



COMMUNITY ACTION BOARD (CAB)
May 1, 2024 held virtually via Zoom
7:30 AM – 8:50 AM

FACILITATOR		Sonia Agnew			
NOTE TAKER		Sean Wells			
P	Paul Edgar	P	Leota Childress	S	Brenda Durbin
P	Sonia Agnew	A	John Parker	S	Joey Johns
E	Richard Sheldon			S	Jennifer Much Grund
P	Marya Choudhry			S	R.E. Szego
P	Adam Khosroabadi			S	Sean Wells

P-Present, A -Absent, E-Excused, S-Staff, O-Other Attendee

ITEMS / ISSUES	DISCUSSION
Meeting Called to Order Quorum is 50% +1	Adam called the meeting to order at 7:39 am. A quorum was present.
Adoption of Meeting Minutes	Paul motioned to adopt the minutes from April 2024; Sonia seconded; all in favor.
June In Person Meeting Planning	R.E. described offer by Clackamas County Children’s Commission to host the meeting. They said we could meet at their childcare facility (16518 SE River Rd., Milwaukie, OR 97267) but requested to delay the meeting to 8:30 or 9:00. RE wanted to know if timing or location impacted member’s ability to attend. Paul said that he could attend at either time and that the location was near his house. Adam said he could make it work as did Sonia. Marya had to check on childcare for the day. Adam stressed that he wanted to make sure everyone could attend. Meeting tentatively planned for 8:30 at ADDRESS. If the time/location doesn’t work for those not in attendance the details will be worked out over email.
Outreach to Culturally Specific Organizations	Adam introduced and offered thanks for R.E.’s presentation. R.E. gave their background for the presentation. They asked a question: In your personal or professional relationships, what dynamics or behaviors make you feel used? Why might this be important as you prepare to partner with culturally specific organizations?

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	<p>R.E. stressed being aware of your position when approaching a culturally specific organization. They stressed the importance of preparing for any meetings. Identify communities more affected by the issue at hand. Keep in mind structural issues and how those relate to disparities. How have government (in general), the State, and the County contribute to disparities?</p> <p>Questions to keep in mind: What relationship does Clackamas County have with the community or organization. What outreach has been done? Are we overburdening them? How to compensate? What dynamics exist between the community or organization and other organizations or community leaders?</p> <p>Strengthen trust and relationships. Keep in mind that these orgs may have goals that do not align with Clackamas County's. Practice cultural humility (https://inclusion.uoregon.edu/what-cultural-humility-basics#:~:text=%E2%80%9CCultural%20humility%20involves%20an%20ongoing). Show up in the community: attend related meetings and listen as opposed to pushing your agenda.</p> <p>Maintain transparency about the info collected and ask what would be the best way to offer support. See if a community member can co-facilitate in a meaningful way instead of simply saying a few words at the beginning of the meeting.</p> <p>Sonia noted that the training was valuable and similar training isn't offered often. Paul also expressed appreciation for the training laying out a process for approaching meetings.</p> <p>Page 2 is related to events overall. Always be a good host/guest. Each meeting should be approached from the position of both guest and host, no matter where the meeting is. Meet people where they are. Create a welcoming atmosphere. Ground the discussion. Listen to the community.</p> <p>The appendix contains State approaches to culturally specific organization. Also contains a definition of a culturally specific org and a list of common pitfalls and good practices.</p> <p>Adam, Brenda, and the board as a whole expressed their thanks for the document and presentation.</p>
Strategic Plan	<p>Jennifer and Leota are working on a presentation and meeting with Molalla city leaders June 12th at 7:00, however the date is tentative. This will be a short, 15 min presentation. They will talk about community needs assessment and then drill down to Molalla specifically. Jennifer shared the most recent draft of their PowerPoint. Jennifer asked for feedback from the council.</p>

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	<p>Paul brought up the importance of utilities, particularly electricity, the proposed rate hike by PGE and the impact on folks on a fixed income, and mentioned the increasing cost of insurance, gas, and other transportation costs.</p> <p>Jennifer asked Leota about any specifics that she should investigate. Leota mentioned real estate taxes as well as two bonds that will increase taxes on assessed value which will impact both homeowners and renters.</p> <p>Paul was interested in more information on the local employers and what could affect those employers going forward.</p> <p>Jennifer also talked about including the percentage around the age ranges. Older adults are overrepresented at the federal poverty level.</p> <p>Paul suggested looking into the Molalla school district for future trends. Leota pointed out that the school district represents more than the city.</p> <p>Sonia pointed out that marginalized people that can move to Clackamas Count generally have a higher income to afford to move in the first place and that could help account for the higher median income for Hispanic households.</p> <p>Adam was curious about how many community members were on a government aid waiting list or had received aid before. He also stressed the cost of commuting and pointed out that the poverty level of Clackamas County has remained stagnated. He wants to know what cities can do without relying on state or county leadership. He also wanted to know about intra-city collaboration.</p> <p>Sonia brought up historic programs that impacted the local area and the high cost of urban living.</p> <p>Leota brought up that Molalla is primarily a commuting town. ~80% of residents commute. Paul raised the idea of creating jobs locally.</p> <p>Jennifer will send the presentation to the council prior to the meeting.</p> <p>Listening Sessions: Keep the goal in mind. Work with R.E. to prepare for listening sessions.</p>

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Return to Community Action Roots	Brenda proposed the council watch videos below and they be discussed at the next meeting. <ul style="list-style-type: none"> • PBS, "60 Years Since the War on Poverty Was Declared," 01/03/24. https://www.pbs.org/video/60-years-since-the-war-on-poverty-was-declared-xpzljk/ (9m 1s) <ul style="list-style-type: none"> ○ Audra Wilson, Shriver Center on Poverty Law, talks about the original approach looking specifically at individuals vs addressing systemic challenges and the disparate impacts to people of color. • National Community Action Partnership Community Action 101 Webinar from December 2023 https://communityactionpartnership.com/webinar/webinar-community-action-101/ (1:03)
Member Updates	N/A
Meeting Adjourned	Paul motioned to adjourn. Leota seconded. Adam adjourned the meeting at 8:54 am.
Next Meeting:	8:30 on Wednesday, June 5 th , at 16518 SE River Rd., Milwaukie, OR 97267