



Leaders for Equity, Diversity and Inclusion Council

EQUITY AND INCLUSION OFFICE, County Administration

RODNEY A. COOK, H3S Director

Leaders for Equity, Diversity and Inclusion Council (LEDIC)

September 26, 2023 Meeting Notes

Staff: Maria Magallon

Members Present: Chair, Tory Blackwell, Vice Chair Dina Stults (Zoom), Joselito Tanega, Mike Foley (Zoom), Lori Bender, Emily Cooper, Annamika Konkola

Members unable to attend: Carlos Benson-Martinez

Advisors: Maria Magallon, Csea Leonard

Guest Presenter: Fay Stetz-Waters, Civil Rights and Social Justice Director- Oregon Department of Justice.

Public: Lisa Halcom (owner Happy Rock Coffee), Jeanette DeCastro, Arlo, Oak Grove

Topic	
1. Welcome and Land Acknowledgement	Chair Tory, called the meeting to order at 5:45 p.m. Lori read the Land Acknowledgement.
2. Check-in & Intros	Vice chair, Dina welcomed members, did introductions,
3. Approval of Agenda	<i>Motion by Annamika to approve meeting agenda;</i> Joselito seconded, members voted, no one abstained, agenda approved.
4. Public Comment	No public comment
5. Oregon Department of Justice Bias Response Hotline Program	Fay Stetz-Waters shared Power Point presentation on the history of bias crimes in Oregon and an overview of the services they provide. They have a hotline to make a report when someone is targeted with bias to their (or perceived) race, color, religion, national origin, sexual orientation, gender identity, disability or religion. It is a statewide, victim centered, trauma informed, culturally responsive line that provides support services and resources to victims of bias incidents and crimes. There are several state laws that have expanded protections for victims of bias crimes and have training and reporting mandates for law enforcement and district attorneys. ORS 147.380 an officer is required to refer victims of bias crimes to victims support services. SB 577 Key Features Bias crime vs bias incident a criminal offenses vs a hostile expression of animus committed against a person or property which is motivated in whole or part by the offender’s bias against another person’s perceived race, color, religion, disability, national origin, sexual orientation or gender identity. HB 3443-A legislative update, provides additional rights and protections for bias crime victims Additional resources and services: Bias Response Emergency Fund that is application based, it provides up to one thousand dollars for



Leaders for Equity, Diversity and Inclusion Council

EQUITY AND INCLUSION OFFICE, County Administration

RODNEY A. COOK, H3S Director

	<p>individuals and two thousand for families that need additional resources to meet basic needs safety planning. HOTLINE 1-844-924-2427 Live interpreters for 248 different languages, relay calls Online report option Council members asked about marketing and making sure public and law enforcement are aware of their services. Fay stated they offer trainings for law enforcement and community presentations; they also rely on community partners, like LEDIC to spread the word in their communities. Fay will forward the PowerPoint presentation to Maria to email to council members.</p>
<p>6. Applicants</p>	<p>Council membership is at 10 (tentatively); after a three-month recruitment, received two new applicants. Maria sent all applications to members for review and to make recommendations. Council members discussed the possibility of having open recruitment twice a year to increase membership. Council members reviewed applications, <i>Motion by Dina to recommend Joselito Tanega</i> for an additional term membership, Lori and Annamika seconded, members voted all in favor, no one abstained, motion passed. <i>Motion by Lori to recommend Dina Stults</i> for additional term, Emily seconded- members voted all in favor, no one abstained, motion passed. <i>Motion by Dina to recommend Tory Blackwell</i> for an additional term, Joselito seconded, members voted all in favor, no one abstained, motion passed. <i>Motion by Joselito to recommend Carlos Benson-Martinez</i> for an additional term, Emily seconded, members voted all in favor, no one abstained, motion passed. <i>Motion by Dina to recommend applicants Gabrielle Blaug and Vanessa Huckaby</i>, Lori seconded members voted all in favor, no one abstained, motion passed.</p>
<p>7. Equity and Inclusion Office Updates</p>	<p>Csea announced that she accepted a position at another organization and thanked council members for their leadership and advocacy in their communities. Maria provided an update on the status of the Equity and Inclusion Office, Gary is announcing the reorganization plan sometime in October. Title VI and Title II compliance will be a priority and he will provide additional details in his public announcement in a policy meeting. Council members met with Gary in the month of August and they extended an invitation for Gary to present at a LEDIC meeting. ACTION ITEM: Maria will reach out to Gary for availability to present at the October 24th meeting.</p>
<p>8. Announcements & Upcoming Events</p>	<p>Indigenous People's Day Sunday, October 8th at Clackamas Community College. HINT - Hispanic Heritage event, DSB 115, Maria will forward flyer Nike hiring Disability lead staff, Dina will forward information</p>
<p>9. Adjourn</p>	<p style="text-align: center;">Next meeting October 24, 2023</p>