

Business and Community Services (BCS)

General Budget Guidelines – Operating Funds

- All BCS divisions shall maintain an ***emergency contingency*** funded at a minimum of 5 percent of general fund operating expenditures. This contingency is for unexpected expenditures that staff could not have known about at the time the budget was prepared.
- All BCS divisions shall maintain an ***operating fund balance*** funded at a minimum of 10 percent of operating expenditures or the minimum cash flow necessary to cover operating expenditures in amounts sufficient to bridge months in each year during which inflows of revenues and outflows of expenditures fluctuate, whichever is greater. This will help maintain the minimum cash flow necessary to ensure continuity of operations.
- All BCS divisions shall recognize that the beginning fund balance is a one-time, non-recurring resource. To the extent feasible, one-time resources will be applied toward one-time expenditures. This application will ensure a balance between current, recurring revenues and expenditures. It also should help to ensure a stable ending fund balance.
- All BCS divisions shall, to the extent feasible, balance current (recurring) revenues and current (recurring) expenditures. Fund balance shall not be used to pay for ongoing operating expenditures.
- All BCS divisions shall maintain its infrastructure at a level adequate to protect the County's capital investment and to minimize future maintenance and replacement costs. It shall be the goal of the County not to defer maintenance of infrastructure.
- All BCS divisions shall continue to set aside sufficient funds to meet short-term capital asset needs while saving for future repair and replacement of assets.
- All BCS divisions shall proactively increase revenues and decrease expenses where possible through lean processes allowing for increased efficiency and more cost-effective operations.

Excerpts from the Community Based Diversion Program Request for Proposals

- Items Included
 - Announcement
 - Introduction
 - Background
 - Evaluation Procedure (green)
 - Evaluation Criteria (green)



REQUEST FOR PROPOSALS #2019-28

FOR

JUVENILE DEPARTMENT COMMUNITY BASED DIVERSION PROGRAM

BOARD OF COUNTY COMMISSIONERS

JIM BERNARD, Chair
SONYA FISCHER, Commissioner
KEN HUMBERSTON, Commissioner
PAUL SAVAS, Commissioner
MARTHA SCHRADER, Commissioner

Gary Schmidt
County Administrator

George Marlton
Procurement Division Director

Peter Madaus
Analyst

PROPOSAL CLOSING DATE, TIME AND LOCATION

DATE: **April 30, 2019**

TIME: **2:00 PM, Pacific Time**

PLACE: **Clackamas County Procurement Division**
Clackamas County Public Services Building
2051 Kaen Road, Oregon City, OR 97045

SECTION 3 SCOPE OF WORK

3.1. INTRODUCTION

Clackamas County Juvenile Department (CCJD) is seeking proposals from qualified programs and organizations to provide a Community-Based Diversion Program ("Program") for youth who are primarily first time offenders residing in Clackamas County who have been referred to CCJD for some status offenses, violations, and low-level misdemeanor offenses. Diversion Programming is offered in eleven different cities and towns throughout Clackamas County, utilizing community volunteers and interacting heavily with community stakeholders. The eleven cities and towns are Canby, Gladstone, Estacada, Happy Valley, Lake Oswego, Milwaukie, Molalla, Oregon City, Sandy, West Linn, and Wilsonville.

CCJD is committed to the philosophical approach of restorative justice, which ensures that youth are held meaningfully accountable, victims are heard and empowered, and communities are engaged as stakeholders that have been negatively impacted. Restorative justice values accountability, empowerment, and interconnectedness. Diversion, as the lowest level of intervention, diverts youth back to their community and away from the formal justice system. Offering diversion programming in eleven cities and towns in Clackamas County provides an opportunity for youth to repair the harm they have caused in the communities where they live.

Please direct all Technical/Specifications or Procurement Process Questions to the indicated representative referenced in the Notice of Request for Proposals and note the communication restriction outlined in Section 2.19.

3.2 BACKGROUND

The mission of the CCJD is to provide prevention, intervention and juvenile justice services to youth and families so they can experience positive change, repair harm to victims, and become contributing members of our community.

CCJD supports a system of early intervention and intervention that addresses a youth's risk factors and supports success for that youth by identifying and building upon their strengths, competencies, and natural supports to prevent further system involvement. Youth will be assisted in creating greater connections within their community. Youth are to be served in the most developmentally appropriate, least restrictive, and most cost-effective level of intervention. Key strategies used are validated risk assessment screening tools, accurate service matching, and restorative justice practices.

CCJD is dedicated to providing diversion services that align with the following objectives of the CCJD's Strategic Business Plan:

Community and Prevention - the Juvenile Department and our community partners will share common goals for the prevention of youth crime, and the reformation of those youth who do commit crime

Victims' Needs - victims of juvenile property crime will be heard, receive restitution and see juvenile offenders held accountable

Accountability - provide interventions, compliance monitoring, and restorative services to youth so they can be accountable to victims and the community to repair the harm they have caused

Reformation - provide targeted evaluation and rehabilitative services to youth so they can increase the competencies needed to transition to adulthood, live a crime free life, and be a contributing member of their community

Assessment - provide assessment services to youth referred to the Department so they can be matched with the appropriate level of monitoring and services

Family Engagement - parents and guardians who have children involved with the Juvenile Department will be engaged as partners in their child's reformation

SECTION 4

EVALUATION PROCEDURE

- 4.1 An evaluation committee will review all Proposals that are initially deemed responsive and they shall rank the Proposals in accordance with the below criteria. The evaluation committee may recommend an award based solely on the written responses or may request Proposal interviews/presentations. Interviews/presentations, if deemed beneficial by the evaluation committee, will consist of the highest scoring Proposers. The invited Proposers will be notified of the time, place, and format of the interview/presentation. Based on the interview/presentation, the evaluation committee may revise their scoring.

Written Proposals must be complete and no additions, deletions, or substitutions will be permitted during the interview/presentation (if any). The evaluation committee will recommend award of a contract to the final County decision maker based on the highest scoring Proposals. The County decision maker reserves the right to accept the recommendation, award to a different Proposer, or reject all Proposals and cancel the RFP. This RFP may result in the award of multiple contracts in order to assure adequate availability of services and seamless service delivery in accordance with the needs those who use STRP.

Proposers are not permitted to directly communicate with any member of the evaluation committee during the evaluation process. All communication will be facilitated through the Procurement representative.

4.2 **Evaluation Criteria**

<u>Category</u>	<u>Points available:</u>
Service Delivery	0-35
Qualifications	0-25
Cultural and Gender Responsivity	0-20
Preferences	0-15
References	0-5
Available points	0-100

- 4.3 Once a selection has been made, the County will enter into contract negotiations. During negotiation, the County may require any additional information it deems necessary to clarify the approach and understanding of the requested services. Any changes agreed upon during contract negotiations will become part of the final contract. The negotiations will identify a level of work and associated fee that best represents the efforts required. If the County is unable to come to terms with the highest scoring Proposer, discussions shall be terminated and negotiations will begin with the next highest scoring Proposer. If the resulting contract contemplates multiple phases and the County deems it is in its interest to not authorize any particular phase, it reserves the right to return to this solicitation and commence negotiations with the next highest ranked Proposer to complete the remaining phases.

SECTION 5

PROPOSAL CONTENTS

5.1. Vendors must observe submission instructions and be advised as follows:

5.1.1. Complete Proposals may be mailed to the below address or emailed to Procurement@clackamas.us. The subject line of the email must identify the RFP title. Proposers are encouraged to contact Procurement to confirm receipt of the Proposal. If the Proposal is mailed, an original copy and an electronic copy (on compact disk or jump drive) must be included. The Proposal (hardcopy or email) must be received by the Closing Date and time indicated in Section 1 of the RFP.

5.1.2. Mailing address including Hand Delivery, UPS and FEDEX:

Clackamas County Procurement Division – Attention George Marlton, Director
Clackamas County Public Services Building
2051 Kaen Road
Oregon City, OR 97045

5.1.3. County reserves the right to solicit additional information or Proposal clarification from the vendors, or any one vendor, should the County deem such information necessary.

5.2. Provide the following information in the order in which it appears below:

5.2.1. Service Delivery (0-35 Points):

Describe how you will deliver STRP services, supply specific details on the following:

- a) How you will meet the overall program goal: "To determine the needs of and stabilize the behaviors of severely acting out youth by providing STRP, case management and assessment in a 60 to 90 day out of home placement. These services to the youth and families will be voluntary and in the least restrictive level to youth referred by the Clackamas County Juvenile Department."
- b) How you will meet the requirements for each of the service components listed in Section 3:
 1. How you will assess youth needs for supervision, structure and treatment services?
 2. How you will accomplish stabilization of youth's behavior?
 3. How will you implement individualized supervision plans? Describe your agency's strategies to provide skill building and emotional/behavioral interventions.
 4. How you will prepare youth for the transition into their next living environment?
 5. How will you address the needs of STRP for youth with targeted youth populations?
 6. How will you determine if the youth has achieved "enhanced competencies?"
 - a. Describe your data collection & youth service tracking strategy to capture and report on all youth interventions.
 7. Describe how you will provide trauma informed services.
 8. Describe how you apply family engagement principles and the developmental approach into your program.
 - a. Describe your view of what the key issues are, how they are part of the service plan.
 - b. What is the family role and how will you involve them in problem-solving issues with their child and developing services for the youth?
 - c. What services/strategies do you utilize to engage and involve families?

9. Coordination – describe how you will coordinate various services - what will you be responsible for and what will the CCJD Juvenile Counselor be required to coordinate?
10. Please address your services that might be accessible to youth older than 17 years of age.

5.2.2. Qualifications (0-25 Points)

- a) Summary — Provider shall describe their ability and experience in providing STRP for youth living in a community setting. The Provider should also address their ability to outreach, engage and create an emergency case plan for the family and youth in their identified situation.
 1. Provide copies of state licenses and the two (2) most recent BRS program reviews.
 2. Indicate if you are currently under a provisional license, restricted license or corrective action - provide explanation.
- b) Resources - Provider shall identify any available resources that will support the services being offered especially those that link with existing community based individual/family services.
- c) Names and Resumes — Providers shall provide names and resumes of key personnel that will be involved with this program.
 1. Provide documentation that all staff meet the requirements outlined in the current BRS Oregon Administrative Rules Guide⁴.
 2. Specify name of program director and fully explain role.

5.2.3. Cultural and Gender Responsivity (0-20 Points)

- a) Describe how you will deliver services in a culturally responsive way to youth and families of color, youth and families with varying gender identities, and LGBTQI youth and families.
- b) Describe the initial training and ongoing training staff receive related to cultural and gender responsivity, and delivering services in a cultural and gender responsive manner. Please describe the delivery mode of the training, the content of the training, and how many hours of training each staff receives annually.
- c) Describe how you promote equity, diversity, and inclusion in your programming and staffing.
- d) Describe your ability to provide linguistically appropriate services to monolingual (Spanish) youth and/or parents and guardians.

5.2.4. Preference (0-15 Points)

- a) Five (5) preference points shall be awarded to a provider's proposal evaluation score for being a provider in the Portland, Oregon Metropolitan area who offers foster homes in the Portland, Oregon Metropolitan area. Please describe how your agency currently meets this preference point criteria.

⁴ www.oregon.gov/oia/docs/BRSoARGuide.pdf

- b) Ten (10) additional preference points shall be awarded to a provider's proposal evaluation score for being a provider who offers foster beds in Clackamas County. Please describe how your agency currently meets this preference point criteria.

NOTE: For purposes of this section, "foster homes" are defined as placements that provide a family-like setting in a residential dwelling that is not congregate care.

5.2.5. References (0-5 Points)

- a) Provide names and contact information for at least two other agencies for which you are currently providing or have previously provided STRP services.

NOTE: The requirements of 5.2.3. do not replace or nullify the provisions relating to references in Section 2.9 of this RFP.

5.3. Capacity and Fees

Fees should be on a fixed fee basis based on the current BRS rates established by the State of Oregon, regardless of youth eligibility for BRS Funding. Please provide the following:

- a) A statement acknowledging your willingness to abide by this fee arrangement should you be awarded a Contract under this RFP.
- b) The maximum number of placements your organization can provide under this RFP.
- c) The average number of placements that your organization can support on any given day.

