

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 04/01/2026

Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum	
EA	21	Abuse Investigator	B01243	75.00	33.870939	38.395016	42.919271	
					2,540.32	2,879.63	3,218.95	
					5,504.03	6,239.19	6,974.38	
						66,048.33	74,870.28	83,692.58
	Abuse Investigator	B01243	80.00	33.870939	38.395016	42.919271		
				2,709.68	3,071.60	3,433.54		
5,870.96				6,655.14	7,439.34			
			70,451.55	79,861.63	89,272.08			
EA	21	Abuse Investigator	001243	75.00	33.870939	38.395016	42.919271	
					2,540.32	2,879.63	3,218.95	
					5,504.03	6,239.19	6,974.38	
				66,048.33	74,870.28	83,692.58		
	Abuse Investigator	001243	80.00	33.870939	38.395016	42.919271		
				2,709.68	3,071.60	3,433.54		
5,870.96				6,655.14	7,439.34			
			70,451.55	79,861.63	89,272.08			
EA	19W	Accountant 1	001476	75.00	30.831194	35.061105	39.291013	
					2,312.34	2,629.58	2,946.83	
					5,010.07	5,697.43	6,384.79	
				60,120.83	68,369.15	76,617.48		
	Accountant 1	001476	80.00	30.831194	35.061105	39.291013		
				2,466.50	2,804.89	3,143.28		
5,344.07				6,077.26	6,810.44			
			64,128.88	72,927.10	81,725.31			
EA	24	Accountant 2	B01475	75.00	38.997744	44.226566	49.455391	
					2,924.83	3,316.99	3,709.15	
					6,337.13	7,186.82	8,036.50	
				76,045.60	86,241.80	96,438.01		
	Accountant 2	B01475	80.00	38.997744	44.226566	49.455391		
				3,119.82	3,538.13	3,956.43		
6,759.61				7,665.94	8,572.27			
			81,115.31	91,991.26	102,867.21			
EA	24	Accountant 2	001475	75.00	38.997744	44.226566	49.455391	
					2,924.83	3,316.99	3,709.15	
					6,337.13	7,186.82	8,036.50	
				76,045.60	86,241.80	96,438.01		
	Accountant 2	001475	80.00	38.997744	44.226566	49.455391		
				3,119.82	3,538.13	3,956.43		
6,759.61				7,665.94	8,572.27			
			81,115.31	91,991.26	102,867.21			
EA	26	Accountant, Principal	001639	75.00	42.919271	48.607070	54.294868	
					3,218.95	3,645.53	4,072.12	
					6,974.38	7,898.65	8,822.92	
				83,692.58	94,783.79	105,874.99		
	Accountant, Principal	001639	80.00	42.919271	48.607070	54.294868		
				3,433.54	3,888.57	4,343.59		
7,439.34				8,425.23	9,411.11			
			89,272.08	101,102.71	112,933.33			

**CLACKAMAS COUNTY
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AS OF 04/01/2026

Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum	
EA	25	Accountant, Senior	001474	75.00	40.899133	46.340623	51.782109	
					3,067.43	3,475.55	3,883.66	
					6,646.11	7,530.35	8,414.59	
						79,753.31	90,364.21	100,975.11
	Accountant, Senior	001474	80.00	40.899133	46.340623	51.782109		
				3,271.93	3,707.25	4,142.57		
7,089.18				8,032.37	8,975.57			
			85,070.20	96,388.50	107,706.79			
EA	10	Accounting Clerk	001032	75.00	20.390282	23.004692	25.619109	
					1,529.27	1,725.35	1,921.43	
					3,313.42	3,738.26	4,163.11	
				39,761.05	44,859.15	49,957.26		
	Accounting Clerk	001032	80.00	20.390282	23.004692	25.619109		
				1,631.22	1,840.38	2,049.53		
3,534.32				3,987.48	4,440.65			
			42,411.79	47,849.76	53,287.75			
EA	13D	Accounting Specialist 1	001098	75.00	23.549548	26.528358	29.507168	
					1,766.22	1,989.63	2,213.04	
					3,826.80	4,310.86	4,794.91	
				45,921.62	51,730.30	57,538.98		
	Accounting Specialist 1	001098	80.00	23.549548	26.528358	29.507168		
				1,883.96	2,122.27	2,360.57		
4,081.92				4,598.25	5,114.58			
			48,983.06	55,178.98	61,374.91			
EA	15F	Accounting Specialist 2	001478	75.00	25.839291	29.243081	32.646873	
					1,937.95	2,193.23	2,448.52	
					4,198.88	4,752.00	5,305.12	
				50,386.62	57,024.01	63,661.40		
	Accounting Specialist 2	001478	80.00	25.839291	29.243081	32.646873		
				2,067.14	2,339.45	2,611.75		
4,478.81				5,068.80	5,658.79			
			53,745.73	60,825.61	67,905.50			
EA	15P	Accounting Specialist 2 - SO	B01478	75.00	29.020027	33.034492	37.048958	
					2,176.50	2,477.59	2,778.67	
					4,715.75	5,368.10	6,020.46	
				56,589.05	64,417.26	72,245.47		
	Accounting Specialist 2 - SO	B01478	80.00	29.020027	33.034492	37.048958		
				2,321.60	2,642.76	2,963.92		
5,030.14				5,725.98	6,421.82			
			60,361.66	68,711.74	77,061.83			
EA	18W	Accounting Specialist 3	001713	75.00	29.507168	33.500752	37.494335	
					2,213.04	2,512.56	2,812.08	
					4,794.91	5,443.87	6,092.83	
				57,538.98	65,326.47	73,113.95		
	Accounting Specialist 3	001713	80.00	29.507168	33.500752	37.494335		
				2,360.57	2,680.06	2,999.55		
5,114.58				5,806.80	6,499.02			
			61,374.91	69,681.56	77,988.22			

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	20	Addictions Counselor	001566	75.00	32.359609	36.629372	40.899133
					2,426.97	2,747.20	3,067.43
					5,258.44	5,952.27	6,646.11
					63,101.24	71,427.28	79,753.31
		Addictions Counselor	001566	80.00	32.359609	36.629372	40.899133
					2,588.77	2,930.35	3,271.93
					5,609.00	6,349.09	7,089.18
					67,307.99	76,189.09	85,070.20
EA	17F	Administrative Specialist 1	001621	75.00	28.238222	31.951929	35.665636
					2,117.87	2,396.39	2,674.92
					4,588.71	5,192.19	5,795.67
					55,064.53	62,306.26	69,547.99
		Administrative Specialist 1	001621	80.00	28.238222	31.951929	35.665636
					2,259.06	2,556.15	2,853.25
					4,894.63	5,538.33	6,182.04
					58,735.50	66,460.01	74,184.52
EA	19Y	Administrative Specialist 2	001622	75.00	30.831194	35.460134	40.089075
					2,312.34	2,659.51	3,006.68
					5,010.07	5,762.27	6,514.47
					60,120.83	69,147.26	78,173.70
		Administrative Specialist 2	001622	80.00	30.831194	35.460134	40.089075
					2,466.50	2,836.81	3,207.13
					5,344.07	6,146.42	6,948.77
					64,128.88	73,757.08	83,385.28
EA	19Y	Administrative Specialist 2	B01622	75.00	30.831194	35.460134	40.089075
					2,312.34	2,659.51	3,006.68
					5,010.07	5,762.27	6,514.47
					60,120.83	69,147.26	78,173.70
		Administrative Specialist 2	B01622	80.00	30.831194	35.460134	40.089075
					2,466.50	2,836.81	3,207.13
					5,344.07	6,146.42	6,948.77
					64,128.88	73,757.08	83,385.28
EA	37	Ambulatory Care Pharmacist	001554	75.00	72.472677	82.340996	92.209314
					5,435.45	6,175.57	6,915.70
					11,776.81	13,380.41	14,984.01
					141,321.72	160,564.94	179,808.16
		Ambulatory Care Pharmacist	001554	80.00	72.472677	82.340996	92.209314
					5,797.81	6,587.28	7,376.75
					12,561.93	14,272.44	15,982.95
					150,743.17	171,269.27	191,795.37
EA	14	Aquatic Exercise Instr (RPT)	B01840	75.00	24.498927	27.665062	30.831194
					1,837.42	2,074.88	2,312.34
					3,981.08	4,495.57	5,010.07
					47,772.91	53,946.87	60,120.83
		Aquatic Exercise Instr (RPT)	B01840	80.00	24.498927	27.665062	30.831194
					1,959.91	2,213.20	2,466.50
					4,246.48	4,795.28	5,344.07
					50,957.77	57,543.33	64,128.88

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	10	Aquatic Park Shift Coordinator	001843	75.00	20.390282	23.004692	25.619109
					1,529.27	1,725.35	1,921.43
					3,313.42	3,738.26	4,163.11
					39,761.05	44,859.15	49,957.26
		Aquatic Park Shift Coordinator	001843	80.00	20.390282	23.004692	25.619109
					1,631.22	1,840.38	2,049.53
					3,534.32	3,987.48	4,440.65
					42,411.79	47,849.76	53,287.75
EA	19	Aquatics Equipment Specialist	001452	75.00	30.831194	34.914469	38.997744
					2,312.34	2,618.59	2,924.83
					5,010.07	5,673.60	6,337.13
					60,120.83	68,083.21	76,045.60
		Aquatics Equipment Specialist	001452	80.00	30.831194	34.914469	38.997744
					2,466.50	2,793.16	3,119.82
					5,344.07	6,051.84	6,759.61
					64,128.88	72,622.10	81,115.31
EA	14	Assessment & Taxation Spec 1	001067	75.00	24.498927	27.665062	30.831194
					1,837.42	2,074.88	2,312.34
					3,981.08	4,495.57	5,010.07
					47,772.91	53,946.87	60,120.83
		Assessment & Taxation Spec 1	001067	80.00	24.498927	27.665062	30.831194
					1,959.91	2,213.20	2,466.50
					4,246.48	4,795.28	5,344.07
					50,957.77	57,543.33	64,128.88
EA	16	Assessment & Taxation Spec 2	001068	75.00	26.858571	30.364756	33.870939
					2,014.39	2,277.36	2,540.32
					4,364.52	4,934.27	5,504.03
					52,374.21	59,211.27	66,048.33
		Assessment & Taxation Spec 2	001068	80.00	26.858571	30.364756	33.870939
					2,148.69	2,429.18	2,709.68
					4,655.49	5,263.22	5,870.96
					55,865.83	63,158.69	70,451.55
EA	19	Assessment & Taxation Spec, Sr	001069	75.00	30.831194	34.914469	38.997744
					2,312.34	2,618.59	2,924.83
					5,010.07	5,673.60	6,337.13
					60,120.83	68,083.21	76,045.60
		Assessment & Taxation Spec, Sr	001069	80.00	30.831194	34.914469	38.997744
					2,466.50	2,793.16	3,119.82
					5,344.07	6,051.84	6,759.61
					64,128.88	72,622.10	81,115.31
EA	24	Budget Analyst	001197	75.00	38.997744	44.226566	49.455391
					2,924.83	3,316.99	3,709.15
					6,337.13	7,186.82	8,036.50
					76,045.60	86,241.80	96,438.01
		Budget Analyst	001197	80.00	38.997744	44.226566	49.455391
					3,119.82	3,538.13	3,956.43
					6,759.61	7,665.94	8,572.27
					81,115.31	91,991.26	102,867.21

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>		
EA	27	Budget Analyst, Senior	001198	75.00	44,991,225	50,975,532	56,959,833		
					3,374.34	3,823.16	4,271.99		
					7,311.07	8,283.52	9,255.97		
						87,732.89	99,402.29	111,071.67	
	Budget Analyst, Senior	001198	80.00	44,991,225	50,975,532	56,959,833	3,599.30	4,078.04	4,556.79
							7,798.48	8,835.76	9,873.04
93,581.75							106,029.11	118,476.45	
EA	20	Budget Coordinator	001075	75.00	32,359,609	36,629,372	40,899,133		
					2,426.97	2,747.20	3,067.43		
					5,258.44	5,952.27	6,646.11		
						63,101.24	71,427.28	79,753.31	
	Budget Coordinator	001075	80.00	32,359,609	36,629,372	40,899,133	2,588.77	2,930.35	3,271.93
							5,609.00	6,349.09	7,089.18
67,307.99							76,189.09	85,070.20	
EA	24	Build Construct Proj Coord	001479	75.00	38,997,744	44,226,566	49,455,391		
					2,924.83	3,316.99	3,709.15		
					6,337.13	7,186.82	8,036.50		
						76,045.60	86,241.80	96,438.01	
	Build Construct Proj Coord	001479	80.00	38,997,744	44,226,566	49,455,391	3,119.82	3,538.13	3,956.43
							6,759.61	7,665.94	8,572.27
81,115.31							91,991.26	102,867.21	
EA	11	Building Maint Assistant	001472	75.00	21,341,158	24,099,864	26,858,571		
					1,600.59	1,807.49	2,014.39		
					3,467.94	3,916.23	4,364.52		
						41,615.26	46,994.73	52,374.21	
	Building Maint Assistant	001472	80.00	21,341,158	24,099,864	26,858,571	1,707.29	1,927.99	2,148.69
							3,699.13	4,177.31	4,655.49
44,389.61							50,127.72	55,865.83	
EA	21	Building Maint Coordinator	001473	75.00	33,870,939	38,395,016	42,919,271		
					2,540.32	2,879.63	3,218.95		
					5,504.03	6,239.19	6,974.38		
						66,048.33	74,870.28	83,692.58	
	Building Maint Coordinator	001473	80.00	33,870,939	38,395,016	42,919,271	2,709.68	3,071.60	3,433.54
							5,870.96	6,655.14	7,439.34
70,451.55							79,861.63	89,272.08	
EA	19	Building Maint Spec, Sr	001470	75.00	30,831,194	34,914,469	38,997,744		
					2,312.34	2,618.59	2,924.83		
					5,010.07	5,673.60	6,337.13		
						60,120.83	68,083.21	76,045.60	
	Building Maint Spec, Sr	001470	80.00	30,831,194	34,914,469	38,997,744	2,466.50	2,793.16	3,119.82
							5,344.07	6,051.84	6,759.61
64,128.88							72,622.10	81,115.31	

