.11
					4,681.66	5,301.70	5,921.74
					56,179.92	63,620.37	71,060.83
		Child Support Enforc Agent 2	001741	80.00	28.810215	32.625832	36.441450
					2,304.82	2,610.07	2,915.32
					4,993.77	5,655.14	6,316.52
					59,925.25	67,861.73	75,798.22
EA	21	Child Support Enforc Agent Sr	001742	75.00	31.650705	35.878230	40.105921
					2,373.80	2,690.87	3,007.94
					5,143.24	5,830.21	6,517.21
					61,718.87	69,962.55	78,206.55
		Child Support Enforc Agent Sr	001742	80.00	31.650705	35.878230	40.105921
					2,532.06	2,870.26	3,208.47
					5,486.12	6,218.89	6,951.69
					65,833.47	74,626.72	83,420.32
EA	75	Comm Corr Officer 1	001489	75.00	23.939946	27.089280	30.238613
					1,795.50	2,031.70	2,267.90
					3,890.24	4,402.01	4,913.77
					46,682.89	52,824.10	58,965.30
		Comm Corr Officer 1	001489	80.00	23.939946	27.089280	30.238613
					1,915.20	2,167.14	2,419.09
					4,149.59	4,695.48	5,241.36
					49,795.09	56,345.70	62,896.32
EA	78	Comm Corr Officer 2	001486	75.00	27.572979	31.158261	34.743549
					2,067.97	2,336.87	2,605.77
					4,480.61	5,063.22	5,645.83
					53,767.31	60,758.61	67,749.92
		Comm Corr Officer 2	001486	80.00	27.572979	31.158261	34.743549
					2,205.84	2,492.66	2,779.48
					4,779.32	5,400.77	6,022.22
					57,351.80	64,809.18	72,266.58

**CLACKAMAS COUNTY
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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>	
EA	20	Comm Corrections Counselor	001488	75.00	30.238443	34.228324	38.218203	
					2,267.88	2,567.12	2,866.37	
					4,913.75	5,562.10	6,210.46	
						58,964.96	66,745.23	74,525.50
	Comm Corrections Counselor	001488	80.00	30.238443	34.228324	38.218203		
				2,419.08	2,738.27	3,057.46		
5,241.33				5,932.91	6,624.49			
			62,895.96	71,194.91	79,493.86			
EA	55	Comm Health Nurse (School)	001513	75.00	35.206634	39.944690	44.682746	
					2,640.50	2,995.85	3,351.21	
					5,721.08	6,491.01	7,260.95	
				68,652.94	77,892.15	87,131.35		
	Comm Health Nurse (School)	001513	80.00	35.206634	39.944690	44.682746		
				2,816.53	3,195.58	3,574.62		
6,102.48				6,923.75	7,745.01			
			73,229.80	83,084.96	92,940.11			
EA	28	Communicable Disease Reg Nurse	001715	75.00	44.008292	49.930862	55.853432	
					3,300.62	3,744.81	4,189.01	
					7,151.35	8,113.77	9,076.18	
				85,816.17	97,365.18	108,914.19		
	Communicable Disease Reg Nurse	001715	80.00	44.008292	49.930862	55.853432		
				3,520.66	3,994.47	4,468.27		
7,628.10				8,654.68	9,681.26			
			91,537.25	103,856.19	116,175.14			
EA	24	Community Dev Proj Coord	001269	75.00	36.441450	41.327523	46.213599	
					2,733.11	3,099.56	3,466.02	
					5,921.74	6,715.72	7,509.71	
				71,060.83	80,588.67	90,116.52		
	Community Dev Proj Coord	001269	80.00	36.441450	41.327523	46.213599		
				2,915.32	3,306.20	3,697.09		
6,316.52				7,163.44	8,010.36			
			75,798.22	85,961.25	96,124.29			
EA	28	Community Health Nurse	001717	75.00	44.008292	49.930862	55.853432	
					3,300.62	3,744.81	4,189.01	
					7,151.35	8,113.77	9,076.18	
				85,816.17	97,365.18	108,914.19		
	Community Health Nurse	001717	80.00	44.008292	49.930862	55.853432		
				3,520.66	3,994.47	4,468.27		
7,628.10				8,654.68	9,681.26			
			91,537.25	103,856.19	116,175.14			
EA	28	Community Paramedic	001746	75.00	44.008292	49.930862	55.853432	
					3,300.62	3,744.81	4,189.01	
					7,151.35	8,113.77	9,076.18	
				85,816.17	97,365.18	108,914.19		
	Community Paramedic	001746	80.00	44.008292	49.930862	55.853432		
				3,520.66	3,994.47	4,468.27		
7,628.10				8,654.68	9,681.26			
			91,537.25	103,856.19	116,175.14			

**CLACKAMAS COUNTY
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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	21	Community Relations Spec 1	001045	75.00	31.650705	35.878230	40.105921
					2,373.80	2,690.87	3,007.94
					5,143.24	5,830.21	6,517.21
					61,718.87	69,962.55	78,206.55
		Community Relations Spec 1	001045	80.00	31.650705	35.878230	40.105921
					2,532.06	2,870.26	3,208.47
					5,486.12	6,218.89	6,951.69
					65,833.47	74,626.72	83,420.32
EA	25	Community Relations Spec 2	001044	75.00	38.218203	43.303004	48.387801
					2,866.37	3,247.73	3,629.09
					6,210.46	7,036.74	7,863.02
					74,525.50	84,440.86	94,356.21
		Community Relations Spec 2	001044	80.00	38.218203	43.303004	48.387801
					3,057.46	3,464.24	3,871.02
					6,624.49	7,505.85	8,387.22
					79,493.86	90,070.25	100,646.63
EA	27	Community Relations Spec, Sr	001144	75.00	42.042059	47.634095	53.226127
					3,153.15	3,572.56	3,991.96
					6,831.83	7,740.54	8,649.25
					81,982.02	92,886.49	103,790.95
		Community Relations Spec, Sr	001144	80.00	42.042059	47.634095	53.226127
					3,363.36	3,810.73	4,258.09
					7,287.29	8,256.58	9,225.86
					87,447.48	99,078.92	110,710.34
EA	72	Cook	001219	75.00	20.909981	23.606971	26.303964
					1,568.25	1,770.52	1,972.80
					3,397.87	3,836.13	4,274.39
					40,774.46	46,033.59	51,292.73
		Cook	001219	80.00	20.909981	23.606971	26.303964
					1,672.80	1,888.56	2,104.32
					3,624.40	4,091.87	4,559.35
					43,492.76	49,102.50	54,712.25
EA	15	Cook, Senior	001220	75.00	23.939781	27.089112	30.238443
					1,795.48	2,031.68	2,267.88
					3,890.21	4,401.98	4,913.75
					46,682.57	52,823.77	58,964.96
		Cook, Senior	001220	80.00	23.939781	27.089112	30.238443
					1,915.18	2,167.13	2,419.08
					4,149.56	4,695.45	5,241.33
					49,794.74	56,345.35	62,895.96
EA	10	Courier	001293	75.00	19.053703	21.496739	23.939781
					1,429.03	1,612.26	1,795.48
					3,096.23	3,493.22	3,890.21
					37,154.72	41,918.64	46,682.57
		Courier	001293	80.00	19.053703	21.496739	23.939781
					1,524.30	1,719.74	1,915.18
					3,302.64	3,726.10	4,149.56
					39,631.70	44,713.22	49,794.74

**CLACKAMAS COUNTY
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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum		
EA	13	Courier, Senior	001193	75.00	21.798529	24.685755	27.572979		
					1,634.89	1,851.43	2,067.97		
					3,542.26	4,011.44	4,480.61		
						42,507.13	48,137.22	53,767.31	
	Courier, Senior	001193	80.00	21.798529	24.685755	27.572979	1,743.88	1,974.86	2,205.84
							3,778.41	4,278.86	4,779.32
45,340.94							51,346.37	57,351.80	
EA	20	DD Licensing Compliance Spec	001242	75.00	30.238443	34.228324	38.218203		
					2,267.88	2,567.12	2,866.37		
					4,913.75	5,562.10	6,210.46		
						58,964.96	66,745.23	74,525.50	
	DD Licensing Compliance Spec	001242	80.00	30.238443	34.228324	38.218203	2,419.08	2,738.27	3,057.46
							5,241.33	5,932.91	6,624.49
62,895.96							71,194.91	79,493.86	
EA	16	Dental Assistant, EFDA	001558	75.00	25.097997	28.374352	31.650705		
					1,882.35	2,128.08	2,373.80		
					4,078.42	4,610.83	5,143.24		
						48,941.09	55,329.99	61,718.87	
	Dental Assistant, EFDA	001558	80.00	25.097997	28.374352	31.650705	2,007.84	2,269.95	2,532.06
							4,350.32	4,918.22	5,486.12
52,203.83							59,018.65	65,833.47	
EA	28	Dental Hygienist	001557	75.00	44.008292	49.930862	55.853432		
					3,300.62	3,744.81	4,189.01		
					7,151.35	8,113.77	9,076.18		
						85,816.17	97,365.18	108,914.19	
	Dental Hygienist	001557	80.00	44.008292	49.930862	55.853432	3,520.66	3,994.47	4,468.27
							7,628.10	8,654.68	9,681.26
91,537.25							103,856.19	116,175.14	
EA	11	Dental Sterilization Tech	001553	75.00	19.942249	22.520122	25.097997		
					1,495.67	1,689.01	1,882.35		
					3,240.62	3,659.52	4,078.42		
						38,887.39	43,914.24	48,941.09	
	Dental Sterilization Tech	001553	80.00	19.942249	22.520122	25.097997	1,595.38	1,801.61	2,007.84
							3,456.66	3,903.49	4,350.32
41,479.88							46,841.85	52,203.83	
EA	40	Dentist	001579	75.00	78.249647	88.905548	99.561448		
					5,868.72	6,667.92	7,467.11		
					12,715.57	14,447.15	16,178.74		
						152,586.81	173,365.82	194,144.82	
	Dentist	001579	80.00	78.249647	88.905548	99.561448	6,259.97	7,112.44	7,964.92
							13,563.27	15,410.29	17,257.32
162,759.27							184,923.54	207,087.81	

