

Clackamas County-Developmental Disabilities Council Meeting Agenda

9/23/2024

Meeting Time: 04:30 pm – 06:00 pm

Meeting Location: Zoom <https://clackamas-us-countyhealth.zoom.us/j/83658868805> , and
Public Services Building, 2051 Kaen Rd. Room 288, Oregon City

Attendees:

FACILITATOR	John Merrick		
NOTE TAKER	Malika Renard		
	vacant	P	Colleen Johnston (indiv/family), term ends 5/1/27
P	John Merrick (advocate), term ends 6/30/26	P	Kalkidan (Mimi) Ezra (provider), term ends 1/1/25
P	Shasta Kearns Moore (indiv/family), term ends 12/1/26	A	Kim Cota (CDDP employee)
P	Lisa Ledson (indiv/family member), term ends 12/1/24	P	Stacie Mullins (CDDP employee)
P	Sara Lambert (provider), term ends 1/1/27	P	Amy Butler (CDDP employee)
P	Sara Szwarc (indiv/family), term ends 5/1/27	P	Roxanne Cloutier (CDDP employee)
G	Brandon Miller (Georgetown Student, public)	A	Malika Renard (CDDP employee)
P	Brooke Gelfand (CDDP employee)	G	Jen Giovanetti (Oregon City Public Library employee)
G	Melinda Geiss(sp?) (Member of the public)	G	Chris Goth (indiv/family, public)
G	Sandy Browning (indiv/family, public)		

	Key
P	Present
A	Absent
G	Guest

Time	Agenda	Minutes
4:30 – 4:40 pm	<p>***Reminder-council meeting will start recording***</p> <p>Call to order, establish quorum (4 members present), approval of meeting minutes from 6/17/24.</p>	<p>Call to order, quorum met. No objections to previous meeting minutes. June meeting minutes approved.</p>

	<p>Re-election for Mimi and Lisa Ledson next month</p> <p>Mission Statement-comment from John</p>	<p>Guest and council introductions. Welcome!</p> <p>Reminder – Mimi and Lisa are up for re-election at next month’s meeting.</p> <p>John mentions importance of self-advocacy and representation within the council and its mission statement. We would not want someone to miss out on any participation, outreach, career or educational opportunities simply because specifics are not mentioned in the mission statement.</p>
<p>4:40 – 4:50 pm</p>	<p>Update on DD Advisory Council recruitment-John, Sara L, Amy Butler</p>	<p>Amy passed along the decisions made during the last session to the Board of County Commissioners (BCC), and 4 out of 5 applicants were selected. We should hear back from BCC within the next month.</p> <p>Of note, for the next round of open recruitment, we will want to be intentional about who it is that we are looking for in terms of applicants. For example, we would like to maintain and further a diverse representation of people in our council so that we may hear experiences from different people and cultures. Also, it would be helpful for us to consider what sort of answers we are looking for to the questions that are asked during the process.</p> <p>John agrees that a wealth of diversity could only be beneficial to the council.</p> <p>Sara L. adds that reaching out to rural communities would also be a good idea next time, as those areas are underrepresented.</p>
<p>4:50- 5:00pm</p>	<p>Program updates-Stacie Mullins</p>	<p>Brenda Durbin, Clackamas County Social Services Director, has announced her retirement in February 2025. Recruitment is actively ongoing for her replacement.</p> <p>The DD Program’s State Quality Assurance Audit will occur November 4-7, remotely, with the</p>

exception of some personnel. The 28 files that will be under review are from period July 1, 2023 to August 1, 2024 (25 Medicaid and 3 General Fund). We will also receive a list of files for Employment services to be reviewed. The month of October will be spent prepping for this audit. Once the state has completed its audit, it will send us a report and it will develop a corrective action plan for us to follow. We will be able to share some updates with this council when the audit is concluded.

In good news, the county's Employee Recognition Program, where employees can nominate other employees for an award for going above and beyond, has reviewed its nominees for this year, 10 staff were selected, three of whom were from the Residential staff for work done during a difficult situation.

Sara L. poses the question, "With the audit coming up, how is the county feeling?" Stacie answers that she feels about the same as she has for previous audits, noting 33 new employees (30% of our current staff total) hired since our last audit in 2022. She expects some training opportunities to be revealed through this audit.

Lisa asks for a general rundown of the 33 new hires and what roles they fill.

2 Supervisors, 1 ONA assessor, 3 Admin staff, 27 Service Coordinators.

John asks if any concepts from the last 4 years are coming to fruition within the last 5 or so months.

Stacie and Amy reply that this can be added to next month's agenda, so there is time given for a thoughtful response.