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EA	17	Building Maint Specialist	B01471	75.00	28.148952	31.790794	35.432637	
					2,111.17	2,384.31	2,657.45	
					4,574.20	5,166.00	5,757.80	
						54,890.46	61,992.05	69,093.64
	Building Maint Specialist	B01471	80.00	28.148952	31.790794	35.432637		
				2,251.92	2,543.26	2,834.61		
4,879.15				5,510.40	6,141.66			
			58,549.82	66,124.85	73,699.88			
EA	17	Building Maint Specialist	001471	75.00	28.148952	31.790794	35.432637	
					2,111.17	2,384.31	2,657.45	
					4,574.20	5,166.00	5,757.80	
				54,890.46	61,992.05	69,093.64		
	Building Maint Specialist	001471	80.00	28.148952	31.790794	35.432637		
				2,251.92	2,543.26	2,834.61		
4,879.15				5,510.40	6,141.66			
			58,549.82	66,124.85	73,699.88			
EA	26	Business Operations Analyst	001643	75.00	42.919271	48.607070	54.294868	
					3,218.95	3,645.53	4,072.12	
					6,974.38	7,898.65	8,822.92	
				83,692.58	94,783.79	105,874.99		
	Business Operations Analyst	001643	80.00	42.919271	48.607070	54.294868		
				3,433.54	3,888.57	4,343.59		
7,439.34				8,425.23	9,411.11			
			89,272.08	101,102.71	112,933.33			
EA	28	Business Ops Analyst, Sr	001644	75.00	47.095386	53.433412	59.771439	
					3,532.15	4,007.51	4,482.86	
					7,653.00	8,682.93	9,712.86	
				91,836.00	104,195.15	116,554.31		
	Business Ops Analyst, Sr	001644	80.00	47.095386	53.433412	59.771439		
				3,767.63	4,274.67	4,781.72		
8,163.20				9,261.79	10,360.38			
			97,958.40	111,141.50	124,324.59			
EA	27	Business Systems Analyst	001659	75.00	44.991225	50.975532	56.959833	
					3,374.34	3,823.16	4,271.99	
					7,311.07	8,283.52	9,255.97	
				87,732.89	99,402.29	111,071.67		
	Business Systems Analyst	001659	80.00	44.991225	50.975532	56.959833		
				3,599.30	4,078.04	4,556.79		
7,798.48				8,835.76	9,873.04			
			93,581.75	106,029.11	118,476.45			
EA	21	CDDP Eligibility Specialist	001246	75.00	33.870939	38.395016	42.919271	
					2,540.32	2,879.63	3,218.95	
					5,504.03	6,239.19	6,974.38	
				66,048.33	74,870.28	83,692.58		
	CDDP Eligibility Specialist	001246	80.00	33.870939	38.395016	42.919271		
				2,709.68	3,071.60	3,433.54		
5,870.96				6,655.14	7,439.34			
			70,451.55	79,861.63	89,272.08			

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	10E	Cafeteria Cook	001217	75.00	20.390282	23.179487	25.968689
					1,529.27	1,738.46	1,947.65
					3,313.42	3,766.67	4,219.91
					39,761.05	45,200.00	50,638.94
		Cafeteria Cook	001217	80.00	20.390282	23.179487	25.968689
					1,631.22	1,854.36	2,077.50
					3,534.32	4,017.78	4,501.24
					42,411.79	48,213.33	54,014.87
EA	13	Cafeteria Cook, Senior	001218	75.00	23.327653	26.417411	29.507168
					1,749.57	1,981.31	2,213.04
					3,790.74	4,292.83	4,794.91
					45,488.92	51,513.95	57,538.98
		Cafeteria Cook, Senior	001218	80.00	23.327653	26.417411	29.507168
					1,866.21	2,113.39	2,360.57
					4,043.46	4,579.02	5,114.58
					48,521.52	54,948.21	61,374.91
EA	18	Case Manager	C01238	75.00	29.507168	33.343954	37.180740
					2,213.04	2,500.80	2,788.56
					4,794.91	5,418.39	6,041.87
					57,538.98	65,020.71	72,502.44
		Case Manager	C01238	80.00	29.507168	33.343954	37.180740
					2,360.57	2,667.52	2,974.46
					5,114.58	5,779.62	6,444.66
					61,374.91	69,355.42	77,335.94
EA	18	Case Manager	D01238	75.00	29.507168	33.343954	37.180740
					2,213.04	2,500.80	2,788.56
					4,794.91	5,418.39	6,041.87
					57,538.98	65,020.71	72,502.44
		Case Manager	D01238	80.00	29.507168	33.343954	37.180740
					2,360.57	2,667.52	2,974.46
					5,114.58	5,779.62	6,444.66
					61,374.91	69,355.42	77,335.94
EA	18	Case Manager	B01238	75.00	29.507168	33.343954	37.180740
					2,213.04	2,500.80	2,788.56
					4,794.91	5,418.39	6,041.87
					57,538.98	65,020.71	72,502.44
		Case Manager	B01238	80.00	29.507168	33.343954	37.180740
					2,360.57	2,667.52	2,974.46
					5,114.58	5,779.62	6,444.66
					61,374.91	69,355.42	77,335.94
EA	18	Case Manager	001238	75.00	29.507168	33.343954	37.180740
					2,213.04	2,500.80	2,788.56
					4,794.91	5,418.39	6,041.87
					57,538.98	65,020.71	72,502.44
		Case Manager	001238	80.00	29.507168	33.343954	37.180740
					2,360.57	2,667.52	2,974.46
					5,114.58	5,779.62	6,444.66
					61,374.91	69,355.42	77,335.94

**CLACKAMAS COUNTY
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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	15	Case Manager Aide	001237	75.00	25.619109	28.989359	32.359609
					1,921.43	2,174.20	2,426.97
					4,163.11	4,710.77	5,258.44
					49,957.26	56,529.25	63,101.24
		Case Manager Aide	001237	80.00	25.619109	28.989359	32.359609
					2,049.53	2,319.15	2,588.77
					4,440.65	5,024.82	5,609.00
					53,287.75	60,297.87	67,307.99
EA	20	Case Manager, Senior	B01239	75.00	32.359609	36.629372	40.899133
					2,426.97	2,747.20	3,067.43
					5,258.44	5,952.27	6,646.11
					63,101.24	71,427.28	79,753.31
		Case Manager, Senior	B01239	80.00	32.359609	36.629372	40.899133
					2,588.77	2,930.35	3,271.93
					5,609.00	6,349.09	7,089.18
					67,307.99	76,189.09	85,070.20
EA	20	Case Manager, Senior	C01239	75.00	32.359609	36.629372	40.899133
					2,426.97	2,747.20	3,067.43
					5,258.44	5,952.27	6,646.11
					63,101.24	71,427.28	79,753.31
		Case Manager, Senior	C01239	80.00	32.359609	36.629372	40.899133
					2,588.77	2,930.35	3,271.93
					5,609.00	6,349.09	7,089.18
					67,307.99	76,189.09	85,070.20
EA	20	Case Manager, Senior	001239	75.00	32.359609	36.629372	40.899133
					2,426.97	2,747.20	3,067.43
					5,258.44	5,952.27	6,646.11
					63,101.24	71,427.28	79,753.31
		Case Manager, Senior	001239	80.00	32.359609	36.629372	40.899133
					2,588.77	2,930.35	3,271.93
					5,609.00	6,349.09	7,089.18
					67,307.99	76,189.09	85,070.20
EA	16	Cert Med Assistant (School)	001547	75.00	26.858571	30.364756	33.870939
					2,014.39	2,277.36	2,540.32
					4,364.52	4,934.27	5,504.03
					52,374.21	59,211.27	66,048.33
		Cert Med Assistant (School)	001547	80.00	26.858571	30.364756	33.870939
					2,148.69	2,429.18	2,709.68
					4,655.49	5,263.22	5,870.96
					55,865.83	63,158.69	70,451.55
EA	16	Certified Medical Assistant	001543	75.00	26.858571	30.364756	33.870939
					2,014.39	2,277.36	2,540.32
					4,364.52	4,934.27	5,504.03
					52,374.21	59,211.27	66,048.33
		Certified Medical Assistant	001543	80.00	26.858571	30.364756	33.870939
					2,148.69	2,429.18	2,709.68
					4,655.49	5,263.22	5,870.96
					55,865.83	63,158.69	70,451.55

**CLACKAMAS COUNTY
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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum	
EA	17	Child Support Enforc Agent 1	001762	75.00	28.148952	31.790794	35.432637	
					2,111.17	2,384.31	2,657.45	
					4,574.20	5,166.00	5,757.80	
						54,890.46	61,992.05	69,093.64
	Child Support Enforc Agent 1	001762	80.00	28.148952	31.790794	35.432637		
				2,251.92	2,543.26	2,834.61		
4,879.15				5,510.40	6,141.66			
			58,549.82	66,124.85	73,699.88			
EA	19	Child Support Enforc Agent 2	001741	75.00	30.831194	34.914469	38.997744	
					2,312.34	2,618.59	2,924.83	
					5,010.07	5,673.60	6,337.13	
				60,120.83	68,083.21	76,045.60		
	Child Support Enforc Agent 2	001741	80.00	30.831194	34.914469	38.997744		
				2,466.50	2,793.16	3,119.82		
5,344.07				6,051.84	6,759.61			
			64,128.88	72,622.10	81,115.31			
EA	21	Child Support Enforc Agent Sr	001742	75.00	33.870939	38.395016	42.919271	
					2,540.32	2,879.63	3,218.95	
					5,504.03	6,239.19	6,974.38	
				66,048.33	74,870.28	83,692.58		
	Child Support Enforc Agent Sr	001742	80.00	33.870939	38.395016	42.919271		
				2,709.68	3,071.60	3,433.54		
5,870.96				6,655.14	7,439.34			
			70,451.55	79,861.63	89,272.08			
EA	75	Comm Corr Officer 1	001489	75.00	25.619286	28.989538	32.359791	
					1,921.45	2,174.22	2,426.98	
					4,163.13	4,710.80	5,258.47	
				49,957.61	56,529.60	63,101.59		
	Comm Corr Officer 1	001489	80.00	25.619286	28.989538	32.359791		
				2,049.54	2,319.16	2,588.78		
4,440.68				5,024.85	5,609.03			
			53,288.11	60,298.24	67,308.37			
EA	78	Comm Corr Officer 2	001486	75.00	29.507168	33.343951	37.180740	
					2,213.04	2,500.80	2,788.56	
					4,794.91	5,418.39	6,041.87	
				57,538.98	65,020.70	72,502.44		
	Comm Corr Officer 2	001486	80.00	29.507168	33.343951	37.180740		
				2,360.57	2,667.52	2,974.46		
5,114.58				5,779.62	6,444.66			
			61,374.91	69,355.42	77,335.94			
EA	20	Comm Corrections Counselor	001488	75.00	32.359609	36.629372	40.899133	
					2,426.97	2,747.20	3,067.43	
					5,258.44	5,952.27	6,646.11	
				63,101.24	71,427.28	79,753.31		
	Comm Corrections Counselor	001488	80.00	32.359609	36.629372	40.899133		
				2,588.77	2,930.35	3,271.93		
5,609.00				6,349.09	7,089.18			
			67,307.99	76,189.09	85,070.20			