**CLACKAMAS COUNTY
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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	19	Digital Evid & Discov Tech	001011	75.00	28.810215	32.625832	36.441450
					2,160.77	2,446.94	2,733.11
					4,681.66	5,301.70	5,921.74
					56,179.92	63,620.37	71,060.83
		Digital Evid & Discov Tech	001011	80.00	28.810215	32.625832	36.441450
					2,304.82	2,610.07	2,915.32
					4,993.77	5,655.14	6,316.52
					59,925.25	67,861.73	75,798.22
EA	18	Disease Intervention Specialis	001508	75.00	27.572979	31.158264	34.743549
					2,067.97	2,336.87	2,605.77
					4,480.61	5,063.22	5,645.83
					53,767.31	60,758.61	67,749.92
		Disease Intervention Specialis	001508	80.00	27.572979	31.158264	34.743549
					2,205.84	2,492.66	2,779.48
					4,779.32	5,400.77	6,022.22
					57,351.80	64,809.19	72,266.58
EA	22	Elections Analyst	001638	75.00	33.110035	37.576047	42.042059
					2,483.25	2,818.20	3,153.15
					5,380.38	6,106.11	6,831.83
					64,564.57	73,273.29	81,982.02
		Elections Analyst	001638	80.00	33.110035	37.576047	42.042059
					2,648.80	3,006.08	3,363.36
					5,739.07	6,513.18	7,287.29
					68,868.87	78,158.18	87,447.48
EA	16	Elections Specialist	001637	75.00	25.097997	28.374352	31.650705
					1,882.35	2,128.08	2,373.80
					4,078.42	4,610.83	5,143.24
					48,941.09	55,329.99	61,718.87
		Elections Specialist	001637	80.00	25.097997	28.374352	31.650705
					2,007.84	2,269.95	2,532.06
					4,350.32	4,918.22	5,486.12
					52,203.83	59,018.65	65,833.47
EA	26	Electrician	001905	75.00	40.105921	45.420886	50.735849
					3,007.94	3,406.57	3,805.19
					6,517.21	7,380.89	8,244.58
					78,206.55	88,570.73	98,934.91
		Electrician	001905	80.00	40.105921	45.420886	50.735849
					3,208.47	3,633.67	4,058.87
					6,951.69	7,872.95	8,794.21
					83,420.32	94,475.44	105,530.57
EA	23	Electronics Technician 1	001349	75.00	34.743549	39.375921	44.008292
					2,605.77	2,953.19	3,300.62
					5,645.83	6,398.59	7,151.35
					67,749.92	76,783.05	85,816.17
		Electronics Technician 1	001349	80.00	34.743549	39.375921	44.008292
					2,779.48	3,150.07	3,520.66
					6,022.22	6,825.16	7,628.10
					72,266.58	81,901.92	91,537.25

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	25	Electronics Technician 2	001350	75.00	38.218203	43.303004	48.387801
					2,866.37	3,247.73	3,629.09
					6,210.46	7,036.74	7,863.02
					74,525.50	84,440.86	94,356.21
		Electronics Technician 2	001350	80.00	38.218203	43.303004	48.387801
					3,057.46	3,464.24	3,871.02
					6,624.49	7,505.85	8,387.22
					79,493.86	90,070.25	100,646.63
EA	12	Eligibility Aide	001274	75.00	20.910149	23.606971	26.303793
					1,568.26	1,770.52	1,972.78
					3,397.90	3,836.13	4,274.37
					40,774.79	46,033.59	51,292.40
		Eligibility Aide	001274	80.00	20.910149	23.606971	26.303793
					1,672.81	1,888.56	2,104.30
					3,624.43	4,091.87	4,559.32
					43,493.11	49,102.50	54,711.89
EA	16	Engineering Technician 1	001302	75.00	25.097997	28.374352	31.650705
					1,882.35	2,128.08	2,373.80
					4,078.42	4,610.83	5,143.24
					48,941.09	55,329.99	61,718.87
		Engineering Technician 1	001302	80.00	25.097997	28.374352	31.650705
					2,007.84	2,269.95	2,532.06
					4,350.32	4,918.22	5,486.12
					52,203.83	59,018.65	65,833.47
EA	20X	Engineering Technician 2	001303	75.00	29.927411	33.796577	37.665743
					2,244.56	2,534.74	2,824.93
					4,863.20	5,491.94	6,120.68
					58,358.45	65,903.33	73,448.20
		Engineering Technician 2	001303	80.00	29.927411	33.796577	37.665743
					2,394.19	2,703.73	3,013.26
					5,187.42	5,858.07	6,528.73
					62,249.01	70,296.88	78,344.75
EA	22	Engineering Technician 3	001304	75.00	33.110035	37.576047	42.042059
					2,483.25	2,818.20	3,153.15
					5,380.38	6,106.11	6,831.83
					64,564.57	73,273.29	81,982.02
		Engineering Technician 3	001304	80.00	33.110035	37.576047	42.042059
					2,648.80	3,006.08	3,363.36
					5,739.07	6,513.18	7,287.29
					68,868.87	78,158.18	87,447.48
EA	25	Environmental Health Sp, Sr	001738	75.00	38.218203	43.303004	48.387801
					2,866.37	3,247.73	3,629.09
					6,210.46	7,036.74	7,863.02
					74,525.50	84,440.86	94,356.21
		Environmental Health Sp, Sr	001738	80.00	38.218203	43.303004	48.387801
					3,057.46	3,464.24	3,871.02
					6,624.49	7,505.85	8,387.22
					79,493.86	90,070.25	100,646.63

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>	
EA	19	Environmental Health Spec 1	001722	75.00	28.810215	32.625832	36.441450	
					2,160.77	2,446.94	2,733.11	
					4,681.66	5,301.70	5,921.74	
						56,179.92	63,620.37	71,060.83
	Environmental Health Spec 1	001722	80.00	28.810215	32.625832	36.441450		
				2,304.82	2,610.07	2,915.32		
4,993.77				5,655.14	6,316.52			
			59,925.25	67,861.73	75,798.22			
EA	23	Environmental Health Spec 2	001723	75.00	34.743549	39.375921	44.008292	
					2,605.77	2,953.19	3,300.62	
					5,645.83	6,398.59	7,151.35	
				67,749.92	76,783.05	85,816.17		
	Environmental Health Spec 2	001723	80.00	34.743549	39.375921	44.008292		
				2,779.48	3,150.07	3,520.66		
6,022.22				6,825.16	7,628.10			
			72,266.58	81,901.92	91,537.25			
EA	23	Epidemiologist	001509	75.00	34.743549	39.375921	44.008292	
					2,605.77	2,953.19	3,300.62	
					5,645.83	6,398.59	7,151.35	
				67,749.92	76,783.05	85,816.17		
	Epidemiologist	001509	80.00	34.743549	39.375921	44.008292		
				2,779.48	3,150.07	3,520.66		
6,022.22				6,825.16	7,628.10			
			72,266.58	81,901.92	91,537.25			
EA	25	Epidemiologist, Senior	001510	75.00	38.218203	43.303004	48.387801	
					2,866.37	3,247.73	3,629.09	
					6,210.46	7,036.74	7,863.02	
				74,525.50	84,440.86	94,356.21		
	Epidemiologist, Senior	001510	80.00	38.218203	43.303004	48.387801		
				3,057.46	3,464.24	3,871.02		
6,624.49				7,505.85	8,387.22			
			79,493.86	90,070.25	100,646.63			
EA	23	Fac Maint Limited Energy Tech	001504	75.00	34.743549	39.375921	44.008292	
					2,605.77	2,953.19	3,300.62	
					5,645.83	6,398.59	7,151.35	
				67,749.92	76,783.05	85,816.17		
	Fac Maint Limited Energy Tech	001504	80.00	34.743549	39.375921	44.008292		
				2,779.48	3,150.07	3,520.66		
6,022.22				6,825.16	7,628.10			
			72,266.58	81,901.92	91,537.25			
EA	25W	Financial Analyst	001477	75.00	39.545370	44.901609	50.257848	
					2,965.90	3,367.62	3,769.34	
					6,426.12	7,296.51	8,166.90	
				77,113.47	87,558.14	98,002.80		
	Financial Analyst	001477	80.00	39.545370	44.901609	50.257848		
				3,163.63	3,592.13	4,020.63		
6,854.53				7,782.95	8,711.36			
			82,254.37	93,395.35	104,536.32			

