## CLACKAMAS COUNTY VETERANS ADVISORY COUNCIL June 22, 2023 Meeting Minutes Hybrid

2:30pm - 3:30pm

FACI	FACILITATOR Adam Khosrobadi				
NOT	NOTE TAKER Amy Kelsey				
	VETERANS ADVISORY COUNCIL				
Р	Adam Khosrobadi	Р	Tracy Bogard	Р	Gregory Freetage
Α	Paul Edgar	Ρ	John Budiao	Р	Janet Braman
Р	Laurie Kimmell	Α	Betty Fish-Ferguson	Р	RB Green
Α	Larry Moseley	Р	Don Hedlind		
Р	Carol Bernhard				
	CLACKAMAS COUNTY STAFF				
Р	Gus Bedwell	Ρ	Amy Kelsey	Р	Ken Bietschek
Р	Brenda Durbin	Р	Aubrie Balkwill		
	GUESTS				
Р	Tawnya Lege	Р	Commissioner Paul Savas		
Р	Don Stockton	Ρ	Thomas McAlarney		

P-Present, A -Absent, E-Excused, O-Other Attendee

ITEMS / ISSUES	DISCUSSION	FOLLOW-UP
Meeting Called to	Adam called the meeting to order and a quorum was established.	
Order and		
Introductions		
Minutes	<b>Paul</b> moved to approve meeting minutes as written. <b>Larry</b> seconded the motion; minutes adopted by Council.	

ITEMS / ISSUES	DISCUSSION	FOLLOW-UP
Service Equity	Brenda Durbin, Director of Clackamas County Social Services spoke on the newly formed	
Planning Group	Service Equity Committee to monitor work and implementation of Service Equity Plans.	
	The Oregon Department of Human Services (ODHS) requires certain programs to develop	
	Service Equity Plans. This requirement applies to two of Social Services' program areas,	
	Older Adults (OA) and Intellectual and Developmental Disabilities (DD).	
	Establishing an Agency-Wide Service Equity Committee June, 2023	
	Background The Oregon Department of Human Services (ODHS) requires certain programs to develop Service Equity Plans. This requirement applies to two of Social Services' program areas, Older Adults (OA) and Intellectual and Developmental	
	Disabilities (DD).	
	Social Services has created, and the state has approved, the OA and DD plans. Social Services is now in the process of creating an agency-wide committee to monitor the plans and provide input on future plan goals and activities.	
	A small group has advised the agency on the creation of the committee. The planning committee has discussed and made recommendations on the following areas:	
	<ul> <li>A review of two approved Service Equity Plans, one for the agency's Older Adult programs and one for the DD Program.</li> </ul>	
	<ul> <li>Discussion of members, criteria, compensation, meeting frequency, and length of term</li> </ul>	
	How to make this a meaningful opportunity for committee members	
	Identify staff support needed to ensure success	
	<u>Discussion</u>	
	There are many areas of alignment between the two plans. Some examples include:	
	Client, community and staff feedback	
	• Language access	
	Service Access     West-formed discounts.	
	<ul> <li>Workforce diversity</li> <li>Client demographics compared to population demographics</li> </ul>	
	Equity and Inclusion training	
	Equity and inclusion duming	
	Initial thoughts on Committee responsibilities	

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	The primary role of the Service Equity Committee (SEC) is to assist Social Services with implementing service equity plans by engaging with traditionally undeserved communities, reviewing equity-related reports, and providing input on future Plan updates. A few examples of reports include:	
	Review Client Feedback Reports (semi-annually)      Review reports from A of Fermal's Lating outcode.	
	<ul> <li>Review reports from Ant Farm's Latinx outreach</li> <li>Review Get Care reports on "how people find out about aging services"</li> </ul>	
	<ul> <li>Review Get Care reports on "how people find out about aging services"</li> <li>Review reports on reasons why people leave services</li> </ul>	
	<ul> <li>Review annual report on client demographics, and changes from previous year</li> </ul>	
	<ul> <li>Review annual report on staff and applicant demographics</li> </ul>	
	<ul> <li>One member will be assigned to represent the committee on the ODHS state-level Service Equity Committee</li> </ul>	
	One member will be assigned to represent the committee on the ODTIS state-level service Equity Committee	
	Members will include:	
	Aging Services Advisory Council	
	DD Council	
	Community Action Board	
	Veterans Advisory Committee	
	Culturally Specific Organization(s)	
	o Currently under contract with County, or not?	
	County residents	
	Current clients, or not, or both?	
	O Villages member	
	o Promotores	
	• Faith/Interfaith communities/organizations	
	Local Adults and Persons with Disability (APD) office     Social Services Facility Course months of (2)	
	Social Services Equity Group member(s)	
	Other membership-related questions to answer	
	<ul> <li>Criteria to accept members from Advisory Boards. Will likely need to limit to one member each to ensure a</li> </ul>	
	manageable sized committee.	
	Background	
	Lived Experience	
	• Geography	
	Skill sets (to be determined)	
	• Compensation	
	Member expectations	

