

COMMUNITY ACTION BOARD
November 2, 2022 Meeting Minutes
Meeting held virtually via Zoom
7:30 AM – 9:00 AM

FACILITATOR		Marya Choudhry			
NOTE TAKER		Brenda Durbin			
P	Paul Edgar	P	Juana Hernandez	S	Brenda Durbin
P	Nicole Johnson	P	Stephanie Hollingshead	S	Jennifer Much Grund
P	Sonia Agnew	P	Marya Choudhry	S	Dani Stamm Thomas
P	Martha Spiers			S	Jessica Duke
A	Richard Sheldon			S	Trevor Higgins

P-Present, A -Absent, E-Excused, S-Staff, O-Other Attendee

ITEMS / ISSUES	DISCUSSION
Meeting Called to Order:	Marya called the meeting to order at 7:30 a.m.
Guest Presenters with CFCC Early Learning Hub and Youth Action Board	Dani Stamm Thomas with the Clackamas County Early Learning Hubs gave a brief overview of early learning hubs. Currently, sixteen early learning hubs throughout the State, all designed to be locally flexible and responsive building a system that serves all children under the age of six and their families, to have successful early learning experiences and arrive ready for Kindergarten. This work includes addressing equity issues in access to early childcare and insuring that every family who needs childcare in the county has access to childcare. Programming includes Preschool Promise, Early Head Start and Head Start.

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	<p>The population under the age of six is the most diverse in the county. Providing a diverse professional care team is important. Families desire to find a provider or preschool who understands the family culture, speaks the families' language and skilled to prepare a child for kindergarten. At this time, the early learning workforce is comprised of 97% women and many of which are struggling financially themselves. To provide these services for families and developing professional tracks and abilities to compensate the high quality workforce, created at a level that is livable and sustainable, to bring people into this field and offer them careers.</p> <p>Early Learning Hubs map equity gaps to determine those experiencing disparity in their access to early childhood programming. The greatest disparity found in the priority populations.</p> <ul style="list-style-type: none"> • Children who have special needs, and/or identified special needs physically and medically experiencing difficulties navigating in a standard environment. • Children of color, Latinx community or black African American. • Children whose home language is other than English. • Children who are under the age of two. <p>Questions:</p> <p>Sonia asked, what are the barriers to entry that stop families from participating?</p> <p>Dani replied transportation and not having enough services in the county.</p> <p>Trevor Higgins with the Clackamas County Youth Action Board (YAB) spoke of the Board and their role in preventing youth homelessness. YAB fulfills a grant requirement to have Board of members with lived experience around homelessness. Activities of YAB include:</p> <ul style="list-style-type: none"> • Drafting and revising the coordinated community plan for Clackamas County. • Voice in deciding which projects funded and which community organizations would receive funding.

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	<ul style="list-style-type: none"> • Coming to the table with authentic engagement. • Development of an engagement checklist. • Participate in county recruitment processes. • Through CFCC work to address drug and alcohol use and misuse. <p>Questions:</p> <p>Sonia asked, could you tell us about what the YAB is advocating for and what type of initiatives are they involved in?</p> <p>Trevor replied YAB continues to advocate for youth, while providing a youth voice and youth perspective on projects. Trevor along with a member of YAB will return in six months to give an update on the renewed progress of YAB.</p> <p>Jessica Duke, Public Health Program Manager spoke of the work around engagement of youth voice in Clackamas County. When it comes to the Youth Action Board the goal is to engage youth with lived experience as it relates to homelessness. While providing youth with the opportunity to engage with their specific communities that resonate with their background. Youth who participate on the YAB receive a stipend to help ease the burden of involvement, as time is very valuable.</p> <p>Brenda Durbin, Director of Clackamas County Social Services spoke of the similarities between the Community Action Board and the Youth Action Board with the common thread of lived experience. Brenda spoke of the work of the Community Action Board and the work of the Youth Action Board a suggested the Boards intersect and support each other moving forward.</p> <p>Paul spoke of the number of youth in Clackamas County who are currently couch surfing, and suggested the county reach out to the local resource officers in local schools to identify these youth in an effort to encourage involvement in YAB.</p>