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	28	Comm Health Nurse (School)	001513	75.00	47.095386	53.433412	59.771439
					3,532.15	4,007.51	4,482.86
					7,653.00	8,682.93	9,712.86
					91,836.00	104,195.15	116,554.31
		Comm Health Nurse (School)	001513	80.00	47.095386	53.433412	59.771439
					3,767.63	4,274.67	4,781.72
					8,163.20	9,261.79	10,360.38
					97,958.40	111,141.50	124,324.59
EA	28	Communicable Disease Reg Nurse	001715	75.00	47.095386	53.433412	59.771439
					3,532.15	4,007.51	4,482.86
					7,653.00	8,682.93	9,712.86
					91,836.00	104,195.15	116,554.31
		Communicable Disease Reg Nurse	001715	80.00	47.095386	53.433412	59.771439
					3,767.63	4,274.67	4,781.72
					8,163.20	9,261.79	10,360.38
					97,958.40	111,141.50	124,324.59
EA	25	Community Dev Proj Coord	001269	75.00	40.899133	46.340623	51.782109
					3,067.43	3,475.55	3,883.66
					6,646.11	7,530.35	8,414.59
					79,753.31	90,364.21	100,975.11
		Community Dev Proj Coord	001269	80.00	40.899133	46.340623	51.782109
					3,271.93	3,707.25	4,142.57
					7,089.18	8,032.37	8,975.57
					85,070.20	96,388.50	107,706.79
EA	28	Community Health Nurse	001717	75.00	47.095386	53.433412	59.771439
					3,532.15	4,007.51	4,482.86
					7,653.00	8,682.93	9,712.86
					91,836.00	104,195.15	116,554.31
		Community Health Nurse	001717	80.00	47.095386	53.433412	59.771439
					3,767.63	4,274.67	4,781.72
					8,163.20	9,261.79	10,360.38
					97,958.40	111,141.50	124,324.59
EA	28	Community Paramedic	001746	75.00	47.095386	53.433412	59.771439
					3,532.15	4,007.51	4,482.86
					7,653.00	8,682.93	9,712.86
					91,836.00	104,195.15	116,554.31
		Community Paramedic	001746	80.00	47.095386	53.433412	59.771439
					3,767.63	4,274.67	4,781.72
					8,163.20	9,261.79	10,360.38
					97,958.40	111,141.50	124,324.59
EA	21	Community Relations Spec 1	001045	75.00	33.870939	38.395016	42.919271
					2,540.32	2,879.63	3,218.95
					5,504.03	6,239.19	6,974.38
					66,048.33	74,870.28	83,692.58
		Community Relations Spec 1	001045	80.00	33.870939	38.395016	42.919271
					2,709.68	3,071.60	3,433.54
					5,870.96	6,655.14	7,439.34
					70,451.55	79,861.63	89,272.08

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum	
EA	25	Community Relations Spec 2	001044	75.00	40.899133	46.340623	51.782109	
					3,067.43	3,475.55	3,883.66	
					6,646.11	7,530.35	8,414.59	
						79,753.31	90,364.21	100,975.11
		Community Relations Spec 2	001044	80.00	40.899133	46.340623	51.782109	
	3,271.93				3,707.25	4,142.57		
7,089.18	8,032.37				8,975.57			
					85,070.20	96,388.50	107,706.79	
EA	27	Community Relations Spec, Sr	001144	75.00	44.991225	50.975532	56.959833	
					3,374.34	3,823.16	4,271.99	
					7,311.07	8,283.52	9,255.97	
						87,732.89	99,402.29	111,071.67
		Community Relations Spec, Sr	001144	80.00	44.991225	50.975532	56.959833	
	3,599.30				4,078.04	4,556.79		
7,798.48	8,835.76				9,873.04			
					93,581.75	106,029.11	118,476.45	
EA	72	Cook	001219	75.00	22.376774	25.262953	28.149135	
					1,678.26	1,894.72	2,111.19	
					3,636.23	4,105.23	4,574.23	
						43,634.71	49,262.76	54,890.81
		Cook	001219	80.00	22.376774	25.262953	28.149135	
	1,790.14				2,021.04	2,251.93		
3,878.64	4,378.91				4,879.18			
					46,543.69	52,546.94	58,550.20	
EA	15	Cook, Senior	001220	75.00	25.619109	28.989359	32.359609	
					1,921.43	2,174.20	2,426.97	
					4,163.11	4,710.77	5,258.44	
						49,957.26	56,529.25	63,101.24
		Cook, Senior	001220	80.00	25.619109	28.989359	32.359609	
	2,049.53				2,319.15	2,588.77		
4,440.65	5,024.82				5,609.00			
					53,287.75	60,297.87	67,307.99	
EA	12	Courier	001293	75.00	22.376954	25.262953	28.148952	
					1,678.27	1,894.72	2,111.17	
					3,636.26	4,105.23	4,574.20	
						43,635.06	49,262.76	54,890.46
		Courier	001293	80.00	22.376954	25.262953	28.148952	
	1,790.16				2,021.04	2,251.92		
3,878.67	4,378.91				4,879.15			
					46,544.06	52,546.94	58,549.82	
EA	15	Courier, Senior	001193	75.00	25.619109	28.989359	32.359609	
					1,921.43	2,174.20	2,426.97	
					4,163.11	4,710.77	5,258.44	
						49,957.26	56,529.25	63,101.24
		Courier, Senior	001193	80.00	25.619109	28.989359	32.359609	
	2,049.53				2,319.15	2,588.77		
4,440.65	5,024.82				5,609.00			
					53,287.75	60,297.87	67,307.99	

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	20	DD Licensing Compliance Spec	001242	75.00	32.359609	36.629372	40.899133
					2,426.97	2,747.20	3,067.43
					5,258.44	5,952.27	6,646.11
					63,101.24	71,427.28	79,753.31
		DD Licensing Compliance Spec	001242	80.00	32.359609	36.629372	40.899133
					2,588.77	2,930.35	3,271.93
					5,609.00	6,349.09	7,089.18
					67,307.99	76,189.09	85,070.20
EA	16	Dental Assistant, EFDA	001558	75.00	26.858571	30.364756	33.870939
					2,014.39	2,277.36	2,540.32
					4,364.52	4,934.27	5,504.03
					52,374.21	59,211.27	66,048.33
		Dental Assistant, EFDA	001558	80.00	26.858571	30.364756	33.870939
					2,148.69	2,429.18	2,709.68
					4,655.49	5,263.22	5,870.96
					55,865.83	63,158.69	70,451.55
EA	28	Dental Hygienist	001557	75.00	47.095386	53.433412	59.771439
					3,532.15	4,007.51	4,482.86
					7,653.00	8,682.93	9,712.86
					91,836.00	104,195.15	116,554.31
		Dental Hygienist	001557	80.00	47.095386	53.433412	59.771439
					3,767.63	4,274.67	4,781.72
					8,163.20	9,261.79	10,360.38
					97,958.40	111,141.50	124,324.59
EA	11	Dental Sterilization Tech	001553	75.00	21.341158	24.099864	26.858571
					1,600.59	1,807.49	2,014.39
					3,467.94	3,916.23	4,364.52
					41,615.26	46,994.73	52,374.21
		Dental Sterilization Tech	001553	80.00	21.341158	24.099864	26.858571
					1,707.29	1,927.99	2,148.69
					3,699.13	4,177.31	4,655.49
					44,389.61	50,127.72	55,865.83
EA	40	Dentist	001579	75.00	83.738704	95.142094	106.545480
					6,280.40	7,135.66	7,990.91
					13,607.54	15,460.59	17,313.64
					163,290.47	185,527.08	207,763.69
		Dentist	001579	80.00	83.738704	95.142094	106.545480
					6,699.10	7,611.37	8,523.64
					14,514.71	16,491.30	18,467.88
					174,176.50	197,895.56	221,614.60
EA	19	Digital Evid & Discov Tech	001011	75.00	30.831194	34.914469	38.997744
					2,312.34	2,618.59	2,924.83
					5,010.07	5,673.60	6,337.13
					60,120.83	68,083.21	76,045.60
		Digital Evid & Discov Tech	001011	80.00	30.831194	34.914469	38.997744
					2,466.50	2,793.16	3,119.82
					5,344.07	6,051.84	6,759.61
					64,128.88	72,622.10	81,115.31

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum		
EA	18	Disease Intervention Specialis	001508	75.00	29,507.168	33,343.954	37,180.740		
					2,213.04	2,500.80	2,788.56		
					4,794.91	5,418.39	6,041.87		
						57,538.98	65,020.71	72,502.44	
	Disease Intervention Specialis	001508	80.00	29,507.168	33,343.954	37,180.740	2,360.57	2,667.52	2,974.46
							5,114.58	5,779.62	6,444.66
61,374.91							69,355.42	77,335.94	
EA	22	Elections Analyst	001638	75.00	35,432.637	40,211.932	44,991.225		
					2,657.45	3,015.89	3,374.34		
					5,757.80	6,534.44	7,311.07		
						69,093.64	78,413.27	87,732.89	
	Elections Analyst	001638	80.00	35,432.637	40,211.932	44,991.225	2,834.61	3,216.95	3,599.30
							6,141.66	6,970.07	7,798.48
73,699.88							83,640.82	93,581.75	
EA	16	Elections Spec-State & Local	B01637	75.00	26,858.571	30,364.756	33,870.939		
					2,014.39	2,277.36	2,540.32		
					4,364.52	4,934.27	5,504.03		
						52,374.21	59,211.27	66,048.33	
	Elections Spec-State & Local	B01637	80.00	26,858.571	30,364.756	33,870.939	2,148.69	2,429.18	2,709.68
							4,655.49	5,263.22	5,870.96
55,865.83							63,158.69	70,451.55	
EA	16	Elections Specialist - General	001637	75.00	26,858.571	30,364.756	33,870.939		
					2,014.39	2,277.36	2,540.32		
					4,364.52	4,934.27	5,504.03		
						52,374.21	59,211.27	66,048.33	
	Elections Specialist - General	001637	80.00	26,858.571	30,364.756	33,870.939	2,148.69	2,429.18	2,709.68
							4,655.49	5,263.22	5,870.96
55,865.83							63,158.69	70,451.55	
EA	26	Electrician	001905	75.00	42,919.271	48,607.070	54,294.868		
					3,218.95	3,645.53	4,072.12		
					6,974.38	7,898.65	8,822.92		
						83,692.58	94,783.79	105,874.99	
	Electrician	001905	80.00	42,919.271	48,607.070	54,294.868	3,433.54	3,888.57	4,343.59
							7,439.34	8,425.23	9,411.11
89,272.08							101,102.71	112,933.33	
EA	23	Electronics Technician 1	001349	75.00	37,180.740	42,138.063	47,095.386		
					2,788.56	3,160.35	3,532.15		
					6,041.87	6,847.44	7,653.00		
						72,502.44	82,169.22	91,836.00	
	Electronics Technician 1	001349	80.00	37,180.740	42,138.063	47,095.386	2,974.46	3,371.05	3,767.63
							6,444.66	7,303.93	8,163.20
77,335.94							87,647.17	97,958.40	

**CLACKAMAS COUNTY
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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>		
EA	25	Electronics Technician 2	001350	75.00	40.899133	46.340623	51.782109		
					3,067.43	3,475.55	3,883.66		
					6,646.11	7,530.35	8,414.59		
						79,753.31	90,364.21	100,975.11	
	Electronics Technician 2	001350	80.00	40.899133	46.340623	51.782109	3,271.93	3,707.25	4,142.57
							7,089.18	8,032.37	8,975.57
85,070.20							96,388.50	107,706.79	
EA	12	Eligibility Aide	001274	75.00	22.376954	25.262953	28.148952		
					1,678.27	1,894.72	2,111.17		
					3,636.26	4,105.23	4,574.20		
						43,635.06	49,262.76	54,890.46	
	Eligibility Aide	001274	80.00	22.376954	25.262953	28.148952	1,790.16	2,021.04	2,251.92
							3,878.67	4,378.91	4,879.15
46,544.06							52,546.94	58,549.82	
EA	16	Engineering Technician 1	001302	75.00	26.858571	30.364756	33.870939		
					2,014.39	2,277.36	2,540.32		
					4,364.52	4,934.27	5,504.03		
						52,374.21	59,211.27	66,048.33	
	Engineering Technician 1	001302	80.00	26.858571	30.364756	33.870939	2,148.69	2,429.18	2,709.68
							4,655.49	5,263.22	5,870.96
55,865.83							63,158.69	70,451.55	
EA	20X	Engineering Technician 2	001303	75.00	32.026759	36.167340	40.307919		
					2,402.01	2,712.55	3,023.09		
					5,204.35	5,877.19	6,550.04		
						62,452.18	70,526.31	78,600.44	
	Engineering Technician 2	001303	80.00	32.026759	36.167340	40.307919	2,562.14	2,893.39	3,224.63
							5,551.30	6,269.01	6,986.71
66,615.66							75,228.07	83,840.47	
EA	22	Engineering Technician 3	001304	75.00	35.432637	40.211932	44.991225		
					2,657.45	3,015.89	3,374.34		
					5,757.80	6,534.44	7,311.07		
						69,093.64	78,413.27	87,732.89	
	Engineering Technician 3	001304	80.00	35.432637	40.211932	44.991225	2,834.61	3,216.95	3,599.30
							6,141.66	6,970.07	7,798.48
73,699.88							83,640.82	93,581.75	
EA	25	Environmental Health Sp, Sr	001738	75.00	40.899133	46.340623	51.782109		
					3,067.43	3,475.55	3,883.66		
					6,646.11	7,530.35	8,414.59		
						79,753.31	90,364.21	100,975.11	
	Environmental Health Sp, Sr	001738	80.00	40.899133	46.340623	51.782109	3,271.93	3,707.25	4,142.57
							7,089.18	8,032.37	8,975.57
85,070.20							96,388.50	107,706.79	

