

**Compensation Board for Elected Officials
Clackamas County Elected Official and Second in Command Information
Current State and Top of Grade - Compression Spread**

ELECTED OFFICIAL	Monthly Salary	With Deferred Comp	SECOND IN COMMAND	Classification	Monthly Maximum	Incumbent Base Monthly Salary	Incumbent Total Monthly Salary with DC and/or Longevity	COMPRESSION SPREAD	
								Between EO and Second in Command	Between EO Base Salary and Second in Command Top of Grade
ASSESSOR	\$11,616.62 40 hours/week	\$12,344.98	DEPUTY ASSESSOR*		\$10,010.93	\$9,998.60 37.5 hours/week	0.0% \$10,625.51	16.2%	16%
CLERK	\$9,390.47	\$9,979.25	ELECTIONS MANAGER		\$8,785.05	\$6,885.11	1.0% \$6,953.96	43.5%	7%
			RECORDING MANAGER		\$8,785.05	\$6,613.65	0.0% \$6,613.65	50.9%	7%
			RECORDS & INFO MANAGER <small>*5/1/22 3.5% Merit increase included</small>		\$8,785.05	\$7,999.20	2.0% \$8,159.18	22.3%	7%
DISTRICT ATTORNEY	\$7,860.37	\$8,353.22	DEPUTY DISTRICT ATTORNEY, CHIEF* (Position 1)		\$16,565.46	\$16,565.46	3.5% \$18,183.91	14.6%	23%
	\$12,486.00	\$12,486.00	DEPUTY DISTRICT ATTORNEY, CHIEF* (Position 2)		\$16,565.46	\$16,565.46	3.5% \$18,183.91	14.6%	23%
JUSTICE OF THE PEACE	\$9,842.70	\$10,459.84	ADMINISTRATIVE SERVICES SUPERVISOR <small>*5/1/22 Longevity increase to 1.5% included</small>		\$8,785.05	\$7,999.20	1.5% \$8,119.19	28.8%	12%
SHERIFF	\$16,760.47	\$17,811.35	UNDERSHERIFF* (Position 1 - Chief Deputy)		\$15,524.82	\$15,524.82	1.5% \$16,731.10	6.5%	8%
			UNDERSHERIFF* (Position 2 - Chief Deputy)		\$15,524.82	\$13,985.27	2.0% \$15,141.85	17.6%	8%
			UNDERSHERIFF* (Position 3 - Undersheriff)		\$15,524.82	\$13,985.27	2.0% \$15,141.85	17.6%	8%
TREASURER	\$10,910.21	\$11,594.28	DEPUTY TREASURER		\$10,678.33	\$10,525.75	2.5% \$10,788.89	7.5%	2%

* Non-Represented Group 1 (6.27% Deferred Compensation)

Budget Committee Information Request - Compensation Board for Elected Officials

May, 2022

Comparable Jurisdictions	Elected Officials 7/1/2022 COLA	Elected Official Compensation Philosophy
Clark County	1.75%	Elected Officials salaries adjusted based on percentage changes established by the Washington State Salary Commission for state legislators.
Lane County	0%	No specific philosophy related to compression, however compression with second in command is reviewed along with market.
Marion County	5%	Recommend adjustments based on average of market comparators (Clackamas, Deschutes, Jackson, Lane) plus COLA on top of any market adjustment.
Multnomah County	4.0%	Salary Commission sets salaries for all elected officials. No specific philosophy related to compression, however compression with second in command is reviewed along with market and internal alignment with department directors. Elected Officials salaries are currently anchored to varying rates within the Department Director salary ranges.
Washington County	4.5%	Salary Commission sets salaries for Commissioners and Chair. Commissioner salary based on market average + COLA received by County Administrator's Office employees. Chair's salary is set at 10% above the salary of Commissioner. Per HR, DA and Sheriff's salaries set by the Board of Commissioners. DA's rate is 9.5% higher than Chief DDA max of grade and Sheriff's salary is 10% higher than Undersheriff max of grade.
City of Portland	5.0%	No information available.