

CLACKAMAS COUNTY BOARD OF COUNTY COMMISSIONERS

Staff Presentation Worksheet

Presentation Date: Time: Length:
 11/9/10 **10:30AM** **15 Minutes**

Presentation Title: **Diversity at Clackamas County**

Department: **Employee Services**

Presenters: **Nancy Drury, Employee Services Director**
 Emmett Wheatfall, Diversity Manager

POLICY QUESTION

None. This presentation is designed to introduce County's *Diversity* program to the Board of County Commissioners.

ISSUE & BACKGROUND

- Diversity related activities.
 - The role and work of the County's Diversity Manager.
 - Giving presentations at the Quarterly Management Meetings.
 - Consulting services to departments and employees (*i.e. Sheriff's, Corrections, Roads Departments, etc.*)
 - Outreach to diverse communities and events (*i.e. Say Hey, Breakfast of Champions, etc.*)
 - The formation and contributions of the employee based Diversity Advisory Council as well as the citizen's based Diversity Leadership Council.
 - Participation as a sponsoring partner in the annual *Northwest Public Employees Diversity Conference*.
 - Hosting the annual Clackamas County employee *A Day With...* seminar and workshop
 - Develop and host a quarterly *Brown Bag Lunch* that addresses various topics relative to the concept of valuing and fostering diversity in the workplace.
 - Provide employees with ongoing diversity training.
 - New Employee Orientation (*New employees attend during first year of employment*)
 - Building Connections Training

QUESTION(S) PRESENTED FOR CONSIDERATION

N/A

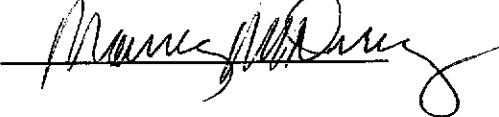
OPTIONS AVAILABLE

N/A.

RECOMMENDATIONS

N/A

SUBMITTED BY: Emmett Wheatfall, Diversity Manager

Department Director/Head Approval 

County Administrator Approval _____

For information on this issue or copies of attachments, please contact Emmett Wheatfall, Diversity Manager at (503) 655-8291

Attachments