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>	
EA	19	Environmental Health Spec 1	001722	75.00	30.831194	34.914469	38.997744	
					2,312.34	2,618.59	2,924.83	
					5,010.07	5,673.60	6,337.13	
						60,120.83	68,083.21	76,045.60
	Environmental Health Spec 1	001722	80.00	30.831194	34.914469	38.997744		
				2,466.50	2,793.16	3,119.82		
5,344.07				6,051.84	6,759.61			
			64,128.88	72,622.10	81,115.31			
EA	23	Environmental Health Spec 2	001723	75.00	37.180740	42.138063	47.095386	
					2,788.56	3,160.35	3,532.15	
					6,041.87	6,847.44	7,653.00	
				72,502.44	82,169.22	91,836.00		
	Environmental Health Spec 2	001723	80.00	37.180740	42.138063	47.095386		
				2,974.46	3,371.05	3,767.63		
6,444.66				7,303.93	8,163.20			
			77,335.94	87,647.17	97,958.40			
EA	23	Epidemiologist	001509	75.00	37.180740	42.138063	47.095386	
					2,788.56	3,160.35	3,532.15	
					6,041.87	6,847.44	7,653.00	
				72,502.44	82,169.22	91,836.00		
	Epidemiologist	001509	80.00	37.180740	42.138063	47.095386		
				2,974.46	3,371.05	3,767.63		
6,444.66				7,303.93	8,163.20			
			77,335.94	87,647.17	97,958.40			
EA	25	Epidemiologist, Senior	001510	75.00	40.899133	46.340623	51.782109	
					3,067.43	3,475.55	3,883.66	
					6,646.11	7,530.35	8,414.59	
				79,753.31	90,364.21	100,975.11		
	Epidemiologist, Senior	001510	80.00	40.899133	46.340623	51.782109		
				3,271.93	3,707.25	4,142.57		
7,089.18				8,032.37	8,975.57			
			85,070.20	96,388.50	107,706.79			
EA	23	Fac Maint Limited Energy Tech	001504	75.00	37.180740	42.138063	47.095386	
					2,788.56	3,160.35	3,532.15	
					6,041.87	6,847.44	7,653.00	
				72,502.44	82,169.22	91,836.00		
	Fac Maint Limited Energy Tech	001504	80.00	37.180740	42.138063	47.095386		
				2,974.46	3,371.05	3,767.63		
6,444.66				7,303.93	8,163.20			
			77,335.94	87,647.17	97,958.40			
EA	25	Facilities Systems Coordinator	001480	75.00	40.899133	46.340623	51.782109	
					3,067.43	3,475.55	3,883.66	
					6,646.11	7,530.35	8,414.59	
				79,753.31	90,364.21	100,975.11		
	Facilities Systems Coordinator	001480	80.00	40.899133	46.340623	51.782109		
				3,271.93	3,707.25	4,142.57		
7,089.18				8,032.37	8,975.57			
			85,070.20	96,388.50	107,706.79			

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EA	27	Financial Analyst	001477	75.00	44,991.225	50,975.532	56,959.833	
					3,374.34	3,823.16	4,271.99	
					7,311.07	8,283.52	9,255.97	
						87,732.89	99,402.29	111,071.67
	Financial Analyst	001477	80.00	44,991.225	50,975.532	56,959.833		
				3,599.30	4,078.04	4,556.79		
7,798.48				8,835.76	9,873.04			
			93,581.75	106,029.11	118,476.45			
EA	27Y	Financial Business Sys Analyst	001494	75.00	44,991.225	52,110.392	59,229.559	
					3,374.34	3,908.28	4,442.22	
					7,311.07	8,467.94	9,624.80	
				87,732.89	101,615.26	115,497.64		
	Financial Business Sys Analyst	001494	80.00	44,991.225	52,110.392	59,229.559		
				3,599.30	4,168.83	4,738.36		
7,798.48				9,032.47	10,266.46			
			93,581.75	108,389.62	123,197.48			
EA	13	GIS Cartographer 1	001321	75.00	23,327.653	26,417.411	29,507.168	
					1,749.57	1,981.31	2,213.04	
					3,790.74	4,292.83	4,794.91	
				45,488.92	51,513.95	57,538.98		
	GIS Cartographer 1	001321	80.00	23,327.653	26,417.411	29,507.168		
				1,866.21	2,113.39	2,360.57		
4,043.46				4,579.02	5,114.58			
			48,521.52	54,948.21	61,374.91			
EA	17	GIS Cartographer 2	001329	75.00	28,148.952	31,790.794	35,432.637	
					2,111.17	2,384.31	2,657.45	
					4,574.20	5,166.00	5,757.80	
				54,890.46	61,992.05	69,093.64		
	GIS Cartographer 2	001329	80.00	28,148.952	31,790.794	35,432.637		
				2,251.92	2,543.26	2,834.61		
4,879.15				5,510.40	6,141.66			
			58,549.82	66,124.85	73,699.88			
EA	20	GIS Cartographer 3	001330	75.00	32,359.609	36,629.372	40,899.133	
					2,426.97	2,747.20	3,067.43	
					5,258.44	5,952.27	6,646.11	
				63,101.24	71,427.28	79,753.31		
	GIS Cartographer 3	001330	80.00	32,359.609	36,629.372	40,899.133		
				2,588.77	2,930.35	3,271.93		
5,609.00				6,349.09	7,089.18			
			67,307.99	76,189.09	85,070.20			
EA	22W	GIS Technician	001666	75.00	35,665.636	40,597.140	45,528.644	
					2,674.92	3,044.79	3,414.65	
					5,795.67	6,597.04	7,398.40	
				69,547.99	79,164.42	88,780.86		
	GIS Technician	001666	80.00	35,665.636	40,597.140	45,528.644		
				2,853.25	3,247.77	3,642.29		
6,182.04				7,036.84	7,891.63			
			74,184.52	84,442.05	94,699.58			

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	15	Health Care Billing Spec	001505	75.00	25.619109	28.989359	32.359609
					1,921.43	2,174.20	2,426.97
					4,163.11	4,710.77	5,258.44
					49,957.26	56,529.25	63,101.24
		Health Care Billing Spec	001505	80.00	25.619109	28.989359	32.359609
					2,049.53	2,319.15	2,588.77
					4,440.65	5,024.82	5,609.00
					53,287.75	60,297.87	67,307.99
EA	19	Health Educator	001527	75.00	30.831194	34.914469	38.997744
					2,312.34	2,618.59	2,924.83
					5,010.07	5,673.60	6,337.13
					60,120.83	68,083.21	76,045.60
		Health Educator	001527	80.00	30.831194	34.914469	38.997744
					2,466.50	2,793.16	3,119.82
					5,344.07	6,051.84	6,759.61
					64,128.88	72,622.10	81,115.31
EA	15	Health Records Specialist	001537	75.00	25.619109	28.989359	32.359609
					1,921.43	2,174.20	2,426.97
					4,163.11	4,710.77	5,258.44
					49,957.26	56,529.25	63,101.24
		Health Records Specialist	001537	80.00	25.619109	28.989359	32.359609
					2,049.53	2,319.15	2,588.77
					4,440.65	5,024.82	5,609.00
					53,287.75	60,297.87	67,307.99
EA	18	Health Records Specialist, Sr	001538	75.00	29.507168	33.343954	37.180740
					2,213.04	2,500.80	2,788.56
					4,794.91	5,418.39	6,041.87
					57,538.98	65,020.71	72,502.44
		Health Records Specialist, Sr	001538	80.00	29.507168	33.343954	37.180740
					2,360.57	2,667.52	2,974.46
					5,114.58	5,779.62	6,444.66
					61,374.91	69,355.42	77,335.94
EA	22	Housing Rehabilitation Spec	001266	75.00	35.432637	40.211932	44.991225
					2,657.45	3,015.89	3,374.34
					5,757.80	6,534.44	7,311.07
					69,093.64	78,413.27	87,732.89
		Housing Rehabilitation Spec	001266	80.00	35.432637	40.211932	44.991225
					2,834.61	3,216.95	3,599.30
					6,141.66	6,970.07	7,798.48
					73,699.88	83,640.82	93,581.75
EA	16	Human Services Assistant	B01187	75.00	26.858571	30.364756	33.870939
					2,014.39	2,277.36	2,540.32
					4,364.52	4,934.27	5,504.03
					52,374.21	59,211.27	66,048.33
		Human Services Assistant	B01187	80.00	26.858571	30.364756	33.870939
					2,148.69	2,429.18	2,709.68
					4,655.49	5,263.22	5,870.96
					55,865.83	63,158.69	70,451.55

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	16	Human Services Assistant	C01187	75.00	26.858571	30.364756	33.870939
					2,014.39	2,277.36	2,540.32
					4,364.52	4,934.27	5,504.03
					52,374.21	59,211.27	66,048.33
		Human Services Assistant	C01187	80.00	26.858571	30.364756	33.870939
					2,148.69	2,429.18	2,709.68
					4,655.49	5,263.22	5,870.96
					55,865.83	63,158.69	70,451.55
EA	16	Human Services Assistant	001187	75.00	26.858571	30.364756	33.870939
					2,014.39	2,277.36	2,540.32
					4,364.52	4,934.27	5,504.03
					52,374.21	59,211.27	66,048.33
		Human Services Assistant	001187	80.00	26.858571	30.364756	33.870939
					2,148.69	2,429.18	2,709.68
					4,655.49	5,263.22	5,870.96
					55,865.83	63,158.69	70,451.55
EA	18	Human Services Coordinator 1	001560	75.00	29.507168	33.343954	37.180740
					2,213.04	2,500.80	2,788.56
					4,794.91	5,418.39	6,041.87
					57,538.98	65,020.71	72,502.44
		Human Services Coordinator 1	001560	80.00	29.507168	33.343954	37.180740
					2,360.57	2,667.52	2,974.46
					5,114.58	5,779.62	6,444.66
					61,374.91	69,355.42	77,335.94
EA	21	Human Services Coordinator 2	001563	75.00	33.870939	38.395016	42.919271
					2,540.32	2,879.63	3,218.95
					5,504.03	6,239.19	6,974.38
					66,048.33	74,870.28	83,692.58
		Human Services Coordinator 2	001563	80.00	33.870939	38.395016	42.919271
					2,709.68	3,071.60	3,433.54
					5,870.96	6,655.14	7,439.34
					70,451.55	79,861.63	89,272.08
EA	27	IT Administrator 1	001661	75.00	44.991225	50.975532	56.959833
					3,374.34	3,823.16	4,271.99
					7,311.07	8,283.52	9,255.97
					87,732.89	99,402.29	111,071.67
		IT Administrator 1	001661	80.00	44.991225	50.975532	56.959833
					3,599.30	4,078.04	4,556.79
					7,798.48	8,835.76	9,873.04
					93,581.75	106,029.11	118,476.45
EA	29	IT Administrator 2	001662	75.00	49.455391	56.088123	62.720856
					3,709.15	4,206.61	4,704.06
					8,036.50	9,114.32	10,192.14
					96,438.01	109,371.84	122,305.67
		IT Administrator 2	001662	80.00	49.455391	56.088123	62.720856
					3,956.43	4,487.05	5,017.67
					8,572.27	9,721.94	10,871.62
					102,867.21	116,663.30	130,459.38

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EA	31	IT Administrator, Senior	001663	75.00	54,294.868	61,679.483	69,064.098
					4,072.12	4,625.96	5,179.81
					8,822.92	10,022.92	11,222.92
					105,874.99	120,274.99	134,674.99
		IT Administrator, Senior	001663	80.00	54,294.868	61,679.483	69,064.098
					4,343.59	4,934.36	5,525.13
					9,411.11	10,691.11	11,971.11
					112,933.33	128,293.32	143,653.32
EA	12	Information & Referral Spec 1	001232	75.00	22,376.954	25,262.953	28,148.952
					1,678.27	1,894.72	2,111.17
					3,636.26	4,105.23	4,574.20
					43,635.06	49,262.76	54,890.46
		Information & Referral Spec 1	001232	80.00	22,376.954	25,262.953	28,148.952
					1,790.16	2,021.04	2,251.92
					3,878.67	4,378.91	4,879.15
					46,544.06	52,546.94	58,549.82
EA	15	Information & Referral Spec 2	001233	75.00	25,619.109	28,989.359	32,359.609
					1,921.43	2,174.20	2,426.97
					4,163.11	4,710.77	5,258.44
					49,957.26	56,529.25	63,101.24
		Information & Referral Spec 2	001233	80.00	25,619.109	28,989.359	32,359.609
					2,049.53	2,319.15	2,588.77
					4,440.65	5,024.82	5,609.00
					53,287.75	60,297.87	67,307.99
EA	28	Integrated Library Sys Admin	001264	75.00	47,095.386	53,433.412	59,771.439
					3,532.15	4,007.51	4,482.86
					7,653.00	8,682.93	9,712.86
					91,836.00	104,195.15	116,554.31
		Integrated Library Sys Admin	001264	80.00	47,095.386	53,433.412	59,771.439
					3,767.63	4,274.67	4,781.72
					8,163.20	9,261.79	10,360.38
					97,958.40	111,141.50	124,324.59
EA	14	Interlibrary Loan Specialist	001252	75.00	24,498.927	27,665.062	30,831.194
					1,837.42	2,074.88	2,312.34
					3,981.08	4,495.57	5,010.07
					47,772.91	53,946.87	60,120.83
		Interlibrary Loan Specialist	001252	80.00	24,498.927	27,665.062	30,831.194
					1,959.91	2,213.20	2,466.50
					4,246.48	4,795.28	5,344.07
					50,957.77	57,543.33	64,128.88
EA	18	Job Develop & Training Spec	B01279	75.00	29,507.168	33,343.954	37,180.740
					2,213.04	2,500.80	2,788.56
					4,794.91	5,418.39	6,041.87
					57,538.98	65,020.71	72,502.44
		Job Develop & Training Spec	B01279	80.00	29,507.168	33,343.954	37,180.740
					2,360.57	2,667.52	2,974.46
					5,114.58	5,779.62	6,444.66
					61,374.91	69,355.42	77,335.94

