



Leaders for Equity, Diversity and Inclusion Council  
 EQUITY AND INCLUSION OFFICER, *Martine Coblentz*,  
 County Admin.  
 RODNEY A. COOK, H3S Director

**Leaders for Equity, Diversity and Inclusion Council (LEDIC)**  
***October 26, 2021 Meeting Notes***

**Staff:** Maria Magallon, Csea Leonard

**Members Present:** Chair Joselito Tanega, Vice Chair Tory Blackwell, Betty Brickson, Bonnie Lander, Claire Calhoun, Dina Stults, Mikaela Todd, Raquel Vega Gonzalez, TerryAnn Cabine, Carlos Benson Martinez, Fernando Sobrevilla, Emily Cooper, Chelsea Varnum, Janette Romero Christenson,

**Members unable to connect:** Rod Cook, Molly Ruff, Megan Hussey,

**Advisors:** Martine Coblentz (absent), Maria Magallon, Csea Leonard, Rod Cook (absent),

**BCC Liaison:** Commissioner Sonya Fischer

**Guest:** Aaron Henry Social Services, Catherine McMullen,

Topic	
<b>1. Land Acknowledgement</b>	<ul style="list-style-type: none"> <li>• Meeting started at 5:36 p.m.</li> <li>• Janette read land acknowledgement</li> </ul>
<b>2. Welcome &amp; Check-In</b>	<ul style="list-style-type: none"> <li>• Council members did introductions and shared favorite Halloween story or costume</li> <li>• 3 members of the public in attendance.</li> </ul>
<b>3. Public Comment</b>	<ul style="list-style-type: none"> <li>•</li> </ul>
<b>4. LEDIC Applicant Interviews</b>	<ul style="list-style-type: none"> <li>• Council members interviewed applicants; applicants were given(a week in advance) three questions to answer:               <ol style="list-style-type: none"> <li>1. Betty asked question #1 Share something unique about yourself and/or your culture</li> <li>2. Tory asked question #2 Why do you think LEDIC focuses on equity; why is equality not sufficient?</li> <li>3. Fernando asked question #3 Why is it important to lead with a racial equity lens?</li> </ol> </li> </ul>



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	<p>4. Applicants Interviewed:</p> <ul style="list-style-type: none"> <li>• Cassie Wilson</li> <li>• Lori Bender</li> <li>• Mike Foley</li> <li>• Diane Grover</li> <li>• Danielle Lohmann</li> <li>• Hien Bui</li> </ul> <p>Council members will review applicant responses and recommend their top three choices.</p> <p>Maria will tally the results and notify council members via email.</p> <p>Maria will forward recommendation letters to the Board of County Commissioners along with current member Matrix and all applications received in the recruitment process.</p> <p>Maria will email all applicants with the status of their application and communicate next steps.</p>
<p><b>5. September Meeting Notes Approval</b></p>	<ul style="list-style-type: none"> <li>• Tabling. Will put on next agenda or vote via email</li> </ul>
<p><b>6. Announcements &amp; Upcoming Events</b></p>	<ul style="list-style-type: none"> <li>• Email Announcements and Events to Maria and she will forward to the group.</li> </ul>
<p><b>7. Adjourn</b></p>	<ul style="list-style-type: none"> <li>• Adjourned at 7:36 p.m.</li> </ul> <p style="text-align: right;"><b>Next Meeting November 23, 2021</b></p>