

## NONREPRESENTED JOB SHARE

### NONREPRESENTED JOBSHARE EMPLOYEES (18.75+ HOURS PER WEEK) BENEFITS INFORMATION SUMMARY 2024

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
<b>JOB SHARE ALLOWANCE</b>	\$459.00	\$896.00	\$788.00	\$1,509.00

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
<b>MEDICAL PLANS &amp; MONTHLY COST</b>				
Kaiser	\$774.06	\$1,548.12	\$1,393.30	\$2,322.10
Providence Open Option/VSP Vision	\$913.00	\$1,822.00	\$1,643.00	\$2,734.00
Providence Personal Option/VSP Vision	\$830.00	\$1,658.00	\$1,495.00	\$2,489.00

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
<b>DENTAL PLANS &amp; MONTHLY COST</b>				
Kaiser	\$102.02	\$201.98	\$140.80	\$241.76
MODA Incentive	\$89.00	\$181.00	\$127.00	\$217.00
MODA Preventive	\$79.00	\$158.00	\$112.00	\$193.00
MODA 50%	\$31.00	\$61.00	\$41.00	\$73.00

**WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM**

*Numerous programs and classes for you to invest in your well-being*

*EAP includes 6 visits per issue for counseling, 24/7 unlimited phone, research retrieval, financial coaching, and more*

**PAID TIME OFF** *Monthly accruals (prorated for less than 1.0 FTE)*

	<b>Service Accrual</b>			<b>Maximum</b>	<b>LONGEVITY</b>	
	<b>Plan*</b>	<b>Sellback Plan</b>	<b>Carryover</b>			
<b>Vacation</b>						
< 5 Years	12.7	16.0	280		<b>5 - 9 Years</b>	1.0%
5 - 9 Years	14.0	16.0	280		<b>10-14 Years</b>	1.5%
10-14 Years	16.0	16.0	280		<b>15-19 Years</b>	2.0%
15-19 Years	18.0	16.0	280		<b>20-24 Years</b>	2.5%
20+ Years	19.3	16.0	280		<b>25-30 Years</b>	3.5%
<b>Sick Leave</b>	8.0	8.0	No limit		<b>30+ Years</b>	4.0%

\*Service accrual plan available only to employees hired before January 1, 2001

*Additional paid days*

<b>Holidays</b>	10	<b>Bereavement</b>	<i>Up to 3 days per incident</i>
<b>Personal Day</b>	1	<b>Military</b>	<i>2 weeks per Federal budget year (October - September)</i>

**RETIREMENT**

**Social Security**                   7.65%

**PERS "Pickup"**                   6.00%

*Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)*

**SURVIVORS' BENEFITS**

*County-paid health insurance for eligible family members for 6 months following the death of the employee*

**OPTIONAL EMPLOYEE-PAID PLANS**

*Section 457 Deferred Compensation, Flexible Spending Account, Long Term Care, Legal Insurance, HRA VEBA, AFLAC*

**NOTE:** This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance and County Employment Policies & Practices.