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum	
EA	18	Job Develop & Training Spec	001279	75.00	29,507.168	33,343.954	37,180.740	
					2,213.04	2,500.80	2,788.56	
					4,794.91	5,418.39	6,041.87	
						57,538.98	65,020.71	72,502.44
		Job Develop & Training Spec	001279	80.00	29,507.168	33,343.954	37,180.740	
	2,360.57				2,667.52	2,974.46		
5,114.58	5,779.62				6,444.66			
					61,374.91	69,355.42	77,335.94	
EA	14	Justice Court Clerk 1	001153	75.00	24,498.927	27,665.062	30,831.194	
					1,837.42	2,074.88	2,312.34	
					3,981.08	4,495.57	5,010.07	
						47,772.91	53,946.87	60,120.83
		Justice Court Clerk 1	001153	80.00	24,498.927	27,665.062	30,831.194	
	1,959.91				2,213.20	2,466.50		
4,246.48	4,795.28				5,344.07			
					50,957.77	57,543.33	64,128.88	
EA	16	Justice Court Clerk 2	001154	75.00	26,858.571	30,364.756	33,870.939	
					2,014.39	2,277.36	2,540.32	
					4,364.52	4,934.27	5,504.03	
						52,374.21	59,211.27	66,048.33
		Justice Court Clerk 2	001154	80.00	26,858.571	30,364.756	33,870.939	
	2,148.69				2,429.18	2,709.68		
4,655.49	5,263.22				5,870.96			
					55,865.83	63,158.69	70,451.55	
EA	20	Juvenile Counselor 1	001202	75.00	32,359.609	36,629.372	40,899.133	
					2,426.97	2,747.20	3,067.43	
					5,258.44	5,952.27	6,646.11	
						63,101.24	71,427.28	79,753.31
		Juvenile Counselor 1	001202	80.00	32,359.609	36,629.372	40,899.133	
	2,588.77				2,930.35	3,271.93		
5,609.00	6,349.09				7,089.18			
					67,307.99	76,189.09	85,070.20	
EA	22	Juvenile Counselor 2	001203	75.00	35,432.637	40,211.932	44,991.225	
					2,657.45	3,015.89	3,374.34	
					5,757.80	6,534.44	7,311.07	
						69,093.64	78,413.27	87,732.89
		Juvenile Counselor 2	001203	80.00	35,432.637	40,211.932	44,991.225	
	2,834.61				3,216.95	3,599.30		
6,141.66	6,970.07				7,798.48			
					73,699.88	83,640.82	93,581.75	
EA	24	Juvenile Counselor 3	001216	75.00	38,997.744	44,226.566	49,455.391	
					2,924.83	3,316.99	3,709.15	
					6,337.13	7,186.82	8,036.50	
						76,045.60	86,241.80	96,438.01
		Juvenile Counselor 3	001216	80.00	38,997.744	44,226.566	49,455.391	
	3,119.82				3,538.13	3,956.43		
6,759.61	7,665.94				8,572.27			
					81,115.31	91,991.26	102,867.21	

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	24	Juvenile Serv Program Coord	001205	75.00	38,997.74	44,226.56	49,455.39
					2,924.83	3,316.99	3,709.15
					6,337.13	7,186.82	8,036.50
					76,045.60	86,241.80	96,438.01
		Juvenile Serv Program Coord	001205	80.00	38,997.74	44,226.56	49,455.39
					3,119.82	3,538.13	3,956.43
					6,759.61	7,665.94	8,572.27
					81,115.31	91,991.26	102,867.21
EA	17	Juvenile Services Specialist	001189	75.00	28,148.95	31,790.79	35,432.63
					2,111.17	2,384.31	2,657.45
					4,574.20	5,166.00	5,757.80
					54,890.46	61,992.05	69,093.64
		Juvenile Services Specialist	001189	80.00	28,148.95	31,790.79	35,432.63
					2,251.92	2,543.26	2,834.61
					4,879.15	5,510.40	6,141.66
					58,549.82	66,124.85	73,699.88
EA	28D	Land Surveyor	001310	75.00	46,373.54	52,447.09	58,520.63
					3,478.02	3,933.53	4,389.05
					7,535.70	8,522.65	9,509.60
					90,428.41	102,271.83	114,115.24
		Land Surveyor	001310	80.00	46,373.54	52,447.09	58,520.63
					3,709.88	4,195.77	4,681.65
					8,038.08	9,090.83	10,143.58
					96,456.97	109,089.95	121,722.92
EA	29D	Land Surveyor, Senior	001294	75.00	48,540.49	54,929.53	61,318.56
					3,640.54	4,119.71	4,598.89
					7,887.83	8,926.05	9,964.27
					94,653.96	107,112.58	119,571.20
		Land Surveyor, Senior	001294	80.00	48,540.49	54,929.53	61,318.56
					3,883.24	4,394.36	4,905.49
					8,413.69	9,521.12	10,628.55
					100,964.23	114,253.42	127,542.62
EA	14	Law Library Assistant	001251	75.00	24,498.92	27,665.06	30,831.19
					1,837.42	2,074.88	2,312.34
					3,981.08	4,495.57	5,010.07
					47,772.91	53,946.87	60,120.83
		Law Library Assistant	001251	80.00	24,498.92	27,665.06	30,831.19
					1,959.91	2,213.20	2,466.50
					4,246.48	4,795.28	5,344.07
					50,957.77	57,543.33	64,128.88
EA	15	Legal Assistant 1	001640	75.00	25,619.10	28,989.35	32,359.60
					1,921.43	2,174.20	2,426.97
					4,163.11	4,710.77	5,258.44
					49,957.26	56,529.25	63,101.24
		Legal Assistant 1	001640	80.00	25,619.10	28,989.35	32,359.60
					2,049.53	2,319.15	2,588.77
					4,440.65	5,024.82	5,609.00
					53,287.75	60,297.87	67,307.99

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>	
EA	17	Legal Assistant 2	001641	75.00	28.148952	31.790794	35.432637	
					2,111.17	2,384.31	2,657.45	
					4,574.20	5,166.00	5,757.80	
						54,890.46	61,992.05	69,093.64
	Legal Assistant 2	001641	80.00	28.148952	31.790794	35.432637		
				2,251.92	2,543.26	2,834.61		
4,879.15				5,510.40	6,141.66			
			58,549.82	66,124.85	73,699.88			
EA	20	Legal Assistant, Senior	001642	75.00	32.359609	36.629372	40.899133	
					2,426.97	2,747.20	3,067.43	
					5,258.44	5,952.27	6,646.11	
				63,101.24	71,427.28	79,753.31		
	Legal Assistant, Senior	001642	80.00	32.359609	36.629372	40.899133		
				2,588.77	2,930.35	3,271.93		
5,609.00				6,349.09	7,089.18			
			67,307.99	76,189.09	85,070.20			
EA	14	Legal Secretary	001016	75.00	24.498927	27.665062	30.831194	
					1,837.42	2,074.88	2,312.34	
					3,981.08	4,495.57	5,010.07	
				47,772.91	53,946.87	60,120.83		
	Legal Secretary	001016	80.00	24.498927	27.665062	30.831194		
				1,959.91	2,213.20	2,466.50		
4,246.48				4,795.28	5,344.07			
			50,957.77	57,543.33	64,128.88			
EA	16	Legal Secretary, Senior	001015	75.00	26.858571	30.364756	33.870939	
					2,014.39	2,277.36	2,540.32	
					4,364.52	4,934.27	5,504.03	
				52,374.21	59,211.27	66,048.33		
	Legal Secretary, Senior	001015	80.00	26.858571	30.364756	33.870939		
				2,148.69	2,429.18	2,709.68		
4,655.49				5,263.22	5,870.96			
			55,865.83	63,158.69	70,451.55			
EA	20	Librarian 1	001257	75.00	32.359609	36.629372	40.899133	
					2,426.97	2,747.20	3,067.43	
					5,258.44	5,952.27	6,646.11	
				63,101.24	71,427.28	79,753.31		
	Librarian 1	001257	80.00	32.359609	36.629372	40.899133		
				2,588.77	2,930.35	3,271.93		
5,609.00				6,349.09	7,089.18			
			67,307.99	76,189.09	85,070.20			
EA	22	Librarian 2	001250	75.00	35.432637	40.211932	44.991225	
					2,657.45	3,015.89	3,374.34	
					5,757.80	6,534.44	7,311.07	
				69,093.64	78,413.27	87,732.89		
	Librarian 2	001250	80.00	35.432637	40.211932	44.991225		
				2,834.61	3,216.95	3,599.30		
6,141.66				6,970.07	7,798.48			
			73,699.88	83,640.82	93,581.75			

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EA	12	Library Assistant	001253	75.00	22.376954	25.262953	28.148952	
					1,678.27	1,894.72	2,111.17	
					3,636.26	4,105.23	4,574.20	
						43,635.06	49,262.76	54,890.46
	Library Assistant	001253	80.00	22.376954	25.262953	28.148952		
				1,790.16	2,021.04	2,251.92		
3,878.67				4,378.91	4,879.15			
			46,544.06	52,546.94	58,549.82			
EA	27	Library Netwk Tech Analyst	001263	75.00	44.991225	50.975532	56.959833	
					3,374.34	3,823.16	4,271.99	
					7,311.07	8,283.52	9,255.97	
				87,732.89	99,402.29	111,071.67		
	Library Netwk Tech Analyst	001263	80.00	44.991225	50.975532	56.959833		
				3,599.30	4,078.04	4,556.79		
7,798.48				8,835.76	9,873.04			
			93,581.75	106,029.11	118,476.45			
EA	21F	Management Analyst 1	001623	75.00	34.156155	38.748489	43.340822	
					2,561.71	2,906.14	3,250.56	
					5,550.38	6,296.63	7,042.88	
				66,604.50	75,559.55	84,514.60		
	Management Analyst 1	001623	80.00	34.156155	38.748489	43.340822		
				2,732.49	3,099.88	3,467.27		
5,920.40				6,716.40	7,512.41			
			71,044.80	80,596.86	90,148.91			
EA	24	Management Analyst 2	001624	75.00	38.997744	44.226566	49.455391	
					2,924.83	3,316.99	3,709.15	
					6,337.13	7,186.82	8,036.50	
				76,045.60	86,241.80	96,438.01		
	Management Analyst 2	001624	80.00	38.997744	44.226566	49.455391		
				3,119.82	3,538.13	3,956.43		
6,759.61				7,665.94	8,572.27			
			81,115.31	91,991.26	102,867.21			
EA	24	Management Analyst 2	I05624	75.00	38.997744	44.226566	49.455391	
					2,924.83	3,316.99	3,709.15	
					6,337.13	7,186.82	8,036.50	
				76,045.60	86,241.80	96,438.01		
	Management Analyst 2	I05624	80.00	38.997744	44.226566	49.455391		
				3,119.82	3,538.13	3,956.43		
6,759.61				7,665.94	8,572.27			
			81,115.31	91,991.26	102,867.21			
EA	24	Management Analyst 2	D01624	75.00	38.997744	44.226566	49.455391	
					2,924.83	3,316.99	3,709.15	
					6,337.13	7,186.82	8,036.50	
				76,045.60	86,241.80	96,438.01		
	Management Analyst 2	D01624	80.00	38.997744	44.226566	49.455391		
				3,119.82	3,538.13	3,956.43		
6,759.61				7,665.94	8,572.27			
			81,115.31	91,991.26	102,867.21			