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	<ul> <li>How to create a structure that is non-hierarchical</li> <li>Length of Service</li> <li>Identify committee training needs</li> <li>Committee will ensure that all members have the support they need to fully participate in committee activities</li> <li>Create list of recommended reading, including Coalition of Communities of Color Racial Justice report</li> </ul>	
	<ul> <li>Draft Recommendation</li> <li>1. Launch with members who are current Advisory Council members and staff.</li> <li>• The first activities will include finalizing the charter (currently being drafted) and reaching out to the community to complete committee membership.</li> <li>• Identifying one of the seven identified elements to begin with</li> </ul>	
VAC Subcommittees	Adam led a discussion around the importance of member participation and the need for involvement beyond monthly VAC meetings. Adam has generated a google calendar for outreach events and activities. This is a shared document VAC members will have the opportunity to sign-up to work events.	
	Janet suggested VAC build traveling display for use during events.  Traveling display to include:  Swag, Banners  Handouts, Business Cards, Brochures  Table Coverings  Gus Bedwell, Veteran Service Office Supervisor shared a charter template and discussed the importance of the charter. Committee charters serve as a guideline for the Board of County Commissioners. It includes information about the committee's mission, its primary duties, the composition of a standing committee, and its specific procedures.	

DISCUSSION	FOLLOW-UP
Mental Health Subcommittee – Chair to be determined	
Members: Adam Khosrobadi , Betty Fish Ferguson, Janet Braman, Tito Mendoza	
Budiao, Don Redina	
Legislative Subcommittee – Laurie Kimmell, Chair	
Members: Laurie Kimmell , Carol Bernhard, Don Hedlind	
VAC Bylaw Review tabled until June meeting.	
RB invited VAC members to attend the Juneteeth, Pride Event at Clackamas Community	
College. Summer Connections	
When: 5:30-7:30 p.m. on Friday, June 9	
Where: 19600 Molalla Ave., Oregon City	
Cost: This free event is open to the public	
No Public Comment	
Clackamas County Commissioners are seeking interested residents to serve on county	
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become very involved in specific activities and the goals of Clackamas County. Individuals	
interested in this opportunity can apply online or via a paper form that can be obtained	
from the Public & Government Affairs Department by calling 503-655-8751.	
	Mental Health Subcommittee – Chair to be determined Members: Adam Khosrobadi , Betty Fish Ferguson, Janet Braman, Tito Mendoza  Outreach Subcommittee – Larry requested to step down from Chair position Members: Larry Moseley, Adam Khosrobadi, RB Green, Janet Braman, Paul Edgar, John Budiao, Don Hedlind  Legislative Subcommittee – Laurie Kimmell, Chair Members: Laurie Kimmell , Carol Bernhard, Don Hedlind  VAC Bylaw Review tabled until June meeting.  RB invited VAC members to attend the Juneteeth, Pride Event at Clackamas Community College. Summer Connections When: 5:30-7:30 p.m. on Friday, June 9 Where: 19600 Molalla Ave., Oregon City Cost: This free event is open to the public Online: clackamas.edu/summer-connections  No Public Comment  Clackamas County Commissioners are seeking interested residents to serve on county Advisory Boards and Commissions (ABCs). These ABCs offer residents the opportunity to become very involved in specific activities and the goals of Clackamas County. Individuals interested in this opportunity can apply online or via a paper form that can be obtained

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	Veteran's Advisory Council - The Clackamas County Veterans Advisory Council is	
	committed to ensuring that Council membership reflects the diversity of Clackamas	
	County residents. The Council actively seeks members from all regions of the county, all	
	races, ethnicities, sexual orientations and cultures. The Veterans Advisory Council's	
	nineteen members advise the Clackamas County Board of Commissioners and the	
	Department of Health, Housing and Human Services on all matters relating to the	
	provision of services to veterans, their families and dependents, ensuring that their	
	needs are recognized and addressed in a timely manner. Veterans Advisory Council also	
	makes recommendations regarding current issues affecting veterans, their families and	
	dependents. Meetings are the 4th Thursday, 2:30 to 3:30 p.m. The Council has nine	
	openings serving two-year terms. The application deadline is Wednesday May 31,	
	2023. For more information please contact Amy Kelsey at AKelsey@clackamas.us or	
	503-650-5643.	
Next Meeting	Veterans Advisory Council June 22, 2023 from 2:30pm-3:30pm	