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	27Y	Financial Business Sys Analyst	001494	75.00	42.042059	48.694566	55.347073
					3,153.15	3,652.09	4,151.03
					6,831.83	7,912.87	8,993.90
					81,982.02	94,954.40	107,926.79
		Financial Business Sys Analyst	001494	80.00	42.042059	48.694566	55.347073
					3,363.36	3,895.57	4,427.77
					7,287.29	8,440.39	9,593.49
					87,447.48	101,284.70	115,121.91
EA	13	GIS Cartographer 1	001321	75.00	21.798529	24.685755	27.572979
					1,634.89	1,851.43	2,067.97
					3,542.26	4,011.44	4,480.61
					42,507.13	48,137.22	53,767.31
		GIS Cartographer 1	001321	80.00	21.798529	24.685755	27.572979
					1,743.88	1,974.86	2,205.84
					3,778.41	4,278.86	4,779.32
					45,340.94	51,346.37	57,351.80
EA	17	GIS Cartographer 2	001329	75.00	26.303793	29.706914	33.110035
					1,972.78	2,228.02	2,483.25
					4,274.37	4,827.37	5,380.38
					51,292.40	57,928.48	64,564.57
		GIS Cartographer 2	001329	80.00	26.303793	29.706914	33.110035
					2,104.30	2,376.55	2,648.80
					4,559.32	5,149.20	5,739.07
					54,711.89	61,790.38	68,868.87
EA	20	GIS Cartographer 3	001330	75.00	30.238443	34.228324	38.218203
					2,267.88	2,567.12	2,866.37
					4,913.75	5,562.10	6,210.46
					58,964.96	66,745.23	74,525.50
		GIS Cartographer 3	001330	80.00	30.238443	34.228324	38.218203
					2,419.08	2,738.27	3,057.46
					5,241.33	5,932.91	6,624.49
					62,895.96	71,194.91	79,493.86
EA	22W	GIS Technician	001666	75.00	33.327760	37.936005	42.544250
					2,499.58	2,845.20	3,190.82
					5,415.76	6,164.60	6,913.44
					64,989.13	73,975.21	82,961.29
		GIS Technician	001666	80.00	33.327760	37.936005	42.544250
					2,666.22	3,034.88	3,403.54
					5,776.81	6,575.57	7,374.34
					69,321.74	78,906.89	88,492.04
EA	15	Health Care Billing Spec	001505	75.00	23.939781	27.089112	30.238443
					1,795.48	2,031.68	2,267.88
					3,890.21	4,401.98	4,913.75
					46,682.57	52,823.77	58,964.96
		Health Care Billing Spec	001505	80.00	23.939781	27.089112	30.238443
					1,915.18	2,167.13	2,419.08
					4,149.56	4,695.45	5,241.33
					49,794.74	56,345.35	62,895.96

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	19	Health Educator	001527	75.00	28.810215 2,160.77 4,681.66 56,179.92	32.625832 2,446.94 5,301.70 63,620.37	36.441450 2,733.11 5,921.74 71,060.83
		Health Educator	001527	80.00	28.810215 2,304.82 4,993.77 59,925.25	32.625832 2,610.07 5,655.14 67,861.73	36.441450 2,915.32 6,316.52 75,798.22
EA	15	Health Records Specialist	001537	75.00	23.939781 1,795.48 3,890.21 46,682.57	27.089112 2,031.68 4,401.98 52,823.77	30.238443 2,267.88 4,913.75 58,964.96
		Health Records Specialist	001537	80.00	23.939781 1,915.18 4,149.56 49,794.74	27.089112 2,167.13 4,695.45 56,345.35	30.238443 2,419.08 5,241.33 62,895.96
EA	18	Health Records Specialist, Sr	001538	75.00	27.572979 2,067.97 4,480.61 53,767.31	31.158264 2,336.87 5,063.22 60,758.61	34.743549 2,605.77 5,645.83 67,749.92
		Health Records Specialist, Sr	001538	80.00	27.572979 2,205.84 4,779.32 57,351.80	31.158264 2,492.66 5,400.77 64,809.19	34.743549 2,779.48 6,022.22 72,266.58
EA	21	Housing Rehabilitation Spec	001266	75.00	31.650705 2,373.80 5,143.24 61,718.87	35.878230 2,690.87 5,830.21 69,962.55	40.105921 3,007.94 6,517.21 78,206.55
		Housing Rehabilitation Spec	001266	80.00	31.650705 2,532.06 5,486.12 65,833.47	35.878230 2,870.26 6,218.89 74,626.72	40.105921 3,208.47 6,951.69 83,420.32
EA	16	Human Services Assistant	001187	75.00	25.097997 1,882.35 4,078.42 48,941.09	28.374352 2,128.08 4,610.83 55,329.99	31.650705 2,373.80 5,143.24 61,718.87
		Human Services Assistant	001187	80.00	25.097997 2,007.84 4,350.32 52,203.83	28.374352 2,269.95 4,918.22 59,018.65	31.650705 2,532.06 5,486.12 65,833.47
EA	16	Human Services Assistant	B01187	75.00	25.097997 1,882.35 4,078.42 48,941.09	28.374352 2,128.08 4,610.83 55,329.99	31.650705 2,373.80 5,143.24 61,718.87
		Human Services Assistant	B01187	80.00	25.097997 2,007.84 4,350.32 52,203.83	28.374352 2,269.95 4,918.22 59,018.65	31.650705 2,532.06 5,486.12 65,833.47

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>	
EA	16	Human Services Assistant	C01187	75.00	25.097997	28.374352	31.650705	
					1,882.35	2,128.08	2,373.80	
					4,078.42	4,610.83	5,143.24	
						48,941.09	55,329.99	61,718.87
	Human Services Assistant	C01187	80.00	25.097997	28.374352	31.650705		
				2,007.84	2,269.95	2,532.06		
4,350.32				4,918.22	5,486.12			
			52,203.83	59,018.65	65,833.47			
EA	18	Human Services Coordinator 1	001560	75.00	27.572979	31.158264	34.743549	
					2,067.97	2,336.87	2,605.77	
					4,480.61	5,063.22	5,645.83	
				53,767.31	60,758.61	67,749.92		
	Human Services Coordinator 1	001560	80.00	27.572979	31.158264	34.743549		
				2,205.84	2,492.66	2,779.48		
4,779.32				5,400.77	6,022.22			
			57,351.80	64,809.19	72,266.58			
EA	21	Human Services Coordinator 2	001563	75.00	31.650705	35.878230	40.105921	
					2,373.80	2,690.87	3,007.94	
					5,143.24	5,830.21	6,517.21	
				61,718.87	69,962.55	78,206.55		
	Human Services Coordinator 2	001563	80.00	31.650705	35.878230	40.105921		
				2,532.06	2,870.26	3,208.47		
5,486.12				6,218.89	6,951.69			
			65,833.47	74,626.72	83,420.32			
EA	27	IT Administrator 1	001661	75.00	42.042059	47.634095	53.226127	
					3,153.15	3,572.56	3,991.96	
					6,831.83	7,740.54	8,649.25	
				81,982.02	92,886.49	103,790.95		
	IT Administrator 1	001661	80.00	42.042059	47.634095	53.226127		
				3,363.36	3,810.73	4,258.09		
7,287.29				8,256.58	9,225.86			
			87,447.48	99,078.92	110,710.34			
EA	29	IT Administrator 2	001662	75.00	46.213599	52.411557	58.609516	
					3,466.02	3,930.87	4,395.71	
					7,509.71	8,516.88	9,524.05	
				90,116.52	102,202.54	114,288.56		
	IT Administrator 2	001662	80.00	46.213599	52.411557	58.609516		
				3,697.09	4,192.92	4,688.76		
8,010.36				9,084.67	10,158.98			
			96,124.29	109,016.04	121,907.79			
EA	31	IT Administrator, Senior	001663	75.00	50.735849	57.636404	64.536960	
					3,805.19	4,322.73	4,840.27	
					8,244.58	9,365.92	10,487.26	
				98,934.91	112,390.99	125,847.07		
	IT Administrator, Senior	001663	80.00	50.735849	57.636404	64.536960		
				4,058.87	4,610.91	5,162.96		
8,794.21				9,990.31	11,186.41			
			105,530.57	119,883.72	134,236.88			

**CLACKAMAS COUNTY
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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum		
EA	12	Information & Referral Spec 1	001232	75.00	20.910149	23.606971	26.303793		
					1,568.26	1,770.52	1,972.78		
					3,397.90	3,836.13	4,274.37		
						40,774.79	46,033.59	51,292.40	
	Information & Referral Spec 1	001232	80.00	20.910149	23.606971	26.303793	1,672.81	1,888.56	2,104.30
							3,624.43	4,091.87	4,559.32
43,493.11							49,102.50	54,711.89	
EA	15	Information & Referral Spec 2	001233	75.00	23.939781	27.089112	30.238443		
					1,795.48	2,031.68	2,267.88		
					3,890.21	4,401.98	4,913.75		
						46,682.57	52,823.77	58,964.96	
	Information & Referral Spec 2	001233	80.00	23.939781	27.089112	30.238443	1,915.18	2,167.13	2,419.08
							4,149.56	4,695.45	5,241.33
49,794.74							56,345.35	62,895.96	
EA	28	Integrated Library Sys Admin	001264	75.00	44.008292	49.930862	55.853432		
					3,300.62	3,744.81	4,189.01		
					7,151.35	8,113.77	9,076.18		
						85,816.17	97,365.18	108,914.19	
	Integrated Library Sys Admin	001264	80.00	44.008292	49.930862	55.853432	3,520.66	3,994.47	4,468.27
							7,628.10	8,654.68	9,681.26
91,537.25							103,856.19	116,175.14	
EA	14	Interlibrary Loan Specialist	001252	75.00	22.893027	25.851622	28.810215		
					1,716.98	1,938.87	2,160.77		
					3,720.12	4,200.89	4,681.66		
						44,641.40	50,410.66	56,179.92	
	Interlibrary Loan Specialist	001252	80.00	22.893027	25.851622	28.810215	1,831.44	2,068.13	2,304.82
							3,968.12	4,480.95	4,993.77
47,617.50							53,771.37	59,925.25	
EA	18	Job Develop & Training Spec	001279	75.00	27.572979	31.158264	34.743549		
					2,067.97	2,336.87	2,605.77		
					4,480.61	5,063.22	5,645.83		
						53,767.31	60,758.61	67,749.92	
	Job Develop & Training Spec	001279	80.00	27.572979	31.158264	34.743549	2,205.84	2,492.66	2,779.48
							4,779.32	5,400.77	6,022.22
57,351.80							64,809.19	72,266.58	
EA	18	Job Develop & Training Spec	B01279	75.00	27.572979	31.158264	34.743549		
					2,067.97	2,336.87	2,605.77		
					4,480.61	5,063.22	5,645.83		
						53,767.31	60,758.61	67,749.92	
	Job Develop & Training Spec	B01279	80.00	27.572979	31.158264	34.743549	2,205.84	2,492.66	2,779.48
							4,779.32	5,400.77	6,022.22
57,351.80							64,809.19	72,266.58	