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Strategic Plan: Federal Poverty Level	<p>Jennifer Much Grund, Clackamas County Policy, Performance and Research Analyst shared of the Federal Poverty threshold to determine financial eligibility for some federal programs, including SNAP eligibility. They also determine federal allocations for some program, such as the Emergency Food and Shelter Program. Commonly referred to as the Federal Poverty Level (FPL), the thresholds based on a household's income and size.</p> <p>The FPL established in 1964 as a way to determine if a family's income was adequate to cover basic needs. It based on the assumption that a family of three will spend one third of its income on food. The basic cost needed for food was established using the 1962 U.S. Department of Agriculture's economy food plan and has been updated yearly for price changes based on the Consumer Price index. The FPL does not take into account changes in other costs of living, such as housing, transportation, taxes, childcare or medical care. Because FPL is not adjusted for differences in cost of living by area of the country (with the exception of Alaska and Hawaii), the FPL for Clackamas County is the same as that for New York City and San Francisco.</p>																				
2022 Federal Poverty Guidlines	<table border="1"> <thead> <tr> <th colspan="2">2022 Poverty Guidelines for the 48 Contiguous States and The District of Columbia</th></tr> <tr> <th>Persons in family/household</th><th>Poverty guideline (annual income)</th></tr> </thead> <tbody> <tr><td>1</td><td>\$13,590</td></tr> <tr><td>2</td><td>\$18,310</td></tr> <tr><td>3</td><td>\$23,030</td></tr> <tr><td>4</td><td>\$27,750</td></tr> <tr><td>5</td><td>\$32,470</td></tr> <tr><td>6</td><td>\$37,190</td></tr> <tr><td>7</td><td>\$41,910</td></tr> <tr><td>8</td><td>\$46,630</td></tr> </tbody> </table> <p>For families/households with more than 8 persons, add \$4,720 for each additional person.</p> <p><i>Aspe.hhs.gov/topics/poverty-economic-mobility/poverty-guidelines</i></p>	2022 Poverty Guidelines for the 48 Contiguous States and The District of Columbia		Persons in family/household	Poverty guideline (annual income)	1	\$13,590	2	\$18,310	3	\$23,030	4	\$27,750	5	\$32,470	6	\$37,190	7	\$41,910	8	\$46,630
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Program Eligibility	2022 Poverty Guidelines: 48 Contiguous States (all states except AK and HI)																											
	Household/ Family Size	25%	50%	75%	100%	125%	150%	175%	200%																			
	1	\$3,398	\$6,795	\$10,193	\$13,590	\$16,988	\$20,385	\$23,783	\$27,180																			
	2	\$4,578	\$9,155	\$13,733	\$18,310	\$22,888	\$27,465	\$32,043	\$36,620																			
	3	\$5,758	\$11,515	\$17,273	\$23,030	\$28,788	\$34,545	\$40,303	\$46,060																			
	4	\$6,938	\$13,875	\$20,813	\$27,750	\$34,688	\$41,625	\$48,563	\$55,500																			
	5	\$8,118	\$16,235	\$24,353	\$32,470	\$40,588	\$48,705	\$56,823	\$64,940																			
	6	\$9,298	\$18,595	\$27,893	\$37,190	\$46,488	\$55,785	\$65,083	\$74,380																			
	7	\$10,478	\$20,955	\$31,433	\$41,910	\$52,388	\$62,865	\$73,343	\$83,820																			
	8	\$11,658	\$23,315	\$34,973	\$46,630	\$58,288	\$69,945	\$81,603	\$93,260																			
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	Source: benefits.gov/search?query=Oregon																											
	American Community Survey Data generates the State Median. Clackamas County has the highest county income per capita generated primarily from West Linn, Lake Oswego and Happy Valley.																											
	Energy Assistance – Annual household income (before taxes) that is below 60 percent of the State Median Income. 2022 limits below.																											