5.4. Completed Proposal Certification (see the below form)

- Department Administration
- Livable Communities
- Transportation
- Fleet Services
- Land Use & Development
- Targeted Improvement Areas

- Sustainability & Solid Waste
- Transportation Engineering & Construction
- Vehicle Maintenance & Repair
- Land Use, Development Review & Permitting
- Code Enforcement
- Transportation Maintenance
- Motor Pool
- Long-Range Planning
- Dog Services
- Traffic Safety
- Permanent Rental
- Public Land Corner
- Damascus Roads
- Fleet Management
- County Surveyor
- Community Road Fund
- Countywide TSDC's
- HV Joint Subarea TSDCs

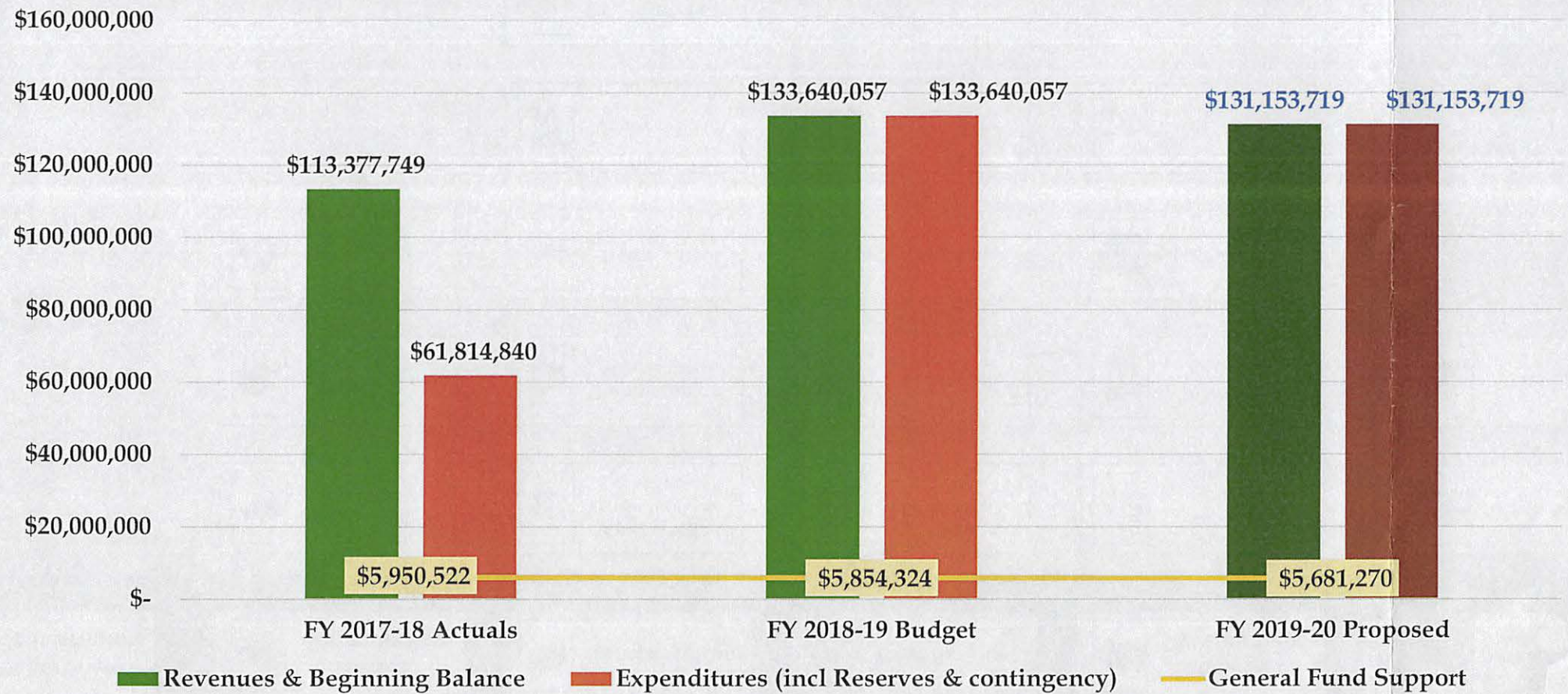
- Urban Renewal
- Street Lighting

Transportation &
 Development
 Organizational
 Structure

County
 Budget

Special
 Districts

Departmental Budget Request





Transportation Line of Business

Community Road Fund

Budget Summary

	FY 17-18 Actual	FY 18-19 Amended Budget	FY 18-19 Projected Year End	FY 19-20 Proposed Budget	Chg from Prior Yr Budget	% Chg from Prior Yr Budget
Beginning Balance	-	-	-	-	-	0%
Charges for Service	-	-	-	5,436,706	5,436,706	0%
Operating Revenue	-	-	-	5,436,706	5,436,706	0%
Total Rev - Including Beginning Bal	-	-	-	5,436,706	5,436,706	0%
Materials & Services	-	-	-	1,000,000	1,000,000	0%
Capital Outlay	-	-	-	500,000	500,000	0%
Operating Expenditure	-	-	-	1,500,000	1,500,000	0%
Special Payments	-	-	-	2,121,182	2,121,182	0%
Contingency	-	-	-	1,815,524	1,815,524	0%
Total Exp - Including Special Categories	-	-	-	5,436,706	5,436,706	0%
General Fund Support (if applicable)	-	-	-	-	-	0%
Full Time Equiv Pos (FTE) Budgeted	-	-	-	-	-	0%
Full Time Equiv Pos (FTE) Filled at Yr End	-	-	-	-	-	
Full Time Equiv Pos (FTE) Vacant at Yr End	-	-	-	-	-	

Significant Issues and Changes

There are some key components to the development of this program, which are all underway at this time:

1. DTD is working closely with Public and Government Affairs (PGA) to establish a Community Road Fund Advisory Committee. This citizen committee will provide direction on the selection and prioritization of the congestion relief projects. We will develop the programmatic budget with input from this group. This group will also review the local road paving packages that are developed by Transportation Maintenance staff.
2. We have identified many of the Local VRF congestion relief projects as being eligible for Countywide Transportation System Development Charge (TSDC) funding. Moving forward with an eligible project would trigger an Interfund Transfer from Fund 223 to Fund 215 to offset the total project costs and we would need to develop a supplemental budget for Fund 223 to accomplish this.
3. The Traffic Safety Committee (TSC) will be developing the project list for the safety related revenues.
4. Clackamas County Coordinating Committee (C4) will be developing a process for the distribution of funds from the Strategic Investment Fund (SIF). This money will be held in contingency until the criteria/process is developed and a project has been selected by the group.



Transportation Line of Business

Damascus Roads Program

Budget Summary

	FY 16-17 Actual	FY 17-18 Actual	FY 18-19 Amended Budget	FY 18-19 Projected Year End	FY 19-20 Proposed Budget	Chg from Prior Yr Budget	% Chg from Prior Yr Budget
Beginning Balance	-	3,398,083	3,998,551	3,998,551	2,843,801	(1,154,750)	-28.9%
State Revenues	531,301	666,730	788,535	787,954	790,000	1,465	0.2%
Local Government & Other Agencies	-	-	-	40,000	200,000	200,000	0%
Charges for Service	2,854,339	-	-	-	102,500	102,500	0%
Miscellaneous Revenue	18,874	-	20,000	20,000	15,000	(5,000)	-25.0%
Operating Revenue	3,404,514	666,730	808,535	847,954	1,107,500	298,965	0%
Total Rev - Including Beginning Bal	3,404,514	4,064,813	4,807,086	4,846,505	3,951,301	(855,785)	0%
Materials & Services	6,431	24,930	665,713	718,000	890,000	224,287	33.7%
Capital Outlay	-	-	1,416,810	1,284,704	978,000	(438,810)	-31.0%
Operating Expenditure	6,431	24,930	2,082,523	2,002,704	1,868,000	(214,523)	0%
Interfund Transfers	-	41,332	-	-	-	-	0%
Reserve for Future Expenditures	-	-	2,350,000	-	1,068,132	(1,281,868)	-54.5%
Contingency	-	-	374,563	-	1,015,169	640,606	171.0%
Total Exp - Including Special Categories	6,431	66,262	4,807,086	2,002,704	3,951,301	(855,785)	0%
General Fund Support (if applicable)	-	-	-	-	-	-	0%
Full Time Equiv Pos (FTE) Budgeted	-	-	-	-	-	-	0%
Full Time Equiv Pos (FTE) Filled at Yr End	-	-	-	-	-	-	0%
Full Time Equiv Pos (FTE) Vacant at Yr End	-	-	-	-	-	-	0%

Significant Issues and Changes

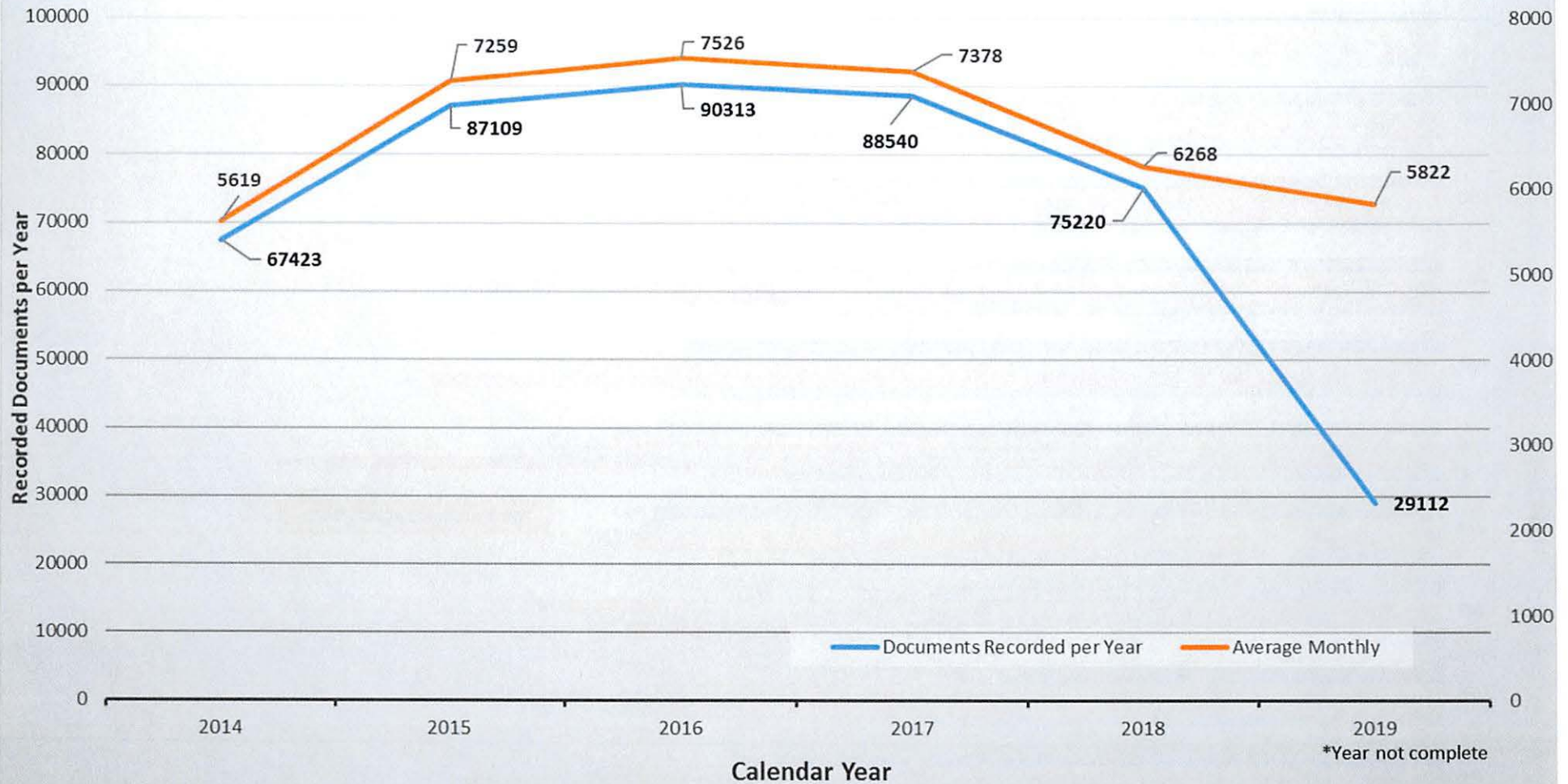
During the disincorporation of the City of Damascus, state law included a provision that Clackamas County would continue to receive the city allotment of State Highway Fund receipts, based on population, for ten years following disincorporation (through 2026). Revenues from the Oregon State Highway Fund (which includes money from state gas tax, truck weight mile fees, and vehicle registration fees) may begin to decline as areas are incorporated into the City of Happy Valley or the City of Gresham over the next 10-years. **The January 1 to June 30 Community Road Fund allotment for Damascus was added to the Charges for Services revenue.**

Long range transportation planning staff are managing the development of a 20-year Transportation System Plan for the Damascus area since proposed transportation projects are required to be in a TSP to be eligible for regional funding. The Clackamas County TSP was last updated in 2013, but this plan did not include incorporated cities. We can't adopt the Damascus TSPs because they were based on a draft city land use plan and the future development will be rural; the economy is expanding more rapidly than was anticipated 5-years ago; and growth in surrounding areas will affect Damascus.