**CLACKAMAS COUNTY
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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	14	Justice Court Clerk 1	001153	75.00	22.893027	25.851622	28.810215
					1,716.98	1,938.87	2,160.77
					3,720.12	4,200.89	4,681.66
					44,641.40	50,410.66	56,179.92
		Justice Court Clerk 1	001153	80.00	22.893027	25.851622	28.810215
					1,831.44	2,068.13	2,304.82
					3,968.12	4,480.95	4,993.77
					47,617.50	53,771.37	59,925.25
EA	16	Justice Court Clerk 2	001154	75.00	25.097997	28.374352	31.650705
					1,882.35	2,128.08	2,373.80
					4,078.42	4,610.83	5,143.24
					48,941.09	55,329.99	61,718.87
		Justice Court Clerk 2	001154	80.00	25.097997	28.374352	31.650705
					2,007.84	2,269.95	2,532.06
					4,350.32	4,918.22	5,486.12
					52,203.83	59,018.65	65,833.47
EA	20	Juvenile Counselor 1	001202	75.00	30.238443	34.228324	38.218203
					2,267.88	2,567.12	2,866.37
					4,913.75	5,562.10	6,210.46
					58,964.96	66,745.23	74,525.50
		Juvenile Counselor 1	001202	80.00	30.238443	34.228324	38.218203
					2,419.08	2,738.27	3,057.46
					5,241.33	5,932.91	6,624.49
					62,895.96	71,194.91	79,493.86
EA	22	Juvenile Counselor 2	001203	75.00	33.110035	37.576047	42.042059
					2,483.25	2,818.20	3,153.15
					5,380.38	6,106.11	6,831.83
					64,564.57	73,273.29	81,982.02
		Juvenile Counselor 2	001203	80.00	33.110035	37.576047	42.042059
					2,648.80	3,006.08	3,363.36
					5,739.07	6,513.18	7,287.29
					68,868.87	78,158.18	87,447.48
EA	24	Juvenile Counselor 3	001216	75.00	36.441450	41.327523	46.213599
					2,733.11	3,099.56	3,466.02
					5,921.74	6,715.72	7,509.71
					71,060.83	80,588.67	90,116.52
		Juvenile Counselor 3	001216	80.00	36.441450	41.327523	46.213599
					2,915.32	3,306.20	3,697.09
					6,316.52	7,163.44	8,010.36
					75,798.22	85,961.25	96,124.29
EA	24	Juvenile Serv Program Coord	001205	75.00	36.441450	41.327523	46.213599
					2,733.11	3,099.56	3,466.02
					5,921.74	6,715.72	7,509.71
					71,060.83	80,588.67	90,116.52
		Juvenile Serv Program Coord	001205	80.00	36.441450	41.327523	46.213599
					2,915.32	3,306.20	3,697.09
					6,316.52	7,163.44	8,010.36
					75,798.22	85,961.25	96,124.29

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>	
EA	17	Juvenile Services Specialist	001189	75.00	26.303793	29.706914	33.110035	
					1,972.78	2,228.02	2,483.25	
					4,274.37	4,827.37	5,380.38	
						51,292.40	57,928.48	64,564.57
		Juvenile Services Specialist	001189	80.00	26.303793	29.706914	33.110035	
	2,104.30				2,376.55	2,648.80		
4,559.32	5,149.20				5,739.07			
					54,711.89	61,790.38	68,868.87	
EA	27	Land Surveyor	001310	75.00	42.042059	47.634095	53.226127	
					3,153.15	3,572.56	3,991.96	
					6,831.83	7,740.54	8,649.25	
						81,982.02	92,886.49	103,790.95
		Land Surveyor	001310	80.00	42.042059	47.634095	53.226127	
	3,363.36				3,810.73	4,258.09		
7,287.29	8,256.58				9,225.86			
					87,447.48	99,078.92	110,710.34	
EA	28	Land Surveyor, Senior	001294	75.00	44.008292	49.930862	55.853432	
					3,300.62	3,744.81	4,189.01	
					7,151.35	8,113.77	9,076.18	
						85,816.17	97,365.18	108,914.19
		Land Surveyor, Senior	001294	80.00	44.008292	49.930862	55.853432	
	3,520.66				3,994.47	4,468.27		
7,628.10	8,654.68				9,681.26			
					91,537.25	103,856.19	116,175.14	
EA	14	Law Library Assistant	001251	75.00	22.893027	25.851622	28.810215	
					1,716.98	1,938.87	2,160.77	
					3,720.12	4,200.89	4,681.66	
						44,641.40	50,410.66	56,179.92
		Law Library Assistant	001251	80.00	22.893027	25.851622	28.810215	
	1,831.44				2,068.13	2,304.82		
3,968.12	4,480.95				4,993.77			
					47,617.50	53,771.37	59,925.25	
EA	15	Legal Assistant 1	001640	75.00	23.939781	27.089112	30.238443	
					1,795.48	2,031.68	2,267.88	
					3,890.21	4,401.98	4,913.75	
						46,682.57	52,823.77	58,964.96
		Legal Assistant 1	001640	80.00	23.939781	27.089112	30.238443	
	1,915.18				2,167.13	2,419.08		
4,149.56	4,695.45				5,241.33			
					49,794.74	56,345.35	62,895.96	
EA	17	Legal Assistant 2	001641	75.00	26.303793	29.706914	33.110035	
					1,972.78	2,228.02	2,483.25	
					4,274.37	4,827.37	5,380.38	
						51,292.40	57,928.48	64,564.57
		Legal Assistant 2	001641	80.00	26.303793	29.706914	33.110035	
	2,104.30				2,376.55	2,648.80		
4,559.32	5,149.20				5,739.07			
					54,711.89	61,790.38	68,868.87	

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	20	Legal Assistant, Senior	001642	75.00	30.238443	34.228324	38.218203
					2,267.88	2,567.12	2,866.37
					4,913.75	5,562.10	6,210.46
					58,964.96	66,745.23	74,525.50
		Legal Assistant, Senior	001642	80.00	30.238443	34.228324	38.218203
					2,419.08	2,738.27	3,057.46
					5,241.33	5,932.91	6,624.49
					62,895.96	71,194.91	79,493.86
EA	14	Legal Secretary	001016	75.00	22.893027	25.851622	28.810215
					1,716.98	1,938.87	2,160.77
					3,720.12	4,200.89	4,681.66
					44,641.40	50,410.66	56,179.92
		Legal Secretary	001016	80.00	22.893027	25.851622	28.810215
					1,831.44	2,068.13	2,304.82
					3,968.12	4,480.95	4,993.77
					47,617.50	53,771.37	59,925.25
EA	16	Legal Secretary, Senior	001015	75.00	25.097997	28.374352	31.650705
					1,882.35	2,128.08	2,373.80
					4,078.42	4,610.83	5,143.24
					48,941.09	55,329.99	61,718.87
		Legal Secretary, Senior	001015	80.00	25.097997	28.374352	31.650705
					2,007.84	2,269.95	2,532.06
					4,350.32	4,918.22	5,486.12
					52,203.83	59,018.65	65,833.47
EA	20	Librarian 1	001257	75.00	30.238443	34.228324	38.218203
					2,267.88	2,567.12	2,866.37
					4,913.75	5,562.10	6,210.46
					58,964.96	66,745.23	74,525.50
		Librarian 1	001257	80.00	30.238443	34.228324	38.218203
					2,419.08	2,738.27	3,057.46
					5,241.33	5,932.91	6,624.49
					62,895.96	71,194.91	79,493.86
EA	22	Librarian 2	001250	75.00	33.110035	37.576047	42.042059
					2,483.25	2,818.20	3,153.15
					5,380.38	6,106.11	6,831.83
					64,564.57	73,273.29	81,982.02
		Librarian 2	001250	80.00	33.110035	37.576047	42.042059
					2,648.80	3,006.08	3,363.36
					5,739.07	6,513.18	7,287.29
					68,868.87	78,158.18	87,447.48
EA	12	Library Assistant	001253	75.00	20.910149	23.606971	26.303793
					1,568.26	1,770.52	1,972.78
					3,397.90	3,836.13	4,274.37
					40,774.79	46,033.59	51,292.40
		Library Assistant	001253	80.00	20.910149	23.606971	26.303793
					1,672.81	1,888.56	2,104.30
					3,624.43	4,091.87	4,559.32
					43,493.11	49,102.50	54,711.89

