



Evelyn Minor-Lawrence
Director

DEPARTMENT OF HUMAN RESOURCES

PUBLIC SERVICES BUILDING
2051 Kaen Road | Oregon City, OR 97045

7/19/2022

Board of County Commissioners
Clackamas County

Recognition of the 2022 Clackamas County SPIRIT of Excellence Award Recipients

| | |
|--|---|
| Purpose/Outcome | To bring an increased level of recognition for employees and to our daily actions that contribute to excellent public service |
| Dollar Amount and Fiscal Impact | N/A |
| Funding Source | N/A |
| Duration | N/A |
| Previous Board Action/Review | N/A |
| Strategic Plan Alignment | <p>1. How does this item align with your department's Strategic Business Plan goals?</p> <p>Employee Recognition - Recognizing employees for their successes, exceptional customer service to employees and the public as well as year of dedicated service help retain quality employees, keep employees satisfaction in the workplace high and help employees feel valued in the work they bring to Clackamas County.</p> <p>2. How does this item align with the County's Performance Clackamas goals?</p> <p>Building public trust through good governance – recognizing staff for their efforts to provide excellent public service increases employee satisfaction which creates good working environments that motivate employees to provide exceptional customer service to the public.</p> |
| Counsel Review | <p>Date of Counsel review: N/A</p> <p>Name of County Counsel performing review: N/A</p> |
| Procurement Review | <p>1. Was the item processed through Procurement? yes <input type="checkbox"/> no <input checked="" type="checkbox"/></p> <p>2. If no, provide brief explanation: Recognition of employees; no procurement required.</p> |
| Contact Person | Jackie Nerski x8272 |
| Contract No. | N/A |



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BACKGROUND:

The County Activities Team (A-Team) is a group of employees who volunteer to create events to invest in employee connection and fun. This helps invest in quality customer service, because employees know more about other departments through connections with new colleagues.

The A-Team, with the support of County Administration and Human Resources, desires to bring an increased level of recognition for employees and to our daily actions that contribute to excellent public service. A combined team of A-Team individuals and Leadership team members selected the 10 most illustrative employee recognitions from over a hundred SPIRIT Awards submitted this past fiscal year. Peers nominated the following individuals, and their submissions were chosen for solidifying Our Core Values.

Natalie Loehr, Doug McLain, Jenny Riccitelli, Alan Redbourn, Janice Nilson, Bipan Lakhanpal, Elise Thompson, Claudia Razo, Eric Fine, Scott Vandecoevering

RECOMMENDATION: Staff requests that the Board recognize the identified individuals for their contributions to public service.

Respectfully submitted,

Jackie Nerski
Executive Assistant, A-Team Rep
Human Resources

The A-Team is *Your* Activities Team.

Your A-Team

Activities by and for employees

ATeam@Clackamas.us

September 11, 2022

SPiRiT Excellence Employee Awards

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SERVICE PROFESSIONALISM INTEGRITY RESPECT INDIVIDUAL ACCOUNTABILITY TRUST

Congratulations to the employees selected this year:

Natalie Loehr, Doug McLain, Jenny Riccitelli, Alan Redbourn, Janice Nilson, Bipan Lakhanpal, Elise Thompson, Claudia Razo, Eric Fine, Scott Vandecoevering

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