Transportation staff have a road repair and maintenance program for this area, that will focus on:

- Adoption of a Transportation System Plan (TSP) for the area.
- Safety improvements
- Paving
- Chip seal / slurry seal / crack seal
- Brushing, ditching, sweeping, pothole repair, etc.

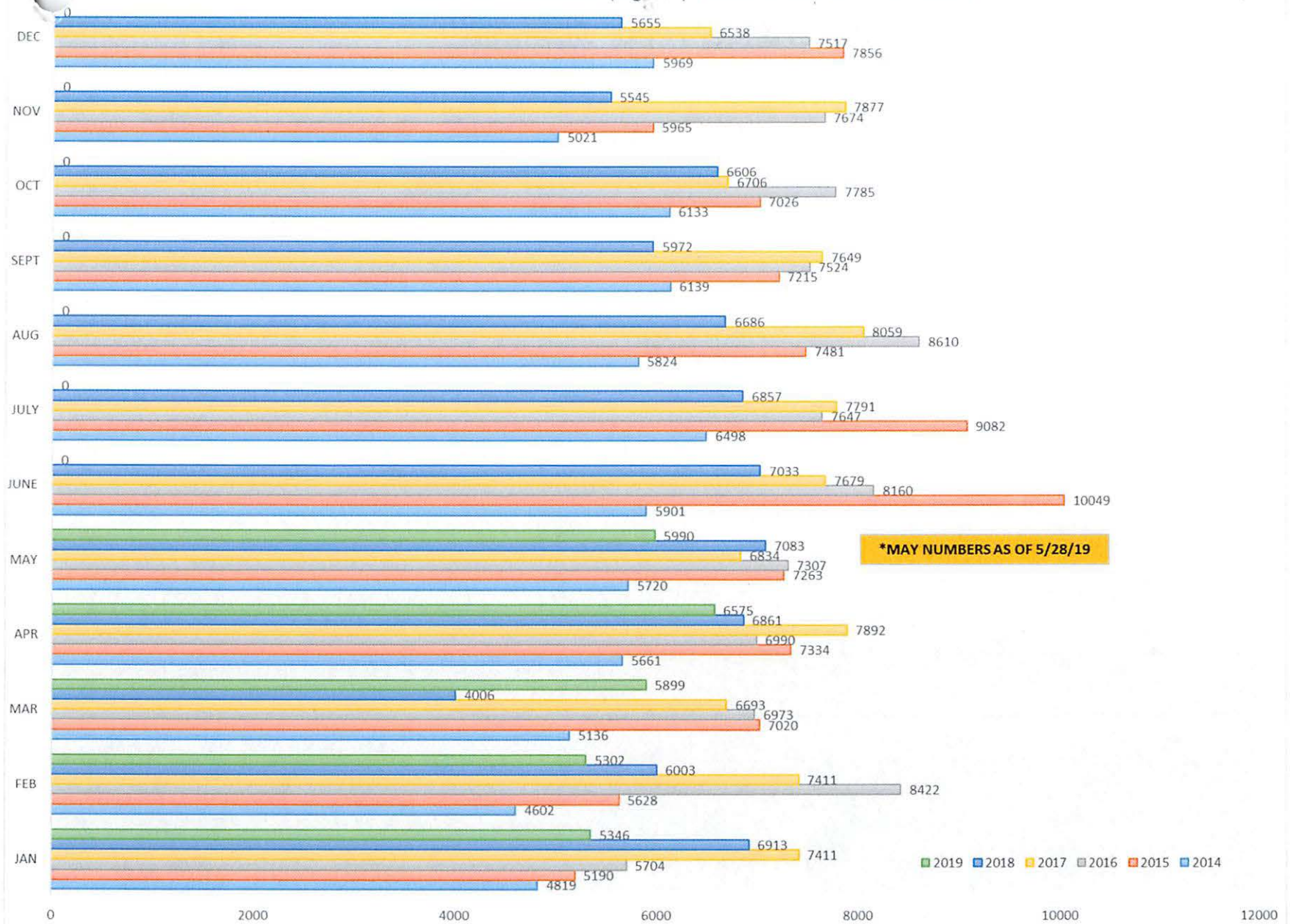
Recording Trends Summary



KEY NOTES REGARDING RECORDING TRENDS:

Interest rates and housing prices have risen, mortgage and finance activity is down, change to first page cost by legislature, efficiency by title companies to reduce pages to reduce their costs – these factors are contributing to an overall decrease in recorded document page counts.

Recorded Document pages by Month & Year 2014 to Present



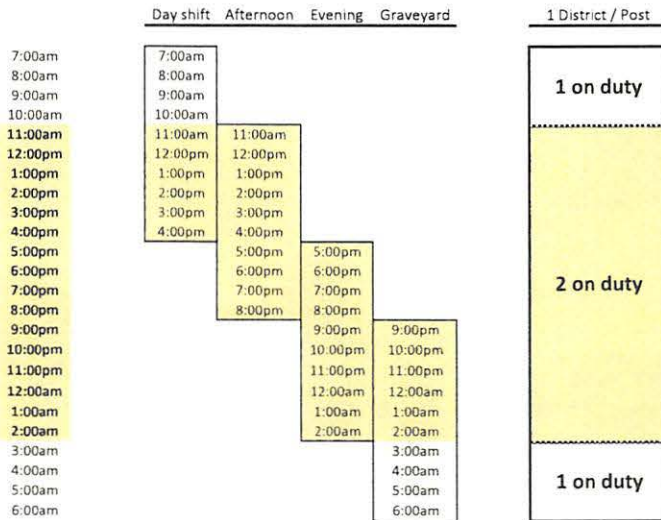


Jail & Patrol STAFFING CALCULATIONS

Capt. James Rhodes • Patrol
Capt. Lee Eby • Jail

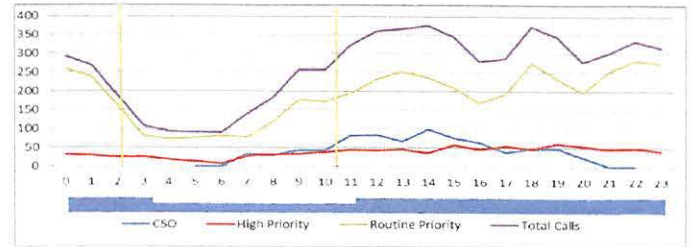
Patrol

Patrol Staffing Requirements



Staffing 1 District / Post for a 24 hour period requires 4 FTE Deputies / day

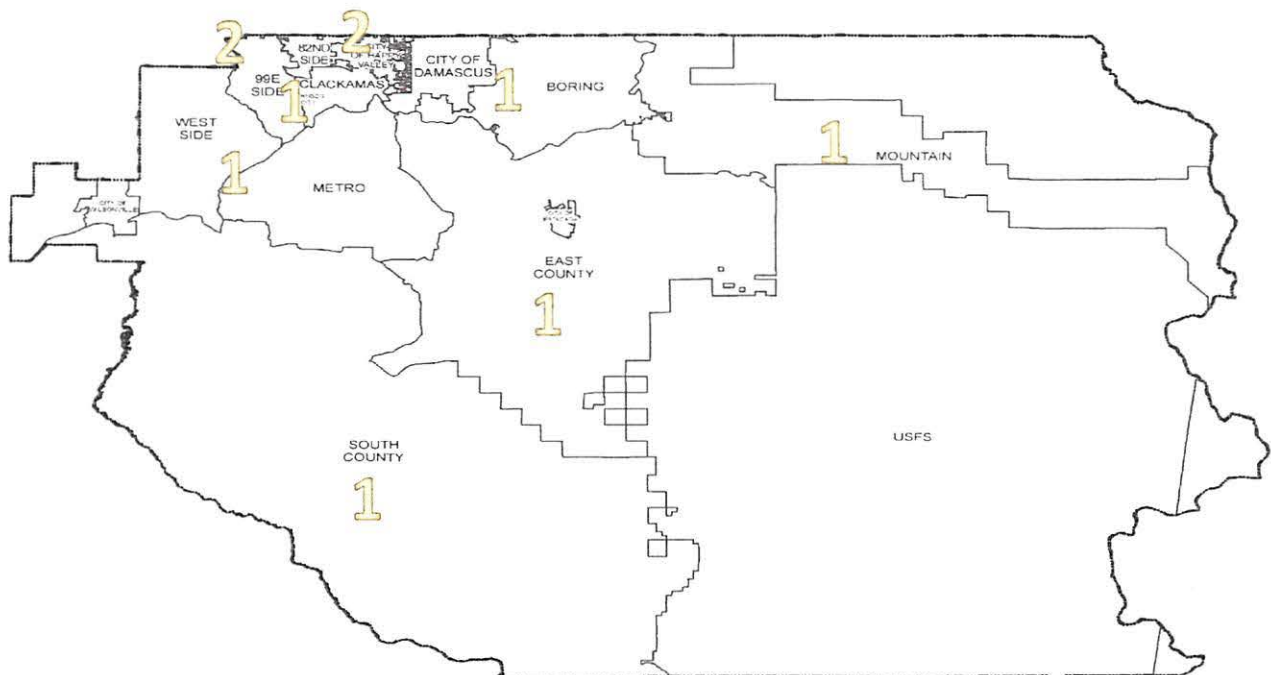
Calls for Service by Hour of Day



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
WORK	WORK	WORK	WORK	*off*	*off*	*off*
off	WORK	WORK	WORK	WORK	*off*	*off*
off	*off*	WORK	WORK	WORK	WORK	*off*
off	*off*	*off*	WORK	WORK	WORK	WORK
WORK	*off*	*off*	*off*	WORK	WORK	WORK
WORK	WORK	*off*	*off*	*off*	WORK	WORK
WORK	WORK	WORK	*off*	*off*	*off*	WORK

Staffing 1 District / Post per day 7 days a week requires 7 FTE Deputies

Clackamas County Patrol District Map



Jail

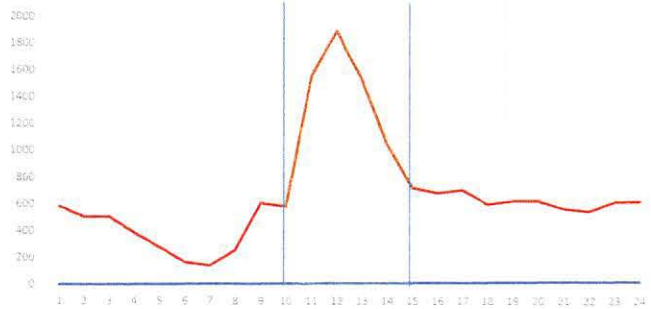
Jail Staffing Requirements

1st Shift	2nd Shift	Cover*	Deputies on Post
6:00am	6:00am		1
7:00am	7:00am		
8:00am	8:00am		
9:00am	9:00am		
10:00am	10:00am	10:00am	
11:00am	11:00am	11:00am	
12:00pm	12:00pm	12:00pm	
1:00pm	1:00pm	1:00pm	
2:00pm	2:00pm	2:00pm	
3:00pm	3:00pm	3:00pm	
4:00pm	4:00pm	4:00pm	
5:00pm	5:00pm	5:00pm	
6:00pm	6:00pm	6:00pm	
7:00pm	7:00am	7:00pm	
8:00pm	8:00am	8:00pm	
9:00pm	9:00am	9:00pm	
10:00pm	10:00am	10:00pm	
11:00pm	11:00am		
12:00am	12:00am		
1:00am	1:00am		
2:00am	2:00am		
3:00am	3:00am		
4:00am	4:00am		
5:00am	5:00am		
6:00am	6:00am		

Staffing 1 post for a 24 hour period requires 2 FTE Deputies / day

*a cover shift occurs to help with overall workload during peak times throughout the jail

