

## NONREPRESENTED (PT)

### PARTTIME EMPLOYEES (20-29 HOURS PER WEEK) BENEFITS INFORMATION SUMMARY 2025

#### MEDICAL PLANS & MONTHLY COST

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$42.28	\$85.54	\$76.08	\$126.80
Providence Open Option/VSP Vision	\$46.76	\$93.30	\$84.16	\$140.00
Providence Personal Option/VSP Vision	\$42.50	\$84.90	\$76.56	\$127.46
Medical Opt Out - Cash Back	\$83.00	\$164.00	\$148.00	\$247.00

#### DENTAL PLANS & MONTHLY COST

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$100.60	\$199.18	\$138.84	\$238.40
MODA Preventive	\$79.00	\$158.00	\$112.00	\$193.00
MODA Incentive	\$89.00	\$181.00	\$127.00	\$217.00
MODA 50%	\$31.00	\$61.00	\$41.00	\$73.00

#### WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM

*Numerous programs and classes for you to invest in your well-being*

*EAP includes 6 visits per issue for counseling, 24/7 unlimited phone, research retrieval, financial coaching, and more*

#### LIFE INSURANCE

*Available for purchase: Group Universal Life, Accidental Death & Dismemberment.*

#### PAID TIME OFF *Monthly accruals (prorated for less than 1.0 FTE)*

	<b>Service Accrual</b>	<b>Maximum</b>	<b>LONGEVITY</b>	
	<b>Plan*</b>	<b>Sellback Plan**</b>	<b>Carryover</b>	
Vacation				
< 5 Years	12.7	16.0	280	<b>5 - 9 Years</b> 1.5%
5 - 9 Years	14.0	16.0	280	<b>10-14 Years</b> 2.0%
10-14 Years	16.0	16.0	280	<b>15-19 Years</b> 2.5%
15-19 Years	18.0	16.0	280	<b>20-24 Years</b> 3.0%
20+ Years	19.3	16.0	280	<b>25-30 Years</b> 3.5%
Sick Leave	8.0	8.0	No limit	<b>30+ Years</b> 4.0%

\*Service accrual plan available only to employees hired before January 1, 2001

*Additional paid days* **\*\* Non-Represented employees may sell back up to 60 vacation hours per year.**

<b>Holidays</b>	10	<b>Bereavement</b>	<i>Up to 3 days per incident</i>
<b>Personal Day</b>	1	<b>Military</b>	<i>2 weeks per Federal budget year (October - September)</i>

#### RETIREMENT

<b>Social Security</b>	7.65%
<b>PERS "Pickup"</b>	6.00%

*Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)*

#### OPTIONAL EMPLOYEE-PAID PLANS

*Section 457 Deferred Compensation, Flexible Spending Account, Long Term Care, Legal Insurance, HRA VEBA, AFLAC  
(Some classifications are eligible for employer-paid 457b Deferred Compensation contributions)*

**NOTE:** This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance and County Employment Policies & Practices.