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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	24	Management Analyst 2	B01624	75.00	38.997744	44.226566	49.455391
					2,924.83	3,316.99	3,709.15
					6,337.13	7,186.82	8,036.50
					76,045.60	86,241.80	96,438.01
		Management Analyst 2	B01624	80.00	38.997744	44.226566	49.455391
					3,119.82	3,538.13	3,956.43
					6,759.61	7,665.94	8,572.27
					81,115.31	91,991.26	102,867.21
EA	26X	Management Analyst, Senior	001625	75.00	42.231975	47.764052	53.296131
					3,167.40	3,582.30	3,997.21
					6,862.70	7,761.66	8,660.62
					82,352.35	93,139.90	103,927.46
		Management Analyst, Senior	001625	80.00	42.231975	47.764052	53.296131
					3,378.56	3,821.12	4,263.69
					7,320.21	8,279.10	9,238.00
					87,842.51	99,349.23	110,855.95
EA	20	Mediator 1	001208	75.00	32.359609	36.629372	40.899133
					2,426.97	2,747.20	3,067.43
					5,258.44	5,952.27	6,646.11
					63,101.24	71,427.28	79,753.31
		Mediator 1	001208	80.00	32.359609	36.629372	40.899133
					2,588.77	2,930.35	3,271.93
					5,609.00	6,349.09	7,089.18
					67,307.99	76,189.09	85,070.20
EA	24	Mediator 2	001209	75.00	38.997744	44.226566	49.455391
					2,924.83	3,316.99	3,709.15
					6,337.13	7,186.82	8,036.50
					76,045.60	86,241.80	96,438.01
		Mediator 2	001209	80.00	38.997744	44.226566	49.455391
					3,119.82	3,538.13	3,956.43
					6,759.61	7,665.94	8,572.27
					81,115.31	91,991.26	102,867.21
EA	13	Medical Interpreter/Translator	001536	75.00	23.327653	26.417411	29.507168
					1,749.57	1,981.31	2,213.04
					3,790.74	4,292.83	4,794.91
					45,488.92	51,513.95	57,538.98
		Medical Interpreter/Translator	001536	80.00	23.327653	26.417411	29.507168
					1,866.21	2,113.39	2,360.57
					4,043.46	4,579.02	5,114.58
					48,521.52	54,948.21	61,374.91
EA	24	Mental Health Investigator	001577	75.00	38.997744	44.226566	49.455391
					2,924.83	3,316.99	3,709.15
					6,337.13	7,186.82	8,036.50
					76,045.60	86,241.80	96,438.01
		Mental Health Investigator	001577	80.00	38.997744	44.226566	49.455391
					3,119.82	3,538.13	3,956.43
					6,759.61	7,665.94	8,572.27
					81,115.31	91,991.26	102,867.21

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EA	22	Mental Health Services Coord	001565	75.00	35.432637	40.211932	44.991225
					2,657.45	3,015.89	3,374.34
					5,757.80	6,534.44	7,311.07
					69,093.64	78,413.27	87,732.89
		Mental Health Services Coord	001565	80.00	35.432637	40.211932	44.991225
					2,834.61	3,216.95	3,599.30
					6,141.66	6,970.07	7,798.48
					73,699.88	83,640.82	93,581.75
EA	22	Mental Health Spec 1 (School)	001564	75.00	35.432637	40.211932	44.991225
					2,657.45	3,015.89	3,374.34
					5,757.80	6,534.44	7,311.07
					69,093.64	78,413.27	87,732.89
		Mental Health Spec 1 (School)	001564	80.00	35.432637	40.211932	44.991225
					2,834.61	3,216.95	3,599.30
					6,141.66	6,970.07	7,798.48
					73,699.88	83,640.82	93,581.75
EA	26	Mental Health Spec 2 (School)	001583	75.00	42.919271	48.607070	54.294868
					3,218.95	3,645.53	4,072.12
					6,974.38	7,898.65	8,822.92
					83,692.58	94,783.79	105,874.99
		Mental Health Spec 2 (School)	001583	80.00	42.919271	48.607070	54.294868
					3,433.54	3,888.57	4,343.59
					7,439.34	8,425.23	9,411.11
					89,272.08	101,102.71	112,933.33
EA	22	Mental Health Specialist 1	001591	75.00	35.432637	40.211932	44.991225
					2,657.45	3,015.89	3,374.34
					5,757.80	6,534.44	7,311.07
					69,093.64	78,413.27	87,732.89
		Mental Health Specialist 1	001591	80.00	35.432637	40.211932	44.991225
					2,834.61	3,216.95	3,599.30
					6,141.66	6,970.07	7,798.48
					73,699.88	83,640.82	93,581.75
EA	26	Mental Health Specialist 2	001592	75.00	42.919271	48.607070	54.294868
					3,218.95	3,645.53	4,072.12
					6,974.38	7,898.65	8,822.92
					83,692.58	94,783.79	105,874.99
		Mental Health Specialist 2	001592	80.00	42.919271	48.607070	54.294868
					3,433.54	3,888.57	4,343.59
					7,439.34	8,425.23	9,411.11
					89,272.08	101,102.71	112,933.33
EA	28	Mental Health Specialist 3	001594	75.00	47.095386	53.433412	59.771439
					3,532.15	4,007.51	4,482.86
					7,653.00	8,682.93	9,712.86
					91,836.00	104,195.15	116,554.31
		Mental Health Specialist 3	001594	80.00	47.095386	53.433412	59.771439
					3,767.63	4,274.67	4,781.72
					8,163.20	9,261.79	10,360.38
					97,958.40	111,141.50	124,324.59

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EA	21	Microcomputer Specialist 1	001678	75.00	33.870939	38.395016	42.919271	
					2,540.32	2,879.63	3,218.95	
					5,504.03	6,239.19	6,974.38	
						66,048.33	74,870.28	83,692.58
	21	Microcomputer Specialist 1	001678	80.00	33.870939	38.395016	42.919271	
					2,709.68	3,071.60	3,433.54	
5,870.96					6,655.14	7,439.34		
					70,451.55	79,861.63	89,272.08	
EA	24	Microcomputer Specialist 2	001673	75.00	38.997744	44.226566	49.455391	
					2,924.83	3,316.99	3,709.15	
					6,337.13	7,186.82	8,036.50	
						76,045.60	86,241.80	96,438.01
	24	Microcomputer Specialist 2	001673	80.00	38.997744	44.226566	49.455391	
					3,119.82	3,538.13	3,956.43	
6,759.61					7,665.94	8,572.27		
					81,115.31	91,991.26	102,867.21	
EA	27	Microcomputer Specialist, Sr	001674	75.00	44.991225	50.975532	56.959833	
					3,374.34	3,823.16	4,271.99	
					7,311.07	8,283.52	9,255.97	
						87,732.89	99,402.29	111,071.67
	27	Microcomputer Specialist, Sr	001674	80.00	44.991225	50.975532	56.959833	
					3,599.30	4,078.04	4,556.79	
7,798.48					8,835.76	9,873.04		
					93,581.75	106,029.11	118,476.45	
EA	27	NCPRD Marketing Coordinator	001055	75.00	44.991225	50.975532	56.959833	
					3,374.34	3,823.16	4,271.99	
					7,311.07	8,283.52	9,255.97	
						87,732.89	99,402.29	111,071.67
	27	NCPRD Marketing Coordinator	001055	80.00	44.991225	50.975532	56.959833	
					3,599.30	4,078.04	4,556.79	
7,798.48					8,835.76	9,873.04		
					93,581.75	106,029.11	118,476.45	
EA	34	Nurse Practitioner	001516	75.00	62.720856	71.261460	79.802241	
					4,704.06	5,344.61	5,985.17	
					10,192.14	11,579.99	12,967.86	
						122,305.67	138,959.85	155,614.37
	34	Nurse Practitioner	001516	80.00	62.720856	71.261460	79.802241	
					5,017.67	5,700.92	6,384.18	
10,871.62					12,351.99	13,832.39		
					130,459.38	148,223.84	165,988.66	
EA	34	Nurse Practitioner (School)	001514	75.00	62.720856	71.261460	79.802241	
					4,704.06	5,344.61	5,985.17	
					10,192.14	11,579.99	12,967.86	
						122,305.67	138,959.85	155,614.37
	34	Nurse Practitioner (School)	001514	80.00	62.720856	71.261460	79.802241	
					5,017.67	5,700.92	6,384.18	
10,871.62					12,351.99	13,832.39		
					130,459.38	148,223.84	165,988.66	

**CLACKAMAS COUNTY
PAY PLAN REPORT**

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum	
EA	15	Nutrition Assistant	001544	75.00	25.619109	28.989359	32.359609	
					1,921.43	2,174.20	2,426.97	
					4,163.11	4,710.77	5,258.44	
						49,957.26	56,529.25	63,101.24
		Nutrition Assistant	001544	80.00	25.619109	28.989359	32.359609	
	2,049.53				2,319.15	2,588.77		
4,440.65	5,024.82				5,609.00			
					53,287.75	60,297.87	67,307.99	
EA	21	Nutritionist	001545	75.00	33.870939	38.395016	42.919271	
					2,540.32	2,879.63	3,218.95	
					5,504.03	6,239.19	6,974.38	
						66,048.33	74,870.28	83,692.58
		Nutritionist	001545	80.00	33.870939	38.395016	42.919271	
	2,709.68				3,071.60	3,433.54		
5,870.96	6,655.14				7,439.34			
					70,451.55	79,861.63	89,272.08	
EA	23	Nutritionist, Senior	001546	75.00	37.180740	42.138063	47.095386	
					2,788.56	3,160.35	3,532.15	
					6,041.87	6,847.44	7,653.00	
						72,502.44	82,169.22	91,836.00
		Nutritionist, Senior	001546	80.00	37.180740	42.138063	47.095386	
	2,974.46				3,371.05	3,767.63		
6,444.66	7,303.93				8,163.20			
					77,335.94	87,647.17	97,958.40	
EA	08	Office Assistant	001630	75.00	18.624374	20.976013	23.327653	
					1,396.83	1,573.20	1,749.57	
					3,026.46	3,408.60	3,790.74	
						36,317.53	40,903.23	45,488.92
		Office Assistant	001630	80.00	18.624374	20.976013	23.327653	
	1,489.95				1,678.08	1,866.21		
3,228.22	3,635.84				4,043.46			
					38,738.70	43,630.11	48,521.52	
EA	13D	Office Specialist 1	001631	75.00	23.549548	26.528358	29.507168	
					1,766.22	1,989.63	2,213.04	
					3,826.80	4,310.86	4,794.91	
						45,921.62	51,730.30	57,538.98
		Office Specialist 1	001631	80.00	23.549548	26.528358	29.507168	
	1,883.96				2,122.27	2,360.57		
4,081.92	4,598.25				5,114.58			
					48,983.06	55,178.98	61,374.91	
EA	13D	Office Specialist 1	B01631	75.00	23.549548	26.528358	29.507168	
					1,766.22	1,989.63	2,213.04	
					3,826.80	4,310.86	4,794.91	
						45,921.62	51,730.30	57,538.98
		Office Specialist 1	B01631	80.00	23.549548	26.528358	29.507168	
	1,883.96				2,122.27	2,360.57		
4,081.92	4,598.25				5,114.58			
					48,983.06	55,178.98	61,374.91	

**CLACKAMAS COUNTY
PAY PLAN REPORT**

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum		
EA	13D	Office Specialist 1	D01631	75.00	23.549548	26.528358	29.507168		
					1,766.22	1,989.63	2,213.04		
					3,826.80	4,310.86	4,794.91		
						45,921.62	51,730.30	57,538.98	
	Office Specialist 1	D01631	80.00	23.549548	26.528358	29.507168	1,883.96	2,122.27	2,360.57
							4,081.92	4,598.25	5,114.58
48,983.06							55,178.98	61,374.91	
EA	15F	Office Specialist 2	K01632	75.00	25.839291	29.243081	32.646873		
					1,937.95	2,193.23	2,448.52		
					4,198.88	4,752.00	5,305.12		
						50,386.62	57,024.01	63,661.40	
	Office Specialist 2	K01632	80.00	25.839291	29.243081	32.646873	2,067.14	2,339.45	2,611.75
							4,478.81	5,068.80	5,658.79
53,745.73							60,825.61	67,905.50	
EA	15F	Office Specialist 2	C01632	75.00	25.839291	29.243081	32.646873		
					1,937.95	2,193.23	2,448.52		
					4,198.88	4,752.00	5,305.12		
						50,386.62	57,024.01	63,661.40	
	Office Specialist 2	C01632	80.00	25.839291	29.243081	32.646873	2,067.14	2,339.45	2,611.75
							4,478.81	5,068.80	5,658.79
53,745.73							60,825.61	67,905.50	
EA	15F	Office Specialist 2	001632	75.00	25.839291	29.243081	32.646873		
					1,937.95	2,193.23	2,448.52		
					4,198.88	4,752.00	5,305.12		
						50,386.62	57,024.01	63,661.40	
	Office Specialist 2	001632	80.00	25.839291	29.243081	32.646873	2,067.14	2,339.45	2,611.75
							4,478.81	5,068.80	5,658.79
53,745.73							60,825.61	67,905.50	
EA	44	PH Physician (School)	001535	75.00	101.535260	115.360820	129.186380		
					7,615.14	8,652.06	9,688.98		
					16,499.48	18,746.13	20,992.79		
						197,993.76	224,953.60	251,913.44	
	PH Physician (School)	001535	80.00	101.535260	115.360820	129.186380	8,122.82	9,228.87	10,334.91
							17,599.45	19,995.88	22,392.31
211,193.34							239,950.51	268,707.67	
EA	22	Paralegal Specialist	001646	75.00	35.432637	40.211932	44.991225		
					2,657.45	3,015.89	3,374.34		
					5,757.80	6,534.44	7,311.07		
						69,093.64	78,413.27	87,732.89	
	Paralegal Specialist	001646	80.00	35.432637	40.211932	44.991225	2,834.61	3,216.95	3,599.30
							6,141.66	6,970.07	7,798.48
73,699.88							83,640.82	93,581.75	