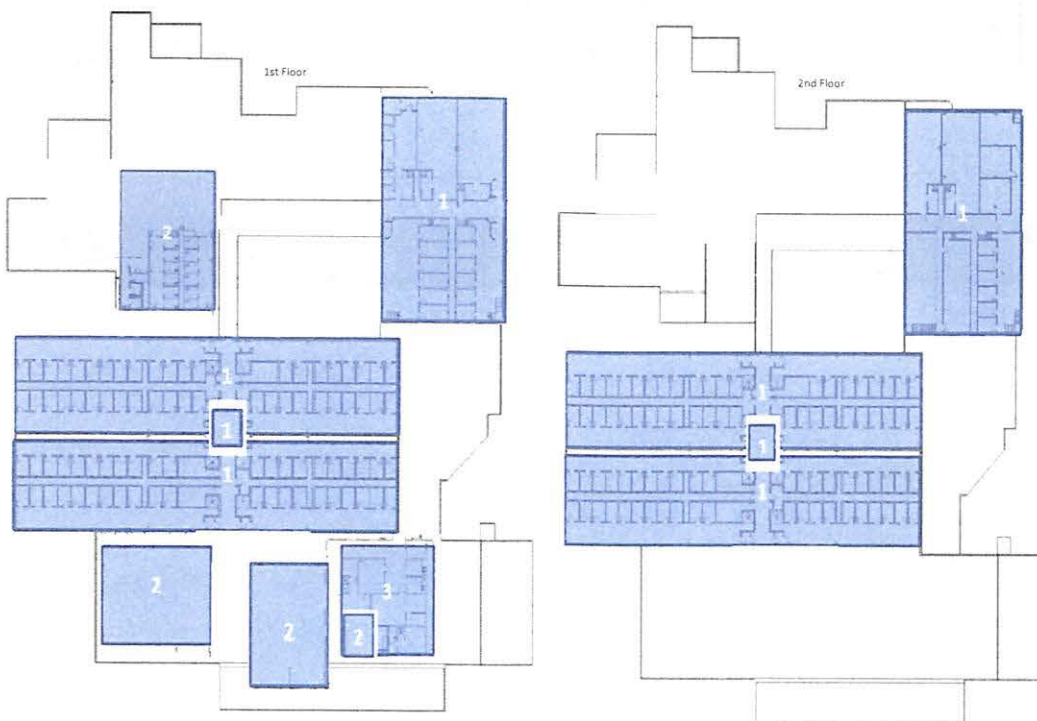
Intake at Jail by Hour of Day



Sunday	Monday	Tuesday	Weds.	Thursday	Friday	Saturday
WORK	WORK	WORK	*off*	*off*	*off*	*off*
off	*off*	*off*	*off*	WORK	WORK	WORK
off	*off*	*off*	WORK	WORK	WORK	*off*
WORK	WORK	WORK	*off*	*off*	*off*	*off*
off	*off*	*off*	*off*	WORK	WORK	WORK
off	WORK	WORK	WORK	*off*	*off*	*off*

Staffing 1 post per day 7 days a week requires 6 FTE Deputies

Clackamas County Jail Map



[illegible]

(COUNTY-WIDE) CURRENT PERS RETIREES HIRED UNDER POA CBA REHIRE

Department	Title	Hourly Rate	CCSO Comments
CommHealth	IS Software Specialist 1	\$ 35.61	
County Admin	Adm. Board Asst. 1	\$ 22.00	
District Attorney	D.A. Investigator	\$ 51.21	
DTD County Surveyor	Office Manager	\$ 41.55	
DTD Land Use, Develop	Building Code Administrator	\$ 65.97	
DTD Land Use, Develop	Dev Review Coord.	\$ 43.00	
DTD Land Use, Develop	Planner, Sr.	\$ 43.01	
DTD Land Use, Develop	Permit Tech	\$ 29.63	
DTD Office of Director	Office Manager	\$ 41.55	
Finance Accounting	Accountant 1	\$ 29.01	
Finance Accounting	Accounting Spec. 3	\$ 28.63	
H3S HC-Admin	Office Manager	\$ 38.42	
H3S Social Services	Health Services Asst.	\$ 24.92	
H3S Social Services	Case Manager, Sr.	\$ 31.49	
H3S Social Services	Case Manager	\$ 26.63	
Justice Court	Legal Secretary, Sr.	\$ 26.08	
Sheriff - Admin	Crime Analyst	\$ 39.65	
Sheriff - Admin	Undersheriff	\$ 82.85	
Sheriff - Admin	Detective	\$ 41.58	
Sheriff - Admin	SO Adm. Analyst, Sr.	\$ 39.99	
Sheriff - Admin	Undersheriff	\$ 82.85	
Sheriff - Civil	Deputy Sheriff	\$ 37.72	
Sheriff - IT	Microcomputer Spec, Sr.	\$ 48.20	
Sheriff - Jail	Building Maintenance, Spec, Sr.	\$ 34.20	
Sheriff - Jail	Food Services Coordinator	\$ 32.47	
Sheriff - Support Services	Background Investigator	\$ 29.52	Should be \$30.93
Sheriff - Support Services	Background Investigator	\$ 32.47	
Sheriff - Support Services	Background Investigator	\$ 35.88	
Sheriff - Support Services	Background Investigator	\$ 30.93	
Sheriff - Support Services	Background Investigator	\$ 34.20	
Sheriff - Support Services	Background Investigator	\$ 34.20	
Sheriff - Support Services	Background Investigator	\$ 30.93	
Sheriff - Support Services	Background Investigator	\$ 32.47	Should be \$34.20
Sheriff - Patrol	Deputy Sheriff	\$ 37.72	

CURRENT PERS RETIREES WORKING AS TEMPS

Department	Title	Hourly Rate	CCSO Comments
Sheriff - Admin	Crime Analyst	\$ 39.65	
Sheriff - Admin	Undersheriff	\$ 82.85	
Sheriff - Admin	Detective	\$ 41.58	
Sheriff - Admin	SO Adm. Analyst, Sr.	\$ 39.99	
Sheriff - Admin	Undersheriff	\$ 82.85	
Sheriff - Civil	Deputy Sheriff	\$ 37.72	
Sheriff - IT	Microcomputer Spec, Sr.	\$ 48.20	
Sheriff - Jail	Building Maintenance, Spec, Sr.	\$ 34.20	
Sheriff - Jail	Food Services Coordinator	\$ 32.47	Training Replacement
Sheriff - Support Services	Background Investigator	\$ 29.52	Should be \$30.93
Sheriff - Support Services	Background Investigator	\$ 32.47	
Sheriff - Support Services	Background Investigator	\$ 35.88	
Sheriff - Support Services	Background Investigator	\$ 30.93	
Sheriff - Support Services	Background Investigator	\$ 34.20	
Sheriff - Support Services	Background Investigator	\$ 34.20	
Sheriff - Support Services	Background Investigator	\$ 30.93	
Sheriff - Support Services	Background Investigator	\$ 32.47	Should be \$34.20
Sheriff - Patrol	Deputy Sheriff	\$ 37.72	

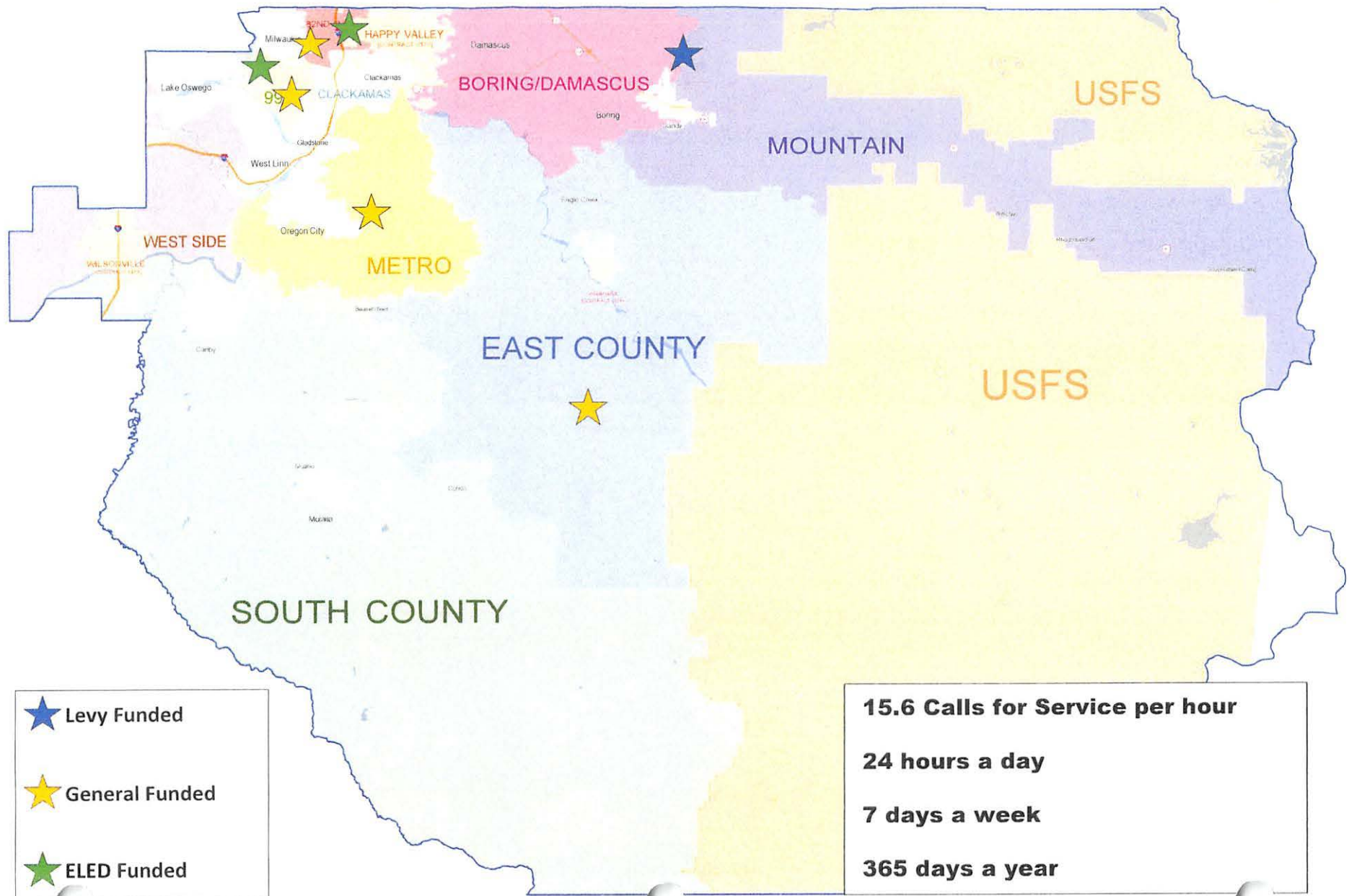
Position was not on the list - added by CCSO

(CCSO) CURRENT PERS RETIREES HIRED UNDER POA CBA REHIRE			
Dept.	Title	Hrly Rate	CCSO Comments
Sheriff - Civil	Deputy Sheriff	\$ 37.72	Leaving June 30th
Total FY 2018-19			
Kauffman - 5 months (gone)			
Olsen - 6 month (leaving 6/30)			
Link - (starts 6/2019)			
Weatherford (starts 12/2019)			

