

NONREPRESENTED (PT)

PARTTIME EMPLOYEES (20-29 HOURS PER WEEK) BENEFITS INFORMATION SUMMARY 2026

MEDICAL PLANS & MONTHLY COST

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$44.56	\$89.12	\$80.20	\$133.66
Providence Open Option/VSP Vision	\$51.20	\$102.16	\$92.16	\$153.26
Providence Personal Option/VSP Vision	\$43.60	\$87.00	\$78.46	\$130.60
Medical Opt Out - Cash Back	\$83.00	\$164.00	\$148.00	\$247.00

DENTAL PLANS & MONTHLY COST

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$106.46	\$210.78	\$146.92	\$252.28
MODA Preventive	\$87.00	\$174.00	\$124.00	\$213.00
MODA Incentive	\$98.00	\$200.00	\$140.00	\$240.00
MODA 50%	\$34.00	\$67.00	\$45.00	\$81.00

WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM

Numerous programs and classes for you to invest in your well-being

EAP includes 6 visits per issue for counseling, 24/7 unlimited phone, research retrieval, financial coaching, and more

LIFE INSURANCE

Available for purchase: Group Universal Life, Accidental Death & Dismemberment.

PAID TIME OFF *Monthly accruals (prorated for less than 1.0 FTE)*

	Service Accrual	Maximum	LONGEVITY	
	Plan*	Sellback Plan**	Carryover	
Vacation				
< 5 Years	12.7	16.0	280	5 - 9 Years 1.5%
5 - 9 Years	14.0	16.0	280	10-14 Years 2.0%
10-14 Years	16.0	16.0	280	15-19 Years 2.5%
15-19 Years	18.0	16.0	280	20-24 Years 3.0%
20+ Years	19.3	16.0	280	25-30 Years 3.5%
Sick Leave	8.0	8.0	No limit	30+ Years 4.0%

*Service accrual plan available only to employees hired before January 1, 2001

Additional paid days **** Non-Represented employees may sell back up to 60 vacation hours per year.**

Holidays	10	Bereavement	<i>Up to 3 days per incident</i>
Personal Day	1	Military	<i>2 weeks per Federal budget year (October - September)</i>

RETIREMENT

Social Security	7.65%
PERS "Pickup"	6.00%

Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)

OPTIONAL EMPLOYEE-PAID PLANS

*Section 457 Deferred Compensation, Flexible Spending Account, Long Term Care, Legal Insurance, HRA VEBA, AFLAC
(Some classifications are eligible for employer-paid 457b Deferred Compensation contributions)*

NOTE: This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance and County Employment Policies & Practices.