

## EMPLOYEES ASSOCIATION (PT)

### PARTTIME EMPLOYEES (20-29 HOURS PER WEEK) BENEFITS INFORMATION SUMMARY 2025

| MEDICAL PLANS & MONTHLY COST          | Single   | Married  | Single w/<br>Child/ren | Family   |
|---------------------------------------|----------|----------|------------------------|----------|
| Kaiser                                | \$88.46  | \$88.46  | \$88.46                | \$88.46  |
| Providence Open Option/VSP Vision     | \$105.70 | \$105.70 | \$105.70               | \$105.70 |
| Providence Personal Option/VSP Vision | \$86.16  | \$86.16  | \$86.16                | \$86.16  |
| Medical Opt Out - Cash Back           | \$185.00 | \$185.00 | \$185.00               | \$185.00 |

| DENTAL PLANS & MONTHLY COST | Single   | Married  | Single w/<br>Child/ren | Family   |
|-----------------------------|----------|----------|------------------------|----------|
| Kaiser                      | \$100.60 | \$199.18 | \$138.84               | \$238.40 |
| MODA Preventive             | \$79.00  | \$158.00 | \$112.00               | \$193.00 |
| MODA Incentive              | \$89.00  | \$181.00 | \$127.00               | \$217.00 |
| MODA 50%                    | \$31.00  | \$61.00  | \$41.00                | \$73.00  |

#### WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM

*Numerous programs and classes for you to invest in your well-being*

*EAP includes 6 visits per issue for counseling, 24/7 unlimited phone, research retrieval, financial coaching, and more*

#### LIFE INSURANCE

*Available for purchase: Group Universal Life, Accidental Death & Dismemberment.*

#### PAID TIME OFF *Monthly accruals (prorated for less than 1.0 FTE)*

|             | Service Accrual Plan* | Sellback Plan | Maximum<br>Carryover | LONGEVITY   |      |
|-------------|-----------------------|---------------|----------------------|-------------|------|
| Vacation    |                       |               |                      | 5 - 9 Years | 1.5% |
| < 5 Years   | 8.7                   | 12.0          | 250                  | 10-14 Years | 2.0% |
| 5 - 9 Years | 10.7                  | 12.0          | 250                  | 15-19 Years | 2.5% |
| 10-14 Years | 12.7                  | 12.0          | 250                  | 20-24 Years | 3.0% |
| 15-19 Years | 14.7                  | 12.0          | 250                  | 25-30 Years | 3.5% |
| 20+ Years   | 16.7                  | 12.0          | 250                  | 30+ Years   | 4.0% |
| Sick Leave  | 8.0                   | 8.0           | No limit             |             |      |

\*Service accrual plan available only to employees hired before January 1, 2001

*Additional paid days*

|              |  |
|--------------|--|
| Holidays     | 10   |
| Personal Day | 1  |
| Bereavement  | <i>Up to 3 days per incident</i>                             |
| Military     | <i>2 weeks per Federal budget year (October - September)</i> |

#### RETIREMENT

Social Security 7.65%

PERS "Pickup" 6.00%

*Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)*

#### OPTIONAL EMPLOYEE-PAID PLANS

*Section 457 Deferred Compensation, Flexible Spending Account, Long Term Care, Legal Insurance, HRA VEBA, AFLAC*

**NOTE:** This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance, County Employment Policies & Practices, and collective bargaining agreements.