CLACKAMAS COUNTY SHERIFF'S OFFICE PATROL DISTRICTS

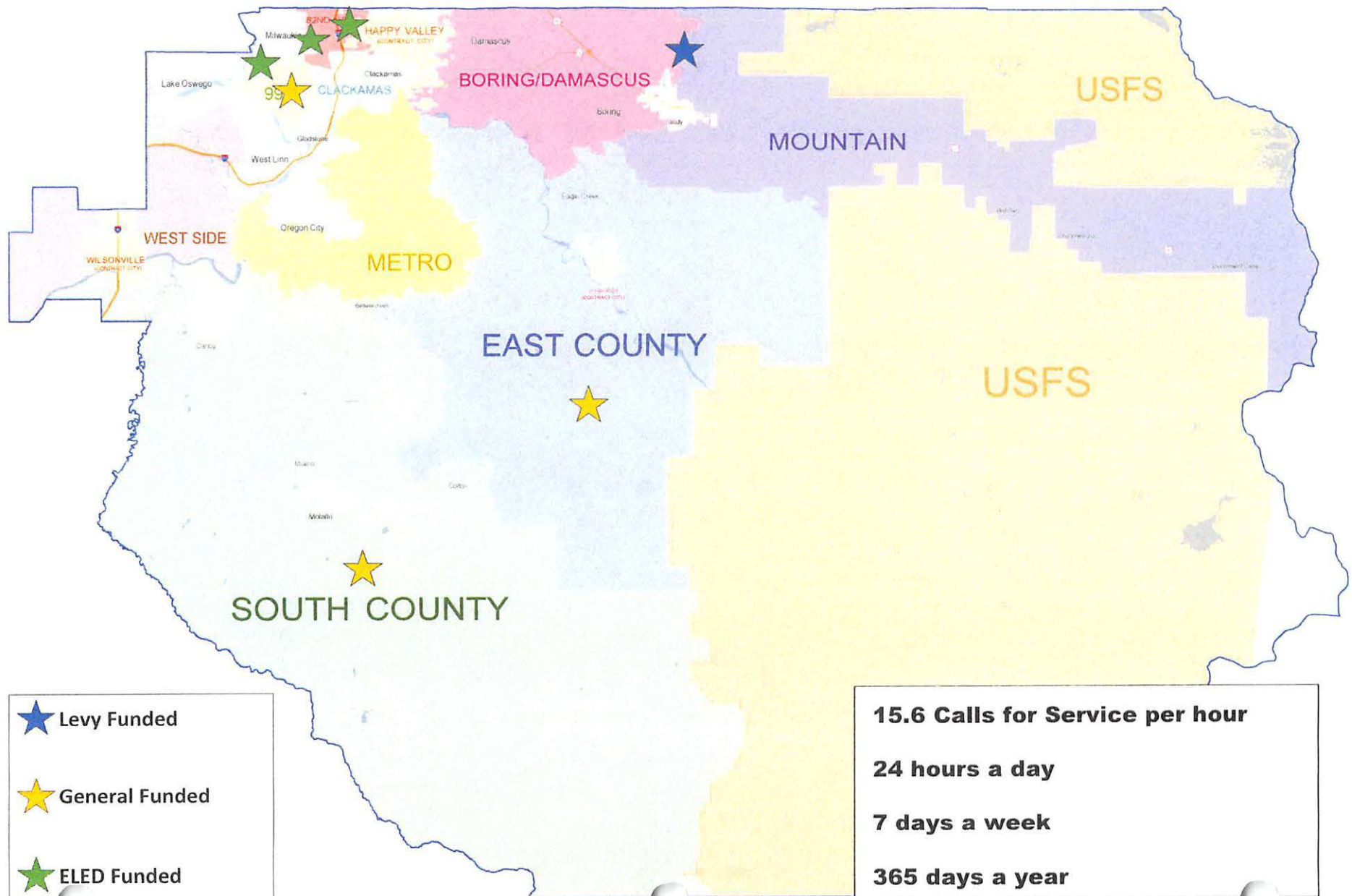


1st Shift 2100 – 0700 hours



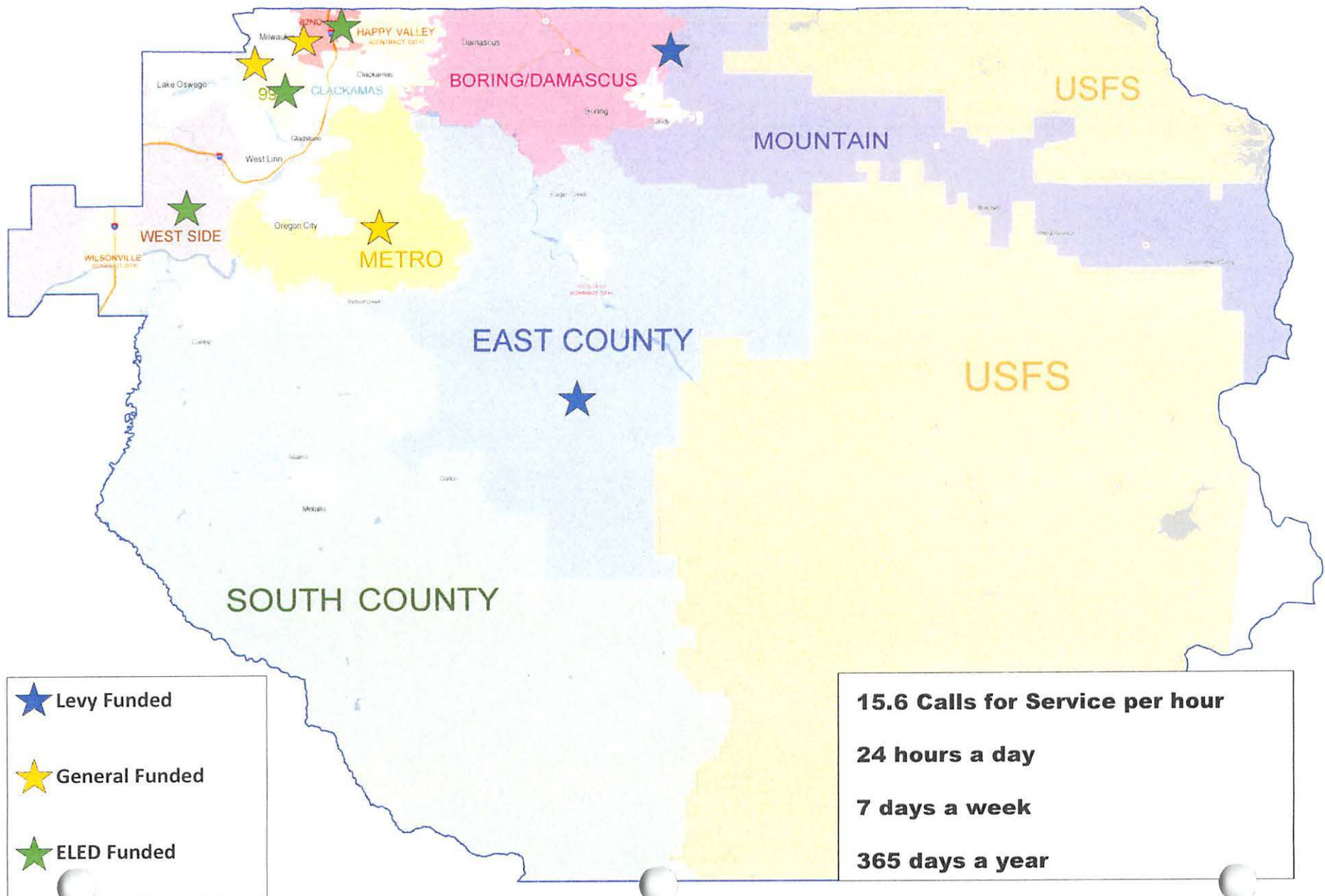
CLACKAMAS COUNTY SHERIFF'S OFFICE PATROL DISTRICTS

2nd Shift 0700 - 1700 hours



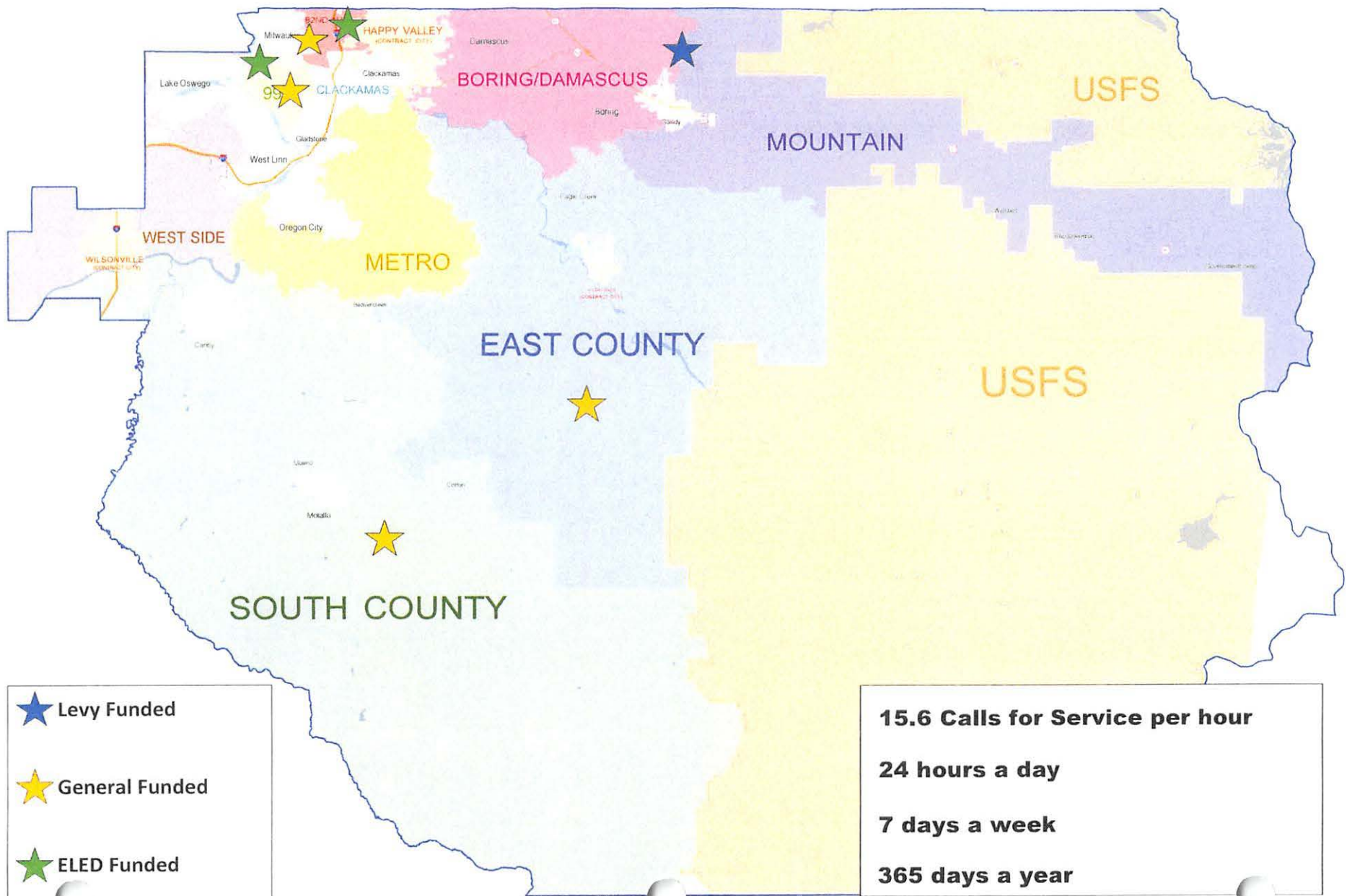
CLACKAMAS COUNTY SHERIFF'S OFFICE PATROL DISTRICTS

3rd Shift 1100 – 2100 hours



CLACKAMAS COUNTY SHERIFF'S OFFICE PATROL DISTRICTS

4th Shift 1700 – 0300 hours



★ Levy Funded

★ General Funded

★ ELED Funded

15.6 Calls for Service per hour

24 hours a day

7 days a week

365 days a year

CCSO Personnel Allocation FY 2018-19 Actual & FY 2019-20 Projected

unding Source

FY 2018-19

FY 2019-20

City Contracts	Sworn	Non-Sworn	Total
Estacada (Added and SRO)	3.00	-	3.00
Happy Valley	13.00	1.00	14.00
Wilsonville	19.00	1.00	20.00
Total City Contracts	35.00	2.00	37.00

Sworn	Non-Sworn	Total
3.00	-	3.00
17.00	1.00	18.00
19.00	1.00	20.00
39.00	2.00	41.00

ELED	Sworn	Non-Sworn	Total
	36.00	0.00	36.00
ELED Total	36.00	0.00	36.00

Sworn	Non-Sworn	Total
36.00	0.00	36.00
36.00	0.00	36.00

General Fund	Sworn	Non-Sworn	Total
Admin	7.00	16.75	23.75
IT	0.00	7.00	7.00
Support Services	3.00	6.00	9.00
Patrol	58.00	12.00	70.00
Investigations	31.00	8.00	39.00
Records	0.00	14.00	14.00
Civil	20.00	4.00	24.00
Jail	90.00	31.00	121.00
PSTC	0.00	5.00	5.00
Family Justice Center	3.00	4.00	7.00
General Fund Total	212.00	107.75	319.75

Sworn	Non-Sworn	Total
7.00	16.75	23.75
0.00	7.00	7.00
3.00	6.00	9.00
59.00	12.00	71.00
31.00	8.00	39.00
0.00	14.00	14.00
20.00	4.00	24.00
90.00	31.00	121.00
0.00	5.00	5.00
3.00	3.00	6.00
213.00	106.75	319.75

Levy	Sworn	Non-Sworn	Total
Levy Patrol	18.00	0.00	18.00
Levy Detectives	10.00	1.00	11.00
Levy Jail	30.00	1.00	31.00
Levy Total	58.00	2.00	60.00

Sworn	Non-Sworn	Total
18.00	0.00	18.00
10.00	1.00	11.00
30.00	1.00	31.00
58.00	2.00	60.00

North Clackamas School District (NCSD)	Sworn	Non-Sworn	Total
	2.00	0.00	2.00
NCSD Total	2.00	0.00	2.00

Sworn	Non-Sworn	Total
2.00	0.00	2.00
2.00	0.00	2.00

Oregon State Marine Board (OSMB)	Sworn	Non-Sworn	Total
	3.00	0.00	3.00
OSMB Total	3.00	0.00	3.00

Sworn	Non-Sworn	Total
3.00	0.00	3.00
3.00	0.00	3.00

Tri-Met	Sworn	Non-Sworn	Total
	7.00	0.00	7.00
Tri-Met Total	7.00	0.00	7.00

Sworn	Non-Sworn	Total
7.00	0.00	7.00
7.00	0.00	7.00

FY 2018-19

FY 2019-20

TOTAL ALL

Sworn	Non-Sworn	Total
353.00	111.75	464.75

Sworn	Non-Sworn	Total
358.00	110.75	468.75

FY 2018-19 464.75

Difference 4.00

% Change 0.86%



Working Together to Make A Difference: Sheriff's Office Divisions, Partnerships & Achievements

PARTNERSHIPS

Regional Task Forces / Special Units

- Domestic Violence Enhanced Response Team (DVERT)
- Inter-agency Child Exploitation Prevention Team (INTERCEPT)
- Clackamas County Inter-agency Task Force (CCITF)
- S.W.I.F.T. (Swift Water Incident / Flood Team)

Citizen Involvement

- Reserves
- Cadets
- Sheriff's Posse

Working Together

- **Neighborhood Livability Project** — working to address nuisance homes
- **A Safe Place Family Justice Center**
- **Oregon Task Force on School Safety**
- **U.S. Marshals Fugitive Task Force**
- **Clackamas County Transition Center**
- **FBI Portland's Joint Terrorism Task Force and Portland Airport Task Force**
- **Homeland Security Investigations**
- **Family Violence Warrant Sweep** — founding and coordinating agency for nationwide DV arrest effort
- **TriMet mass-transit patrol**

Hosted Training Events

- **Child Abuse & Family Violence Summit**
- **Northwest Peer Support Conference**

Contract Cities

Three Clackamas County cities — **Happy Valley, Estacada and Wilsonville** — contract with the Clackamas County Sheriff's Office to provide municipal police services.

