BENEFICIARY DESIGNATION NON-ERISA WITH SPOUSAL CONSENT

Voya Retirement Insurance and Annuity Company ("VRIAC") Voya Institutional Plan Services, LLC ("VIPS") Members of the Voya™ family of companies One Orange Way, Windsor, CT 06095-4774

Phone: 800-584-6001



As used on this form, the term "Voya," "Company," "we," "us" or "our" refer to VRIAC or VIPS as your plan's funding agent and/or administrative services provider. Contact us for more information.

PURPOSE OF THIS BENEFICIARY DESIGNATION

This form is only to be used if you are married and are **NOT** naming your spouse as your sole beneficiary. If your spouse is not designated as your sole primary beneficiary, your spouse must consent to your designation by completing the Spousal Consent. Any subsequent changes in terms of a non-spousal beneficiary must be consented to by your spouse.

If you are single, or married designating your spouse as beneficiary please call Customer Service at 800-584-6001 for assistance in designating your beneficiary. Changes must be initialized by Account Holder.

GOOD ORDER

Good order is receipt at the designated location of this form accurately and entirely completed, and includes all necessary signatures. If this form is not received in good order, as we determine, it may be returned to you for correction and processed upon re-submission in good order at our designated location.

SPOUSAL CONSENT (Important spousal information.)

Your spouse has an account in the retirement Plan noted. The money in the account that your spouse will be entitled to receive is called the vested account.

Your right to your spouse's vested account provided by the Plan cannot be taken away unless you agree. If you agree, your spouse can elect to have all or part of the vested account paid to someone else. Each person your spouse chooses to receive a part of the vested account is called a "beneficiary." For example, if you agree, your spouse can have all or a portion of the vested account paid to his or her children instead of you.

Your spouse cannot have the vested account paid to someone else unless you agree and sign this agreement. Your choice must be voluntary. It is your personal decision whether you want to give up your right to your spouse's vested account.

REQUEST TYPE	
☐ Initial Designation ☐ Change to Designation	
1. PLAN INFORMATION (Required)	
Plan Name	Billing Group/Plan #
2. ACCOUNT HOLDER INFORMATION (Required)	
Name (last, first, middle initial)	
Date of Birth	SSN (Required)
Resident Address (# & street)	
City	State ZIP
Work Phone (Include extension.)	Home Phone

3. BENEFICIARY INFORMATION (Changes must be initialed by the Account Holder.) Subject to the terms of my Employer's Plan, I request that any sum becoming due upon my death be payable to the beneficiary(ies) designated below. I understand this designation shall revoke all prior beneficiary designations made by me under my Employer's Plan. (All designations must be in whole percentages. Total percentage must equal 100% for Primary Beneficiary and 100% for Contingent Beneficiary, if designated. Example: 33%, 33%, 34%.) ☐ I am married. ☐ I am not married. I understand that if I am married I must designate my Spouse as a sole Primary Beneficiary entitled to 100% of my account balance(s) unless my Spouse consents to the designation of another Beneficiary. Date of Birth Enter Complete Legal Name, Percentage Address and Phone # (mm/dd/yyyy) Relationship SSN/TIN of Benefit Primary Primary Contingent Primary Contingent Primary Contingent ☐ Primary Contingent Primary Contingent Primary Contingent Primary Contingent Primary Contingent

Please check if additional beneficiaries are noted on the back of this form and follow same format as above.

2. If no beneficiary survives the Account Holder or Annuitant, payment will be made to the executors or administrators of the estate of the Account Holder or Annuitant.

^{1.} If more than one beneficiary is designated, payment will be made in equal shares to the primary beneficiaries who survive the Account Holder or Annuitant. Or, if none survives the Account Holder or Annuitant, in equal shares to the contingent beneficiaries who survive the Account Holder or Annuitant.

4. TRUST CERTIFICATION (Only complete if naming a Trust as a Benefic	ciary.)			
By signing below, I certify that:				
 A. Name of trust or trust Instrument				
			5. SIGNATURES	
			Under penalties of perjury I declare that, to the best of my belief, the informacknowledge I have read the instructions that accompany this form and under to this beneficiary designation.	
			Account Holder Signature	Date
			City and State Where Signed	
			Witness Name (Please print.)	
Witness Signature	Date			
(Participant's signature must be witnessed. Witness must be a person of lega	ll age other than spouse or designated beneficiary.)			
6. SPOUSAL CONSENT (Spouse must complete if Account Holder does Beneficiary entitled to 100% of the account balance.)	not designate his/her spouse as the Sole Primary			
Spouse Name (Please print.)	SSN			
Spouse Signature	Date			
7. NOTARY PUBLIC CERTIFICATION OF SPOUSAL CONSENT				
I certify that the person identified as Spouse above personally appeared and i person who executed this form and acknowledged to me that he or she voluntary				
Notary Public Name (Please print.)				
Notary Public Signature				
State County	Date			

MAIL OR FAX INSTRUCTIONS (Please keep a copy for your records.)

Please return the completed form to: Voya Retirement Insurance and Annuity Company

PO Box 990063

Hartford, CT 06199-0063 Fax: 800-643-8143