	<table><tr><th>Household Size</th><th>Maximum Income Level (per year)</th></tr><tr><td>1</td><td>\$29,344</td></tr><tr><td>2</td><td>\$38,373</td></tr><tr><td>3</td><td>\$47,402</td></tr><tr><td>4</td><td>\$56,430</td></tr><tr><td>5</td><td>\$65,459</td></tr><tr><td>6</td><td>\$74,488</td></tr><tr><td>7</td><td>\$76,181</td></tr><tr><td>8</td><td>\$77,874</td></tr><tr><td colspan="2">For households with more than 8 people, add \$1,693 per additional person</td></tr></table>									Household Size	Maximum Income Level (per year)	1	\$29,344	2	\$38,373	3	\$47,402	4	\$56,430	5	\$65,459	6	\$74,488	7	\$76,181	8	\$77,874	For households with more than 8 people, add \$1,693 per additional person
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	<p>Head Start – Annual household income at or below 100% FPL; or currently experiencing homelessness, or receiving TANF or SSI benefits, or children who are in foster care. <i>(Source: Oregon Head Start Association)</i></p> <p>School Breakfast And Lunch Program- A parent or primary caregiver and responsible for child(ren) who attends school (high school or under), and annual income (before taxes).</p> <table border="1" data-bbox="443 386 1375 735"> <thead> <tr> <th>Household Size</th><th>Maximum Income Level (per year)</th></tr> </thead> <tbody> <tr><td>1</td><td>\$25,142</td></tr> <tr><td>2</td><td>\$33,874</td></tr> <tr><td>3</td><td>\$42,606</td></tr> <tr><td>4</td><td>\$51,338</td></tr> <tr><td>5</td><td>\$60,070</td></tr> <tr><td>6</td><td>\$68,802</td></tr> <tr><td>7</td><td>\$77,534</td></tr> <tr><td>8</td><td>\$86,266</td></tr> <tr> <td colspan="2">For households with more than 8 people, add \$8,732 per additional person</td></tr> </tbody> </table> <p>SNAP – Current bank balance (savings and checking combined) under \$2,001; current bank balance of \$3,001 if household includes a person or persons age 60 and over or a family member with a disability; annual income (before taxes).</p> <table border="1" data-bbox="443 920 1375 1269"> <thead> <tr> <th>Household Size</th><th>Maximum Income Level (per year)</th></tr> </thead> <tbody> <tr><td>1</td><td>\$17,667</td></tr> <tr><td>2</td><td>\$23,803</td></tr> <tr><td>3</td><td>\$29,939</td></tr> <tr><td>4</td><td>\$36,075</td></tr> <tr><td>5</td><td>\$42,211</td></tr> <tr><td>6</td><td>\$48,347</td></tr> <tr><td>7</td><td>\$54,483</td></tr> <tr><td>8</td><td>\$60,619</td></tr> <tr> <td colspan="2">For households with more than 8 people, add \$6,136 per additional person</td></tr> </tbody> </table> <p>WIC – Must be pregnant or breastfeeding or postpartum or have a child 5 years or younger and have annual household income (before taxes).</p>	Household Size	Maximum Income Level (per year)	1	\$25,142	2	\$33,874	3	\$42,606	4	\$51,338	5	\$60,070	6	\$68,802	7	\$77,534	8	\$86,266	For households with more than 8 people, add \$8,732 per additional person		Household Size	Maximum Income Level (per year)	1	\$17,667	2	\$23,803	3	\$29,939	4	\$36,075	5	\$42,211	6	\$48,347	7	\$54,483	8	\$60,619	For households with more than 8 people, add \$6,136 per additional person	
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A.L.I.C.E	<p>Martha do we know of the two people households in Clackamas County how many of them are one adult, one child?</p> <p>Jennifer mentioned a need for more data collected to determine the breakdown of two people households. Currently 40-50% of the two people households with a female head of house are averaging below the Federal Poverty Level.</p> <p>Paul would like to know if it is possible to generate the median household income for Clackamas County leaving out West Linn, Happy Valley and Lake Oswego in an effort to get a truer reflection of those in need within Clackamas County?</p> <p>Jennifer reminded CAB that it is important to remember that the areas that tend to skew data do contain households that are living below the Federal Poverty Level.</p> <p>Asset Limited Income Constrained Employed ALICE is an acronym for Asset Limited, Income Constrained, Employed, and represents the growing number of families who are unable to afford the basics of housing, childcare, food, transportation, health care, and technology. These workers often struggle to keep their own households from financial ruin, while keeping our local communities running. The A.L.I.C.E standard was generated by the United Way.</p>	