The Clackamas County Sheriff's Office is organized into six separate divisions: **Patrol, Investigations, Support Services, Civil, Community Corrections** and the **Clackamas County Jail**.

Patrol

- **Personnel:** 153 sworn, 14 non-sworn
- **Units and special teams include:** SWAT, Crisis Negotiation Team (CNT), Marine Patrol, Search & Rescue, K9 Unit, Traffic Team, Dive Team, Behavioral Health Unit
- Responded to **81,404** calls in 2018 (includes contract cities)
- Traffic Team stops (2018, includes contract cities): **8,830**
- Search & Rescue call-outs (2018): **119**
- SWAT/CNT call-outs (2018): **42**
- **County's top six crimes in 2018:** Theft (4,530 cases), Criminal Mischief (873), Stolen Vehicles (852), drug-related offenses (793), Burglary (754), DUII (563)

Support Services

- **Personnel:** 4 sworn, 31 non-sworn
- **Records Unit** operates 24 hours a day and manages **warrants** and **police reports** — including traffic citations, custody reports and crime reports. In 2018, **9,321** warrants were entered and **9,244** were cleared.
- Other units handle information technology (IT) services, Sheriff's Office employee training, background investigations, and Concealed Handgun Licenses (CHL). In 2018, **8,401** CHL applications were processed and **204** licenses were denied or revoked.

Jail

- **Personnel:** 122 sworn, 32 non-sworn
- **465** Jail beds
- Has twice earned **100% compliance rating** with Oregon Jail Standards during inspections by the Oregon State Sheriffs' Association
- Runs nationally recognized, cost-effective local and regional inmate transport/extradition program
- **Corrections Emergency Response Team (CERT)** stats: **84** mental-health hearings where CERT supplied security for offsite details, **1** high-risk transport, **3** high-risk court-associated security details
- **2018 stats:**
 - **13,875** Jail bookings
 - **469** inmates supervised by Electronic Home Detention (EHD)
 - **267** suicide watches maintained
 - **60,174** Jail medical clinic visits
 - **81** parenting certificates and **21** GEDs awarded

Civil

- **Personnel:** 20 sworn, 4 non-sworn
- Based out of **Clackamas County Courthouse**
- Responsible for providing **civil process** — the delivery of legal documents, including small-claims notices, restraining orders, civil subpoenas, writs of garnishment and Sheriff's Office sales
- **5,090** papers received for service (2018) — **3,378** Notice Process, **1,505** Enforcement Process, **21** foreclosures, **1316** Deed Requests
- **\$687,973** in process fees received (2018)
- Provides **courthouse security** — over **163,000** court visitors in 2018 and nearly **11,000** contraband items prevented from entering court facilities

Community Corrections

- **Personnel:** 67 sworn, 39 non-sworn
- Supervises probation, parole and post-prison supervision, residential drug and alcohol treatment, work release, community service and victim services
- Maintains two **residential facilities:** an 80-bed **Corrections Center** serving male offenders and a 34-bed **Women's Center** serving female offenders
- Runs **substance-abuse treatment program** that has scored highly in outside reviews
- **Stabilization housing** and mentors for dual-diagnosed men and women
- **2018 stats:**
 - **42,768** community service hours completed
 - **85.7%** of men and **100%** of women who completed the **Corrections Substance Abuse Program** were crime-free after one year out of the program
- **2018 pretrial numbers:**
 - Pretrial assessments (using the Virginia Pretrial Risk Assessment Instrument, or VPRAI): **1,822**. These verified tools measure and predict the recidivism risk of a person committing a future crime if released.
 - Pretrial cases: **825**

Investigations

- **Personnel:** 38 sworn, 11 non-sworn
- Employs **detectives** specializing in homicide, violent crime, child abuse, domestic violence and property crime
- **Technical specialists** include Crime Scene Investigators (CSI), forensic artist, computer forensic experts
- **Property & Evidence** currently stores and curates over **75,000** items in the property and evidence facility, and processes approximately **2,000** items each month.
- **2018 stats:**
 - Last year, the division (excluding CCITF) investigated **302** cases.
 - The **Criminal Reconstruction and Forensic Team (CRAFT)** responded to **58** callouts for crash and crime reconstruction duties.
 - The **Homicide & Violence Crimes Unit (HVCU)** investigated **88** person crimes and **57** property crimes. **21** of the person crimes were major crime investigations (including murders, attempted murders, vehicular homicide, robberies and assaults with weapons).
 - The **Child Abuse Team** reviewed **2,758** referrals from DHS and worked **157** child abuse cases.

Clackamas County Inter-agency Task Force (CCITF)

The CCITF is a coordinated group effort by local and federal law-enforcement officials to reduce illegal drugs and related crimes — including child endangerment — in Clackamas County.

As part of the **Oregon-Idaho High Intensity Drug Trafficking Area (HIDTA) program**, CCITF assisted in the 2017 Oregon-Idaho HIDTA campaign. Accomplishments included:

- **63** Drug Trafficking Organizations and Money Laundering Organizations disrupted or dismantled
- Over **2,400** arrests, **43** wiretaps and **673** seized firearms
- Over **14,000** kilograms, **62,000** dosage units and **23,000** liters of illicit drug seizures totaling **\$101.9 million** in wholesale value of illegal drugs in the region

A Safe Place: Helping DV Survivors

In 2013, Clackamas County opened **A Safe Place** — a Family Justice Center for survivors of domestic violence in Clackamas County. It brings together a wide range of domestic violence services under one roof. To learn more, call 503-655-8600 or visit ASafePlaceJC.org.

A Safe Place visits:

- 2018: **5,543**
- 2017: **5,126**
- 2016: **4,024**
- In the first quarter of 2019, there were **1,203** total visits with **185** new participants — a roughly **10 percent increase** from the previous year.

Protective orders processed:

- **465** protective orders processed in 2018, **430 (92%)** granted
- **125** protective orders processed in the first quarter of 2019

The Transition Center: Helping People Stay Out Of Jail

The **Clackamas County Transition Center** opened in 2016 and serves as an all-in-one location providing crucial services to people leaving jail or prison and to those at risk of returning.

Clients can walk out of our jail upon release, cross the parking lot, and enter the Transition Center to get access to employment, education, health and counseling services.

Total visits (2018): **3,804**

Cost to Train & Equip A Patrol Deputy (FY 2018-19)

TRAINING

Patrol Academy	\$25,920
Defensive Tactics.....	\$8,864
Taser.....	\$1,335
Firearms	\$4,421
Orientation	\$1,295
Field.....	\$30,325

Total Training Cost Per Deputy:
\$72,160

EQUIPMENT

Duty Bag.....	\$258
Patrol Car	\$51,492
Computer/E-Ticket Printer	\$3,500
Uniform/Body Armor	\$1,956
Radio	\$7,746
Taser.....	\$1,435

Total Equipment Cost Per Deputy:
\$66,387

Levy Funding

\$13.1 million of our \$108 million FY 2019-20 Sheriff's Office budget comes from a levy approved by voters in November 2006 and renewed in November 2011 and November 2016.

Levy cost: **24.80 cents** per \$1,000 in assessed property value (approximately **\$4.13** per month, or **\$49.56** per year, on a \$200,000 home)

The levy currently pays for:

- 15 Patrol Deputies and 3 Patrol Sergeants
- 27 Jail Deputies, 2 Jail Sergeants, 1 Jail Lieutenant and 1 Systems Project Analyst to keep open **84** jail beds
- 7 Deputies, 1 Management Analyst, 1 Sergeant and 1 Lieutenant to support an expanded enforcement program to combat drug-related crimes, property crimes, identity theft, child abuse and child neglect

ELED Funding

The **Clackamas County Enhanced Law Enforcement District (ELED)** was approved by voters in Nov. 1994. The ELED provides an improved level of patrol services in the unincorporated area of Clackamas County within the Metropolitan Urban Growth boundary.

The permanent tax rate of **\$0.7198 per \$1,000** assessed value is used to assess taxes on properties lying within District boundaries.

Projected tax revenue for FY2019-20 is **\$7,275,046**. This represents a \$275,845 increase (or 3.94%) from the prior fiscal year's budgeted revenue of \$6,999,201. Along with the **\$895,234** in projected beginning fund balance, the total proposed FY 2019-20 ELED budget is **\$8,290,780**.

Major ELED budget items:

- **\$6,171,517** to fund personnel costs for **36** positions: **1** Recruit Deputy, **28** Deputies, **6** Sergeants and **1** Lieutenant. This figure (a decrease of .09% from FY 2018-19) includes salary, fringe benefits, overtime, holiday pay and worker's compensation costs.
- **\$644,097** for Professional Services, which includes a 4.65% increase in cost for dispatching services provided by CCOM.
- **\$178,870** in building note principal and interest for the North Station building. This is a reduction of 0.01% from the prior fiscal year's \$180,540.



Clackamas County Sheriff's Office

BY THE NUMBERS

81,404

Calls for Service (2018)

(includes contract cities)

In 2017: 69,837

55,418

Self-Initiated Activities (2018)

(includes contract cities)

In 2017: 65,339

12%

Increase in Major Crimes, 2017-18

Major Crimes include: Arson, Aggravated Assault, Burglary, Attempted Murder, Murder, Rape, Robbery, Theft and Stolen Vehicles

13,875

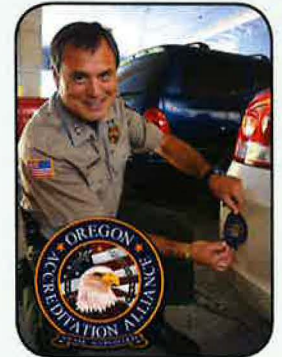
Persons Booked into Custody at Clackamas County Jail (2018)

4,200

Clients Served by Community Corrections (2018)

Message from Sheriff Roberts

Since 1845, the **Clackamas County Sheriff's Office** has served our community — protecting citizens from crime and holding offenders accountable for nearly 175 years. This fact sheet will give you a quick overview of how the Sheriff's Office serves you — covering our structure, achievements and community partnerships.



In 2014 we earned accreditation through the Oregon Accreditation Alliance.

Over the past decade, we've taken some incredible steps forward as an agency. We've consolidated our operations to allow us to work more efficiently and save taxpayers money. We've added jail beds and created new partnerships to protect victims of child abuse and domestic violence, enhance school safety, and much more.

It's an honor to serve you. Working together, we truly can make a difference.

Craig Roberts, Clackamas County Sheriff

Clackamas County Patrol Districts

Covering 1,879 square miles, **Clackamas County** is nearly the size of Delaware, with a population estimated at over **416,000**.

In addition to two major interstate freeways, the county has more than 7,900 miles of highways, streets and roads, as well as nearly 140 miles of waterways.



In order to effectively serve this vast territory, the Clackamas County Sheriff's Office divides the county into **10 patrol districts**. The size of each patrol district corresponds to the population density of a given area: the more people per square mile, the smaller the district. This ensures that enough deputies are available to respond to calls for service.

The Sheriff's Office is responsible for overseeing all search-and-rescue operations in Clackamas County — including on **Mt. Hood**, one of the world's most-climbed mountains.

Contact & Follow Us!



