

RETIREE-POA - 2019

| NON-MEDICARE RATES | Providence Personal Option POA | Providence \$50 Ded Open Option | Providence \$1000 Open | Kaiser | Kaiser \$1000 Ded Plan |
|--------------------------------|---|--|-----------------------------------|---------------|-----------------------------------|
| Non-Medicare Retiree or Spouse | 724.00 | 738.00 | 741.76 | 674.14 | 508.48 |
| Retiree & Spouse | 1,448.00 | 1,475.00 | 1,483.62 | 1,348.30 | 1,016.98 |
| Retiree or Spouse & Child(ren) | 1,305.00 | 1,330.00 | 1,335.16 | 1,213.46 | 915.28 |
| Retiree, Spouse and Child(ren) | 2,174.00 | 2,215.00 | 2,225.30 | 2,022.44 | 1,525.52 |

| MEDICARE RATES | Providence Medicare Extra | Kaiser Senior Advantage |
|------------------------------------|--------------------------------------|------------------------------------|
| Medicare Retiree or Spouse | 331.80 | 391.18 |
| Medicare Retiree & Medicare Spouse | 663.60 | 782.36 |

OPTIONS WITH ONE MEDICARE & ONE NON-MEDICARE

| | |
|--|----------|
| Providence Personal Option & Medicare Plus | 1,055.80 |
| Providence Open Option & Medicare Plus | 1,069.80 |
| Providence \$1000 & Medicare Plus | 1,073.56 |
| Kaiser & Kaiser Senior Advantage | 1,065.32 |
| Kaiser \$1000 & Kaiser Senior Advantage | 899.66 |

NOTE: Rates will be based on Medicare status of retiree **and** spouse.

| DENTAL (TO AGE 65 ONLY) | Moda Incentive | KAISER |
|--------------------------------|-----------------------|---------------|
| Retiree | 77.00 | 103.08 |
| Retiree & Spouse | 150.00 | 204.08 |
| Retiree & Children | 108.00 | 142.24 |
| Retiree & Family | 183.00 | 244.26 |

| EAP | CASCADE CENTERS INC. |
|------------|-----------------------------|
| Retiree | 2.50 |