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Employment Data	<p>Jennifer shared the 2021 Self Sufficiency Standards vs Income. The Self-Sufficiency Standard is a budget-based, living wage measure that defines the real cost of living for working families at a minimally adequate level. The Standard is an affordability measure and an alternative to the official poverty measure. It determines the amount of income required for working families to meet basic needs at a minimally adequate level, taking into account family composition, ages of children, and geographic differences in costs.</p> <p>Background: The Self-Sufficiency Standard was created in the mid-1990s by Dr. Diana Pearce, who at that time was Director of the Women and Poverty Project at Wider Opportunities for Women. The Standard was intended initially as a performance measure for the goal of “self-sufficiency” in federal job training programs. It was a measure that provided realistic and detailed data on what clients individually needed to be self-sufficient. First calculated for Iowa in 1996, it experienced a major expansion with funding by the Ford Foundation in the early 2000s, and today, the Standard can be found in 41 states and the District of Columbia. The project is currently housed at the Center for Women’s Welfare at the University of Washington and provides regularly updated, location-specific data for 41 states, including Oregon.</p>																																												
	<div><div><div>Clackamas County</div><div>2021 Self Sufficiency Standard vs. Income</div><table><thead><tr><th>Family Type</th><th>Housing</th><th>Child Care</th><th>Food</th><th>Transportation</th><th>Health care</th><th>Miscellaneous</th><th>Taxes</th><th>Total</th></tr></thead><tbody><tr><td>1 adult</td><td>\$1,366</td><td>\$298</td><td>\$157</td><td>\$213</td><td>\$675</td><td></td><td></td><td>\$3,021</td></tr><tr><td>1 adult, 1 Infant, 1 Preschooler</td><td>\$1,576</td><td>\$2,196</td><td>\$592</td><td>\$320</td><td>\$505</td><td>\$519</td><td>\$1,455.00</td><td>\$7,163</td></tr><tr><td>1 adult, 1 Preschooler, 1 School Age</td><td>\$1,576</td><td>\$1,726</td><td>\$681</td><td>\$320</td><td>\$524</td><td>\$483</td><td>\$1,220.00</td><td>\$6,530</td></tr><tr><td>2 adult, 1 Infant, 1 Preschooler</td><td>\$1,576</td><td>\$2,196</td><td>\$831</td><td>\$615</td><td>\$577</td><td>\$579</td><td>\$1,481.00</td><td>\$7,855</td></tr></tbody></table></div></div>	Family Type	Housing	Child Care	Food	Transportation	Health care	Miscellaneous	Taxes	Total	1 adult	\$1,366	\$298	\$157	\$213	\$675			\$3,021	1 adult, 1 Infant, 1 Preschooler	\$1,576	\$2,196	\$592	\$320	\$505	\$519	\$1,455.00	\$7,163	1 adult, 1 Preschooler, 1 School Age	\$1,576	\$1,726	\$681	\$320	\$524	\$483	\$1,220.00	\$6,530	2 adult, 1 Infant, 1 Preschooler	\$1,576	\$2,196	\$831	\$615	\$577	\$579	\$1,481.00
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	<p>Jennifer shared employment data across Oregon; businesses reported roughly 97,000 vacancies at any given time in 2021. The number of vacancies reached record levels in 2021, as the economy recovered from the pandemic recession in 2020. In another record, employers reported about seven out of 10 openings were difficult to fill in 2021. Other characteristics Oregon employers are looking for did not change much during the pandemic recession and recovery. A typical job vacancy tends to be for a full-time, permanent position. About one-third require education beyond high school and half require previous experience.</p> <p>Brenda and Stephanie spoke to the resiliency and creativity that low income families have to navigate poverty.</p>
Member Update	<p>Martha shared of a tax preparer who is assisting patients at Volunteers in Medicine with tax reviews to insure families are receiving the Earned Income Tax Credit.</p> <p>Sonia reminded CAB of the importance of filing taxes; many people did not receive the economic stimulus.</p>
Public Comment	No Public Comment
Next Meeting:	<p>December 7, 2022, 7:30am – 9:00am via Zoom. http://www.clackamas.us/socialservices/committee_cab.html</p>