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>								
EA	27	Library Netwk Tech Analyst	001263	75.00	42.042059	47.634095	53.226127								
					3,153.15	3,572.56	3,991.96								
					6,831.83	7,740.54	8,649.25								
					81,982.02	92,886.49	103,790.95								
	Library Netwk Tech Analyst	001263	80.00	42.042059	47.634095	53.226127	3,363.36	3,810.73	4,258.09						
										7,287.29	8,256.58	9,225.86			
													87,447.48	99,078.92	110,710.34
EA	21F	Management Analyst 1	001623	75.00	31.917226	36.208533	40.499840								
					2,393.79	2,715.64	3,037.49								
					5,186.55	5,883.89	6,581.22								
					62,238.59	70,606.64	78,974.69								
	Management Analyst 1	001623	80.00	31.917226	36.208533	40.499840	2,553.38	2,896.68	3,239.99						
										5,532.32	6,276.15	7,019.97			
													66,387.83	75,313.75	84,239.67
EA	24	Management Analyst 2	B01624	75.00	36.441450	41.327523	46.213599								
					2,733.11	3,099.56	3,466.02								
					5,921.74	6,715.72	7,509.71								
					71,060.83	80,588.67	90,116.52								
	Management Analyst 2	B01624	80.00	36.441450	41.327523	46.213599	2,915.32	3,306.20	3,697.09						
										6,316.52	7,163.44	8,010.36			
													75,798.22	85,961.25	96,124.29
EA	24	Management Analyst 2	D01624	75.00	36.441450	41.327523	46.213599								
					2,733.11	3,099.56	3,466.02								
					5,921.74	6,715.72	7,509.71								
					71,060.83	80,588.67	90,116.52								
	Management Analyst 2	D01624	80.00	36.441450	41.327523	46.213599	2,915.32	3,306.20	3,697.09						
										6,316.52	7,163.44	8,010.36			
													75,798.22	85,961.25	96,124.29
EA	24	Management Analyst 2	I05624	75.00	36.441450	41.327523	46.213599								
					2,733.11	3,099.56	3,466.02								
					5,921.74	6,715.72	7,509.71								
					71,060.83	80,588.67	90,116.52								
	Management Analyst 2	I05624	80.00	36.441450	41.327523	46.213599	2,915.32	3,306.20	3,697.09						
										6,316.52	7,163.44	8,010.36			
													75,798.22	85,961.25	96,124.29
EA	24	Management Analyst 2	001624	75.00	36.441450	41.327523	46.213599								
					2,733.11	3,099.56	3,466.02								
					5,921.74	6,715.72	7,509.71								
					71,060.83	80,588.67	90,116.52								
	Management Analyst 2	001624	80.00	36.441450	41.327523	46.213599	2,915.32	3,306.20	3,697.09						
										6,316.52	7,163.44	8,010.36			
													75,798.22	85,961.25	96,124.29

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EA	26X	Management Analyst, Senior	001625	75.00	39.463677	44.633128	49.802579	
					2,959.78	3,347.48	3,735.19	
					6,412.85	7,252.88	8,092.92	
						76,954.17	87,034.60	97,115.03
		Management Analyst, Senior	001625	80.00	39.463677	44.633128	49.802579	
					3,157.09	3,570.65	3,984.21	
6,840.37					7,736.41	8,632.45		
					82,084.45	92,836.91	103,589.36	
EA	20	Mediator 1	001208	75.00	30.238443	34.228324	38.218203	
					2,267.88	2,567.12	2,866.37	
					4,913.75	5,562.10	6,210.46	
						58,964.96	66,745.23	74,525.50
		Mediator 1	001208	80.00	30.238443	34.228324	38.218203	
					2,419.08	2,738.27	3,057.46	
5,241.33					5,932.91	6,624.49		
					62,895.96	71,194.91	79,493.86	
EA	24	Mediator 2	001209	75.00	36.441450	41.327523	46.213599	
					2,733.11	3,099.56	3,466.02	
					5,921.74	6,715.72	7,509.71	
						71,060.83	80,588.67	90,116.52
		Mediator 2	001209	80.00	36.441450	41.327523	46.213599	
					2,915.32	3,306.20	3,697.09	
6,316.52					7,163.44	8,010.36		
					75,798.22	85,961.25	96,124.29	
EA	13	Medical Interpreter/Translator	001536	75.00	21.798529	24.685755	27.572979	
					1,634.89	1,851.43	2,067.97	
					3,542.26	4,011.44	4,480.61	
						42,507.13	48,137.22	53,767.31
		Medical Interpreter/Translator	001536	80.00	21.798529	24.685755	27.572979	
					1,743.88	1,974.86	2,205.84	
3,778.41					4,278.86	4,779.32		
					45,340.94	51,346.37	57,351.80	
EA	24	Mental Health Investigator	001577	75.00	36.441450	41.327523	46.213599	
					2,733.11	3,099.56	3,466.02	
					5,921.74	6,715.72	7,509.71	
						71,060.83	80,588.67	90,116.52
		Mental Health Investigator	001577	80.00	36.441450	41.327523	46.213599	
					2,915.32	3,306.20	3,697.09	
6,316.52					7,163.44	8,010.36		
					75,798.22	85,961.25	96,124.29	
EA	22	Mental Health Services Coord	001565	75.00	33.110035	37.576047	42.042059	
					2,483.25	2,818.20	3,153.15	
					5,380.38	6,106.11	6,831.83	
						64,564.57	73,273.29	81,982.02
		Mental Health Services Coord	001565	80.00	33.110035	37.576047	42.042059	
					2,648.80	3,006.08	3,363.36	
5,739.07					6,513.18	7,287.29		
					68,868.87	78,158.18	87,447.48	

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	86	Mental Health Spec 1 (School)	001564	75.00	26.488027	30.060836	33.633649
					1,986.60	2,254.56	2,522.52
					4,304.30	4,884.89	5,465.47
					51,651.65	58,618.63	65,585.62
		Mental Health Spec 1 (School)	001564	80.00	26.488027	30.060836	33.633649
					2,119.04	2,404.87	2,690.69
					4,591.26	5,210.54	5,829.83
					55,095.10	62,526.54	69,957.99
EA	82	Mental Health Spec 2 (School)	001583	75.00	32.084734	36.336706	40.588678
					2,406.36	2,725.25	3,044.15
					5,213.77	5,904.71	6,595.66
					62,565.23	70,856.58	79,147.92
		Mental Health Spec 2 (School)	001583	80.00	32.084734	36.336706	40.588678
					2,566.78	2,906.94	3,247.09
					5,561.35	6,298.36	7,035.37
					66,736.25	75,580.35	84,424.45
EA	22	Mental Health Specialist 1	001591	75.00	33.110035	37.576047	42.042059
					2,483.25	2,818.20	3,153.15
					5,380.38	6,106.11	6,831.83
					64,564.57	73,273.29	81,982.02
		Mental Health Specialist 1	001591	80.00	33.110035	37.576047	42.042059
					2,648.80	3,006.08	3,363.36
					5,739.07	6,513.18	7,287.29
					68,868.87	78,158.18	87,447.48
EA	26	Mental Health Specialist 2	001592	75.00	40.105921	45.420886	50.735849
					3,007.94	3,406.57	3,805.19
					6,517.21	7,380.89	8,244.58
					78,206.55	88,570.73	98,934.91
		Mental Health Specialist 2	001592	80.00	40.105921	45.420886	50.735849
					3,208.47	3,633.67	4,058.87
					6,951.69	7,872.95	8,794.21
					83,420.32	94,475.44	105,530.57
EA	28	Mental Health Specialist 3	001594	75.00	44.008292	49.930862	55.853432
					3,300.62	3,744.81	4,189.01
					7,151.35	8,113.77	9,076.18
					85,816.17	97,365.18	108,914.19
		Mental Health Specialist 3	001594	80.00	44.008292	49.930862	55.853432
					3,520.66	3,994.47	4,468.27
					7,628.10	8,654.68	9,681.26
					91,537.25	103,856.19	116,175.14
EA	21	Microcomputer Specialist 1	001678	75.00	31.650705	35.878230	40.105921
					2,373.80	2,690.87	3,007.94
					5,143.24	5,830.21	6,517.21
					61,718.87	69,962.55	78,206.55
		Microcomputer Specialist 1	001678	80.00	31.650705	35.878230	40.105921
					2,532.06	2,870.26	3,208.47
					5,486.12	6,218.89	6,951.69
					65,833.47	74,626.72	83,420.32

**CLACKAMAS COUNTY
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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>	
EA	24	Microcomputer Specialist 2	001673	75.00	36.441450	41.327523	46.213599	
					2,733.11	3,099.56	3,466.02	
					5,921.74	6,715.72	7,509.71	
						71,060.83	80,588.67	90,116.52
	24	Microcomputer Specialist 2	001673	80.00	36.441450	41.327523	46.213599	
					2,915.32	3,306.20	3,697.09	
6,316.52					7,163.44	8,010.36		
					75,798.22	85,961.25	96,124.29	
EA	27	Microcomputer Specialist, Sr	001674	75.00	42.042059	47.634095	53.226127	
					3,153.15	3,572.56	3,991.96	
					6,831.83	7,740.54	8,649.25	
						81,982.02	92,886.49	103,790.95
	27	Microcomputer Specialist, Sr	001674	80.00	42.042059	47.634095	53.226127	
					3,363.36	3,810.73	4,258.09	
7,287.29					8,256.58	9,225.86		
					87,447.48	99,078.92	110,710.34	
EA	27	NCPRD Marketing Coordinator	001055	75.00	42.042059	47.634095	53.226127	
					3,153.15	3,572.56	3,991.96	
					6,831.83	7,740.54	8,649.25	
						81,982.02	92,886.49	103,790.95
	27	NCPRD Marketing Coordinator	001055	80.00	42.042059	47.634095	53.226127	
					3,363.36	3,810.73	4,258.09	
7,287.29					8,256.58	9,225.86		
					87,447.48	99,078.92	110,710.34	
EA	33	Nurse Practitioner	001516	75.00	55.853432	63.458606	71.063777	
					4,189.01	4,759.40	5,329.78	
					9,076.18	10,312.02	11,547.86	
						108,914.19	123,744.28	138,574.37
	33	Nurse Practitioner	001516	80.00	55.853432	63.458606	71.063777	
					4,468.27	5,076.69	5,685.10	
9,681.26					10,999.49	12,317.72		
					116,175.14	131,993.90	147,812.66	
EA	85	Nurse Practitioner (School)	001514	75.00	44.682744	50.767131	56.851512	
					3,351.21	3,807.53	4,263.86	
					7,260.95	8,249.66	9,238.37	
						87,131.35	98,995.91	110,860.45
	85	Nurse Practitioner (School)	001514	80.00	44.682744	50.767131	56.851512	
					3,574.62	4,061.37	4,548.12	
7,745.01					8,799.64	9,854.26		
					92,940.11	105,595.63	118,251.14	
EA	15	Nutrition Assistant	001544	75.00	23.939781	27.089112	30.238443	
					1,795.48	2,031.68	2,267.88	
					3,890.21	4,401.98	4,913.75	
						46,682.57	52,823.77	58,964.96
	15	Nutrition Assistant	001544	80.00	23.939781	27.089112	30.238443	
					1,915.18	2,167.13	2,419.08	
4,149.56					4,695.45	5,241.33		
					49,794.74	56,345.35	62,895.96	

