

**CLACKAMAS COUNTY  
PAY PLAN REPORT**

**AS OF 08/01/2021**

Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
HAC	21	Accountant 2	017475	75.00	28,471.021 2,135.33 4,626.54 55,518.49	32,273.840 2,420.54 5,244.50 62,933.99	36,076.810 2,705.76 5,862.48 70,349.78
HAC	24	Accountant, Senior	017474	75.00	32,780.478 2,458.54 5,326.83 63,921.93	37,175.689 2,788.18 6,041.05 72,492.59	41,570.901 3,117.82 6,755.27 81,063.26
HAC	13	Accounting Specialist 1	017098	75.00	19,608.611 1,470.65 3,186.40 38,236.79	22,205.781 1,665.43 3,608.44 43,301.27	24,802.950 1,860.22 4,030.48 48,365.75
HAC	15	Accounting Specialist 2	017478	75.00	21,534.749 1,615.11 3,499.40 41,992.76	24,367.693 1,827.58 3,959.75 47,517.00	27,200.637 2,040.05 4,420.10 53,041.24
HAC	18	Accounting Specialist 3	017713	75.00	24,802.950 1,860.22 4,030.48 48,365.75	28,028.048 2,102.10 4,554.56 54,654.69	31,253.151 2,343.99 5,078.64 60,943.64
HAC	17	Administrative Specialist 1	017621	80.00	23,661.268 1,892.90 4,101.29 49,215.44	26,722.507 2,137.80 4,631.90 55,582.81	29,783.744 2,382.70 5,162.52 61,950.19
HAC	19	Administrative Specialist 2	017622	75.00	25,915.891 1,943.69 4,211.33 50,535.99	29,348.185 2,201.11 4,769.08 57,228.96	32,780.478 2,458.54 5,326.83 63,921.93
HAC	25	Capital Improvement Coord	017810	75.00	34,378.736 2,578.41 5,586.54 67,038.54	38,952.708 2,921.45 6,329.82 75,957.78	43,526.679 3,264.50 7,073.09 84,877.02
HAC	16	HACC Eligibility Specialist	017829	75.00	22,576.609 1,693.25 3,668.70 44,024.39	25,523.739 1,914.28 4,147.61 49,771.29	28,471.021 2,135.33 4,626.54 55,518.49
HAC	25	HACC Housing Developer	017837	80.00	34,378.736 2,750.30 5,958.98 71,507.77	38,952.708 3,116.22 6,751.80 81,021.63	43,526.679 3,482.13 7,544.62 90,535.49
HAC	27	HACC Housing Developer, Sr	017838	80.00	37,818.440 3,025.48 6,555.20 78,662.36	42,848.691 3,427.90 7,427.11 89,125.28	47,878.938 3,830.32 8,299.02 99,588.19
HAC	16	HACC Housing Inspection Spec	017812	75.00	22,576.609 1,693.25 3,668.70 44,024.39	25,523.739 1,914.28 4,147.61 49,771.29	28,471.021 2,135.33 4,626.54 55,518.49

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HAC	13	HACC Maintenance Assistant	017826	80.00	19.608611	22.205781	24.802950
					1,568.69	1,776.46	1,984.24
					3,398.83	3,849.00	4,299.18
					40,785.91	46,188.02	51,590.14
HAC	22	HACC Maintenance Coordinator	017833	80.00	29.783744	33.801092	37.818440
					2,382.70	2,704.09	3,025.48
					5,162.52	5,858.86	6,555.20
					61,950.19	70,306.27	78,662.36
HAC	18	HACC Maintenance Specialist	017825	80.00	24.802950	28.028048	31.253151
					1,984.24	2,242.24	2,500.25
					4,299.18	4,858.19	5,417.21
					51,590.14	58,298.34	65,006.55
HAC	18	HACC Occupancy Spec, Sr	017845	80.00	24.802950	28.028048	31.253151
					1,984.24	2,242.24	2,500.25
					4,299.18	4,858.19	5,417.21
					51,590.14	58,298.34	65,006.55
HAC	16	HACC Resident Serv Specialist	017819	75.00	22.576609	25.523739	28.471021
					1,693.25	1,914.28	2,135.33
					3,668.70	4,147.61	4,626.54
					44,024.39	49,771.29	55,518.49
HAC	18	Human Services Coordinator 1	017560	80.00	24.802950	28.028048	31.253151
					1,984.24	2,242.24	2,500.25
					4,299.18	4,858.19	5,417.21
					51,590.14	58,298.34	65,006.55
HAC	21	Human Services Coordinator 2	017563	75.00	28.471021	32.273840	36.076810
					2,135.33	2,420.54	2,705.76
					4,626.54	5,244.50	5,862.48
					55,518.49	62,933.99	70,349.78
HAC	21	Management Analyst 1	017623	75.00	28.471021	32.273840	36.076810
					2,135.33	2,420.54	2,705.76
					4,626.54	5,244.50	5,862.48
					55,518.49	62,933.99	70,349.78
HAC	23	Management Analyst 2	017624	75.00	31.253151	35.420294	39.587142
					2,343.99	2,656.52	2,969.04
					5,078.64	5,755.80	6,432.91
					60,943.64	69,069.57	77,194.93
HAC	25	Management Analyst, Senior	017625	75.00	34.378736	38.952708	43.526679
					2,578.41	2,921.45	3,264.50
					5,586.54	6,329.82	7,073.09
					67,038.54	75,957.78	84,877.02
HAC	16	Occupancy Specialist	017821	75.00	22.576609	25.523739	28.471021
					1,693.25	1,914.28	2,135.33
					3,668.70	4,147.61	4,626.54
					44,024.39	49,771.29	55,518.49
HAC	08	Office Assistant	017630	75.00	15.655158	17.631885	19.608611
					1,174.14	1,322.39	1,470.65
					2,543.96	2,865.18	3,186.40
					30,527.56	34,382.18	38,236.79

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HAC	12	Office Specialist 1	017631	75.00	18.809479	21.235299	23.661268
					1,410.71	1,592.65	1,774.60
					3,056.54	3,450.74	3,844.96
					36,678.48	41,408.83	46,139.47
HAC	14	Office Specialist 2	017632	75.00	20.593154	23.254447	25.915891
					1,544.49	1,744.08	1,943.69
					3,346.39	3,778.85	4,211.33
					40,156.65	45,346.17	50,535.99
HAC	25	Pol, Perf & Research Analyst	017626	80.00	34.378736	38.952708	43.526679
					2,750.30	3,116.22	3,482.13
					5,958.98	6,751.80	7,544.62
					71,507.77	81,021.63	90,535.49