

Category	Scored Narrative Questions	Scoring Rubric
	Please provide a brief narrative (no more than 1/2 page) describing your program's policies and trainings for staff to address the subjects of equity, anti-oppression, anti-bias, and/or cultural specificity	<p>0- Does not answer question</p> <p>1- Does not outline policies and/or trainings, unclear answer.</p> <p>2- Mention of training and policies, but not clearly outlined</p> <p>3-4- Policies or trainings outlined, not both; incomplete answer to how they address the subjects in question.</p> <p>5-6- Policies and trainings outlined, focusing on some parts of the question.</p> <p>7-8- Policies and trainings outlined, somewhat covering all parts of the question.</p> <p>9-10- Policies and trainings clearly outlined, thoroughly covering all parts of the question.</p> <p>11- Clear policies outlined and sufficient training, thoroughly covering all parts of question. Agency reports it has adopted and seen measureable success with clear methodologies.</p>
Equity	Please provide a brief narrative (no more than 1/2 page) describing your program's efforts to center individuals with lived experience of homelessness and/or discrimination based on race, gender, or disability in your organization's decision-making	<p>0- Does not answer question</p> <p>1- Does not show understanding nor efforts of incorporating lived experience into decision-making, unclear answer.</p> <p>2- Agency shows understanding of incorporating lived experience, but does not describe how they are trying to do this.</p> <p>3-4- Agency describes efforts to incorporate lived experience, but does so vaguely or ineffectively.</p> <p>5-6- Agency describes efforts at a single level to incorporate lived experience of homelessness or discrimination</p> <p>7-8- Agency describes efforts at incorporating lived experience of homelessness and discrimination at multiple levels.</p> <p>9-10- Agency has clear measures at multiple levels for involving people with lived experience of homelessness and discrimination.</p> <p>11- Agency and program fully center individuals with lived experience, as reflected in their project planning, implementation, as well as their staff, board member, and upper management/leadership composition. Agency has adopted clear methodology for ensuring that people with lived experience benefit from these efforts</p>
	Please provide a brief narrative (no more than 1/2 page) describing how your program applies an anti-racist/equity lens to its projects, caseloads, and participant outcomes	<p>0- Does not answer question</p> <p>1-2- Vague discussion of equity lenses which does not show a clear understanding of their application</p> <p>3-4- Agency provides a response showing an understanding of an equity lens, but does not describe how their program employs it.</p> <p>5-6- Agency provides a response showing how they apply an equity lens to at least one level of decision-making. Answer may be vague.</p> <p>7-8- Agency provides a clear response showing how they apply an equity lens at one level.</p> <p>9-10- Agency provides a clear response showing how they apply an equity lens to policy decisions at some levels.</p> <p>11- Agency provides a clear response showing how they apply an equity lens at the levels of projects, caseloads, and outcomes for individual participants</p>
Healthcare Collaboration	Please provide a brief narrative (no more than 1 page) describing how your program will work closely with public and private healthcare organizations to meet participant needs. This may include, but is not limited to: assistance with obtaining medical insurance; connecting participants to primary care providers; and connecting to medical homes. If your program does not currently do this, please describe how you plan to establish collaborative relationships with healthcare providers in order to address healthcare needs, and support permanent housing outcomes	<p>0- Does not answer question</p> <p>1-2- Agency does not show understanding of why it is important to work with healthcare organizations. Plans are very vague or nonexistent.</p> <p>3-4- Agency has unclear plans for working with healthcare organizations. It is clear that not much thought has gone into applying policies</p> <p>5-6- Agency describes plans for working with healthcare organizations around one or two participant needs. Plans for applying policies may be vague or delayed.</p> <p>7-8- Agency clearly describes plans for working with healthcare organizations around participant needs. May not yet have existing policies, but is clear that they soon will.</p> <p>9-10- Agency clearly describes plans and existing policies for working with healthcare organizations around a several needs. May have plans to expand this cooperation.</p> <p>11-12- Agency clearly describes plans and existing policies for working with healthcare organizations to provide for all or most participant needs.</p>
Housing First	Describe (in less than 1 page) your experience utilizing a Housing First approach. Include 1) eligibility criteria; 2) process for accepting new clients; 3) termination policy. Must demonstrate there are no preconditions to entry, allowing entry regardless of current or past substance abuse, income, criminal records (with exceptions of restrictions imposed by federal, state, or local law or ordinance), marital status, familial status, self-disclosed or perceived sexual orientation, gender identity or gender expression. Must demonstrate the project has a process to address situations that may jeopardize housing or project assistance to ensure that participant is terminated in only the most severe cases. Describe what policies and practices you have in place to align with a Housing First approach. (10 points maximum)	<p>0- Does not answer question</p> <p>1-2- Agency shows a vague or incorrect understanding of Housing First. Appropriate policies have not been put in place for several or all of the criteria in the question.</p> <p>3-4- Agency shows a vague understanding of Housing First policies and has applied them to their program. Program may not meet all of criteria of Housing First, but agency is aware of this and working to correct it.</p> <p>5-6- Agency shows an understanding of Housing First policies and has applied them to their program in what they understand to be compliance to the terms of the question. May show errors in knowledge of Housing First.</p> <p>7-8- Agency shows a clear understanding of Housing First policies and has applied them to their program in compliance with all parts of the definition in the question. May not clearly describe outcomes or experience with these policies.</p> <p>9-10- Agency shows a clear understanding of Housing First policies and has applied them to their program in compliance with all the parts of the definition in the question. Has shown measurable outcomes as a result of these policies.</p>