

Leaders for Equity, Diversity and Inclusion Council

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Leaders for Equity, Diversity and Inclusion Council (LEDIC) Meeting Notes April 23, 2024

Staff: Maria Magallon

Members Present: Chair, Tory Blackwell; Vice Chair, Dina Stults, Joselito Tanega, Lori Bender, Emily Cooper, Annamika Konkola, Vanessa Huckaby,

Gabrielle Blaug,

Elected Official: Clerk, Catherine McMullen **Members unable to attend,** Mike Foley

Guest Presenter: Erin Reome, principal planner and Summer Cook (community engagement intern) at North Clackamas Parks and Recreation District

Public: Craig Roberts, County chair candidate, Keisha Brewster

Topic		
1.	Welcome, Land	Chair Tory welcomed all members and called the meeting to order at 5:40 p.m.
	Acknowledgement	Lori read the land acknowledgement
2.	Introductions, Check-in	Vice chair lead introductions
3.	Approval of March	Chair Tory called for a motion to approve the March meeting notes,
	Meeting Notes	Vice chair Dina made a motion to approve the March meeting notes,
		Joselito seconded the motion, seven members voted, in favor, Lori abstained;
		Motion passed March meeting notes approved
4.	Public Comment	Craig Roberts retired sheriff, shared he has been in public safety for 40 years and is running for
••		County chair; he would like to stay connected to LEDIC in the future.
		Clerk McMullen shared that the deadline for voter registration is April 30th; they received the new
		voter's pamphlets. They hired three full time staff positions and will have staff that speak English,
		Spanish, Mandarin, Vietnamese and Russian. They will also have an intern from Clackamas
		Community College to support elections.



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5.	North Clackamas Parks and Recreation District (NCPRD) 20-year- System Plan	Erin Reome and Summer Cook from NCPRD presented on the 20-Year Systems Plan. The plan was last updated in 2004; there was a proposed draft update in 2015 but it was not finalized due to district boundary changes. NCPRD recognizes demographics have changed over the years and want to assure they are incorporating underrepresented community voices. The intentional and targeted community engagement will help identify and prioritize part district projects. They will incorporate a plan "refresh" every five years. The plan will inform key decisions about purchases, development, projects, and partnerships. There are four distinct phases of the project 1. Assess current conditions 2. Establish community priorities 3. develop a comprehensive plan 4. Strategize implementation Community Engagement strategy so far: They have held a series of community focus groups, developed an online survey (translated in five languages), will host presentations at various community groups and will table at community events in the summer, fall and spring. Ways that LEDIC can Collaborate: 1. Offer suggestions for events/tabling locations 2. Send/post online survey links to networks in May-July 3. Join NCPRD at community events in May through July
6.	Break	Dinner by Thai Chef
7.	Council Member Recruitment	Current Council membership is nine, full council is nineteen members; there will be an open recruitment June 1, 2024 through August 31, 2024 for twelve openings. Maria will draft the recruitment announcement in May for publication in June. Council members will share recruitment information at community events. Council members realize there are communities not currently represented on the council and will do targeted outreach. Maria shared an update on the research project by the Coalition of Communities of Color (CCC). The report is in final draft; they are currently adding graphics, will share the final draft with community committees, and will be planning a public launch with Clackamas County and other investors.



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		Mari will be ordering nametags for active council members and will be ordering marketing materials and swag to aid in the outreach and recruitment.
8.	Announcements upcoming events	Council members will email community event information for Maria to share. The Clackamas County Equity Coalition has an online calendar with a list of community events. https://sites.google.com/view/clackamascountyequitycoalition/home
		The Hispanic Interagency Networking Team (HINT) has a networking and resource fair in May at the Development Services Building Auditorium on May 15 th from 9:00-noon.
9.	Adjourn	Chair Tory adjourned the meeting at 7:35 p.m.
		Next meeting, Tuesday, May 28, 2024