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 04/01/2026

<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>
EA	19	Park Maintenance Coordinator	001387	75.00	30,831.194 2,312.34 5,010.07 60,120.83	34,914.469 2,618.59 5,673.60 68,083.21	38,997.744 2,924.83 6,337.13 76,045.60
		Park Maintenance Coordinator	001387	80.00	30,831.194 2,466.50 5,344.07 64,128.88	34,914.469 2,793.16 6,051.84 72,622.10	38,997.744 3,119.82 6,759.61 81,115.31
EA	15	Park Maintenance Specialist	001455	75.00	25,619.109 1,921.43 4,163.11 49,957.26	28,989.359 2,174.20 4,710.77 56,529.25	32,359.609 2,426.97 5,258.44 63,101.24
		Park Maintenance Specialist	001455	80.00	25,619.109 2,049.53 4,440.65 53,287.75	28,989.359 2,319.15 5,024.82 60,297.87	32,359.609 2,588.77 5,609.00 67,307.99
EA	21	Payroll Specialist	001064	75.00	33,870.939 2,540.32 5,504.03 66,048.33	38,395.016 2,879.63 6,239.19 74,870.28	42,919.271 3,218.95 6,974.38 83,692.58
		Payroll Specialist	001064	80.00	33,870.939 2,709.68 5,870.96 70,451.55	38,395.016 3,071.60 6,655.14 79,861.63	42,919.271 3,433.54 7,439.34 89,272.08
EA	22F	Planner 1	001311	75.00	35,131.452 2,634.86 5,708.86 68,506.33	39,692.954 2,976.97 6,450.11 77,401.26	44,254.275 3,319.07 7,191.32 86,295.84
		Planner 1	001311	80.00	35,131.452 2,810.52 6,089.45 73,073.42	39,692.954 3,175.44 6,880.11 82,561.34	44,254.275 3,540.34 7,670.74 92,048.89
EA	24X	Planner 2	001312	75.00	38,479.395 2,885.95 6,252.90 75,034.82	43,509.947 3,263.25 7,070.37 84,844.40	48,540.494 3,640.54 7,887.83 94,653.96
		Planner 2	001312	80.00	38,479.395 3,078.35 6,669.76 80,037.14	43,509.947 3,480.80 7,541.72 90,500.69	48,540.494 3,883.24 8,413.69 100,964.23
EA	69	Planner, Principal	001314	75.00	48,540.494 3,640.54 7,887.83 94,653.96	54,929.530 4,119.71 8,926.05 107,112.58	61,318.565 4,598.89 9,964.27 119,571.20
		Planner, Principal	001314	80.00	48,540.494 3,883.24 8,413.69 100,964.23	54,929.530 4,394.36 9,521.12 114,253.42	61,318.565 4,905.49 10,628.55 127,542.62

**CLACKAMAS COUNTY
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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
EA	27D	Planner, Senior	001313	75.00	44,254.094	50,052.811	55,851.529
					3,319.06	3,753.96	4,188.86
					7,191.29	8,133.58	9,075.87
					86,295.48	97,602.98	108,910.48
		Planner, Senior	001313	80.00	44,254.094	50,052.811	55,851.529
					3,540.33	4,004.22	4,468.12
					7,670.71	8,675.82	9,680.93
					92,048.52	104,109.85	116,171.18
EA	25	Plumber	001922	75.00	40,899.133	46,340.623	51,782.109
					3,067.43	3,475.55	3,883.66
					6,646.11	7,530.35	8,414.59
					79,753.31	90,364.21	100,975.11
		Plumber	001922	80.00	40,899.133	46,340.623	51,782.109
					3,271.93	3,707.25	4,142.57
					7,089.18	8,032.37	8,975.57
					85,070.20	96,388.50	107,706.79
EA	25	Pol, Perf & Research Analyst	F01626	75.00	40,899.133	46,340.623	51,782.109
					3,067.43	3,475.55	3,883.66
					6,646.11	7,530.35	8,414.59
					79,753.31	90,364.21	100,975.11
		Pol, Perf & Research Analyst	F01626	80.00	40,899.133	46,340.623	51,782.109
					3,271.93	3,707.25	4,142.57
					7,089.18	8,032.37	8,975.57
					85,070.20	96,388.50	107,706.79
EA	25	Pol, Perf & Research Analyst	001626	75.00	40,899.133	46,340.623	51,782.109
					3,067.43	3,475.55	3,883.66
					6,646.11	7,530.35	8,414.59
					79,753.31	90,364.21	100,975.11
		Pol, Perf & Research Analyst	001626	80.00	40,899.133	46,340.623	51,782.109
					3,271.93	3,707.25	4,142.57
					7,089.18	8,032.37	8,975.57
					85,070.20	96,388.50	107,706.79
EA	27Y	Policy, Perf & Research An, Sr	001627	75.00	44,991.225	52,110.392	59,229.559
					3,374.34	3,908.28	4,442.22
					7,311.07	8,467.94	9,624.80
					87,732.89	101,615.26	115,497.64
		Policy, Perf & Research An, Sr	001627	80.00	44,991.225	52,110.392	59,229.559
					3,599.30	4,168.83	4,738.36
					7,798.48	9,032.47	10,266.46
					93,581.75	108,389.62	123,197.48
EA	27Y	Policy, Perf & Research An, Sr	F01627	75.00	44,991.225	52,110.392	59,229.559
					3,374.34	3,908.28	4,442.22
					7,311.07	8,467.94	9,624.80
					87,732.89	101,615.26	115,497.64
		Policy, Perf & Research An, Sr	F01627	80.00	44,991.225	52,110.392	59,229.559
					3,599.30	4,168.83	4,738.36
					7,798.48	9,032.47	10,266.46
					93,581.75	108,389.62	123,197.48

**CLACKAMAS COUNTY
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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum	
EA	27Y	Policy, Perf & Research An, Sr	G01627	75.00	44,991.225	52,110.392	59,229.559	
					3,374.34	3,908.28	4,442.22	
					7,311.07	8,467.94	9,624.80	
						87,732.89	101,615.26	115,497.64
	Policy, Perf & Research An, Sr	G01627	80.00	44,991.225	52,110.392	59,229.559		
				3,599.30	4,168.83	4,738.36		
7,798.48				9,032.47	10,266.46			
			93,581.75	108,389.62	123,197.48			
EA	27Y	Policy, Perf & Research An, Sr	D01627	75.00	44,991.225	52,110.392	59,229.559	
					3,374.34	3,908.28	4,442.22	
					7,311.07	8,467.94	9,624.80	
				87,732.89	101,615.26	115,497.64		
	Policy, Perf & Research An, Sr	D01627	80.00	44,991.225	52,110.392	59,229.559		
				3,599.30	4,168.83	4,738.36		
7,798.48				9,032.47	10,266.46			
			93,581.75	108,389.62	123,197.48			
EA	25	Procurement & Contract An, Sr	001196	75.00	40,899.133	46,340.623	51,782.109	
					3,067.43	3,475.55	3,883.66	
					6,646.11	7,530.35	8,414.59	
				79,753.31	90,364.21	100,975.11		
	Procurement & Contract An, Sr	001196	80.00	40,899.133	46,340.623	51,782.109		
				3,271.93	3,707.25	4,142.57		
7,089.18				8,032.37	8,975.57			
			85,070.20	96,388.50	107,706.79			
EA	22	Procurement & Contract Analyst	001195	75.00	35,432.637	40,211.932	44,991.225	
					2,657.45	3,015.89	3,374.34	
					5,757.80	6,534.44	7,311.07	
				69,093.64	78,413.27	87,732.89		
	Procurement & Contract Analyst	001195	80.00	35,432.637	40,211.932	44,991.225		
				2,834.61	3,216.95	3,599.30		
6,141.66				6,970.07	7,798.48			
			73,699.88	83,640.82	93,581.75			
EA	19	Procurement & Contract Assist	001194	75.00	30,831.194	34,914.469	38,997.744	
					2,312.34	2,618.59	2,924.83	
					5,010.07	5,673.60	6,337.13	
				60,120.83	68,083.21	76,045.60		
	Procurement & Contract Assist	001194	80.00	30,831.194	34,914.469	38,997.744		
				2,466.50	2,793.16	3,119.82		
5,344.07				6,051.84	6,759.61			
			64,128.88	72,622.10	81,115.31			
EA	10	Program Aide 1	001184	75.00	20,390.282	23,004.692	25,619.109	
					1,529.27	1,725.35	1,921.43	
					3,313.42	3,738.26	4,163.11	
				39,761.05	44,859.15	49,957.26		
	Program Aide 1	001184	80.00	20,390.282	23,004.692	25,619.109		
				1,631.22	1,840.38	2,049.53		
3,534.32				3,987.48	4,440.65			
			42,411.79	47,849.76	53,287.75			

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Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum	
EA	12	Program Aide 2	001185	75.00	22.376954	25.262953	28.148952	
					1,678.27	1,894.72	2,111.17	
					3,636.26	4,105.23	4,574.20	
						43,635.06	49,262.76	54,890.46
	Program Aide 2	001185	80.00	22.376954	25.262953	28.148952		
				1,790.16	2,021.04	2,251.92		
3,878.67				4,378.91	4,879.15			
			46,544.06	52,546.94	58,549.82			
EA	23	Program Planner	001703	75.00	37.180740	42.138063	47.095386	
					2,788.56	3,160.35	3,532.15	
					6,041.87	6,847.44	7,653.00	
				72,502.44	82,169.22	91,836.00		
	Program Planner	001703	80.00	37.180740	42.138063	47.095386		
				2,974.46	3,371.05	3,767.63		
6,444.66				7,303.93	8,163.20			
			77,335.94	87,647.17	97,958.40			
EA	25	Program Planner, Senior	001240	75.00	40.899133	46.340623	51.782109	
					3,067.43	3,475.55	3,883.66	
					6,646.11	7,530.35	8,414.59	
				79,753.31	90,364.21	100,975.11		
	Program Planner, Senior	001240	80.00	40.899133	46.340623	51.782109		
				3,271.93	3,707.25	4,142.57		
7,089.18				8,032.37	8,975.57			
			85,070.20	96,388.50	107,706.79			
EA	22X	Property Appraiser	001332	75.00	34.005967	39.498596	44.991225	
					2,550.45	2,962.39	3,374.34	
					5,525.97	6,418.52	7,311.07	
				66,311.64	77,022.26	87,732.89		
	Property Appraiser	001332	80.00	34.005967	39.498596	44.991225		
				2,720.48	3,159.89	3,599.30		
5,894.37				6,846.42	7,798.48			
			70,732.41	82,157.08	93,581.75			
EA	24	Property Appraiser, Senior	001334	75.00	38.997744	44.226566	49.455391	
					2,924.83	3,316.99	3,709.15	
					6,337.13	7,186.82	8,036.50	
				76,045.60	86,241.80	96,438.01		
	Property Appraiser, Senior	001334	80.00	38.997744	44.226566	49.455391		
				3,119.82	3,538.13	3,956.43		
6,759.61				7,665.94	8,572.27			
			81,115.31	91,991.26	102,867.21			
EA	47	Psychiatrist	001582	75.00	117.321220	133.296820	149.272420	
					8,799.09	9,997.26	11,195.43	
					19,064.70	21,660.73	24,256.77	
				228,776.38	259,928.80	291,081.22		
	Psychiatrist	001582	80.00	117.321220	133.296820	149.272420		
				9,385.70	10,663.75	11,941.79		
20,335.68				23,104.78	25,873.89			
			244,028.14	277,257.39	310,486.63			

**CLACKAMAS COUNTY
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<u>Salary Plan</u>	<u>Grade</u>	<u>Job Title</u>	<u>JobCode</u>	<u>Std Hours</u>	<u>Minimum</u>	<u>Midrange</u>	<u>Maximum</u>	
EA	26	Public Health Data Analyst	001658	75.00	42.919271	48.607070	54.294868	
					3,218.95	3,645.53	4,072.12	
					6,974.38	7,898.65	8,822.92	
						83,692.58	94,783.79	105,874.99
	Public Health Data Analyst	001658	80.00	42.919271	48.607070	54.294868		
				3,433.54	3,888.57	4,343.59		
7,439.34				8,425.23	9,411.11			
			89,272.08	101,102.71	112,933.33			
EA	44	Public Health Physician	001522	75.00	101.535260	115.360820	129.186380	
					7,615.14	8,652.06	9,688.98	
					16,499.48	18,746.13	20,992.79	
				197,993.76	224,953.60	251,913.44		
	Public Health Physician	001522	80.00	101.535260	115.360820	129.186380		
				8,122.82	9,228.87	10,334.91		
17,599.45				19,995.88	22,392.31			
			211,193.34	239,950.51	268,707.67			
EA	18	Purchasing Coordinator	001074	75.00	29.507168	33.343954	37.180740	
					2,213.04	2,500.80	2,788.56	
					4,794.91	5,418.39	6,041.87	
				57,538.98	65,020.71	72,502.44		
	Purchasing Coordinator	001074	80.00	29.507168	33.343954	37.180740		
				2,360.57	2,667.52	2,974.46		
5,114.58				5,779.62	6,444.66			
			61,374.91	69,355.42	77,335.94			
EA	19	Rec & Natural Areas Prog Coord	001464	75.00	30.831194	34.914469	38.997744	
					2,312.34	2,618.59	2,924.83	
					5,010.07	5,673.60	6,337.13	
				60,120.83	68,083.21	76,045.60		
	Rec & Natural Areas Prog Coord	001464	80.00	30.831194	34.914469	38.997744		
				2,466.50	2,793.16	3,119.82		
5,344.07				6,051.84	6,759.61			
			64,128.88	72,622.10	81,115.31			
EA	15F	Recording Specialist	001635	75.00	25.839291	29.243081	32.646873	
					1,937.95	2,193.23	2,448.52	
					4,198.88	4,752.00	5,305.12	
				50,386.62	57,024.01	63,661.40		
	Recording Specialist	001635	80.00	25.839291	29.243081	32.646873		
				2,067.14	2,339.45	2,611.75		
4,478.81				5,068.80	5,658.79			
			53,745.73	60,825.61	67,905.50			
EA	19	Recording Specialist, Senior	001636	75.00	30.831194	34.914469	38.997744	
					2,312.34	2,618.59	2,924.83	
					5,010.07	5,673.60	6,337.13	
				60,120.83	68,083.21	76,045.60		
	Recording Specialist, Senior	001636	80.00	30.831194	34.914469	38.997744		
				2,466.50	2,793.16	3,119.82		
5,344.07				6,051.84	6,759.61			
			64,128.88	72,622.10	81,115.31			