Office (503) 785-5000
Non-Emergency (503) 655-8211
Website clackamas.us/sheriff



@ClackCoSheriff

youtube.com/ClackamasSheriff

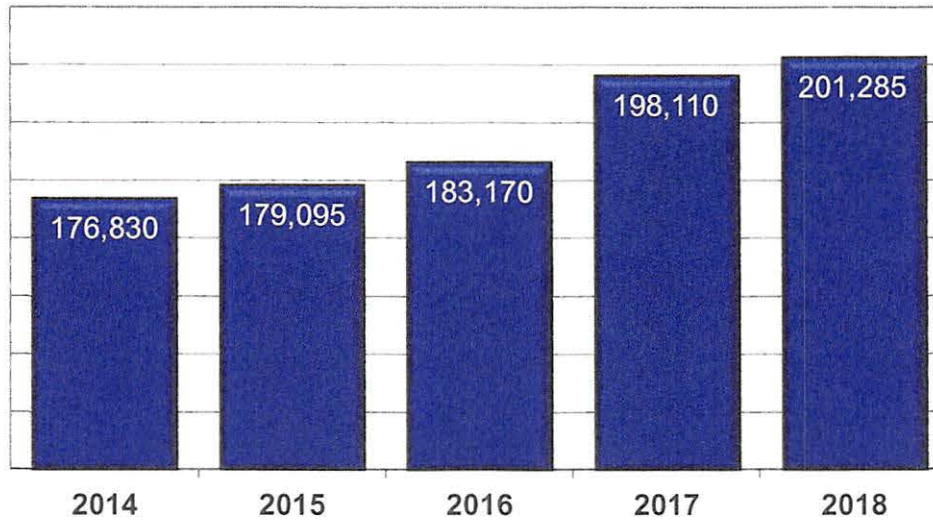


Clackamas County Sheriff's Office

2018 Crime Rates and Statistics

5 Year Population & Crime Rate History

Unincorporated Clackamas County Population

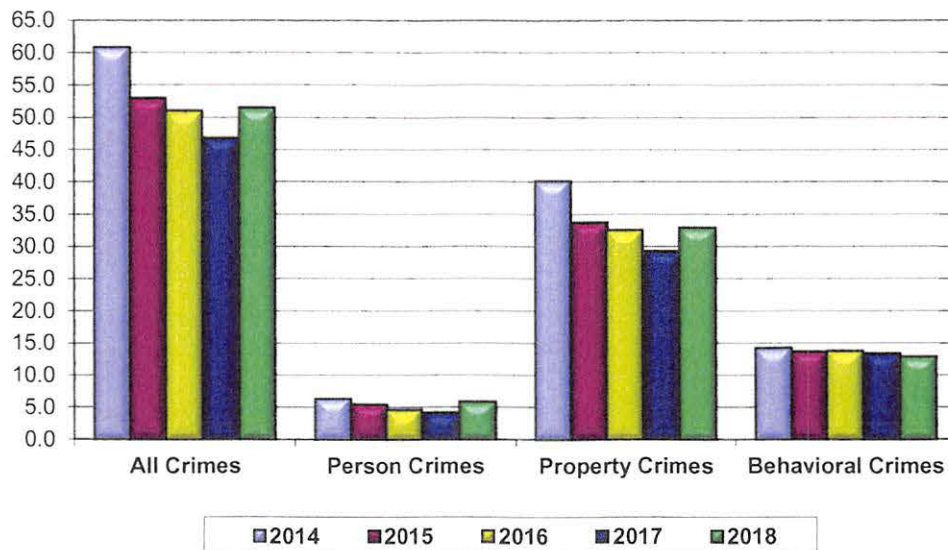


Population figures from: Portland State University Population Research Center: <http://www.pdx.edu/prc/>
 The City of Damascus disincorporated 07/18/16. The population of Damascus was approximately 10,625 at that time and is now part of unincorporated Clackamas County

Crime Rates Per 1,000 Population

Crime Type	2014	2015	2016	2017	2018
All Crimes	60.8	52.9	50.9	46.7	51.4
Person Crimes	6.3	5.4	4.6	4.1	5.8
Property Crimes	40.2	33.7	32.5	29.2	32.8
Behavioral Crimes	14.3	13.7	13.8	13.4	12.8

Crime Rates Per 1,000 Population 2014 - 2018



2018 Calls For Service

These headings indicate which unit responded to the call. The individual annual city reports show how many calls occurred within each city.

Type of Call	CCSO	Estacada*	Happy Valley	Wilsonville	Total
Abandoned Auto	126		15	59	200
Accident, Other (not traffic)					0
Airplane Crash					0
Alarm, Audible	2,778	3	398	758	3,937
Alarm, Other	29	1	9	8	47
Alarm, Panic	223		21	21	265
Alarm, Robbery	78		9	17	104
Alarm, Silent	127		6	38	171
Animal Complaint	988	2	82	153	1,225
Arson	18			1	19
Assault	652	4	23	57	736
Assist / Cover Officer	193		10	77	280
Assist Agency	1,387	1	64	414	1,866
Assist Fire	655	2	37	108	802
Assist Fire (CPR)	59		5	24	88
Assist Person	2,609	7	131	444	3,191
Attempt Contact / Locate	144		13	29	186
Behavioral Health Incident	813	1	23	115	952
Bomb Threat	4			3	7
Bombing					0
Burglary	782	3	66	65	916
Civil	8,438	5	64	128	8,635
Community Contact	2		2		4
Criminal Mischief	1,017	2	95	133	1,247
Death Investigation	218		7	20	245
DHS Referral			2		2
Disturbance	1,201	4	55	101	1,361
Domestic Disturbance	2,870	7	147	334	3,358
Escape / Walkway	4				4
Extra Patrol Requested	219		26	37	282
Fireworks	27		4	7	38
Fraud	1,782	3	132	225	2,142
Harassment / Threat	2,133	10	132	338	2,613
Hazard	1,096	1	150	164	1,411
Homicide	1		1		2
Incomplete 911 Call	428	1	36	89	554
Information	406	1	36	163	606
Juvenile Abuse / Neglect	243	2	16	54	315
Juvenile Custody Dispute	316	2	16	50	384
Juvenile Disturbance	9				9
Juvenile Missing (not runaway)	82	1	12	15	110
Juvenile Problem	321	3	43	84	451
Juvenile Runaway	531	3	34	62	630
K9 Unit Request	151			1	152
Kidnapping	3		1		4
Littering	104		4	9	117
Marine Patrol	83			1	84
Marine Rescue	44			1	45
Menacing	105	1	9	6	121
Minor In Possession	63		7	15	85
Missing Person	392		16	41	449
Motorist Assist	647	2	137	158	944
Noise Complaint	638	4	88	115	845

Type of Call	CCSO	Estacada*	Happy Valley	Wilsonville	Total
Open Door / Window	78	2	25	43	148
Ordinance Violation	123		14	11	148
Overdose	3			7	10
Parking Complaint	2,223	4	267	616	3,110
Promiscuous Shooting	164		14	20	198
Property Investigation	895	4	75	222	1,196
Prowler	120		7	8	135
Recovered Stolen Vehicle	511	1	34	25	571
Robbery, Armed	41		3	5	49
Robbery, Strongarm	80		2	8	90
Search & Rescue	119				119
Sex Crime (All)	280	1	11	27	319
Sex Offender Registration	230				230
Shooting	25			2	27
Stolen Vehicle	967	2	73	76	1,118
Suicide Attempt / Threat	1,043	4	57	123	1,227
Suspicious Circumstances	1,701	5	117	222	2,045
Suspicious Person	3,070	8	240	428	3,746
Suspicious Vehicle	2,330	4	252	280	2,866
Theft	5,628	14	473	691	6,806
Traffic Complaint	1,612	8	200	407	2,227
Traffic Crash	3,378	5	327	467	4,177
Transport	475		1		476
Trespass	2,347	7	111	158	2,623
Unknown Type Call	97		5	12	114
Unwanted	858	1	21	85	965
Vehicle Release	190				190
Vice Complaint	451	4	14	75	544
Violation of Restraining Order	368	1	11	34	414
Welfare Check	2,689	11	154	421	3,275
Total:	67,335	162	4,692	9,215	81,404

Self-Initiated Activity	CCSO	Estacada*	Happy Valley	Wilsonville	Total
Boat Stop	43			1	44
Detail	903		309	172	1,384
Follow-Up	8,051	34	645	1,325	10,055
Foot Patrol	35		7	6	48
Home Visit	802		3		805
Premise Check	2,296	6	211	264	2,777
Pursuit	70		10	5	85
Subject Stop	3,349	21	201	385	3,956
Suspect Contact	579		46	56	681
Suspicious Vehicle Stop	3,429	53	592	956	5,030
Traffic Detail	272		4	45	321
Traffic Stop	19,723	121	4,317	5,159	29,320
Warrant Service	725	3	70	114	912
Total:	40,277	238	6,415	8,488	55,418

*Estacada became a contract city on 10/02/18 and their calls were only counted from that date.

CCOM changed CAD systems on March 13, 2018. Some call types have been changed, added or removed. There is no longer a call type of Foot Patrol. Traffic Detail was added. Mental was renamed to Behavioral Health Incident.

2018 All Reported Crimes

Part I Crimes	Type	County	Estacada*	Happy Valley	Wilsonville	Courtesy	Total
Arson	Prop	10		1			11
Assault, Aggravated	Pers	52	1	3	4	8	68
Burglary	Prop	614		67	67	6	754
Attempt Murder	Pers	5		1	1		7
Murder	Pers	3		1			4
Rape	Pers	56		3	8	4	71
Robbery	Pers	73		4	10	1	88
Stolen Vehicles	Prop	722	3	56	50	21	852
Theft (all)	Prop	3,634	18	339	490	49	4,530
Part I Totals:		5,169	22	475	630	89	6,385

Part II / Other Crimes	Type	County	Estacada*	Happy Valley	Wilsonville	Courtesy	Total
Assault, Simple	Pers	295	3	20	32	16	366
Child Abuse / Neglect	Pers	6	1	1	4		12
Crimes Against Family	Behav	151	1	7	13	17	189
Criminal Mischief	Prop	685	4	75	97	12	873
Criminal Trespass	Behav	393	2	18	19	1	433
Cruelty to Animals	Behav	13			1		14
Disorderly Conduct	Behav	97	1	6	12	6	122
Drug Charges (all)	Behav	508	5	88	52	140	793
D.U.I.	Behav	380	6	75	65	37	563
Forgery / Counterfeiting	Prop	156	2	12	18	7	195
Fraudulent Use of Credit Card	Prop	171	2	6	20	27	226
Harassment	Pers	285		13	29	12	339
Identity Theft	Prop	376	1	33	40	31	481
Kidnapping	Pers	8		1	2		11
Manslaughter/Neg. Homicide	Pers	4					4
Menacing	Pers	122		5	2	1	130
M.I.P. - Alcohol	Behav	9		4	1	3	17
Offensive Littering	Behav	29		3	7	3	42
Prostitution	Behav	10			7	1	18
Public / Private Indecency	Behav	17			2		19
Recklessly Endangering	Pers	60		2	8	9	79
Resisting Arrest	Behav	79		2	11	4	96
Runaway Juveniles	Behav	206		17	24	34	281
Sex Crimes (other)	Pers	29			3	5	37
Sexual Abuse	Pers	100		3	4	11	118
Sodomy	Pers	20			3	1	24
Stalking	Pers	5		2		2	9
Strangulation	Pers	49		5	10	1	65
Unlawful Entry Into Motor Vehicle	Prop	239	4	63	78	2	386
Weapons Violations	Behav	110	1	12	13	21	157
Crimes Not Listed Above	Behav	572	4	65	69	112	822
Part II Totals:		5,184	37	538	646	516	6,921

	County	Estacada*	Happy Valley	Wilsonville	Courtesy	Total
Total Crimes Reported	10,353	59	1,013	1,276	605	13,306

	County	Estacada*	Happy Valley	Wilsonville	Courtesy	Total
Crime Types						
Person Crimes	1,172	5	64	120	71	1,432
Property Crimes	6,607	34	652	860	155	8,308
Behavioral Crimes	2,574	20	297	296	379	3,566

	County	Estacada*	Happy Valley	Wilsonville	Courtesy	Total
Crimes Against Family						
Criminal Mistreatment	18			1	1	20
Custodial Interference	1					1
Violation of Restraining Order	132	1	7	12	16	168
Total:	151	1	7	13	17	189

*Estacada returned as a contract city in October 2018

WCSO AT A GLANCE - 2018

PATROL

THE PEOPLE

205 Police Certified
9 Support Staff

CALLS FOR SERVICE

56,393 Public Demand
66,538 Self-Initiated

REPORTS WRITTEN

38,751 Reports

TRAFFIC

810 DUI Arrests

TRANSPORTS

854 Transported Custodies

Washington County's only jail is located in Hillsboro, Oregon. All police agencies in the county transport their arrestees to this facility.

As a result of the 2000 Public Safety Levy, the Sheriff's Office implemented a transport system to support city police and deputies. The deputy assigned to the transport van responds to pick up arrestees for transportation to the Washington County Jail, allowing the city officers and deputies to quickly return to patrol in their area.

JAIL

THE PEOPLE

153 Jail Certified
54 Support Staff

CAPACITY

572 Beds

PROCESS

18,412 Bookings
18,371 Releases

MENTAL HEALTH RESPONSE TEAM (MHRT)

2,063 MHRT Calls for Service
2,613 Patrol Calls with MHRT Support

MHRT includes a deputy and a Master's level mental health clinician paired together in a patrol car. This unique program offers optimum care to those in need – a rapid response from a skilled deputy and immediate intervention with an experienced clinician. As a team, there is more opportunity for problem-solving on scene; minimizing the risk of a situation escalating.