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>		
EA	21	Nutritionist	001545	75.00	31.650705	35.878230	40.105921		
					2,373.80	2,690.87	3,007.94		
					5,143.24	5,830.21	6,517.21		
						61,718.87	69,962.55	78,206.55	
	Nutritionist	001545	80.00	31.650705	35.878230	40.105921	2,532.06	2,870.26	3,208.47
							5,486.12	6,218.89	6,951.69
65,833.47							74,626.72	83,420.32	
EA	23	Nutritionist, Senior	001546	75.00	34.743549	39.375921	44.008292		
					2,605.77	2,953.19	3,300.62		
					5,645.83	6,398.59	7,151.35		
						67,749.92	76,783.05	85,816.17	
	Nutritionist, Senior	001546	80.00	34.743549	39.375921	44.008292	2,779.48	3,150.07	3,520.66
							6,022.22	6,825.16	7,628.10
72,266.58							81,901.92	91,537.25	
EA	08	Office Assistant	001630	75.00	17.403549	19.601039	21.798529		
					1,305.27	1,470.08	1,634.89		
					2,828.08	3,185.17	3,542.26		
						33,936.92	38,222.03	42,507.13	
	Office Assistant	001630	80.00	17.403549	19.601039	21.798529	1,392.28	1,568.08	1,743.88
							3,016.62	3,397.51	3,778.41
36,199.38							40,770.16	45,340.94	
EA	13D	Office Specialist 1	001631	75.00	22.005880	24.789429	27.572979		
					1,650.44	1,859.21	2,067.97		
					3,575.96	4,028.28	4,480.61		
						42,911.47	48,339.39	53,767.31	
	Office Specialist 1	001631	80.00	22.005880	24.789429	27.572979	1,760.47	1,983.15	2,205.84
							3,814.35	4,296.83	4,779.32
45,772.23							51,562.01	57,351.80	
EA	13D	Office Specialist 1	B01631	75.00	22.005880	24.789429	27.572979		
					1,650.44	1,859.21	2,067.97		
					3,575.96	4,028.28	4,480.61		
						42,911.47	48,339.39	53,767.31	
	Office Specialist 1	B01631	80.00	22.005880	24.789429	27.572979	1,760.47	1,983.15	2,205.84
							3,814.35	4,296.83	4,779.32
45,772.23							51,562.01	57,351.80	
EA	13D	Office Specialist 1	D01631	75.00	22.005880	24.789429	27.572979		
					1,650.44	1,859.21	2,067.97		
					3,575.96	4,028.28	4,480.61		
						42,911.47	48,339.39	53,767.31	
	Office Specialist 1	D01631	80.00	22.005880	24.789429	27.572979	1,760.47	1,983.15	2,205.84
							3,814.35	4,296.83	4,779.32
45,772.23							51,562.01	57,351.80	

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	15F	Office Specialist 2	001632	75.00	24.145530	27.326203	30.506877
					1,810.91	2,049.47	2,288.02
					3,923.65	4,440.51	4,957.37
					47,083.78	53,286.10	59,488.41
		Office Specialist 2	001632	80.00	24.145530	27.326203	30.506877
					1,931.64	2,186.10	2,440.55
					4,185.23	4,736.54	5,287.86
					50,222.70	56,838.50	63,454.30
EA	15F	Office Specialist 2	C01632	75.00	24.145530	27.326203	30.506877
					1,810.91	2,049.47	2,288.02
					3,923.65	4,440.51	4,957.37
					47,083.78	53,286.10	59,488.41
		Office Specialist 2	C01632	80.00	24.145530	27.326203	30.506877
					1,931.64	2,186.10	2,440.55
					4,185.23	4,736.54	5,287.86
					50,222.70	56,838.50	63,454.30
EA	15F	Office Specialist 2	K01632	75.00	24.145530	27.326203	30.506877
					1,810.91	2,049.47	2,288.02
					3,923.65	4,440.51	4,957.37
					47,083.78	53,286.10	59,488.41
		Office Specialist 2	K01632	80.00	24.145530	27.326203	30.506877
					1,931.64	2,186.10	2,440.55
					4,185.23	4,736.54	5,287.86
					50,222.70	56,838.50	63,454.30
EA	88	PH Physician (School)	001535	75.00	75.903715	86.239019	96.574587
					5,692.78	6,467.93	7,243.09
					12,334.35	14,013.84	15,693.37
					148,012.24	168,166.09	188,320.44
		PH Physician (School)	001535	80.00	75.903715	86.239019	96.574587
					6,072.30	6,899.12	7,725.97
					13,156.64	14,948.10	16,739.60
					157,879.73	179,377.16	200,875.14
EA	22	Paralegal Specialist	001646	75.00	33.110035	37.576047	42.042059
					2,483.25	2,818.20	3,153.15
					5,380.38	6,106.11	6,831.83
					64,564.57	73,273.29	81,982.02
		Paralegal Specialist	001646	80.00	33.110035	37.576047	42.042059
					2,648.80	3,006.08	3,363.36
					5,739.07	6,513.18	7,287.29
					68,868.87	78,158.18	87,447.48
EA	19	Park Maintenance Coordinator	001387	75.00	28.810215	32.625832	36.441450
					2,160.77	2,446.94	2,733.11
					4,681.66	5,301.70	5,921.74
					56,179.92	63,620.37	71,060.83
		Park Maintenance Coordinator	001387	80.00	28.810215	32.625832	36.441450
					2,304.82	2,610.07	2,915.32
					4,993.77	5,655.14	6,316.52
					59,925.25	67,861.73	75,798.22

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	15	Park Maintenance Specialist	001455	75.00	23,939.781	27,089.112	30,238.443
					1,795.48	2,031.68	2,267.88
					3,890.21	4,401.98	4,913.75
					46,682.57	52,823.77	58,964.96
		Park Maintenance Specialist	001455	80.00	23,939.781	27,089.112	30,238.443
					1,915.18	2,167.13	2,419.08
					4,149.56	4,695.45	5,241.33
					49,794.74	56,345.35	62,895.96
EA	21	Payroll Specialist	001064	75.00	31,650.705	35,878.230	40,105.921
					2,373.80	2,690.87	3,007.94
					5,143.24	5,830.21	6,517.21
					61,718.87	69,962.55	78,206.55
		Payroll Specialist	001064	80.00	31,650.705	35,878.230	40,105.921
					2,532.06	2,870.26	3,208.47
					5,486.12	6,218.89	6,951.69
					65,833.47	74,626.72	83,420.32
EA	24X	Planner 2	001312	75.00	35,957.078	40,657.878	45,358.673
					2,696.78	3,049.34	3,401.90
					5,843.03	6,606.91	7,370.78
					70,116.30	79,282.86	88,449.41
		Planner 2	001312	80.00	35,957.078	40,657.878	45,358.673
					2,876.57	3,252.63	3,628.69
					6,232.56	7,047.37	7,862.17
					74,790.72	84,568.39	94,346.04
EA	69	Planner, Principal	001314	75.00	45,358.673	51,328.910	57,299.145
					3,401.90	3,849.67	4,297.44
					7,370.78	8,340.95	9,311.11
					88,449.41	100,091.37	111,733.33
		Planner, Principal	001314	80.00	45,358.673	51,328.910	57,299.145
					3,628.69	4,106.31	4,583.93
					7,862.17	8,897.01	9,931.85
					94,346.04	106,764.13	119,182.22
EA	27D	Planner, Senior	001313	75.00	41,353.247	46,771.859	52,190.472
					3,101.49	3,507.89	3,914.29
					6,719.90	7,600.43	8,480.95
					80,638.83	91,205.13	101,771.42
		Planner, Senior	001313	80.00	41,353.247	46,771.859	52,190.472
					3,308.26	3,741.75	4,175.24
					7,167.90	8,107.12	9,046.35
					86,014.75	97,285.47	108,556.18
EA	25	Plumber	001922	75.00	38,218.203	43,303.004	48,387.801
					2,866.37	3,247.73	3,629.09
					6,210.46	7,036.74	7,863.02
					74,525.50	84,440.86	94,356.21
		Plumber	001922	80.00	38,218.203	43,303.004	48,387.801
					3,057.46	3,464.24	3,871.02
					6,624.49	7,505.85	8,387.22
					79,493.86	90,070.25	100,646.63

