

## RETIREE-POA - 2025

<b>NON-MEDICARE RATES</b>	<b>Providence Personal Option POA</b>	<b>Providence \$50 Ded Open Option</b>	<b>Providence High Deductible Open</b>	<b>Kaiser</b>	<b>Kaiser High Deductible Plan</b>
Non-Medicare Retiree or Spouse	788.46	833.36	784.52	857.90	652.74
Retiree & Spouse	1,682.46	1,788.36	1,569.20	1,715.80	1,305.46
Retiree or Spouse with Child(ren)	1,506.46	1,600.36	1,412.18	1,544.22	1,174.92
Retiree, Spouse and Child(ren)	2,581.46	2,747.36	2,353.66	2,573.60	1,958.32

<b>MEDICARE RATES</b>	<b>Providence Medicare Align</b>	<b>Kaiser Senior Advantage</b>
Medicare Retiree or Spouse	502.37	450.82
Medicare Retiree & Medicare Spouse	1,004.74	901.64

### OPTIONS WITH ONE MEDICARE & ONE NON-MEDICARE

Providence Personal Option & Medicare Align	1,290.83
Providence Open Option & Medicare Align	1,335.73
Providence High Deductible Open & Medicare Align	1,286.89
Kaiser & Kaiser Senior Advantage	1,308.72
Kaiser High Deductible & Kaiser Senior Advantage	1,103.56

NOTE: Rates will be based on Medicare status of retiree **and** spouse.

<b>DENTAL (TO AGE 65 ONLY)</b>	<b>Moda Incentive</b>	<b>Kaiser</b>
Retiree or Spouse	71.00	100.60
Retiree & Spouse	142.00	199.18
Retiree or Spouse with Children	101.00	138.84
Retiree & Family	171.00	238.40

<b>EAP</b>	<b>CANOPY</b>
Retiree / Family	3.30