CRIMINAL APPREHENSION TEAM (CAT)

2,428 Home Visits
205 Arrests

The highly trained deputies assigned to CAT track and arrest offenders wanted for serious felony crimes. They also verify the 2,023 registered sex offenders currently in the county remain in compliance with the laws and their registration requirements.

The combined effort of patrol deputies and this team's hard work improve community safety and maintain offender compliance.

PROGRAMS

41 GEDs Earned by Inmates
2 High School Diplomas Awarded
1,375 Inmates in Programs*
34,985 Hours Inmates Spent in Programs

*Programs include life improvement and pro-social educational programs. Topics include: cognitive skill building, alcohol and other drugs, individual transition, assessment, education and employment.

INVESTIGATIONS

THE PEOPLE

- 43** Police Certified
- 6** Support Staff

VIOLENT CRIMES UNIT (VCU)

786 Cases Assigned

VCU focuses on incidents where the suspect's actions are violent, threatening or have the potential to harm the victim. This includes crimes such as assaults with a weapon, robbery, homicide, kidnapping, stalking, sex crimes and child abuse.

PROPERTY CRIMES UNIT (PCU)

246 Cases Assigned

Detectives in PCU work the most serious felony cases of burglary, auto theft, embezzlement and larceny. This work group also monitors pawn shop records and online transactions for the sale of illegal goods. PCU utilizes technology and public service campaigns to deter and reduce property crimes.

CRIMINAL INTELLIGENCE UNIT (CIU)

38 Arrests Directly Related to Tech Ops

CIU melds the skills and knowledge of two different disciplines to more effectively solve crimes by applying technology.

1. Digital exploitation specialists extract information from cell phones, GPS, computers and video data to identify communication patterns, criminal associates and other types of evidence that leaves a digital trail while ensuring compliance with legal requirements involving search and seizure.
2. Criminal intelligence experts gather information and share it with the rest of the law enforcement community to solve crime. They also rely on predictive policing software that uses historic data and Geographic Information System to predict where deputies have the greatest chance to prevent criminal activity.

SERVICES

THE PEOPLE

- 5** Police Certified
- 5** Jail Certified
- 70** Support Staff
- 295** Volunteers

RECORDS

- 7,645** Warrants Processed
- 4,472** Public Records Requests

CONCEALED HANDGUN LICENSE (CHL)

- 2,599** Issued (New)
- 3,889** Renewed
- 25,471** Total CHL Holders

CIVIL

9,451 Notice Process - Cases Received

7,821 Notice Process - Cases Served

The Civil Unit is responsible for booking, serving and enforcing court orders as well a variety of other documents issued by the courts. Examples of civil papers include small claim notices, writs of garnishment, restraining orders and foreclosures of real or personal property.

VOLUNTEERS

40,670 Volunteer hours contributed

Volunteers sharing unique skills and supporting a diverse array of assignments once again exceeded \$1,000,000 in service contributions in 2018.

CCSO FY 2018-19 Temporary Employees

Job Title	Salary Plan	Grade	Step	Hourly Rate	Original Hire Date	CCSO Comments	Average Hours Worked Per Week	Average Pay Per Week
Background Investigator	POA	20	3	32.468007	6/1/1970		8.33	\$ 267.51
Background Investigator	POA	20	2	30.925139	9/28/1992		17.56	\$ 537.16
Background Investigator	POA	20	3	32.468007	9/30/2014		16.04	\$ 515.25
Background Investigator	POA	20	1	29.469122	11/27/2017		13.81	\$ 402.64
Background Investigator	POA	20	4	34.198075	2/3/1987		12.95	\$ 437.88
Background Investigator	POA	20	4	34.198075	8/3/1981		12.48	\$ 422.27
Background Investigator	POA	20	2	30.925139	7/5/1995		18.21	\$ 556.99
Background Investigator	POA	20	2	30.925139	1/7/1989		16.40	\$ 501.69
Background Investigator	POA	20	4	34.198075	12/27/1983		13.77	\$ 465.76
Background Investigator	POA	20	2	30.925139	6/20/2001		14.46	\$ 442.36
Background Investigator	POA	20	5	35.884320	12/8/1988		18.86	\$ 669.52
							162.88	\$ 5,219.04
Building Maint Spec, Sr	POA	19	5	34.198075	4/26/1999		10.11	\$ 341.98
							10.11	\$ 341.98
Courier (S/O)	STT	962	0	17.300846	6/9/2015		3.50	\$ 59.89
Courier (S/O)	STT	962	6	22.173808	9/10/2007		19.08	\$ 418.41
							22.58	\$ 478.30
Crime Analyst	POA	21	6	39.647567	3/7/1988		9.32	\$ 365.45
							9.32	\$ 365.45
Deputy Sheriff	POA	20	6	37.716008	8/20/1998	Rehired 4/23/19 for seasonal reimbursed work	1.57	\$ 58.62
							1.57	\$ 58.62
Detective	POA	24	4	41.579288	11/28/1983		18.02	\$ 741.20
							18.02	\$ 741.20
Eligibility Aide (S/O)	STT	903	1	17.996763	2/13/2018		18.65	\$ 332.06
							18.65	\$ 332.06

[illegible]

Job Title	Salary Plan	Grade	Step	Hourly Rate	Original Hire Date	CCSO Comments	Average Hours Worked Per Week	Average Pay by Pay Period
Range Training Officer (S/O)	STT	953	1	21.774935	6/16/2017		5.22	\$ 112.42
Range Training Officer (S/O)	STT	953	1	21.774935	5/17/2017		3.54	\$ 76.21
Range Training Officer (S/O)	STT	953	1	21.774935	6/14/2018		3.58	\$ 77.16
Range Training Officer (S/O)	STT	953	2	22.867422	7/9/2013		4.68	\$ 105.89
Range Training Officer (S/O)	STT	953	2	22.867422	4/11/2013		0.24	\$ 5.47
Range Training Officer (S/O)	STT	953	5	26.459164	12/3/2005		21.89	\$ 572.90
Range Training Officer (S/O)	STT	953	1	21.774935	1/13/2018		5.96	\$ 128.28
Range Training Officer (S/O)	STT	953	1	21.774935	6/28/2018		6.25	\$ 134.55
Range Training Officer (S/O)	STT	953	2	22.867422	5/8/2004		1.82	\$ 41.26
Range Training Officer (S/O)	STT	953	1	21.774935	11/15/2018		2.33	\$ 50.18
Range Training Officer (S/O)	STT	953	2	22.867422	8/21/2015		13.75	\$ 310.95
Range Training Officer (S/O)	STT	953	1	21.774935	6/21/2016		3.34	\$ 71.95
Range Training Officer (S/O)	STT	953	2	22.867422	7/15/2010		13.20	\$ 298.52
							85.80	\$ 1,985.74

Reserve Deputy 1 (S/O)	STT	947	0	27.929583	2/4/2017	Seasonal - Reimbursed	9.37	\$ 258.80
Reserve Deputy 1 (S/O)	STT	947	0	27.929583	11/1/2010	Seasonal - Reimbursed	6.48	\$ 179.11
Reserve Deputy 1 (S/O)	STT	947	1	27.929583	9/13/2014	Seasonal - Reimbursed	1.03	\$ 28.54
Reserve Deputy 1 (S/O)	STT	947	1	27.929583	6/14/2002	Seasonal - Reimbursed	8.13	\$ 224.50
Reserve Deputy 1 (S/O)	STT	947	1	27.929583	12/16/2017		4.32	\$ 119.31
							29.33	\$ 810.26

Sheriff's Adm Analyst, Sr*	NSO	23	0	39.987751	9/5/1995		4.01	\$ 158.43
							4.01	\$ 158.43

Sheriff's Office Manager*	NSO	24	0	41.871172	1/1/1982		7.07	\$ 292.64
							7.07	\$ 292.64

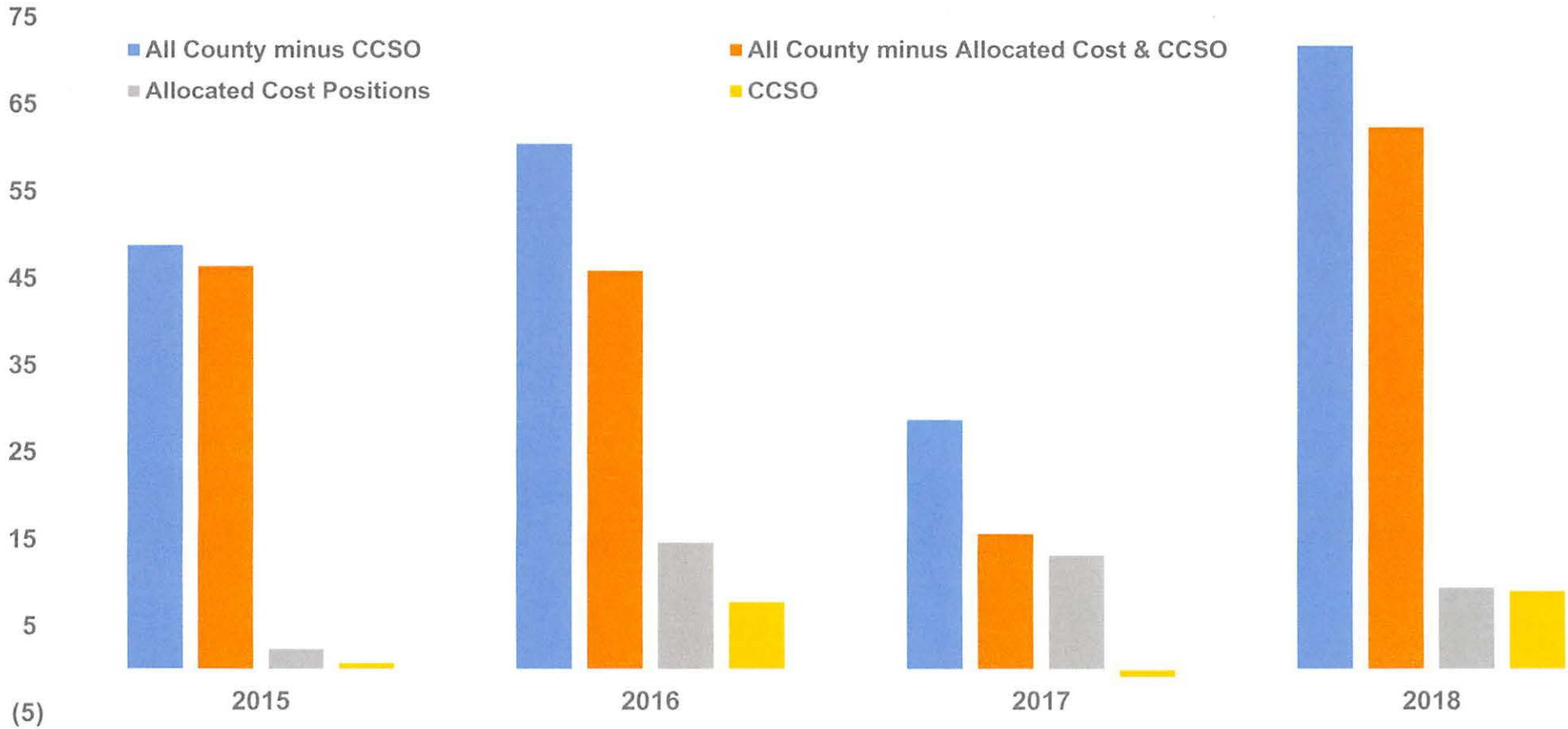
Undersheriff*	NSO	37	0	82.853142	5/13/1990		0.07	\$ 5.40
Undersheriff*	NSO	37	0	82.853142	2/23/2008		2.08	\$ 170.21
							2.14	\$ 175.61

TOTAL ALL **501.71** **14,041.78**

49 Temporary Employees
Not originally on the list - added by CCSO

CCSO Paid	\$	12,910.39
Reimbursed		1,131.39
Total	\$	14,041.78

Change in Staffing by Fiscal Year



Year	All County	All County Minus CCSO	All County Minus Allocated Cost Positions & CCSO	Allocated Cost Positions	CCSO	Comments
2015	1,957.98	1,518.48	1,329.98	188.50	439.50	
2016	2,026.18	1,578.93	1,375.83	203.10	447.25	
2017	2,054.00	1,607.65	1,391.41	216.24	446.35	
2018	2,134.73	1,679.38	1,453.76	225.62	455.35	
Difference from 2015 - 2018	176.75	160.9	123.78	37.12	15.85	8.5 were reimbursed through contracts

Clackamas County Workforce % Likely to retire w/in 5 years, April 2019 **(including total # of employees in each department)**

