## **Notice of Measure Election**

SEL 802

City rev 01/18 ORS 250.035, 250.041, 250.275, 250.285, 254.095, 254.465

| Notice  |                                      | 0   |                                     |  |
|---|--------------------------------------|---|-------------------------------------|--|
| Date of Notice<br>7-16-24   | Name of City or Cities<br>West Linn  |   | Date of Election<br>11-5-24         |  |
| Final Ballot Title The following is published and the ballot title challen  |                                      | e to be submitted to the city's voters                          | s. The ballot title notice has been |  |
| Caption 10 words which reasonable   | y identifies the subject of the meas | sure.   |                                     |  |
| Amends City Charter regard  | ing limit on Mayor and Co            | uncilor compensation  |                                     |  |
| Question 20 words which plainly phrases the chief purpose of the measure.   |                                      |   |                                     |  |
| Shall the City Charter be ame<br>Councilors?  | ended to increase the upp            | er limit on compensation fo                                     | or the Mayor and City               |  |
| Summary 175 words which concisely and impartially summarizes the measure and its major effect.  |                                      |   |                                     |  |
| The West Linn Budget Comn<br>Mayor for eight nearby cities<br>recommended that this mea   | prepared by City staff, ex           | ramined job duties and resp                                     | onsibilities, and                   |  |
| The measure adopts an amendment to the City Charter related to Mayor and City Councilor compensation which, if adopted, would provide:  |                                      |   |                                     |  |
| <ul> <li>The upper limit of compensation for the Mayor shall increase from an annual amount not to exceed \$6,400 to an annual amount not to exceed \$30,000.</li> <li>The upper limit on compensation for a Councilor shall increase from an annual amount not to exceed \$4,000 to an annual amount not to exceed \$15,000.</li> <li>The maximum amount shall be adjusted for inflation annually based upon the Bureau of Labor Statistics CPI-W for Urban Wage Earners and Clerical Workers for Western Cities.</li> </ul> |                                      |   |                                     |  |
| Explanatory Statement 500 words that impartially explains the measure and its effect.   |                                      |   |                                     |  |
| If the county is producing a voters  → any measure referred by the cit  → any initiative or referendum, if  | y governing body; or                 | ement must be drafted and attac<br>Explanatory Statement Attach |                                     |  |
| Authorized City Official Not requ   | ired to be notarized.                |   |                                     |  |
| <sub>Name</sub><br>Kathy Mollusky   |                                      | City Recorder   |                                     |  |
| Mailing Address<br>22500 Salamo Rd, We  | st Linn, OR 97068                    | Contact Phone 503-742-6013                                      |                                     |  |
| By signing this document:  → I hereby state that I am authoria  → I certify that notice of receipt of completed.  |                                      |   | ocess for this measure              |  |

| Signature  | Red  | acted |
|------------|------|-------|
| Oigilataic | ItCu | acted |

**Signature** 

8-13-24

## PROPOSED CHARTER AMENDMENT - NOVEMBER 5, 2025 ELECTION **EXPLANATORY STATEMENT**

**ELECTION DATE:** November 5, 2024

MEASURE NO.

BALLOT TITLE CAPTION: Amends City Charter regarding limit on Mayor and Councilor compensation

## **ABOUT THIS MEASURE**

Amendments to the West Linn City Charter require voter approval. Current Mayor and Council compensation levels are set in and limited by Section 11 of the City Charter. Section 11 currently provides that the annual compensation for the Mayor shall not exceed \$6,400 and that the annual compensation for each Councilor shall not exceed \$4,000, subject to an annual inflation adjustment.

On May 20, 2024, the West Linn Budget Committee met without City Council Members present, reviewed the compensation for Councilors and the Mayor for eight nearby cities prepared by staff and recommended that the City amend the Charter to increase upper limit on the Mayors compensation to an amount not to exceed \$30,000 per year and the Councilor's compensation to an amount not to exceed \$15,000. On July 15, 2024, the West Linn City Council adopted a resolution to place this proposed Charter amendment to the West Linn City Charter on the ballot for voter decision. The proposed amendment would increase the upper limit in the amount of compensation received by the Mayor and City Councilors.

The proposed changes to the Charter are underlined below:

Section 11. Salaries, will have the following language amended to this section:

The compensation for the services of each City officer, employee, Council member and Mayor shall be the amount fixed by the Council. As of January 1, 2009 2025, this amount shall not exceed \$4,000 \$15,000 annually for each Councilor and \$6,400 \$30,000 annually for the Mayor. This maximum amount shall be adjusted for inflation annually, commencing July 1, 2025, based upon the Bureau of Labor Statistics CPI-W for Urban Wage Earners and Clerical Workers for Western Cities Consumer Price Index for the Portland Metropolitan Area.

Why this Measure is Proposed

The West Linn Budget Committee recommended that this measure be placed on the ballot following an analysis of West Linn elected officials' job duties and other cities' elected official compensation levels. Council's interest in this ballot measure is connected with the desire to make it easier for any member of our community to serve, not only those with the economic ability to do so.

If this Measure is Approved

If voters approved the charter amendment, Mayor and Council salaries shall be capped at the maximum amounts allowed. If voters reject the charter amendment, the amount of Mayor and Councilor salaries will remain at the upper limits currently established by Charter.