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EA	25	Pol, Perf & Research Analyst	F01626	75.00	38.218203	43.303004	48.387801
					2,866.37	3,247.73	3,629.09
					6,210.46	7,036.74	7,863.02
					74,525.50	84,440.86	94,356.21
		Pol, Perf & Research Analyst	F01626	80.00	38.218203	43.303004	48.387801
					3,057.46	3,464.24	3,871.02
					6,624.49	7,505.85	8,387.22
					79,493.86	90,070.25	100,646.63
EA	25	Pol, Perf & Research Analyst	001626	75.00	38.218203	43.303004	48.387801
					2,866.37	3,247.73	3,629.09
					6,210.46	7,036.74	7,863.02
					74,525.50	84,440.86	94,356.21
		Pol, Perf & Research Analyst	001626	80.00	38.218203	43.303004	48.387801
					3,057.46	3,464.24	3,871.02
					6,624.49	7,505.85	8,387.22
					79,493.86	90,070.25	100,646.63
EA	27Y	Policy, Perf & Research An, Sr	001627	75.00	42.042059	48.694566	55.347073
					3,153.15	3,652.09	4,151.03
					6,831.83	7,912.87	8,993.90
					81,982.02	94,954.40	107,926.79
		Policy, Perf & Research An, Sr	001627	80.00	42.042059	48.694566	55.347073
					3,363.36	3,895.57	4,427.77
					7,287.29	8,440.39	9,593.49
					87,447.48	101,284.70	115,121.91
EA	27Y	Policy, Perf & Research An, Sr	D01627	75.00	42.042059	48.694566	55.347073
					3,153.15	3,652.09	4,151.03
					6,831.83	7,912.87	8,993.90
					81,982.02	94,954.40	107,926.79
		Policy, Perf & Research An, Sr	D01627	80.00	42.042059	48.694566	55.347073
					3,363.36	3,895.57	4,427.77
					7,287.29	8,440.39	9,593.49
					87,447.48	101,284.70	115,121.91
EA	27Y	Policy, Perf & Research An, Sr	F01627	75.00	42.042059	48.694566	55.347073
					3,153.15	3,652.09	4,151.03
					6,831.83	7,912.87	8,993.90
					81,982.02	94,954.40	107,926.79
		Policy, Perf & Research An, Sr	F01627	80.00	42.042059	48.694566	55.347073
					3,363.36	3,895.57	4,427.77
					7,287.29	8,440.39	9,593.49
					87,447.48	101,284.70	115,121.91
EA	27Y	Policy, Perf & Research An, Sr	G01627	75.00	42.042059	48.694566	55.347073
					3,153.15	3,652.09	4,151.03
					6,831.83	7,912.87	8,993.90
					81,982.02	94,954.40	107,926.79
		Policy, Perf & Research An, Sr	G01627	80.00	42.042059	48.694566	55.347073
					3,363.36	3,895.57	4,427.77
					7,287.29	8,440.39	9,593.49
					87,447.48	101,284.70	115,121.91

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EA	25	Procurement & Contract An, Sr	001196	75.00	38.218203	43.303004	48.387801
					2,866.37	3,247.73	3,629.09
					6,210.46	7,036.74	7,863.02
					74,525.50	84,440.86	94,356.21
		Procurement & Contract An, Sr	001196	80.00	38.218203	43.303004	48.387801
					3,057.46	3,464.24	3,871.02
					6,624.49	7,505.85	8,387.22
					79,493.86	90,070.25	100,646.63
EA	22	Procurement & Contract Analyst	001195	75.00	33.110035	37.576047	42.042059
					2,483.25	2,818.20	3,153.15
					5,380.38	6,106.11	6,831.83
					64,564.57	73,273.29	81,982.02
		Procurement & Contract Analyst	001195	80.00	33.110035	37.576047	42.042059
					2,648.80	3,006.08	3,363.36
					5,739.07	6,513.18	7,287.29
					68,868.87	78,158.18	87,447.48
EA	19	Procurement & Contract Assist	001194	75.00	28.810215	32.625832	36.441450
					2,160.77	2,446.94	2,733.11
					4,681.66	5,301.70	5,921.74
					56,179.92	63,620.37	71,060.83
		Procurement & Contract Assist	001194	80.00	28.810215	32.625832	36.441450
					2,304.82	2,610.07	2,915.32
					4,993.77	5,655.14	6,316.52
					59,925.25	67,861.73	75,798.22
EA	10	Program Aide 1	001184	75.00	19.053703	21.496739	23.939781
					1,429.03	1,612.26	1,795.48
					3,096.23	3,493.22	3,890.21
					37,154.72	41,918.64	46,682.57
		Program Aide 1	001184	80.00	19.053703	21.496739	23.939781
					1,524.30	1,719.74	1,915.18
					3,302.64	3,726.10	4,149.56
					39,631.70	44,713.22	49,794.74
EA	12	Program Aide 2	001185	75.00	20.910149	23.606971	26.303793
					1,568.26	1,770.52	1,972.78
					3,397.90	3,836.13	4,274.37
					40,774.79	46,033.59	51,292.40
		Program Aide 2	001185	80.00	20.910149	23.606971	26.303793
					1,672.81	1,888.56	2,104.30
					3,624.43	4,091.87	4,559.32
					43,493.11	49,102.50	54,711.89
EA	23	Program Planner	001703	75.00	34.743549	39.375921	44.008292
					2,605.77	2,953.19	3,300.62
					5,645.83	6,398.59	7,151.35
					67,749.92	76,783.05	85,816.17
		Program Planner	001703	80.00	34.743549	39.375921	44.008292
					2,779.48	3,150.07	3,520.66
					6,022.22	6,825.16	7,628.10
					72,266.58	81,901.92	91,537.25

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	25	Program Planner, Senior	001240	75.00	38.218203	43.303004	48.387801
					2,866.37	3,247.73	3,629.09
					6,210.46	7,036.74	7,863.02
					74,525.50	84,440.86	94,356.21
		Program Planner, Senior	001240	80.00	38.218203	43.303004	48.387801
					3,057.46	3,464.24	3,871.02
					6,624.49	7,505.85	8,387.22
					79,493.86	90,070.25	100,646.63
EA	22X	Property Appraiser	001332	75.00	31.776882	36.909471	42.042059
					2,383.27	2,768.21	3,153.15
					5,163.74	5,997.79	6,831.83
					61,964.92	71,973.47	81,982.02
		Property Appraiser	001332	80.00	31.776882	36.909471	42.042059
					2,542.15	2,952.76	3,363.36
					5,507.99	6,397.64	7,287.29
					66,095.91	76,771.70	87,447.48
EA	24	Property Appraiser, Senior	001334	75.00	36.441450	41.327523	46.213599
					2,733.11	3,099.56	3,466.02
					5,921.74	6,715.72	7,509.71
					71,060.83	80,588.67	90,116.52
		Property Appraiser, Senior	001334	80.00	36.441450	41.327523	46.213599
					2,915.32	3,306.20	3,697.09
					6,316.52	7,163.44	8,010.36
					75,798.22	85,961.25	96,124.29
EA	47	Psychiatrist	001582	75.00	109.630830	124.559240	139.487640
					8,222.31	9,341.94	10,461.57
					17,815.01	20,240.88	22,666.74
					213,780.12	242,890.52	272,000.90
		Psychiatrist	001582	80.00	109.630830	124.559240	139.487640
					8,770.47	9,964.74	11,159.01
					19,002.68	21,590.27	24,177.86
					228,032.13	259,083.22	290,134.29
EA	26	Public Health Data Analyst	001658	75.00	40.105921	45.420886	50.735849
					3,007.94	3,406.57	3,805.19
					6,517.21	7,380.89	8,244.58
					78,206.55	88,570.73	98,934.91
		Public Health Data Analyst	001658	80.00	40.105921	45.420886	50.735849
					3,208.47	3,633.67	4,058.87
					6,951.69	7,872.95	8,794.21
					83,420.32	94,475.44	105,530.57
EA	44	Public Health Physician	001522	75.00	94.879645	107.798940	120.718240
					7,115.97	8,084.92	9,053.87
					15,417.94	17,517.33	19,616.71
					185,015.31	210,207.93	235,400.57
		Public Health Physician	001522	80.00	94.879645	107.798940	120.718240
					7,590.37	8,623.92	9,657.46
					16,445.81	18,685.15	20,924.49
					197,349.66	224,221.80	251,093.94

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	18	Purchasing Coordinator	001074	75.00	27.572979 2,067.97 4,480.61 53,767.31	31.158264 2,336.87 5,063.22 60,758.61	34.743549 2,605.77 5,645.83 67,749.92
		Purchasing Coordinator	001074	80.00	27.572979 2,205.84 4,779.32 57,351.80	31.158264 2,492.66 5,400.77 64,809.19	34.743549 2,779.48 6,022.22 72,266.58
EA	18	Rec & Natural Areas Prog Coord	001464	75.00	27.572979 2,067.97 4,480.61 53,767.31	31.158264 2,336.87 5,063.22 60,758.61	34.743549 2,605.77 5,645.83 67,749.92
		Rec & Natural Areas Prog Coord	001464	80.00	27.572979 2,205.84 4,779.32 57,351.80	31.158264 2,492.66 5,400.77 64,809.19	34.743549 2,779.48 6,022.22 72,266.58
EA	14	Recording Specialist	001635	75.00	22.893027 1,716.98 3,720.12 44,641.40	25.851622 1,938.87 4,200.89 50,410.66	28.810215 2,160.77 4,681.66 56,179.92
		Recording Specialist	001635	80.00	22.893027 1,831.44 3,968.12 47,617.50	25.851622 2,068.13 4,480.95 53,771.37	28.810215 2,304.82 4,993.77 59,925.25
EA	18	Recording Specialist, Senior	001636	75.00	27.572979 2,067.97 4,480.61 53,767.31	31.158264 2,336.87 5,063.22 60,758.61	34.743549 2,605.77 5,645.83 67,749.92
		Recording Specialist, Senior	001636	80.00	27.572979 2,205.84 4,779.32 57,351.80	31.158264 2,492.66 5,400.77 64,809.19	34.743549 2,779.48 6,022.22 72,266.58
EA	14	Records & Archival Spec	001139	75.00	22.893027 1,716.98 3,720.12 44,641.40	25.851622 1,938.87 4,200.89 50,410.66	28.810215 2,160.77 4,681.66 56,179.92
		Records & Archival Spec	001139	80.00	22.893027 1,831.44 3,968.12 47,617.50	25.851622 2,068.13 4,480.95 53,771.37	28.810215 2,304.82 4,993.77 59,925.25
EA	18	Records & Archival Spec, Sr	001140	75.00	27.572979 2,067.97 4,480.61 53,767.31	31.158264 2,336.87 5,063.22 60,758.61	34.743549 2,605.77 5,645.83 67,749.92
		Records & Archival Spec, Sr	001140	80.00	27.572979 2,205.84 4,779.32 57,351.80	31.158264 2,492.66 5,400.77 64,809.19	34.743549 2,779.48 6,022.22 72,266.58