Mimi asks what hiring requirements there are for Service Coordinators, and if through these hires,

		<p>the program has noticed a change in the issues previously identified by Providers and others. Stacie replies that there are OARs governing Service Coordinator hires, including education and/or experience requirements. Internally speaking, there may be additional requirements included in the application process that go beyond the OAR stipulations. In terms of transparency, Stacie suggests that an area where we are experiencing struggles is bilingual hiring. It can be difficult to receive applicants for these roles. Regular roles seem to be going typically well and as expected.</p> <p>Sara L. asks if additional positions are being added. Stacie replies that current open positions are 1 bilingual ONA assessor role and 2 Children’s bilingual English/Spanish Service Coordinator roles. There are also 5 temp positions (not bilingual), which have the same requirements as the SC roles. The hope there is to hire and train people and transition them into full time roles more easily in the future. Expectations for temps are the same as for full time employees, including training.</p>
5:00-5:20pm	Draft letter to ODDS regarding Foster/Group Home Providers and AI findings sent to council for review-John	Question from John to Shasta regarding the drafted letter which came out of comments from the April meeting presentation from Abuse Investigations. The concern is that there is no way to track or know which Providers or their staff have substantiated history of abuse. Such a database exists for Elder homes, but not I/DD homes. The letter is directed to the Attorney General, the Department of Justice, legislators, and decision makers to highlight this oversight and request action be taken. Shasta’s idea is to take this letter to other DD councils around the state to get more

entities behind this letter. John asks whether we would be stepping on any other councils' toes by sending this letter. Amy replies that within our own council, we would need to vote on this letter and be in agreement for sending it out, but that we do not govern or have say in what other councils in the state read or bring to their own agendas. Shasta reaffirms that she has not shared this letter with any other council at this time. Any mention of such a letter outside of our council is a matter of public record at this time. Sara S. give kudos to Shasta for getting this going.

John brings up his concern for the unknown piece in how this letter will or could be distributed throughout the state, and that this council does not currently have an approval process for approving where this will go.

Sara L. comments that there is an existing Home vacancy list, but that it does not contain any information about abuse. She mentions that the APD (Aging People with Disabilities) side is very different than other Providers and that she is in favor of a database like the one APD has. The link to the APD database is included in Shasta's email containing the draft. John will write some edits and forward them to Shasta this month. After any potential edits, the council will come back to review and perhaps vote on this letter.

Shasta does remind us that as this draft was initially sent out in July, that she was really hoping editing would be over and that we could vote on this and get it going. She clarifies that once approved by this council, this would be sent out as a sign-on letter, not a draft to be edited by other counties. John stresses his view that it is important

		<p>for self-advocates and clients to also be aware, not only parents, etc. and would like to see a process established for future reference in cases like this where we might have county to county relationships regarding certain matters.</p> <p>Sara L. asks Shasta if there is a legislative deadline. Shasta answers that the cutoff has passed for the 2025 session already.</p> <p>John would like to clarify that per the Oregon legislative website, the 2025 session does not close until September 27th, and a few more days could have been allowed for the letter's review.</p> <p>CORRECTION: John was asking for 2 weeks to consider the letter after legislation. John had asked for this vote prior to the filing date and wanted to make that clear on record.</p>
5:20-5:45pm	Annual Planning-John and Sara L	John would like to see what annual planning looks like for other counties, will discuss at next month's meeting.
5:45 – 6 pm	<p>Open floor (Council)</p> <p>Public comment (Public)</p>	<p>Brandon tells us about his work in public policy and would like to attend the next meeting.</p> <p>Chris comments that she supports the idea of the letter mentioned today.</p> <p>Brooke comments that self-advocate involvement from the beginning, especially regarding policy, would be very important, and could be a good addition to the letter.</p> <p>Sara S. also mentions post legislative training involvement.</p> <p>Lisa comments that this is not necessarily only about legislation but about getting like-minded</p>

		<p>people within this community to be part of a bigger conversation.</p> <p>Lisa motions for a new coalition to further the letter's agenda to other counties. John seconds. Sara motions to vote. Lisa seconds. Vote for distributing the letter, 6 in favor.</p> <p>Lisa motions to distribute the letter as is without further edits. Colleen seconds. Voting: John chooses to abstain from this point until language is settled on between counties. Majority says yes.</p> <p>Shasta will make a PDF version of this letter to distribute. Next steps: To whom to send the letter? We will put this on the next agenda.</p> <p>Motion to end the meeting by Sara S. Seconded by John.</p>
<p>Next Meeting</p>	<p>October 28th, 2024, 04:30pm-06:00pm</p> <p>Next agenda topics: review bylaws, annual planning</p>	