



Leaders for Equity, Diversity and Inclusion Council
 EQUITY AND INCLUSION OFFICER, *Martine Coblentz*,
 County Admin.
 RODNEY A. COOK, H3S Director

Leaders for Equity, Diversity and Inclusion Council (LEDIC)
April 27, 2021 Meeting Notes

Staff: Maria Magallon

Members Present: Chair Joselito Tanega, Vice Chair, Tory Blackwell, Betty Brickson, Bonnie Lander, Carlos Benson Martinez, Chelsea Varnum, Claire Calhoun, Dina Stults, Emily Cooper, Janette Romero Christenson, Kimberlee Ables, Megan Hussey, Mike Foley, Mikaela Todd, Molly Ruff, Trish Jordan, TerryAnn Cabine,

Members unable to connect: Fernando Sobrevilla, Raquel Vega Gonzalez, Emily Cooper

Advisors: Martine Coblentz, Maria Magallon, Csea Leonard, Commissioner, Sonya Fischer

Guest: Aaron Woods, Wilsonville Alliance

Topic	
1. Welcome and introductions	5:37, Chair Joselito called the meeting to order, welcomed everyone to the meeting and
2. Public meeting Notes/Recordings	Csea, reminded members this is a public meeting and anyone can attend, meeting is recorded, we will provide as safe space as we can. There is currently no policy around recording Zoom meetings or posting on the website. From this point forward all LEDIC meetings will be recorded and anyone can access them. If someone wants a copy of the meeting recording, they can go in to the administration office to get a copy on a USB. The direction we have been given is to record all meetings for accessibility purposes for folks that do not have internet access.
3. Aaron Woods Wilsonville Alliance	Guest speaker Aaron Woods presented on the (WAIC)-Wilsonville Alliance for Inclusive Communities, Aaron shared a PowerPoint presentation. Aaron is the co-chair of WAIC; their tagline is promoting equity diversity and inclusion within the Wilsonville community. They are part of the West Linn Alliance, the group formed after the Multi-city EDI Summit and several attendees started talking about needing to look how to incorporate EDI in Wilsonville. They originally formed in January; their mission/vision is “People pursuing a diverse, inclusive, and equitable Wilsonville through intentional dialogue, advocacy, and the celebration of human dignity and belonging. Some focus areas are Police Reform, they engaged in dialogue with the Wilsonville Police to create an advisory committee. The committee is in formative stages and created the “It Can’t Wait” campaign. Wilsonville residents are part of the advisory committee looking at what is going on in the community when it comes to



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	<p>policing. Another focus area is Equitable Housing and putting together an affordable and equitable housing plan with a focus on BIPOC communities. The third focus is Affordable Broadband; there is additional funding available to expand internet services and training equitably. WAIC meets every fourth Thursday of the month and shared their website. Aaron stated they would be happy to collaborate with LEDIC on EDI issues pertinent to communities. Another initiative they are collaborating on is removing barriers to vaccination for BIPOC communities by providing assistance for appointment scheduling and providing transportation. Joselito asked for contact information; Aaron said he would share in the chat box and provide the website for WAIC.</p> <p>https://www.wilsonvillealliance.org/</p>
<p>4. March notes approval</p>	<p>Not all council members had an opportunity to review the March meeting notes and chair suggested to approve at May meeting.</p>
<p>5. Equity & Inclusion Office update</p>	<p>Maria gave update on Emergency Operations Center work and focus on addressing barriers to getting the vaccine and reaching communities that are still vaccine hesitant. Maria also updated the council on the status of the Racism a Public Health Emergency Resolution.</p> <p>Martine, RFP process, next steps, will be going in front of BCC to be approved for funding.</p> <p>Csea, the Equity and Inclusion Office (EIO) is working with HR to strategize equitable recruitment and hiring; currently working on interview process , inventory of what currently exists within other county EDI groups.</p>
<p>6. Land Acknowledgement</p>	<p>A small workgroup put together a final draft land acknowledgement, which was shared and approved on by the council. Trish shared that it was important for the land acknowledgement be about healing, recognizing that yes some horrible things happened to tribal communities but would like it to focus on acknowledging the original caretakers of this land and the sacred sites and water.</p> <p>Tory made a motion, seconded by Dina that the land acknowledgement be approved and would be read at the beginning of every meeting moving forward. Equity Officer Martine shared that there's a group that includes indigenous folks to come up with a County-wide land acknowledgement</p>



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	<p>Commissioner Fisher, as liaison to the BCC will update the commissioners on the land acknowledgement and creating an organization-wide land acknowledgment that is meaningful and actionable.</p>
<p>7. BIPOC Term conversation</p>	<p>The council discussed the use and the intent of the term BIPOC. TerryAnn shared that her preference is to name the individual communities that are being referenced as opposed to lumping all communities together and does not think that the organization should be using it. The term feel like it is just being cycled through and not respectful of individual communities. Maria shared some information she gathered at a training around the BIPOC term that focused more on when it is appropriate and when it is not appropriate to use the term. Maria will forward the training handout to the Council via email.</p>
<p>8. Bylaws review</p>	<p>Maria shared the latest version and suggested changes by County Counsel. County Counsel wanted clarification on the following articles</p> <p>ARTICLE III MEMBERSHIP, SECTION 1, they wanted Council to establish a minimum number of members. Council agreed and voted on “5” as a minimum number of council members.</p> <p><i>The Council shall consist of no less than 5 and no more than 19 members, all recommended by the Council and appointed by the Clackamas County BCC.</i></p> <p>County Counsel also wanted clarification on whether to extend the reappointment term to an additional one or two year terms. The council members agreed and voted on one additional One-year term.</p> <p><i>The Chair and Vice-Chair shall serve for one two-year term beginning on January 1st and may be reappointed, upon recommendation of the Council and approval of the BCC, for a maximum of one additional one-year term.</i></p> <p>Tory also suggested revision on ARTICLE II PURPOSE, Section 1 The current language is:</p> <p><i>Use strategic community engagement practices to assure the Council reflects the County’s diverse populations. Council members will represent the full spectrum of identities including age, race, sex, gender, gender expression, color, national origin, language, sexual orientation, political affiliation, religion, in addition, leaders advocating for those differently abled (physical and mental), experiencing houselessness, a</i></p>



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	<p><i>mental health crisis, and upon request, provide interpretation and/or translation of Council meetings for non-English speakers.</i></p> <p>Council members will review the current language in Article II and suggest alternate, more concise language.</p>
9. Recommendations for BCC	Betty suggested moving this topic to the top of next month's agenda, council members agreed.
10. Announcements upcoming events	<p>Council members shared announcements; links are attached below.</p> <p>Tory shared that there is space for presenters at the Juneteenth event and would like LEDIC members to participate.</p> <p>Mike shared that HINT (Hispanic Interagency Networking Team) is dedicating the next Hangout event to the topic of mental health awareness. Maria will forward the flyer for the event.</p> <p>Maria stated Council needs to decide whether to continue to meet through the summer or take a break and this will be an agenda topic at May meeting.</p>
11. Public Comment	No public comment
12. Adjourn	Next Meeting May 25, 2021

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