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	10	Recreation Shift Coordinator	001466	75.00	19.053703 1,429.03 3,096.23 37,154.72	21.496739 1,612.26 3,493.22 41,918.64	23.939781 1,795.48 3,890.21 46,682.57
		Recreation Shift Coordinator	001466	80.00	19.053703 1,524.30 3,302.64 39,631.70	21.496739 1,719.74 3,726.10 44,713.22	23.939781 1,915.18 4,149.56 49,794.74
EA	25	Sales Data Analyst	001337	75.00	38.218203 2,866.37 6,210.46 74,525.50	43.303004 3,247.73 7,036.74 84,440.86	48.387801 3,629.09 7,863.02 94,356.21
		Sales Data Analyst	001337	80.00	38.218203 3,057.46 6,624.49 79,493.86	43.303004 3,464.24 7,505.85 90,070.25	48.387801 3,871.02 8,387.22 100,646.63
EA	06X	Service Maintenance Worker	001842	75.00	16.006591 1,200.49 2,601.07 31,212.85	17.970974 1,347.82 2,920.28 35,043.40	19.935693 1,495.18 3,239.55 38,874.60
		Service Maintenance Worker	001842	80.00	16.006591 1,280.53 2,774.48 33,293.71	17.970974 1,437.68 3,114.97 37,379.63	19.935693 1,594.86 3,455.52 41,466.24
EA	32	Systems Architect	001664	75.00	53.226127 3,991.96 8,649.25 103,790.95	60.474118 4,535.56 9,827.04 117,924.53	67.722107 5,079.16 11,004.84 132,058.11
		Systems Architect	001664	80.00	53.226127 4,258.09 9,225.86 110,710.34	60.474118 4,837.93 10,482.18 125,786.17	67.722107 5,417.77 11,738.50 140,861.98
EA	27	Systems Project Analyst	001687	75.00	42.042059 3,153.15 6,831.83 81,982.02	47.634095 3,572.56 7,740.54 92,886.49	53.226127 3,991.96 8,649.25 103,790.95
		Systems Project Analyst	001687	80.00	42.042059 3,363.36 7,287.29 87,447.48	47.634095 3,810.73 8,256.58 99,078.92	53.226127 4,258.09 9,225.86 110,710.34
EA	29	Systems Project Analyst,Senior	001665	75.00	46.213599 3,466.02 7,509.71 90,116.52	52.411557 3,930.87 8,516.88 102,202.54	58.609516 4,395.71 9,524.05 114,288.56
		Systems Project Analyst,Senior	001665	80.00	46.213599 3,697.09 8,010.36 96,124.29	52.411557 4,192.92 9,084.67 109,016.04	58.609516 4,688.76 10,158.98 121,907.79

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	30	TS Project Coordinator	001696	75.00	48.387801	54.944711	61.501785
					3,629.09	4,120.85	4,612.63
					7,863.02	8,928.52	9,994.04
					94,356.21	107,142.19	119,928.48
		TS Project Coordinator	001696	80.00	48.387801	54.944711	61.501785
					3,871.02	4,395.58	4,920.14
					8,387.22	9,523.75	10,660.31
					100,646.63	114,285.00	127,923.71
EA	22	TS Software Specialist 1	001675	75.00	33.110035	37.576047	42.042059
					2,483.25	2,818.20	3,153.15
					5,380.38	6,106.11	6,831.83
					64,564.57	73,273.29	81,982.02
		TS Software Specialist 1	001675	80.00	33.110035	37.576047	42.042059
					2,648.80	3,006.08	3,363.36
					5,739.07	6,513.18	7,287.29
					68,868.87	78,158.18	87,447.48
EA	24	TS Software Specialist 2	001676	75.00	36.441450	41.327523	46.213599
					2,733.11	3,099.56	3,466.02
					5,921.74	6,715.72	7,509.71
					71,060.83	80,588.67	90,116.52
		TS Software Specialist 2	001676	80.00	36.441450	41.327523	46.213599
					2,915.32	3,306.20	3,697.09
					6,316.52	7,163.44	8,010.36
					75,798.22	85,961.25	96,124.29
EA	27	TS Software Specialist, Sr	001677	75.00	42.042059	47.634095	53.226127
					3,153.15	3,572.56	3,991.96
					6,831.83	7,740.54	8,649.25
					81,982.02	92,886.49	103,790.95
		TS Software Specialist, Sr	001677	80.00	42.042059	47.634095	53.226127
					3,363.36	3,810.73	4,258.09
					7,287.29	8,256.58	9,225.86
					87,447.48	99,078.92	110,710.34
EA	21	Taxation Analyst	001070	75.00	31.650705	35.878230	40.105921
					2,373.80	2,690.87	3,007.94
					5,143.24	5,830.21	6,517.21
					61,718.87	69,962.55	78,206.55
		Taxation Analyst	001070	80.00	31.650705	35.878230	40.105921
					2,532.06	2,870.26	3,208.47
					5,486.12	6,218.89	6,951.69
					65,833.47	74,626.72	83,420.32
EA	23	Telecom Constr Technician	001613	75.00	34.743549	39.375921	44.008292
					2,605.77	2,953.19	3,300.62
					5,645.83	6,398.59	7,151.35
					67,749.92	76,783.05	85,816.17
		Telecom Constr Technician	001613	80.00	34.743549	39.375921	44.008292
					2,779.48	3,150.07	3,520.66
					6,022.22	6,825.16	7,628.10
					72,266.58	81,901.92	91,537.25

**CLACKAMAS COUNTY
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EA	25	Telecom Constr Technician, Sr	001614	75.00	38.218203	43.303004	48.387801
					2,866.37	3,247.73	3,629.09
					6,210.46	7,036.74	7,863.02
					74,525.50	84,440.86	94,356.21
		Telecom Constr Technician, Sr	001614	80.00	38.218203	43.303004	48.387801
					3,057.46	3,464.24	3,871.02
					6,624.49	7,505.85	8,387.22
					79,493.86	90,070.25	100,646.63
EA	27	Tourism Coordinator	001364	75.00	42.042059	47.634095	53.226127
					3,153.15	3,572.56	3,991.96
					6,831.83	7,740.54	8,649.25
					81,982.02	92,886.49	103,790.95
		Tourism Coordinator	001364	80.00	42.042059	47.634095	53.226127
					3,363.36	3,810.73	4,258.09
					7,287.29	8,256.58	9,225.86
					87,447.48	99,078.92	110,710.34
EA	21	Tourism Specialist	001384	75.00	31.650705	35.878230	40.105921
					2,373.80	2,690.87	3,007.94
					5,143.24	5,830.21	6,517.21
					61,718.87	69,962.55	78,206.55
		Tourism Specialist	001384	80.00	31.650705	35.878230	40.105921
					2,532.06	2,870.26	3,208.47
					5,486.12	6,218.89	6,951.69
					65,833.47	74,626.72	83,420.32
EA	24	Tourism Specialist, Senior	001363	75.00	36.441450	41.327523	46.213599
					2,733.11	3,099.56	3,466.02
					5,921.74	6,715.72	7,509.71
					71,060.83	80,588.67	90,116.52
		Tourism Specialist, Senior	001363	80.00	36.441450	41.327523	46.213599
					2,915.32	3,306.20	3,697.09
					6,316.52	7,163.44	8,010.36
					75,798.22	85,961.25	96,124.29
EA	19	Veterans Services Officer	001230	75.00	28.810215	32.625832	36.441450
					2,160.77	2,446.94	2,733.11
					4,681.66	5,301.70	5,921.74
					56,179.92	63,620.37	71,060.83
		Veterans Services Officer	001230	80.00	28.810215	32.625832	36.441450
					2,304.82	2,610.07	2,915.32
					4,993.77	5,655.14	6,316.52
					59,925.25	67,861.73	75,798.22
EA	17	Victim Advocate	001761	75.00	26.303793	29.706914	33.110035
					1,972.78	2,228.02	2,483.25
					4,274.37	4,827.37	5,380.38
					51,292.40	57,928.48	64,564.57
		Victim Advocate	001761	80.00	26.303793	29.706914	33.110035
					2,104.30	2,376.55	2,648.80
					4,559.32	5,149.20	5,739.07
					54,711.89	61,790.38	68,868.87

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EA	26	Video Network Sys Specialist	001046	75.00	40.105921 3,007.94 6,517.21 78,206.55	45.420886 3,406.57 7,380.89 88,570.73	50.735849 3,805.19 8,244.58 98,934.91
		Video Network Sys Specialist	001046	80.00	40.105921 3,208.47 6,951.69 83,420.32	45.420886 3,633.67 7,872.95 94,475.44	50.735849 4,058.87 8,794.21 105,530.57
EA	16	Weath Energy Auditor Trainee	001619	75.00	25.097997 1,882.35 4,078.42 48,941.09	28.374352 2,128.08 4,610.83 55,329.99	31.650705 2,373.80 5,143.24 61,718.87
		Weath Energy Auditor Trainee	001619	80.00	25.097997 2,007.84 4,350.32 52,203.83	28.374352 2,269.95 4,918.22 59,018.65	31.650705 2,532.06 5,486.12 65,833.47
EA	21	Weatherizatn Energy Aud/Insp	001618	75.00	31.650705 2,373.80 5,143.24 61,718.87	35.878230 2,690.87 5,830.21 69,962.55	40.105921 3,007.94 6,517.21 78,206.55
		Weatherizatn Energy Aud/Insp	001618	80.00	31.650705 2,532.06 5,486.12 65,833.47	35.878230 2,870.26 6,218.89 74,626.72	40.105921 3,208.47 6,951.69 83,420.32
EA	17	Work Crew Specialist	001188	75.00	26.303793 1,972.78 4,274.37 51,292.40	29.706914 2,228.02 4,827.37 57,928.48	33.110035 2,483.25 5,380.38 64,564.57
		Work Crew Specialist	001188	80.00	26.303793 2,104.30 4,559.32 54,711.89	29.706914 2,376.55 5,149.20 61,790.38	33.110035 2,648.80 5,739.07 68,868.87