

NONREPRESENTED JOB SHARE

NONREPRESENTED JOBSHARE EMPLOYEES (18.75+ HOURS PER WEEK) BENEFITS INFORMATION SUMMARY 2019

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
JOB SHARE ALLOWANCE	\$408.00	\$788.00	\$691.00	\$1,401.00

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
MEDICAL PLANS & MONTHLY COST				
Kaiser	\$660.18	\$1,320.36	\$1,188.32	\$1,980.56
Providence Open Option/VSP Vision	\$835.00	\$1,669.00	\$1,505.00	\$2,506.00
Providence Personal Option/VSP Vision	\$751.00	\$1,501.00	\$1,353.00	\$2,255.00

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
DENTAL PLANS & MONTHLY COST				
Kaiser	\$103.08	\$204.08	\$142.24	\$244.26
MODA Incentive	\$91.00	\$184.00	\$129.00	\$221.00
MODA Preventive	\$82.00	\$164.00	\$118.00	\$200.00
MODA 50%	\$28.00	\$56.00	\$39.00	\$66.00

WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM

*Numerous programs and classes for you to invest in your well-being
Up to 6 visits per incident for crisis intervention and short-term counseling*

PAID TIME OFF *Monthly accruals (prorated for less than 1.0 FTE)*

	Service Accrual			LONGEVITY	
	Plan*	Sellback Plan	Maximum Carryover		
Vacation					
< 5 Years	12.7	16.0	280	5 - 9 Years	1.0%
5 - 9 Years	14.0	16.0	280	10-14 Years	1.5%
10-14 Years	16.0	16.0	280	15-19 Years	2.0%
15-19 Years	18.0	16.0	280	20-24 Years	2.5%
20+ Years	19.3	16.0	280	25-30 Years	3.5%
Sick Leave	8.0	8.0	No limit	30+ Years	4.0%

*Service accrual plan available only to employees hired before January 1, 2001

Additional paid days

Holidays	9	Bereavement	<i>Up to 3 days per incident</i>
Personal Day	1	Military	<i>2 weeks per Federal budget year (October - September)</i>

RETIREMENT

Social Security	7.65%
PERS "Pickup"	6.00%

Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)

SURVIVORS' BENEFITS

County-paid health insurance for eligible family members for 6 months following the death of the employee

OPTIONAL EMPLOYEE-PAID PLANS

Section 457 Deferred Compensation, Long Term Care, Home & Auto, Legal Insurance, Pet Insurance, AFLAC

NOTE: This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance and County Employment Policies & Practices.