

CLACKAMAS COUNTY BOARD OF COUNTY COMMISSIONERS
Staff Presentation Worksheet

Presentation Date: August 30, 2010 Time: 9:40 AM to 11:00 AM Length: 80 minutes

Presentation Title: The Formation of a Committee to Report to the Board, and a Delegation of Authority to the Committee to Investigate and Report as to the Best Practices for the Recruitment, Hiring, Training, Discipline, and Termination of Deputies and how Those Practices may be Implemented in Clackamas County.

Department: County Counsel

Presenter: Scot Sideras

POLICY QUESTION: Is it in the best interests of the County to undertake a systematic review and evaluation of our current practices of recruiting, hiring, training, disciplining, and terminating deputies?

ISSUE & BACKGROUND: The County desires to design processes that develop commonly accepted best practices to help ensure that public safety professionals are appropriately trained, skilled and reliable in all aspects of their work. This review and evaluation process is intended to provide a professional, outside perspective of recommendations for the County and Sheriff's Office that will assist in attaining the highest standards in Sheriff's Office operations.

QUESTION(S) PRESENTED FOR CONSIDERATION:

1. Should the Board undertake a systematic review and evaluation of our current practices of recruiting, hiring, training, disciplining, and terminating deputies?
2. If the answer to this question is yes, should the Board delegate this authority to a committee charged with the function of investigating and reporting to the Board?
3. If the choice is to form a committee, what is the
 - a. Duration of the committee?
 - b. Size of the committee?
 - c. Format of the committee (i.e., chair and members or panel)?
 - d. Membership?

- e. Mission of the committee (i.e., to prepare a specific report to advise the Board)?
- f. Power of the committee, in that is the committee empowered to...
 - 1) Use County facilities and staff?
 - 2) Receive public testimony?
 - 3) Prepare and submit a report to the Board?

OPTIONS AVAILABLE:

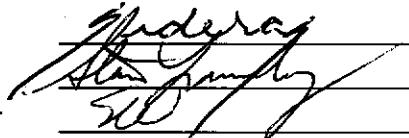
- 1. Form a committee along the lines set out above empowered according to the directives of the Board;
- 2. Adopt an alternative mechanism for identifying current and best practices for the recruitment, hiring, training, discipline, and termination of Clackamas County deputies; or
- 3. Take no action at this time.

RECOMMENDATIONS

Staff respectfully recommends the Board choose the best alternative and advise staff accordingly.

SUBMITTED BY:

Scot Sideras, Senior Legal Counsel
Steven Lounsbury, County Counsel
Steve Wheeler, County Administrator



For information on this issue please contact Gary Schmidt, Public Affairs Manager, (503) 742-5908
GarySchmidt@co.clackamas.or.us