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EA	15F	Records & Archival Spec	001139	75.00	25,839.291 1,937.95 4,198.88 50,386.62	29,243.081 2,193.23 4,752.00 57,024.01	32,646.873 2,448.52 5,305.12 63,661.40
		Records & Archival Spec	001139	80.00	25,839.291 2,067.14 4,478.81 53,745.73	29,243.081 2,339.45 5,068.80 60,825.61	32,646.873 2,611.75 5,658.79 67,905.50
EA	21	Records & Archival Spec, Sr	001140	75.00	33,870.939 2,540.32 5,504.03 66,048.33	38,395.016 2,879.63 6,239.19 74,870.28	42,919.271 3,218.95 6,974.38 83,692.58
		Records & Archival Spec, Sr	001140	80.00	33,870.939 2,709.68 5,870.96 70,451.55	38,395.016 3,071.60 6,655.14 79,861.63	42,919.271 3,433.54 7,439.34 89,272.08
EA	10	Recreation Shift Coordinator	001466	75.00	20,390.282 1,529.27 3,313.42 39,761.05	23,004.692 1,725.35 3,738.26 44,859.15	25,619.109 1,921.43 4,163.11 49,957.26
		Recreation Shift Coordinator	001466	80.00	20,390.282 1,631.22 3,534.32 42,411.79	23,004.692 1,840.38 3,987.48 47,849.76	25,619.109 2,049.53 4,440.65 53,287.75
EA	25	Sales Data Analyst	001337	75.00	40,899.133 3,067.43 6,646.11 79,753.31	46,340.623 3,475.55 7,530.35 90,364.21	51,782.109 3,883.66 8,414.59 100,975.11
		Sales Data Analyst	001337	80.00	40,899.133 3,271.93 7,089.18 85,070.20	46,340.623 3,707.25 8,032.37 96,388.50	51,782.109 4,142.57 8,975.57 107,706.79
EA	06X	Service Maintenance Worker	001842	75.00	17,129.421 1,284.71 2,783.53 33,402.37	19,231.602 1,442.37 3,125.14 37,501.62	21,334.142 1,600.06 3,466.80 41,601.58
		Service Maintenance Worker	001842	80.00	17,129.421 1,370.35 2,969.10 35,629.20	19,231.602 1,538.53 3,333.48 40,001.73	21,334.142 1,706.73 3,697.92 44,375.02
EA	32	Systems Architect	001664	75.00	56,959.833 4,271.99 9,255.97 111,071.67	64,716.257 4,853.72 10,516.39 126,196.70	72,472.677 5,435.45 11,776.81 141,321.72
		Systems Architect	001664	80.00	56,959.833 4,556.79 9,873.04 118,476.45	64,716.257 5,177.30 11,217.48 134,609.81	72,472.677 5,797.81 12,561.93 150,743.17

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EA	27	Systems Project Analyst	001687	75.00	44,991.225	50,975.532	56,959.833	
					3,374.34	3,823.16	4,271.99	
					7,311.07	8,283.52	9,255.97	
						87,732.89	99,402.29	111,071.67
	Systems Project Analyst	001687	80.00	44,991.225	50,975.532	56,959.833		
				3,599.30	4,078.04	4,556.79		
7,798.48				8,835.76	9,873.04			
			93,581.75	106,029.11	118,476.45			
EA	29	Systems Project Analyst,Senior	001665	75.00	49,455.391	56,088.123	62,720.856	
					3,709.15	4,206.61	4,704.06	
					8,036.50	9,114.32	10,192.14	
				96,438.01	109,371.84	122,305.67		
	Systems Project Analyst,Senior	001665	80.00	49,455.391	56,088.123	62,720.856		
				3,956.43	4,487.05	5,017.67		
8,572.27				9,721.94	10,871.62			
			102,867.21	116,663.30	130,459.38			
EA	30	TS Project Coordinator	001696	75.00	51,782.109	58,798.972	65,816.012	
					3,883.66	4,409.92	4,936.20	
					8,414.59	9,554.83	10,695.10	
				100,975.11	114,658.00	128,341.22		
	TS Project Coordinator	001696	80.00	51,782.109	58,798.972	65,816.012		
				4,142.57	4,703.92	5,265.28		
8,975.57				10,191.82	11,408.11			
			107,706.79	122,301.86	136,897.30			
EA	22	TS Software Specialist 1	001675	75.00	35,432.637	40,211.932	44,991.225	
					2,657.45	3,015.89	3,374.34	
					5,757.80	6,534.44	7,311.07	
				69,093.64	78,413.27	87,732.89		
	TS Software Specialist 1	001675	80.00	35,432.637	40,211.932	44,991.225		
				2,834.61	3,216.95	3,599.30		
6,141.66				6,970.07	7,798.48			
			73,699.88	83,640.82	93,581.75			
EA	24	TS Software Specialist 2	001676	75.00	38,997.744	44,226.566	49,455.391	
					2,924.83	3,316.99	3,709.15	
					6,337.13	7,186.82	8,036.50	
				76,045.60	86,241.80	96,438.01		
	TS Software Specialist 2	001676	80.00	38,997.744	44,226.566	49,455.391		
				3,119.82	3,538.13	3,956.43		
6,759.61				7,665.94	8,572.27			
			81,115.31	91,991.26	102,867.21			
EA	27	TS Software Specialist, Sr	001677	75.00	44,991.225	50,975.532	56,959.833	
					3,374.34	3,823.16	4,271.99	
					7,311.07	8,283.52	9,255.97	
				87,732.89	99,402.29	111,071.67		
	TS Software Specialist, Sr	001677	80.00	44,991.225	50,975.532	56,959.833		
				3,599.30	4,078.04	4,556.79		
7,798.48				8,835.76	9,873.04			
			93,581.75	106,029.11	118,476.45			

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EA	21	Taxation Analyst	001070	75.00	33.870939	38.395016	42.919271	
					2,540.32	2,879.63	3,218.95	
					5,504.03	6,239.19	6,974.38	
						66,048.33	74,870.28	83,692.58
	Taxation Analyst	001070	80.00	33.870939	38.395016	42.919271		
				2,709.68	3,071.60	3,433.54		
5,870.96				6,655.14	7,439.34			
			70,451.55	79,861.63	89,272.08			
EA	23	Telecom Constr Technician	001613	75.00	37.180740	42.138063	47.095386	
					2,788.56	3,160.35	3,532.15	
					6,041.87	6,847.44	7,653.00	
				72,502.44	82,169.22	91,836.00		
	Telecom Constr Technician	001613	80.00	37.180740	42.138063	47.095386		
				2,974.46	3,371.05	3,767.63		
6,444.66				7,303.93	8,163.20			
			77,335.94	87,647.17	97,958.40			
EA	25	Telecom Constr Technician, Sr	001614	75.00	40.899133	46.340623	51.782109	
					3,067.43	3,475.55	3,883.66	
					6,646.11	7,530.35	8,414.59	
				79,753.31	90,364.21	100,975.11		
	Telecom Constr Technician, Sr	001614	80.00	40.899133	46.340623	51.782109		
				3,271.93	3,707.25	4,142.57		
7,089.18				8,032.37	8,975.57			
			85,070.20	96,388.50	107,706.79			
EA	27	Tourism Coordinator	001364	75.00	44.991225	50.975532	56.959833	
					3,374.34	3,823.16	4,271.99	
					7,311.07	8,283.52	9,255.97	
				87,732.89	99,402.29	111,071.67		
	Tourism Coordinator	001364	80.00	44.991225	50.975532	56.959833		
				3,599.30	4,078.04	4,556.79		
7,798.48				8,835.76	9,873.04			
			93,581.75	106,029.11	118,476.45			
EA	19Y	Tourism Programs Assistant	001856	75.00	30.831194	35.460134	40.089075	
					2,312.34	2,659.51	3,006.68	
					5,010.07	5,762.27	6,514.47	
				60,120.83	69,147.26	78,173.70		
	Tourism Programs Assistant	001856	80.00	30.831194	35.460134	40.089075		
				2,466.50	2,836.81	3,207.13		
5,344.07				6,146.42	6,948.77			
			64,128.88	73,757.08	83,385.28			
EA	21	Tourism Specialist	001384	75.00	33.870939	38.395016	42.919271	
					2,540.32	2,879.63	3,218.95	
					5,504.03	6,239.19	6,974.38	
				66,048.33	74,870.28	83,692.58		
	Tourism Specialist	001384	80.00	33.870939	38.395016	42.919271		
				2,709.68	3,071.60	3,433.54		
5,870.96				6,655.14	7,439.34			
			70,451.55	79,861.63	89,272.08			

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EA	24	Tourism Specialist, Senior	001363	75.00	38.997744	44.226566	49.455391	
					2,924.83	3,316.99	3,709.15	
					6,337.13	7,186.82	8,036.50	
						76,045.60	86,241.80	96,438.01
		Tourism Specialist, Senior	001363	80.00	38.997744	44.226566	49.455391	
					3,119.82	3,538.13	3,956.43	
6,759.61					7,665.94	8,572.27		
				81,115.31	91,991.26	102,867.21		
EA	19	Veterans Services Officer	001230	75.00	30.831194	34.914469	38.997744	
					2,312.34	2,618.59	2,924.83	
					5,010.07	5,673.60	6,337.13	
					60,120.83	68,083.21	76,045.60	
		Veterans Services Officer	001230	80.00	30.831194	34.914469	38.997744	
					2,466.50	2,793.16	3,119.82	
5,344.07					6,051.84	6,759.61		
				64,128.88	72,622.10	81,115.31		
EA	18	Victim Advocate	001761	75.00	29.507168	33.343954	37.180740	
					2,213.04	2,500.80	2,788.56	
					4,794.91	5,418.39	6,041.87	
					57,538.98	65,020.71	72,502.44	
		Victim Advocate	001761	80.00	29.507168	33.343954	37.180740	
					2,360.57	2,667.52	2,974.46	
5,114.58					5,779.62	6,444.66		
				61,374.91	69,355.42	77,335.94		
EA	26	Video Network Sys Specialist	001046	75.00	42.919271	48.607070	54.294868	
					3,218.95	3,645.53	4,072.12	
					6,974.38	7,898.65	8,822.92	
					83,692.58	94,783.79	105,874.99	
		Video Network Sys Specialist	001046	80.00	42.919271	48.607070	54.294868	
					3,433.54	3,888.57	4,343.59	
7,439.34					8,425.23	9,411.11		
				89,272.08	101,102.71	112,933.33		
EA	18	Weath Energy Auditor Trainee	001619	75.00	29.507168	33.343954	37.180740	
					2,213.04	2,500.80	2,788.56	
					4,794.91	5,418.39	6,041.87	
					57,538.98	65,020.71	72,502.44	
		Weath Energy Auditor Trainee	001619	80.00	29.507168	33.343954	37.180740	
					2,360.57	2,667.52	2,974.46	
5,114.58					5,779.62	6,444.66		
				61,374.91	69,355.42	77,335.94		
EA	21	Weatherizatn Energy Aud/Insp	001618	75.00	33.870939	38.395016	42.919271	
					2,540.32	2,879.63	3,218.95	
					5,504.03	6,239.19	6,974.38	
					66,048.33	74,870.28	83,692.58	
		Weatherizatn Energy Aud/Insp	001618	80.00	33.870939	38.395016	42.919271	
					2,709.68	3,071.60	3,433.54	
5,870.96					6,655.14	7,439.34		
				70,451.55	79,861.63	89,272.08		

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EA	17	Work Crew Specialist	001188	75.00	28,148.952	31,790.794	35,432.637
					2,111.17	2,384.31	2,657.45
					4,574.20	5,166.00	5,757.80
					54,890.46	61,992.05	69,093.64
		Work Crew Specialist	001188	80.00	28,148.952	31,790.794	35,432.637
					2,251.92	2,543.26	2,834.61
					4,879.15	5,510.40	6,141.66
					58,549.82	66,124.85	73,699.88